

Röstning 2023

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------|---------|--------------|----------------------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Linde Plc | Ireland | 01/18/2023 | Extraordinary Shareholders | Management | 1 | Approve Scheme of Arrangement | For | For | For |
| Linde Plc | Ireland | 01/18/2023 | Extraordinary Shareholders | Management | 2 | Amend Articles of Association | For | For | For |
| Linde Plc | Ireland | 01/18/2023 | Extraordinary Shareholders | Management | 3 | Approve Common Draft Terms of Merger | For | For | For |
| Linde Plc | Ireland | 01/18/2023 | Court | Management | 1 | Approve Scheme of Arrangement | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1a | Elect Director Susan L. Decker | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1b | Elect Director Kenneth D. Denman | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1c | Elect Director Richard A. Galanti | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1d | Elect Director Hamilton E. James | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1e | Elect Director W. Craig Jelinek | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1f | Elect Director Sally Jewell | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1g | Elect Director Charles T. Munger | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1h | Elect Director Jeffrey S. Raikes | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1i | Elect Director John W. Stanton | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1j | Elect Director Ron M. Vachris | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 1k | Elect Director Mary Agnes (Maggie) Wilderotter | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Costco Wholesale Corporation | USA | 01/19/2023 | Annual | Shareholder | 5 | Report on Risk Due to Restrictions on Reproductive Rights | Against | For | Against |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1a | Elect Director Eve Burton | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1b | Elect Director Scott D. Cook | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1c | Elect Director Richard L. Dalzell | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1d | Elect Director Sasan K. Goodarzi | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1e | Elect Director Deborah Liu | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1f | Elect Director Tekedra Mawakana | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1g | Elect Director Suzanne Nora Johnson | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1h | Elect Director Thomas Szkutak | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 1i | Elect Director Raul Vazquez | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Intuit Inc. | USA | 01/19/2023 | Annual | Management | 4 | Amend Qualified Employee Stock Purchase Plan | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1a | Elect Director Lloyd A. Carney | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1b | Elect Director Kermit R. Crawford | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1c | Elect Director Francisco Javier Fernandez-Carbajal | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1d | Elect Director Alfred F. Kelly, Jr. | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1e | Elect Director Ramon Laguarta | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1f | Elect Director Teri L. List | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1g | Elect Director John F. Lundgren | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1h | Elect Director Denise M. Morrison | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1i | Elect Director Linda J. Rendle | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 1j | Elect Director Maynard G. Webb, Jr. | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Visa Inc. | USA | 01/24/2023 | Annual | Management | 4 | Ratify KPMG LLP as Auditors | For | For | For |
| Visa Inc. | USA | 01/24/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1a | Elect Director Jaime Ardila | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1b | Elect Director Nancy McKinstry | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1c | Elect Director Beth E. Mooney | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1d | Elect Director Gilles C. Pelisson | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1e | Elect Director Paula A. Price | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1f | Elect Director Venkata (Murthy) Renduchintala | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1g | Elect Director Arun Sarin | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1h | Elect Director Julie Sweet | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 1i | Elect Director Tracey T. Travis | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 5 | Renew the Board's Authority to Issue Shares Under Irish Law | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | For | For | For |
| Accenture Plc | Ireland | 02/01/2023 | Annual | Management | 7 | Determine Price Range for Reissuance of Treasury Shares | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1a | Elect Director Leanne G. Caret | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1b | Elect Director Tamra A. Erwin | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1c | Elect Director Alan C. Heuberger | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1d | Elect Director Charles O. Holliday, Jr. | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1e | Elect Director Michael O. Johanns | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1f | Elect Director Clayton M. Jones | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1g | Elect Director John C. May | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1h | Elect Director Gregory R. Page | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1i | Elect Director Sherry M. Smith | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1j | Elect Director Dmitri L. Stockton | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 1k | Elect Director Sheila G. Talton | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Deere & Company | USA | 02/22/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Deere & Company | USA | 02/22/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Deere & Company | USA | 02/22/2023 | Annual | Shareholder | 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1a | Elect Director Jean Blackwell | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1b | Elect Director Pierre Cohade | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1c | Elect Director Michael E. Daniels | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1d | Elect Director W. Roy Dunbar | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1e | Elect Director Gretchen R. Haggerty | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1f | Elect Director Ayesha Khanna | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1g | Elect Director Simone Menne | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1h | Elect Director George R. Oliver | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1i | Elect Director Jurgen Tinggren | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1j | Elect Director Mark Vergnano | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 1k | Elect Director John D. Young | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 2a | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 2b | Authorize Board to Fix Remuneration of Auditors | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 3 | Authorize Market Purchases of Company Shares | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 4 | Determine Price Range for Reissuance of Treasury Shares | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 6 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 7 | Approve the Directors' Authority to Allot Shares | For | For | For |
| Johnson Controls International Plc | Ireland | 03/08/2023 | Annual | Management | 8 | Approve the Disapplication of Statutory Pre-Emption Rights | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1a | Elect Director Sylvia Acevedo | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1b | Elect Director Cristiano R. Amon | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1c | Elect Director Mark Fields | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1d | Elect Director Jeffrey W. Henderson | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1e | Elect Director Gregory N. Johnson | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1f | Elect Director Ann M. Livermore | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1g | Elect Director Mark D. McLaughlin | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1h | Elect Director Jamie S. Miller | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1i | Elect Director Irene B. Rosenfeld | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1j | Elect Director Kornelis (Neil) Smit | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1k | Elect Director Jean-Pascal Tricoire | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 1l | Elect Director Anthony J. Vinciguerra | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 3 | Approve Omnibus Stock Plan | For | For | For |
| QUALCOMM Incorporated | USA | 03/08/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1a | Elect Director Rani Borkar | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1b | Elect Director Judy Bruner | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1c | Elect Director Xun (Eric) Chen | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1d | Elect Director Aart J. de Geus | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1e | Elect Director Gary E. Dickerson | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1f | Elect Director Thomas J. Iannotti | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1g | Elect Director Alexander A. Karsner | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1h | Elect Director Kevin P. March | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1i | Elect Director Yvonne McGill | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 1j | Elect Director Scott A. McGregor | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Management | 4 | Ratify KPMG LLP as Auditors | For | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Shareholder | 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| Applied Materials, Inc. | USA | 03/09/2023 | Annual | Shareholder | 6 | Improve Executive Compensation Program and Policy | Against | Against | Against |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.1 | Elect Director David Barr | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.2 | Elect Director Jane Cronin | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.3 | Elect Director Mervin Dunn | For | Withhold | Withhold |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.4 | Elect Director Michael Graff | For | Withhold | Withhold |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.5 | Elect Director Sean Hennessy | For | Withhold | Withhold |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.6 | Elect Director W. Nicholas Howley | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.7 | Elect Director Gary E. McCullough | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.8 | Elect Director Michele Santana | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.9 | Elect Director Robert Small | For | Withhold | Withhold |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.10 | Elect Director John Staer | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 1.11 | Elect Director Kevin Stein | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| TransDigm Group Incorporated | USA | 03/09/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | None | One Year | One Year |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1a | Elect Director James Bell | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1b | Elect Director Tim Cook | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1c | Elect Director Al Gore | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1d | Elect Director Alex Gorsky | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1e | Elect Director Andrea Jung | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1f | Elect Director Art Levinson | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1g | Elect Director Monica Lozano | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1h | Elect Director Ron Sugar | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 1i | Elect Director Sue Wagner | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Apple Inc. | USA | 03/10/2023 | Annual | Shareholder | 5 | Report on Civil Rights and Non-Discrimination Audit | Against | Against | Against |
| Apple Inc. | USA | 03/10/2023 | Annual | Shareholder | 6 | Report on Operations in Communist China | Against | Against | Against |
| Apple Inc. | USA | 03/10/2023 | Annual | Shareholder | 7 | Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals | Against | Against | Against |
| Apple Inc. | USA | 03/10/2023 | Annual | Shareholder | 8 | Report on Median Gender/Racial Pay Gap | Against | For | For |
| Apple Inc. | USA | 03/10/2023 | Annual | Shareholder | 9 | Amend Proxy Access Right | Against | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 1.1 | Elect Director Heidi K. Kunz | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 1.2 | Elect Director Susan H. Rataj | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 1.3 | Elect Director George A. Scangos | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 1.4 | Elect Director Dow R. Wilson | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 4 | Provide Right to Call Special Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Agilent Technologies, Inc. | USA | 03/15/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 8 | Approve Allocation of Income and Dividends of EUR 0.60 Per Share | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 9 | Approve Discharge of Board and President | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote) | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 12 | Fix Number of Directors at Nine | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 13 | Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director | For | Against | Against |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 15 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 16 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 17 | Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights | For | For | For |
| Stora Enso Oyj | Finland | 03/16/2023 | Annual | Management | 18 | Allow Shareholder Meetings to be Held by Electronic Means Only | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.1 | Approve Discharge of Mia Brunell Livfors | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.2 | Approve Discharge of Fabian Bengtsson | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.3 | Approve Discharge of Caroline Berg | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.4 | Approve Discharge of Christian Luiga | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.5 | Approve Discharge of Peter Ruzicka | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.6 | Approve Discharge of Christer Aberg | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.7 | Approve Discharge of Sara Ohrvall | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.8 | Approve Discharge of Stina Andersson | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.9 | Approve Discharge of Anders Helsing | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.10 | Approve Discharge of Michael Sjoren | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.11 | Approve Discharge of Lars Ostberg | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 10.12 | Approve Discharge of Klas Balkow | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 8.15 Per Share | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 12 | Approve Remuneration Report | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 13 | Determine Number of Members (7) and Deputy Members (0) | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 14.1 | Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 14.2 | Approve Remuneration of Auditors | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.1 | Reelect Mia Brunell Livfors as Director | For | Against | Against |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.2 | Reelect Fabian Bengtsson as Director | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.3 | Reelect Caroline Berg as Director | For | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.4 | Reelect Christian Luiga as Director | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.5 | Reelect Peter Ruzicka as Director | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.6 | Reelect Sara Ohrvall as Director | For | Against | Against |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.7 | Elect Thomas Ekman as New Director | For | Against | Against |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 15.8 | Reelect Mia Brunell Livfors as Board Chair | For | Against | Against |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 17.a | Approve Performance Share Plan LTIP 2023 for Key Employees | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 17.b | Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares | For | For | For |
| Axfood AB | Sweden | 03/22/2023 | Annual | Management | 18 | Adopt New Articles of Association | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 9 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50 | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 10 | Approve Remuneration Report | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 11 | Approve Discharge of Board and President | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 13 | Authorize Share Repurchase Program | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 15 | Determine Number of Directors (10) | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 16 | Determine Number of Auditors (2) | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 17 | Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.1 | Reelect Jon Fredrik Baksaas as Director | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.2 | Reelect Helene Barnekow as Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.3 | Reelect Stina Bergfors as Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.4 | Reelect Hans Biorck as Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.5 | Reelect Par Boman as Director | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.6 | Reelect Kerstin Hessius as Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.7 | Reelect Fredrik Lundberg as Director | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.8 | Reelect Ulf Riese as Director | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.9 | Reelect Arja Taaveniku as Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 18.10 | Reelect Carina Akerstromas Director | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 19 | Reelect Par Boman as Board Chairman | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 20.1 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 20.2 | Ratify Deloitte as Auditors | For | Against | Against |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Management | 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | For | For | For |
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Shareholder | 22 | Amend Bank's Mainframe Computers Software | None | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|-------------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Svenska Handelsbanken AB | Sweden | 03/22/2023 | Annual | Shareholder | 23 | Approve Formation of Integration Institute | None | Against | Against |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 2 | Approve Remuneration Report (Non-Binding) | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 3 | Approve Discharge of Board and Senior Management | For | Against | Against |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 4 | Approve Allocation of Income and Dividends of CHF 0.84 per Share | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 5.1 | Amend Articles Re: Shares and Share Register | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 5.2 | Amend Articles Re: Restriction on Registration | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 5.3 | Amend Articles Re: General Meeting | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 5.4 | Approve Virtual-Only Shareholder Meetings | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 5.5 | Amend Articles Re: Board of Directors and Compensation | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 6 | Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 7.1 | Approve Remuneration of Directors in the Amount of CHF 4.4 Million | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.1 | Reelect Gunnar Brock as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.2 | Reelect David Constable as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.3 | Reelect Frederico Curado as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.4 | Reelect Lars Foerberg as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.5 | Elect Denise Johnson as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.6 | Reelect Jennifer Xin-Zhe Li as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.7 | Reelect Geraldine Matchett as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.8 | Reelect David Meline as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.9 | Reelect Jacob Wallenberg as Director | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 8.10 | Reelect Peter Voser as Director and Board Chair | For | Against | Against |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 9.1 | Reappoint David Constable as Member of the Compensation Committee | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 9.2 | Reappoint Frederico Curado as Member of the Compensation Committee | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 9.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 10 | Designate Zehnder Bolliger & Partner as Independent Proxy | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 11 | Ratify KPMG AG as Auditors | For | For | For |
| ABB Ltd. | Switzerland | 03/23/2023 | Annual | Management | 12 | Transact Other Business (Voting) | For | Against | Against |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 1 | Open Meeting; Elect Chairman of Meeting | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 4 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 8 | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.a | Approve Discharge of Rutger Arnhult | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.b | Approve Discharge of Per Berggren | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.c | Approve Discharge of Anna-Karin Celsing | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.d | Approve Discharge of Anna Kinberg Batra | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.e | Approve Discharge of Henrik Kall | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.f | Approve Discharge of Joacim Sjöberg | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.g | Approve Discharge of Leiv Synnes | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.h | Approve Discharge of Christina Karlsson | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.i | Approve Discharge of Zdravko Markovski | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.j | Approve Discharge of Biljana Pehrsson | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 9.k | Approve Discharge of Rutger Arnhult | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 10 | Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 12.1 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 12.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 13.1 | Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 13.2 | Approve Remuneration of Auditors | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.a | Reelect Per Berggren (Chair) as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.b | Reelect Anna-Karin Celsing as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.c | Reelect Joacim Sjöberg as Director | For | Against | Against |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.d | Reelect Henrik Kall as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.e | Reelect Leiv Synnes as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.f | Elect Louise Richnau as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 14.g | Elect Ann-Louise Lokholm-Klasson as Director | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 15 | Ratify Deloitte as Auditors | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 16 | Approve Instructions for Nominating Committee | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 17 | Approve Remuneration Report | For | Against | Against |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 18 | Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 19 | Approve Creation of Pool of Capital with Preemptive Rights | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Castellum AB | Sweden | 03/23/2023 | Annual | Management | 21 | Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 7 | Accept Financial Statements and Statutory Reports | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 8 | Approve Allocation of Income and Dividends | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 9 | Approve Discharge of Board and President | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 10 | Approve Remuneration Report (Advisory Vote) | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 12 | Determine Number of Members (10) and Deputy Members (1) of Board | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.a | Reelect Stephen Hester as Director (Chair) | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.b | Reelect Petra van Hoeken as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.c | Reelect John Maltby as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.d | Reelect Lene Skole as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.e | Reelect Birger Steen as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.f | Reelect Jonas Synnergren as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.g | Reelect Arja Talma as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.h | Reelect Kjersti Wiklund as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.i | Elect Risto Murto as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 13.j | Elect Per Stromberg as Director | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 15 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 16 | Amend Articles Re: General Meeting Participation; General Meeting | For | Against | Against |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 17 | Approve Issuance of Convertible Instruments without Preemptive Rights | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 18 | Authorize Share Repurchase Program in the Securities Trading Business | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 19 | Authorize Reissuance of Repurchased Shares | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Nordea Bank Abp | Finland | 03/23/2023 | Annual | Management | 21 | Approve Issuance of up to 30 Million Shares without Preemptive Rights | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 2 | Accept Financial Statements and Statutory Reports | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 3 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 4 | Approve Remuneration Report (Advisory Vote) | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 5.1 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 5.2 | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 5.3 | Amendment to Remuneration Policy for Board of Directors and Executive Management | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.1 | Reelect Helge Lund as Board Chairman | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.2 | Reelect Henrik Poulsen as Vice Chairman | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3a | Reelect Laurence Debroux as Director | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3b | Reelect Andreas Fibig as Director | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3c | Reelect Sylvie Gregoire as Director | For | Abstain | Abstain |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3d | Reelect Kasim Kutay as Director | For | Abstain | Abstain |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3e | Reelect Christina Law as Director | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 6.3f | Reelect Martin Mackay as Director | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 7 | Ratify Deloitte as Auditor | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 8.2 | Authorize Share Repurchase Program | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Management | 8.3 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | For | For | For |
| Novo Nordisk A/S | Denmark | 03/23/2023 | Annual | Shareholder | 8.4 | Product Pricing Proposal | Against | Against | Against |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 7.00 Per Share | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.1 | Approve Discharge of Board Member Hans Straberg | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.2 | Approve Discharge of Board Member Hock Goh | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.3 | Approve Discharge of Board Member Barb Samardzich | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.4 | Approve Discharge of Board Member Colleen Repplier | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.5 | Approve Discharge of Board Member Geert Follens | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.6 | Approve Discharge of Board Member Hakan Buskhe | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.7 | Approve Discharge of Board Member Susanna Schneeberger | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.8 | Approve Discharge of Board Member Rickard Gustafson | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.9 | Approve Discharge of President Rickard Gustafson | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.10 | Approve Discharge of Board Member Jonny Hilbert | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.11 | Approve Discharge of Board Member Zarko Djurovic | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.12 | Approve Discharge of Employee Representative Thomas Eliasson | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 11.13 | Approve Discharge of Employee Representative Steve Norrman | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 12 | Determine Number of Members (10) and Deputy Members (0) of Board | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.1 | Reelect Hans Straberg as Director | For | Against | Against |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.2 | Reelect Hock Goh as Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.3 | Reelect Geert Follens as Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.4 | Reelect Hakan Buskhe as Director | For | Against | Against |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.5 | Reelect Susanna Schneeberger as Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.6 | Reelect Rickard Gustafson as Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.7 | Elect Beth Ferreira as New Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.8 | Elect Therese Friberg as New Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.9 | Elect Richard Nilsson as New Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 14.10 | Elect Niko Pakalen as New Director | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 15 | Reelect Hans Straberg as Board Chair | For | Against | Against |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| SKF AB | Sweden | 03/23/2023 | Annual | Management | 17 | Approve 2023 Performance Share Program | For | Against | Against |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1a | Elect Director Richard E. Allison, Jr. | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1b | Elect Director Andrew Campion | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1c | Elect Director Beth Ford | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1d | Elect Director Mellody Hobson | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1e | Elect Director Jorgen Vig Knudstorp | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1f | Elect Director Satya Nadella | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1g | Elect Director Laxman Narasimhan | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 1h | Elect Director Howard Schultz | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Shareholder | 5 | Report on Plant-Based Milk Pricing | Against | Against | Against |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Shareholder | 6 | Adopt Policy on Succession Planning | Against | Against | Against |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Shareholder | 7 | Report on Operations in Communist China | Against | Against | Against |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Shareholder | 8 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | Against | For | For |
| Starbucks Corporation | USA | 03/23/2023 | Annual | Shareholder | 9 | Establish Committee on Corporate Sustainability | Against | Against | Against |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 4 | Designate Inspectors of Minutes of Meeting | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 16 Per Share | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 11 | Approve Discharge of Board and President | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 12 | Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0) | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 14 | Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director | For | Against | Against |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 15 | Ratify PricewaterhouseCoopers AB as Auditor | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Holmen AB | Sweden | 03/28/2023 | Annual | Management | 18 | Authorize Share Repurchase Program | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.1 | Approve Discharge of Staffan Bohman | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.2 | Approve Discharge of Petra Hedengran | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.3 | Approve Discharge of Henrik Henriksson | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.4 | Approve Discharge of Ulla Litzen | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.5 | Approve Discharge of Karin Overbeck | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.6 | Approve Discharge of Fredrik Persson | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.7 | Approve Discharge of David Porter | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.8 | Approve Discharge of Jonas Samuelson | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.9 | Approve Discharge of Mina Billing | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.10 | Approve Discharge of Viveca Brinkenfeldt-Lever | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.11 | Approve Discharge of Peter Ferm | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.12 | Approve Discharge of Ulrik Danestad | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.13 | Approve Discharge of Wilson Quispe | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 9.14 | Approve Discharge of Jonas Samuelson as CEO | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 10 | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 11 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 12.2 | Approve Remuneration of Auditors | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.a | Reelect Staffan Bohman as Director | For | Against | Against |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.b | Reelect Petra Hedengran as Director | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.c | Reelect Henrik Henriksson as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.d | Reelect Ulla Litzen as Director | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.e | Reelect Karin Overbeck as Director | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.f | Reelect Fredrik Persson as Director | For | Against | Against |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.g | Reelect David Porter as Director | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.h | Reelect Jonas Samuelson as Director | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 13.i | Elect Staffan Bohman as Board Chair | For | Against | Against |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 14 | Ratify PricewaterhouseCoopers AB as Auditors | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 16.a | Authorize Share Repurchase Program | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 16.b | Authorize Reissuance of Repurchased Shares | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 16.c | Approve Transfer of 1,544,925 B-Shares | For | Against | Against |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 17.a | Approve Performance Share Plan for Key Employees | For | For | For |
| Electrolux AB | Sweden | 03/29/2023 | Annual | Management | 17.b | Approve Equity Plan Financing | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.b | Approve Allocation of Income and Dividends of SEK 7.25 Per Share | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c1 | Approve Discharge of Ewa Bjorling | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c2 | Approve Discharge of Par Boman | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c3 | Approve Discharge of Annemarie Gardshol | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c4 | Approve Discharge of Bjorn Gulden | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c5 | Approve Discharge of Magnus Groth | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c6 | Approve Discharge of Susanna Lind | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c7 | Approve Discharge of Torbjorn Loof | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c8 | Approve Discharge of Bert Nordberg | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c9 | Approve Discharge of Louise Svanberg | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c10 | Approve Discharge of Orjan Svensson | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c11 | Approve Discharge of Lars Rebien Sorensen | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c12 | Approve Discharge of Barbara Milian Thoralfsson | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c13 | Approve Discharge of Niclas Thulin | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 7.c14 | Approve Discharge of Magnus Groth | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 8 | Determine Number of Members (9) and Deputy Members (0) of Board | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 9 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 10.a | Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 10.b | Approve Remuneration of Auditors | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.a | Reelect Ewa Bjorling as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.b | Reelect Par Boman as Director | For | Against | Against |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.c | Reelect Annemarie Gardshol as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.d | Reelect Magnus Groth as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.e | Reelect Torbjorn Loof as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.f | Reelect Bert Nordberg as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.g | Reelect Barbara M. Thoralfsson as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.h | Elect Maria Carell as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 11.i | Elect Jan Gurander as Director | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 12 | Reelect Par Boman as Board Chair | For | Against | Against |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 13 | Ratify Ernst & Young as Auditor | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 15 | Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 16.a | Authorize Share Repurchase Program | For | For | For |
| Essity AB | Sweden | 03/29/2023 | Annual | Management | 16.b | Authorize Reissuance of Repurchased Shares | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 5 | Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.b | Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c1 | Approve Discharge of Jan Litborn | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c2 | Approve Discharge of Anette Asklin | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c3 | Approve Discharge of Mattias Johansson | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c4 | Approve Discharge of Martha Josefsson | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c5 | Approve Discharge of Stina Lindh Hok | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c6 | Approve Discharge of Lennart Mauritzson | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c7 | Approve Discharge of Anne Arneby | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.c8 | Approve Discharge of Stefan Dahlbo | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 8.d | Approve Record Dates for Dividend Payment | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 9 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 10.a | Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 10.b | Approve Remuneration of Auditors | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.a | Reelect Anette Asklin as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.b | Reelect Martha Josefsson as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.c | Reelect Jan Litborn as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.d | Reelect Stina Lindh Hok as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.e | Reelect Lennart Mauritzson as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.f | Reelect Mattias Johansson as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.g | Reelect Anne Arenby as Director | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 11.h | Elect Jan Litborn as Board Chair | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 12 | Ratify Deloitte as Auditor | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 13 | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| Fabege AB | Sweden | 03/29/2023 | Annual | Management | 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11a | Approve Discharge of Hans Biorck | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11b | Approve Discharge of Par Boman | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11c | Approve Discharge of Jan Gurander | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11d | Approve Discharge of Mats Hederos | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11e | Approve Discharge of Fredrik Lundberg | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11f | Approve Discharge of Catherine Marcus | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11g | Approve Discharge of Ann E. Massey | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11h | Approve Discharge of Asa Soderstrom Winberg | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11i | Approve Discharge of Employee Representative Ola Falt | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11j | Approve Discharge of Employee Representative Richard Horstedt | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11k | Approve Discharge of Employee Representative Yvonne Stenman | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11l | Approve Discharge of Deputy Employee Representative Goran Pajnic | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11m | Approve Discharge of Deputy Employee Representative Hans Reinholdsson | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11n | Approve Discharge of Deputy Employee Representative Anders Rattgard | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 11o | Approve Discharge of President Anders Danielsson | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 12a | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 12b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 13a | Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 13b | Approve Remuneration of Auditors | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14a | Reelect Hans Biorck as Director | For | Against | Against |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14b | Reelect Par Boman as Director | For | Against | Against |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14c | Reelect Jan Gurander as Director | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14d | Reelect Mats Hederos as Director | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14e | Reelect Fredrik Lundberg as Director | For | Against | Against |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14f | Reelect Catherine Marcus as Director | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14g | Reelect Ann E. Massey as Director | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14h | Reelect Asa Soderstrom Winberg as Director | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 14i | Reelect Hans Biorck as Board Chair | For | Against | Against |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 15 | Ratify Ernst & Young as Auditor | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 18 | Approve Equity Plan Financing | For | For | For |
| Skanska AB | Sweden | 03/29/2023 | Annual | Management | 19 | Authorize Class B Share Repurchase Program | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.1 | Accept Financial Statements and Statutory Reports | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.2 | Approve Remuneration Report | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.a | Approve Discharge of Board Chairman Ronnie Leten | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.b | Approve Discharge of Board Member Helena Stjernholm | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.c | Approve Discharge of Board Member Jacob Wallenberg | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.d | Approve Discharge of Board Member Jon Fredrik Baksaas | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.e | Approve Discharge of Board Member Jan Carlson | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.f | Approve Discharge of Board Member Nora Denzel | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.g | Approve Discharge of Board Member Carolina Dybeck Happe | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.h | Approve Discharge of Board Member Borje Ekholm | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.i | Approve Discharge of Board Member Eric A. Elzvik | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.j | Approve Discharge of Board Member Kurt Jofs | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.k | Approve Discharge of Board Member Kristin S. Rinne | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.l | Approve Discharge of Employee Representative Torbjorn Nyman | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.m | Approve Discharge of Employee Representative Anders Ripa | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.n | Approve Discharge of Employee Representative Kjell-Ake Soting | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.o | Approve Discharge of Deputy Employee Representative Ulf Rosberg | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.p | Approve Discharge of Deputy Employee Representative Loredana Roslund | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.q | Approve Discharge of Deputy Employee Representative Annika Salomonsson | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.3.r | Approve Discharge of President Borje Ekholm | For | Against | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 8.4 | Approve Allocation of Income and Dividends of SEK 2.70 Per Share | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 9 | Determine Number Directors (10) and Deputy Directors (0) of Board | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 10 | Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.1 | Reelect Jon Fredrik Baksaas as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.2 | Reelect Jan Carlson as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.3 | Reelect Carolina Dybeck Happe as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.4 | Reelect Borje Ekholm as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.5 | Reelect Eric A. Elzvik as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.6 | Reelect Kristin S. Rinne as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.7 | Reelect Helena Stjernholm as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.8 | Reelect Jacob Wallenberg as Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.9 | Elect Jonas Synnergren as New Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 11.10 | Elect Christy Wyatt as New Director | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 12 | Elect Jan Carlson as Board Chairman | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 13 | Determine Number of Auditors (1) | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 15 | Ratify Deloitte AB as Auditors | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 16.1 | Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023) | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 16.2 | Approve Equity Plan Financing LTV I 2023 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 16.3 | Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved | For | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 17.1 | Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023) | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 17.2 | Approve Equity Plan Financing of LTV II 2023 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 17.3 | Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved | For | Against | Against |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 18 | Approve Equity Plan Financing of LTV 2022 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 19 | Approve Equity Plan Financing of LTV 2021 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 20.1 | Approve Equity Plan Financing of LTV 2019 and 2020 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 20.2 | Approve Equity Plan Financing of LTV 2019 and 2020 | For | For | For |
| Telefonaktiebolaget LM Ericsson | Sweden | 03/29/2023 | Annual | Management | 21 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 3 | Designate Inspectors (2) of Minutes of Meeting | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 6 | Accept Financial Statements and Statutory Reports | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 7 | Approve Allocation of Income and Dividends of SEK 14 Per Share | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.1 | Approve Discharge of Fredrik Persson | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.2 | Approve Discharge of Kaj-Gustaf Berg | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.3 | Approve Discharge of Kerstin Gillsbro | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.4 | Approve Discharge of Camilla Krogh | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.5 | Approve Discharge of Jenny Larsson | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.6 | Approve Discharge of Olav Line | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.7 | Approve Discharge of Thomas Thuresson | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.8 | Approve Discharge of Annica Anas | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.9 | Approve Discharge of Jan Stromberg | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.10 | Approve Discharge of Peter Olsson | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.11 | Approve Discharge of Jonny Anges | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.12 | Approve Discharge of Per Petersen | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 8.13 | Approve Discharge of Johan Skoglund | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 9 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 10 | Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 11 | Approve Remuneration of Auditors | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.1 | Reelect Fredrik Persson (Chair) as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.2 | Reelect Kerstin Gillsbro as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.3 | Reelect Camilla Krogh as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.4 | Reelect Jenny Larsson as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.5 | Reelect Olav Line as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.6 | Reelect Thomas Thuresson as Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 12.7 | Elect Stefan Bjorkman as New Director | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 13 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| JM AB | Sweden | 03/30/2023 | Annual | Management | 16 | Authorize Share Repurchase Program | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| JM AB | Sweden | 03/30/2023 | Annual | Management | 17 | Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 4 | Acknowledge Proper Convening of Meeting | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.b | Approve Allocation of Income and Dividends of SEK 2.50 Per Share | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c1 | Approve Discharge of Charlotte Bengtsson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c2 | Approve Discharge of Asa Bergman | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c3 | Approve Discharge of Par Boman | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c4 | Approve Discharge of Lennart Evrell | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c5 | Approve Discharge of Annemarie Gardshol | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c6 | Approve Discharge of Carina Hakansson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c7 | Approve Discharge of Ulf Larsson (as board member) | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c8 | Approve Discharge of Martin Lindqvist | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c9 | Approve Discharge of Bert Nordberg | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c10 | Approve Discharge of Anders Sundstrom | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c11 | Approve Discharge of Barbara M. Thoralfsson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c12 | Approve Discharge of Karl Aberg | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c13 | Approve Discharge of Employee Representative Niclas Andersson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c14 | Approve Discharge of Employee Representative Roger Bostrom | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c15 | Approve Discharge of Employee Representative Maria Jonsson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c16 | Approve Discharge of Employee Representative Johanna Viklund Linden | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c17 | Approve Discharge of Deputy Employee Representative Stefan Lundkvist | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c18 | Approve Discharge of Deputy Employee Representative Malin Marklund | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c19 | Approve Discharge of Deputy Employee Representative Peter Olsson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 8.c20 | Approve Discharge of CEO Ulf Larsson | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 9 | Determine Number of Directors (10) and Deputy Directors (0) of Board | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 10 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.089 Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 11.2 | Approve Remuneration of Auditors | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.1 | Reelect Asa Bergman as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.2 | Reelect Par Boman as Director | For | Against | Against |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.3 | Reelect Lennart Evrell as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.4 | Reelect Annemarie Gardshol as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.5 | Reelect Carina Hakansson as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.6 | Reelect Ulf Larsson as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.7 | Reelect Martin Lindqvist as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.8 | Reelect Anders Sundstrom as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.9 | Reelect Barbara M. Thoralfsson as Director | For | Against | Against |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 12.10 | Reelect Karl Aberg as Director | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 13 | Reelect Par Boman as Board Chair | For | Against | Against |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 14 | Ratify Ernst & Young as Auditor | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| Svenska Cellulosa AB SCA | Sweden | 03/30/2023 | Annual | Management | 16 | Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 9 | Approve Allocation of Income and Dividends of SEK 9.75 Per Share | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.a | Approve Discharge of Bo Bengtsson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.b | Approve Discharge of Goran Bengtsson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.c | Approve Discharge of Annika Creutzer | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.d | Approve Discharge of Hans Eckerstrom | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.e | Approve Discharge of Kerstin Hermansson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.f | Approve Discharge of Helena Liljedahl | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.g | Approve Discharge of Bengt Erik Lindgren | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.h | Approve Discharge of Anna Mossberg | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.i | Approve Discharge of Per Olof Nyman | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.j | Approve Discharge of Biljana Pehrsson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.k | Approve Discharge of Goran Persson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.l | Approve Discharge of Biorn Riese | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.m | Approve Discharge of Bo Magnusson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.n | Approve Discharge of Jens Henriksson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.o | Approve Discharge of Roger Ljung | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.p | Approve Discharge of Ake Skoglund | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.q | Approve Discharge of Henrik Joelsson | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 10.r | Approve Discharge of Camilla Linder | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 11 | Determine Number of Members (11) and Deputy Members of Board (0) | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.a | Reelect Goran Bengtsson as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.b | Reelect Annika Creutzer as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.c | Reelect Hans Eckerstrom as Director | For | Against | Against |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.d | Reelect Kerstin Hermansson as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.e | Reelect Helena Liljedahl as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.f | Reelect Bengt Erik Lindgren as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.g | Reelect Anna Mossberg as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.h | Reelect Per Olof Nyman as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.i | Reelect Biljana Pehrsson as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.j | Reelect Goran Persson as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 13.k | Reelect Biorn Riese as Director | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 14 | Elect Goran Persson as Board Chairman | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 15 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 16 | Approve Nomination Committee Procedures | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 18 | Authorize Repurchase Authorization for Trading in Own Shares | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 19 | Authorize Share Repurchase Program | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 20 | Approve Issuance of Convertibles without Preemptive Rights | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 21.a | Approve Common Deferred Share Bonus Plan (Eken 2023) | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 21.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2023) | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 21.c | Approve Equity Plan Financing | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Management | 22 | Approve Remuneration Report | For | For | For |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Shareholder | 23 | Change Bank Software | Against | Against | Against |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Shareholder | 24 | Allocation of funds | Against | Against | Against |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Shareholder | 25 | Establishment of a Chamber of Commerce | Against | Against | Against |
| Swedbank AB | Sweden | 03/30/2023 | Annual | Shareholder | 26 | Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees | None | Against | Against |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1a | Elect Director Diane M. Bryant | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1b | Elect Director Gayla J. Delly | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1c | Elect Director Raul J. Fernandez | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1d | Elect Director Eddy W. Hartenstein | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1e | Elect Director Check Kian Low | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1f | Elect Director Justine F. Page | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1g | Elect Director Henry Samueli | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1h | Elect Director Hock E. Tan | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 1i | Elect Director Harry L. You | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 3 | Amend Omnibus Stock Plan | For | Against | Against |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Broadcom Inc. | USA | 04/03/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1a | Elect Director Mary T. Barra | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1b | Elect Director Safra A. Catz | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1c | Elect Director Amy L. Chang | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1d | Elect Director Francis A. deSouza | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1e | Elect Director Carolyn N. Everson | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1f | Elect Director Michael B.G. Froman | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1g | Elect Director Robert A. Iger | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1h | Elect Director Maria Elena Lagomasino | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1i | Elect Director Calvin R. McDonald | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1j | Elect Director Mark G. Parker | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 1k | Elect Director Derica W. Rice | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Shareholder | 5 | Report on Risks Related to Operations in China | Against | Against | Against |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Shareholder | 6 | Report on Charitable Contributions | Against | Against | Against |
| The Walt Disney Company | USA | 04/03/2023 | Annual | Shareholder | 7 | Report on Political Expenditures | Against | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.b | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.1 | Approve Discharge of Eric (Shufu) Li as Chair | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.2 | Approve Discharge of Lone Fonss Schroder as Vice Chair | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.3 | Approve Discharge of Betsy Atkins | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.4 | Approve Discharge of Michael Jackson | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.5 | Approve Discharge of Thomas Johnstone | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.6 | Approve Discharge of Daniel Li (Li Donghui) | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.7 | Approve Discharge of Anna Mossberg | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.8 | Approve Discharge of Diarmuid O'Connell | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.9 | Approve Discharge of James Rowan | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.10 | Approve Discharge of Hakan Samuelsson | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.11 | Approve Discharge of Jonas Samuelson | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.12 | Approve Discharge of Lila Tretikov | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.13 | Approve Discharge of Winfried Vahland | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.14 | Approve Discharge of Jim Zhang | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.15 | Approve Discharge of Adrian Avdullahu | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.16 | Approve Discharge of Glenn Bergstrom | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.17 | Approve Discharge of Bjorn Olsson | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.18 | Approve Discharge of Jorgen Olsson | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.19 | Approve Discharge of Anna Margitin | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.20 | Approve Discharge of Marie Stenqvist | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.21 | Approve Discharge of Hkan Samuelsson as CEO | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 9.c.22 | Approve Discharge of James Rowan as CEO | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 10.a | Determine Number of Members (10) and Deputy Members of Board (0) | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 10.b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work | For | Against | Against |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 11.b | Approve Remuneration of Auditors | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.a | Reelect Eric (Shufu) Li as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.b | Reelect Lone Fonss Schroder as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.c | Reelect Daniel Li (Li Donghui) as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.d | Reelect Anna Mossberg as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.e | Reelect Diarmuid O'Connell as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.f | Reelect Jim Rowan as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.g | Reelect Jonas Samuelson as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.h | Reelect Lila Tretikov as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.i | Reelect Winfried Vahland as Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.j | Elect Ruby Lu as New Director | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.k | Reelect Eric (Shufu) Li as Board Chair | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 12.l | Reelect Lone Fonss Schroder as Vice Chair | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 13 | Ratify Deloitte as Auditors | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 14 | Approve Remuneration Report | For | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 16.A2 | Approve Performance Share Plan 2023 for Key Employees | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 16.A3 | Approve Share Matching Plan 2023 for Key Employees | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 16.B1 | Approve Equity Plan Financing | For | For | For |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 16.B2 | Approve Alternative Equity Plan Financing | For | Against | Against |
| Volvo Car AB | Sweden | 04/03/2023 | Annual | Management | 17 | Approve Creation of Pool of Capital without Preemptive Rights | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.b | Approve Allocation of Income and Dividends of EUR 2.00 Per Share | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c1 | Approve Discharge of Jens von Bahr | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c2 | Approve Discharge of Fredrik Osterberg | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c3 | Approve Discharge of Ian Livingstone | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c4 | Approve Discharge of Joel Citron | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c5 | Approve Discharge of Jonas Engwall | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c6 | Approve Discharge of Mimi Drake | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c7 | Approve Discharge of Sandra Urie | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 7.c8 | Approve Discharge of Martin Carlesund | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 8 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 9 | Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors | For | Against | Against |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.1 | Reelect Jens von Bahr (Chair) as Director | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.2 | Reelect Fredrik Osterberg as Director | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.3 | Reelect Ian Livingstone as Director | For | Against | Against |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.4 | Reelect Joel Citron as Director | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.5 | Reelect Jonas Engwall as Director | For | Against | Against |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.6 | Reelect Mimi Drake as Director | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 10.7 | Reelect Sandra Urie as Director | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 11 | Approve Remuneration of Auditors | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 12 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 13 | Approve Nomination Committee Procedures | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 15 | Authorize Share Repurchase Program | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 16 | Authorize Reissuance of Repurchased Shares | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 17 | Approve Creation of Pool of Capital without Preemptive Rights | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 18 | Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024 | For | For | For |
| Evolution AB | Sweden | 04/04/2023 | Annual | Management | 19 | Approve Transaction with Big Time Gaming Pty Ltd | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7a | Accept Financial Statements and Statutory Reports | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7b | Approve Allocation of Income and Dividends of SEK 3.00 Per Share | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.1 | Approve Discharge of Tom Johnstone | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.2 | Approve Discharge of Ingrid Bonde | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.3 | Approve Discharge of Katarina Martinson | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.4 | Approve Discharge of Bertrand Neuschwander | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.5 | Approve Discharge of Daniel Nodhall | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.6 | Approve Discharge of Lars Pettersson | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.7 | Approve Discharge of Christine Robins | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.8 | Approve Discharge of Stefan Ranstrand | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 7c.9 | Approve Discharge of CEO Henric Andersson | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 8a | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 8b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 9 | Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.1 | Reelect Tom Johnstone as Director | For | Against | Against |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.2 | Reelect Ingrid Bonde as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.3 | Reelect Katarina Martinson as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.4 | Reelect Bertrand Neuschwander as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.5 | Reelect Daniel Nodhall as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.6 | Reelect Lars Pettersson as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.7 | Reelect Christine Robins as Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10a.8 | Elect Torbjorn Loof as New Director | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 10b | Reelect Tom Johnstone as Board Chair | For | Against | Against |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 11a | Ratify KPMG as Auditors | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 11b | Approve Remuneration of Auditors | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 12 | Approve Remuneration Report | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 13 | Approve Performance Share Incentive Program LTI 2023 | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 14 | Approve Equity Plan Financing | For | For | For |
| Husqvarna AB | Sweden | 04/04/2023 | Annual | Management | 15 | Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 5.1 | Designate Ossian Ekdahl as Inspector of Minutes of Meeting | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 5.2 | Designate Carina Sverin as Inspector of Minutes of Meeting | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 6.75 Per Share | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.1 | Approve Discharge of Jacob Aarup-Andersen | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.2 | Approve Discharge of Signhild Arnegard Hansen | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.3 | Approve Discharge of Anne-Catherine Berner | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.4 | Approve Discharge of John Flint | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.5 | Approve Discharge of Winnie Fok | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.6 | Approve Discharge of Anna-Karin Glimstrom | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.7 | Approve Discharge of Annika Dahlberg | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.8 | Approve Discharge of Charlotta Lindholm | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.9 | Approve Discharge of Sven Nyman | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.10 | Approve Discharge of Magnus Olsson | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.11 | Approve Discharge of Marika Ottander | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.12 | Approve Discharge of Lars Ottersgard | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.13 | Approve Discharge of Jesper Ovesen | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.14 | Approve Discharge of Helena Saxon | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.15 | Approve Discharge of Johan Torgeby (as Board Member) | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.16 | Approve Discharge of Marcus Wallenberg | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 11.17 | Approve Discharge of Johan Torgeby (as President) | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 12.1 | Determine Number of Members (11) and Deputy Members (0) of Board | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 12.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 13.1 | Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 13.2 | Approve Remuneration of Auditors | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a1 | Reelect Jacob Aarup Andersen as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a2 | Reelect Signhild Arnegard Hansen as Director | For | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a3 | Reelect Anne-Catherine Berner as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a4 | Reelect John Flint as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a5 | Reelect Winnie Fok as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a6 | Reelect Sven Nyman as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a7 | Reelect Lars Ottersgard as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a8 | Reelect Helena Saxon as Director | For | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.a9 | Reelect Johan Torgeby as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.10 | Elect Marcus Wallenberg as Director | For | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.11 | Elect Svein Tore Holsether as Director | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 14.b | Reelect Marcus Wallenberg as Board Chair | For | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 15 | Ratify Ernst & Young as Auditors | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 17.a | Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 17.b | Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 17.c | Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 18.a | Authorize Share Repurchase Program | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 18.b | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 18.c | Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 19 | Approve Issuance of Convertibles without Preemptive Rights | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 20.a | Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 20.b | Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Management | 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | For | For | For |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Shareholder | 22 | Change Bank Software | None | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Shareholder | 23 | Simplified Renewal for BankID | None | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Shareholder | 24 | Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees | None | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Shareholder | 25 | Conduct Study on Compliance with the Rule of Law for Bank Customers | None | Against | Against |
| Skandinaviska Enskilda Banken AB | Sweden | 04/04/2023 | Annual | Shareholder | 26 | Establish Swedish/Danish Chamber of Commerce | None | Against | Against |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.1 | Elect Director Nora A. Aufreiter | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.2 | Elect Director Guillermo E. Babatz | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.3 | Elect Director Scott B. Bonham | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.4 | Elect Director Daniel (Don) H. Callahan | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.5 | Elect Director W. Dave Dowrich | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.6 | Elect Director Lynn K. Patterson | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.7 | Elect Director Michael D. Penner | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.8 | Elect Director Una M. Power | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.9 | Elect Director Aaron W. Regent | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.10 | Elect Director Calin Rovinescu | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.11 | Elect Director L. Scott Thomson | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 1.12 | Elect Director Benita M. Warmbold | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Management | 3 | Advisory Vote on Executive Compensation Approach | For | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Shareholder | 4 | SP 1: Advisory Vote on Environmental Policies | Against | For | For |
| The Bank of Nova Scotia | Canada | 04/04/2023 | Annual | Shareholder | 5 | SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals | Against | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.1 | Approve Discharge of Matti Alahuhta | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.2 | Approve Discharge of Jan Carlson | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.3 | Approve Discharge of Eckhard Cordes | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.4 | Approve Discharge of Eric Elzvik | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.5 | Approve Discharge of Martha Finn Brooks | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.6 | Approve Discharge of Kurt Jofs | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.7 | Approve Discharge of Martin Lundstedt (Board Member) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.8 | Approve Discharge of Kathryn V. Marinello | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.9 | Approve Discharge of Martina Merz | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.10 | Approve Discharge of Hanne de Mora | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.11 | Approve Discharge of Helena Stjernholm | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.12 | Approve Discharge of Carl-Henric Svanberg | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.13 | Approve Discharge of Lars Ask (Employee Representative) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.14 | Approve Discharge of Mats Henning (Employee Representative) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.15 | Approve Discharge of Mikael Sallstrom (Employee Representative) | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|---------|--------------|----------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.16 | Approve Discharge of Camilla Johansson (Deputy Employee Representative) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.17 | Approve Discharge of Mari Larsson (Deputy Employee Representative) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 11.18 | Approve Discharge of Martin Lundstedt (as CEO) | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 12.1 | Determine Number of Members (11) of Board | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 12.2 | Determine Number Deputy Members (0) of Board | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.1 | Reelect Matti Alahuhta as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.2 | Elect Bo Annvik as New Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.3 | Reelect Jan Carlson as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.4 | Reelect Eric Elzvik as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.5 | Reelect Martha Finn Brooks as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.6 | Reelect Kurt Jofs as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.7 | Reelect Martin Lundstedt as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.8 | Reelect Kathryn V. Marinello as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.9 | Reelect Martina Merz as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.10 | Reelect Helena Stjernholm as Director | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 14.11 | Reelect Carl-Henric Svanberg as Director | For | Against | Against |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 15 | Reelect Carl-Henric Svanberg as Board Chair | For | Against | Against |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 16 | Approve Remuneration of Auditors | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 17 | Ratify Deloitte AB as Auditors | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 18.1 | Elect Par Boman to Serve on Nominating Committee | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 18.2 | Elect Anders Oscarsson to Serve on Nominating Committee | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 18.3 | Elect Magnus Billing to Serve on Nominating Committee | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 18.4 | Elect Anders Algotsson to Serve on Nominating Committee | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 18.5 | Elect Chairman of the Board to Serve on Nomination Committee | For | Against | Against |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 19 | Approve Remuneration Report | For | Against | Against |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 20.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Volvo AB | Sweden | 04/04/2023 | Annual | Management | 20.2 | Approve Long-Term Performance Based Incentive Program | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.1 | Elect Director Mirko Bibic | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.2 | Elect Director Andrew A. Chisholm | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.3 | Elect Director Jacynthe Cote | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.4 | Elect Director Toos N. Daruvala | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.5 | Elect Director Cynthia Devine | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.6 | Elect Director Roberta L. Jamieson | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.7 | Elect Director David McKay | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.8 | Elect Director Maryann Turcke | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.9 | Elect Director Thierry Vandal | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.10 | Elect Director Bridget A. van Kralingen | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.11 | Elect Director Frank Vettese | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 1.12 | Elect Director Jeffery Yabuki | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 3 | Advisory Vote on Executive Compensation Approach | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|---------|--------------|----------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 4 | Amend Stock Option Plan | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Management | 5 | Increase Maximum Aggregate Consideration Limit of First Preferred Shares | For | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | A | SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities | Against | Against | Against |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | B | SP 2: Revise the Bank's Human Rights Position Statement | Against | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | C | SP 3: Publish a Third-Party Racial Equity Audit | Against | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | D | SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals | Against | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | E | SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration | Against | Against | Against |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | F | SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | Against | Against | Against |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | G | SP 7: Advisory Vote on Environmental Policies | Against | For | For |
| Royal Bank of Canada | Canada | 04/05/2023 | Annual/Special | Shareholder | H | SP 8: Report on Loans Made by the Bank in Support of the Circular Economy | Against | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.b | Approve Allocation of Income and Dividends of SEK 5.30 Per Share | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c1 | Approve Discharge of Lena Erixon | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c2 | Approve Discharge of Henrik Henriksson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c3 | Approve Discharge of Micael Johansson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c4 | Approve Discharge of Danica Kragic Jensfelt | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c5 | Approve Discharge of Sara Mazur | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c6 | Approve Discharge of Johan Menckel | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c7 | Approve Discharge of Daniel Nodhall | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c8 | Approve Discharge of Bert Nordberg | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c9 | Approve Discharge of Cecilia Stego Chilo | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c10 | Approve Discharge of Erika Soderberg Johnson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c11 | Approve Discharge of Marcus Wallenberg | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c12 | Approve Discharge of Joakim Westh | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c13 | Approve Discharge of Goran Andersson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c14 | Approve Discharge of Stefan Andersson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c15 | Approve Discharge of Magnus Gustafsson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c16 | Approve Discharge of Conny Holm | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c17 | Approve Discharge of Tina Mikkelsen | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c18 | Approve Discharge of Lars Svensson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 8.c19 | Approve Discharge of CEO Micael Johansson | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 9.1 | Determine Number of Members (11) and Deputy Members (0) of Board | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 9.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 10.1 | Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 10.2 | Approve Remuneration of Auditors | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.a | Elect Sebastian Tham as New Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.b | Reelect Lena Erixon as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.c | Reelect Henrik Henriksson as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.d | Reelect Micael Johansson as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.e | Reelect Danica Kragic Jensfelt as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.f | Reelect Sara Mazur as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.g | Reelect Johan Menckel as Director | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.h | Reelect Bert Nordberg as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.i | Reelect Erika Soderberg Johnson as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.j | Reelect Marcus Wallenberg as Director | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.k | Reelect Joakim Westh as Director | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 11.l | Reelect Marcus Wallenberg as Board Chair | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 12 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 13 | Approve Remuneration Report | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 14.a | Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 14.b | Approve Equity Plan Financing | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 14.c | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 15.a | Authorize Share Repurchase Program | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 15.b | Authorize Reissuance of Repurchased Shares | For | For | For |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 15.c | Approve Transfer of Shares for Previous Year's Incentive Programs | For | Against | Against |
| Saab AB | Sweden | 04/05/2023 | Annual | Management | 16 | Approve Transaction with Vectura | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.1 | Elect Director Peter Coleman | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.2 | Elect Director Patrick de La Chevardiere | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.3 | Elect Director Miguel Galuccio | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.4 | Elect Director Olivier Le Peuch | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.5 | Elect Director Samuel Leupold | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.6 | Elect Director Tatiana Mitrova | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.7 | Elect Director Maria Moraeus Hanssen | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.8 | Elect Director Vanitha Narayanan | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.9 | Elect Director Mark Papa | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.10 | Elect Director Jeff Sheets | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 1.11 | Elect Director Ulrich Spiesshofer | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 2 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 4 | Adopt and Approve Financials and Dividends | For | For | For |
| Schlumberger N.V. | Curacao | 04/05/2023 | Annual | Management | 5 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 9 | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.1 | Approve Discharge of Johannes Ametsreiter | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.2 | Approve Discharge of Ingrid Bonde | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------|----------------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.3 | Approve Discharge of Luisa Delgado | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.4 | Approve Discharge of Tomas Eliasson | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.5 | Approve Discharge of Rickard Gustafson | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.6 | Approve Discharge of Lars-Johan Jarnheimer | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.7 | Approve Discharge of Jeanette Jager | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.8 | Approve Discharge of Nina Linander | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.9 | Approve Discharge of Jimmy Maymann | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.10 | Approve Discharge of Martin Tiveus | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.11 | Approve Discharge of Stefan Carlsson | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.12 | Approve Discharge of Martin Saaf | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.13 | Approve Discharge of Rickard Wast | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.14 | Approve Discharge of Agneta Ahlstrom | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 10.15 | Approve Discharge of Allison Kirkby (CEO) | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 11 | Approve Remuneration Report | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 12 | Determine Number of Members (9) and Deputy Members of Board (0) | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.1 | Reelect Johannes Ametsreiter as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.2 | Reelect Ingrid Bonde as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.3 | Reelect Luisa Delgado as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.4 | Reelect Tomas Eliasson as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.5 | Reelect Rickard Gustafson as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.6 | Reelect Lars-Johan Jarnheimer as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.7 | Reelect Jeanette Jager as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.8 | Reelect Jimmy Maymann as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 14.9 | Elect Sarah Eccleston as Director | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 15.1 | Reelect Lars-Johan Jarnheimer as Board Chair | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 15.2 | Reelect Ingrid Bonde as Vice Chairman | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 16 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 17 | Approve Remuneration of Auditors | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 18 | Ratify Deloitte as Auditors | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 19 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 20 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 21.a | Approve Performance Share Program 2023/2026 for Key Employees | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 21.b | Approve Equity Plan Financing Through Transfer of Shares | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 22.a | Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation | For | For | For |
| Telia Co. AB | Sweden | 04/05/2023 | Annual | Management | 22.b | Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 2 | Approve Remuneration Report for UK Law Purposes | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 3 | Approve Remuneration Report for Australian Law Purposes | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------|----------------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 4 | Approve the Potential Termination of Benefits for Australian Law Purposes | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 5 | Elect Kaisa Hietala as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 6 | Re-elect Dominic Barton as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 7 | Re-elect Megan Clark as Director | For | Against | Against |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 8 | Re-elect Peter Cunningham as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 9 | Re-elect Simon Henry as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 10 | Re-elect Sam Laidlaw as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 11 | Re-elect Simon McKeon as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 12 | Re-elect Jennifer Nason as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 13 | Re-elect Jakob Stausholm as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 14 | Re-elect Ngaire Woods as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 15 | Re-elect Ben Wyatt as Director | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 16 | Reappoint KPMG LLP as Auditors | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 18 | Authorise UK Political Donations and Expenditure | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 19 | Authorise Issue of Equity | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 20 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 21 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| Rio Tinto Plc | United Kingdom | 04/06/2023 | Annual | Management | 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.b | Approve Allocation of Income and Dividends of SEK 1.30 Per Share | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.1 | Approve Discharge of Fredrik Cappelen | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.2 | Approve Discharge of Erik Olsson | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.3 | Approve Discharge of Helene Vibbleus | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.4 | Approve Discharge of Jacqueline Hoogerbrugge | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.5 | Approve Discharge of Magnus Yngen | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.6 | Approve Discharge of Mengmeng Du | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.7 | Approve Discharge of Peter Sjolander | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.8 | Approve Discharge of Rainer E. Schmuckle | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 8.c.9 | Approve Discharge of Juan Vargues | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 9 | Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 10.1 | Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 10.2 | Approve Remuneration of Auditors | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.1 | Reelect Fredrik Cappelen as Director | For | Against | Against |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.2 | Reelect Erik Olsson as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.3 | Reelect Helene Vibbleus as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.4 | Reelect Jacqueline Hoogerbrugge as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.5 | Reelect Mengmeng Du as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.6 | Reelect Peter Sjolander as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.7 | Reelect Rainer E. Schmuckle as Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.8 | Elect Patrik Frisk as New Director | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 11.9 | Reelect Fredrik Cappelen as Board Chair | For | Against | Against |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 12 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 13 | Approve Remuneration Report | For | Against | Against |
| Dometic Group AB | Sweden | 04/12/2023 | Annual | Management | 14 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1a | Elect Director Linda Z. Cook | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1b | Elect Director Joseph J. Echevarria | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1c | Elect Director M. Amy Gilliland | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1d | Elect Director Jeffrey A. Goldstein | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1e | Elect Director K. Guru Gowrappan | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1f | Elect Director Ralph Izzo | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1g | Elect Director Sandra E. "Sandie" O'Connor | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1h | Elect Director Elizabeth E. Robinson | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1i | Elect Director Frederick O. Terrell | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1j | Elect Director Robin A. Vince | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 1k | Elect Director Alfred W. "Al" Zollar | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 4 | Ratify KPMG LLP as Auditors | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Management | 5 | Approve Omnibus Stock Plan | For | For | For |
| The Bank of New York Mellon Corporation | USA | 04/12/2023 | Annual | Shareholder | 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9a | Accept Financial Statements and Statutory Reports | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9b | Approve Allocation of Income and Dividends of SEK 7.25 per Share | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.1 | Approve Discharge of Fredrik Lundberg | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.2 | Approve Discharge of Par Boman | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.3 | Approve Discharge of Christian Caspar | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.4 | Approve Discharge of Marika Fredriksson | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.5 | Approve Discharge of Bengt Kjell | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.6 | Approve Discharge of Annika Lundius | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.7 | Approve Discharge of Katarina Martinso | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.8 | Approve Discharge of Lars Pettersson | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.9 | Approve Discharge of Helena Stjernholm | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 9c.10 | Approve Discharge of Helena Stjernholm as Managing Director | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 10 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 11 | Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.a | Reelect Par Boman as Director | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.b | Reelect Christian Caspar as Director | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.c | Reelect Marika Fredriksson as Director | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.d | Reelect Bengt Kjell as Director | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.e | Reelect Fredrik Lundberg as Director | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.f | Reelect Katarina Martinson as Director | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.g | Reelect Lars Pettersson as Director | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.h | Reelect Helena Stjernholm as Director | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 12.i | Reelect Fredrik Lundberg as Board Chair | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 13 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 14 | Approve Remuneration of Auditors | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 15 | Ratify Deloitte as Auditors | For | For | For |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 16 | Approve Remuneration Report | For | Against | Against |
| Industrivarden AB | Sweden | 04/17/2023 | Annual | Management | 17 | Approve Performance Share Matching Plan | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.a | Accept Financial Statements and Statutory Reports | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.b | Approve Allocation of Income and Dividends of SEK 8.70 Per Share | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c.1 | Approve Discharge of Bo Annvik | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c2 | Approve Discharge of Petra Einarsson | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c3 | Approve Discharge of Lennart Evrell | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c4 | Approve Discharge of Bernard Fontana | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c5 | Approve Discharge of Marie Gronborg | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c6 | Approve Discharge of Pasi Laine | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c7 | Approve Discharge of Martin Lindqvist | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c8 | Approve Discharge of Mikael Makinen | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c9 | Approve Discharge of Maija Strandberg | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c10 | Approve Discharge of Mikael Henriksson (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c11 | Approve Discharge of Tomas Jansson (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c12 | Approve Discharge of Tomas Karlsson (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c13 | Approve Discharge of Sven-Erik Rosen (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c14 | Approve Discharge of Patrick Sjöholm (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c15 | Approve Discharge of Tomas Westman (Employee Representative) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 7.c16 | Approve Discharge of Martin Lindqvist as CEO | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 8 | Determine Number of Directors (7) and Deputy Directors (0) of Board | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 9.1 | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 9.2 | Approve Remuneration of Auditors | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.a | Reelect Petra Einarsson as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.b | Reelect Lennart Evrell as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.c | Reelect Bernard Fontana as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.d | Reelect Marie Gronborg as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.e | Reelect Martin Lindqvist as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.f | Reelect Mikael Makinen as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 10.g | Reelect Maija Strandberg as Director | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 11 | Reelect Lennart Evrell as Board Chair | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 12.1 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 12.2 | Ratify Ernst & Young as Auditors | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 13 | Approve Remuneration Report | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 14 | Approve Long Term Incentive Program 2023 | For | For | For |
| SSAB AB | Sweden | 04/18/2023 | Annual | Management | 15 | Authorize Share Repurchase Program | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1a | Elect Director Amy Banse | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1b | Elect Director Brett Biggs | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1c | Elect Director Melanie Boulden | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1d | Elect Director Frank Calderoni | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1e | Elect Director Laura Desmond | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1f | Elect Director Shantanu Narayen | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1g | Elect Director Spencer Neumann | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1h | Elect Director Kathleen Oberg | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1i | Elect Director Dheeraj Pandey | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1j | Elect Director David Ricks | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1k | Elect Director Daniel Rosensweig | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 1l | Elect Director John Warnock | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 2 | Amend Omnibus Stock Plan | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 3 | Ratify KPMG LLP as Auditors | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Adobe Inc. | USA | 04/20/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Adobe Inc. | USA | 04/20/2023 | Annual | Shareholder | 6 | Report on Hiring of Persons with Arrest or Incarceration Records | Against | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 10 | Accept Financial Statements and Statutory Reports | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 0.85 Per Share | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.1 | Approve Discharge of Johan Malmquist | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.2 | Approve Discharge of Carl Bennet | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.3 | Approve Discharge of Eva Elmstedt | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.4 | Approve Discharge of Dan Frohm | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.5 | Approve Discharge of Ulf Grunander | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.6 | Approve Discharge of Carola Lemne | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.7 | Approve Discharge of Joacim Lindoff | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.8 | Approve Discharge of Kajsa Haraldsson | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.9 | Approve Discharge of Eva Sandling | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.10 | Approve Discharge of Sten Borjesson | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 12.11 | Approve Discharge of Jimmy Linde | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 13.1 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 13.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 14.1 | Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 672,750 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 14.2 | Approve Remuneration of Auditors | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1a | Reelect Johan Malmquist (Chair) as Director | For | Against | Against |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1b | Reelect Carl Bennet as Director | For | Against | Against |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1c | Reelect Eva Elmstedt as Director | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1d | Reelect Dan Frohm as Director | For | Against | Against |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1e | Reelect Ulf Grunander as Director | For | Against | Against |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1f | Reelect Carola Lemne as Director | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.1g | Reelect Joacim Lindoff as Director | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 15.2 | Reelect Johan Malmquist as Board Chair | For | Against | Against |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditor | For | For | For |
| Arjo AB | Sweden | 04/20/2023 | Annual | Management | 17 | Approve Remuneration Report | For | Against | Against |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.1 | Elect Director Sylvia M. Burwell | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.2 | Elect Director John W. Culver | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.3 | Elect Director Michael D. Hsu | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.4 | Elect Director Mae C. Jemison | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.5 | Elect Director S. Todd MacLin | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.6 | Elect Director Deirdre A. Mahlan | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.7 | Elect Director Sherilyn S. McCoy | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.8 | Elect Director Christa S. Quarles | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.9 | Elect Director Jaime A. Ramirez | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------------|---------|--------------|----------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.10 | Elect Director Dunia A. Shive | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.11 | Elect Director Mark T. Smucker | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 1.12 | Elect Director Michael D. White | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Kimberly-Clark Corporation | USA | 04/20/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 8 | Approve Dividends | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 9 | Accept Consolidated Financial Statements and Statutory Reports | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 10 | Approve Remuneration Report | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 11 | Fix Number of Directors | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 12 | Approve Remuneration of Directors | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 13 | Re-elect Evert Carlsson as Director | For | Against | Against |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 14 | Re-elect James H. Gemmel as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 15 | Re-elect Heidi Skogster as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 16 | Elect Cedric Boireau as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 17 | Elect Jonas Jansson as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 18 | Elect Andy McCue as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 19 | Elect Martin Rande as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 20 | Elect Kenneth Shea as Director | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 21 | Appoint Evert Carlsson as Board Chair | For | Against | Against |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 22 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 23 | Approve Guidelines on Electing Nomination Committee | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 24 | Authorize Share Repurchase Program | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 25 | Approve Reduction in Share Capital via Share Cancellation | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 26 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| Kindred Group Plc | Malta | 04/20/2023 | Annual | Management | 27 | Approve Performance Share Plan | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 1 | Approve Financial Statements and Statutory Reports | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 3 | Approve Allocation of Income and Dividends of EUR 12.00 per Share | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 4 | Approve Auditors' Special Report on Related-Party Transactions | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 5 | Reelect Delphine Arnault as Director | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 6 | Reelect Antonio Belloni as Director | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 7 | Reelect Marie-Josée Kravis as Director | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 8 | Reelect Marie-Laure Sauty de Chalon as Director | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 9 | Reelect Natacha Valla as Director | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 10 | Elect Laurent Mignon as Director | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 11 | Renew Appointment of Lord Powell of Bayswater as Censor | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 12 | Appoint Diego Della Valle as Censor | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 13 | Approve Compensation Report of Corporate Officers | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 14 | Approve Compensation of Bernard Arnault, Chairman and CEO | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 15 | Approve Compensation of Antonio Belloni, Vice-CEO | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 16 | Approve Remuneration Policy of Directors | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 17 | Approve Remuneration Policy of Chairman and CEO | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 18 | Approve Remuneration Policy of Vice-CEO | For | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------------|-------------|--------------|----------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 21 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 24 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 26 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 28 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | For | Against | Against |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| LVMH Moët Hennessy Louis Vuitton SE | France | 04/20/2023 | Annual/Special | Management | 30 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 1.1 | Accept Financial Statements and Statutory Reports | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 1.2 | Approve Remuneration Report | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 2 | Approve Discharge of Board and Senior Management | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 3 | Approve Allocation of Income and Dividends of CHF 2.95 per Share | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.a | Reelect Paul Bulcke as Director and Board Chair | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.b | Reelect Ulf Schneider as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.c | Reelect Henri de Castries as Director | For | Against | Against |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.d | Reelect Renato Fässbind as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.e | Reelect Pablo Isla as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.f | Reelect Patrick Aebischer as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.g | Reelect Kimberly Ross as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.h | Reelect Dick Boer as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.i | Reelect Dinesh Paliwal as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.j | Reelect Hanne Jimenez de Mora as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.k | Reelect Lindiwe Sibanda as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.l | Reelect Chris Leong as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.1.m | Reelect Luca Maestri as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.2.1 | Elect Rainer Blair as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.2.2 | Elect Marie-Gabrielle Ineichen-Fleisch as Director | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.3.1 | Reappoint Pablo Isla as Member of the Compensation Committee | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.3.3 | Reappoint Dick Boer as Member of the Compensation Committee | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.4 | Ratify Ernst & Young AG as Auditors | For | For | For |
| Nestlé SA | Switzerland | 04/20/2023 | Annual | Management | 4.5 | Designate Hartmann Dreyer as Independent Proxy | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------|----------------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 5.1 | Approve Remuneration of Directors in the Amount of CHF 10.5 Million | For | For | For |
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 72 Million | For | For | For |
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 6 | Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | For | For | For |
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 7.1 | Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings) | For | For | For |
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 7.2 | Amend Articles of Association | For | For | For |
| Nestle SA | Switzerland | 04/20/2023 | Annual | Management | 8 | Transact Other Business (Voting) | Against | Against | Against |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 2 | Approve Remuneration Policy | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 3 | Approve Remuneration Report | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 4 | Approve Final Dividend | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 5 | Reappoint Ernst & Young LLP as Auditors | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 7 | Elect Alistair Cox as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 8 | Re-elect Paul Walker as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 9 | Re-elect June Felix as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 10 | Re-elect Erik Engstrom as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 11 | Re-elect Charlotte Hogg as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 12 | Re-elect Marike van Lier Lels as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 13 | Re-elect Nick Luff as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 14 | Re-elect Robert MacLeod as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 15 | Re-elect Andrew Sukawaty as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 16 | Re-elect Suzanne Wood as Director | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 17 | Approve Long-Term Incentive Plan | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 18 | Approve Executive Share Ownership Scheme | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 19 | Approve Sharesave Plan | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 20 | Approve Employee Share Purchase Plan | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------|----------------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 21 | Authorise Issue of Equity | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 22 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 24 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| RELX Plc | United Kingdom | 04/20/2023 | Annual | Management | 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.1 | Elect Director Cherie L. Brant | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.2 | Elect Director Amy W. Brinkley | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.3 | Elect Director Brian C. Ferguson | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.4 | Elect Director Colleen A. Goggins | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.5 | Elect Director David E. Kepler | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.6 | Elect Director Brian M. Levitt | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.7 | Elect Director Alan N. MacGibbon | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.8 | Elect Director Karen E. Maidment | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.9 | Elect Director Bharat B. Masrani | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.10 | Elect Director Claude Mongeau | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.11 | Elect Director S. Jane Rowe | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.12 | Elect Director Nancy G. Tower | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.13 | Elect Director Ajay K. Virmani | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 1.14 | Elect Director Mary A. Winston | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Management | 3 | Advisory Vote on Executive Compensation Approach | For | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 4 | SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada | Against | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 5 | SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities | Against | Against | Against |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 6 | SP 3: Advisory Vote on Environmental Policies | Against | For | For |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 7 | SP 4: Invest in and Finance the Canadian Oil and Gas Sector | Against | Against | Against |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 8 | SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | Against | Against | Against |
| The Toronto-Dominion Bank | Canada | 04/20/2023 | Annual | Shareholder | 9 | SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals | Against | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 6 Per Share | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c1 | Approve Discharge of CEO Tom Erixon | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c2 | Approve Discharge of Dennis Jonsson | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c3 | Approve Discharge of Finn Rausing | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c4 | Approve Discharge of Henrik Lange | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c5 | Approve Discharge of Jorn Rausing | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c6 | Approve Discharge of Lilian Fossum Biner | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c7 | Approve Discharge of Maria Moraeus Hanssen | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c8 | Approve Discharge of Ray Mauritsson | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c9 | Approve Discharge of Ulf Wiinberg | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c10 | Approve Discharge of Helene Mellquist | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c11 | Approve Discharge of Bror Garcia Lant | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c12 | Approve Discharge of Henrik Nielsen | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c13 | Approve Discharge of Johan Ranhog | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c14 | Approve Discharge of Johnny Hulthen | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c15 | Approve Discharge of Stefan Sandell | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 9.c16 | Approve Discharge of Leif Norkvist | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 10 | Approve Remuneration Report | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 11.1 | Determine Number of Directors (9) and Deputy Directors (0) of Board | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 11.2 | Fix Number of Auditors (2) and Deputy Auditors (2) | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 12.2 | Approve Remuneration of Committee Work | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 12.3 | Approve Remuneration of Auditors | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.1 | Reelect Dennis Jonsson as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.2 | Reelect Finn Rausing as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.3 | Reelect Henrik Lange as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.4 | Reelect Jorn Rausing as Director | For | Against | Against |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.5 | Reelect Lilian Fossum Biner as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.6 | Reelect Ray Mauritsson as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.7 | Reelect Ulf Wiinberg as Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.8 | Elect Anna Muller as New Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.9 | Elect Nadine Crauwels as New Director | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.10 | Elect Dennis Jonsson as Board Chair | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.11 | Ratify Karoline Tedevall as Auditor | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.12 | Ratify Andreas Troberg as Auditor | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.13 | Ratify Henrik Jonzen as Deputy Auditor | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 13.14 | Ratify Andreas Mast as Deputy Auditor | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 14 | Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue | For | For | For |
| Alfa Laval AB | Sweden | 04/25/2023 | Annual | Management | 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1a | Elect Director Sharon L. Allen | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1b | Elect Director Jose (Joe) E. Almeida | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1c | Elect Director Frank P. Bramble, Sr. | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1d | Elect Director Pierre J.P. de Weck | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1e | Elect Director Arnold W. Donald | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1f | Elect Director Linda P. Hudson | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1g | Elect Director Monica C. Lozano | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1h | Elect Director Brian T. Moynihan | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1i | Elect Director Lionel L. Nowell, III | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1j | Elect Director Denise L. Ramos | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1k | Elect Director Clayton S. Rose | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1l | Elect Director Michael D. White | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1m | Elect Director Thomas D. Woods | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 1n | Elect Director Maria T. Zuber | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Management | 5 | Amend Omnibus Stock Plan | For | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 6 | Require Independent Board Chair | Against | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 8 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | Against | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | Against | For | For |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 10 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | Against | Against | Against |
| Bank of America Corporation | USA | 04/25/2023 | Annual | Shareholder | 11 | Commission Third Party Racial Equity Audit | Against | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 11 | Accept Financial Statements and Statutory Reports | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 12 | Approve Allocation of Income and Dividends of SEK 15.00 Per Share | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.1 | Approve Discharge of Karl-Henrik Sundstrom (Chair) | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.2 | Approve Discharge of Helene Bistrom | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.3 | Approve Discharge of Michael G:son Low | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.4 | Approve Discharge of Tomas Eliasson | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.5 | Approve Discharge of Per Lindberg | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.6 | Approve Discharge of Perttu Louhivuoto | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.7 | Approve Discharge of Elisabeth Nilsson | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.8 | Approve Discharge of Pia Rudengren | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.9 | Approve Discharge of Anders Ullberg | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.10 | Approve Discharge of CEO Mikael Staffas | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.11 | Approve Discharge of Marie Holmberg | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.12 | Approve Discharge of Kenneth Stahl | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.13 | Approve Discharge of Jonny Johansson | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.14 | Approve Discharge of Andreas Martensson | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.15 | Approve Discharge of Johan Vidmark | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.16 | Approve Discharge of Ola Holmstrom | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.17 | Approve Discharge of Magnus Filipsson | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.18 | Approve Discharge of Gard Folkvord | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.19 | Approve Discharge of Timo Popponen | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 13.20 | Approve Discharge of Elin Soderlund | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 14.1 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 15 | Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.a | Reelect Helene Bistrom as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.b | Reelect Tomas Eliasson as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.c | Reelect Per Lindberg as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.d | Reelect Perttu Louhiluoto as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.e | Reelect Elisabeth Nilsson as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.f | Reelect Pia Rudengren as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.g | Reelect Karl-Henrik Sundstrom as Director | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 16.h | Reelect Karl-Henrik Sundstrom as Board Chair | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 17 | Approve Remuneration of Auditors | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 18 | Ratify Deloitte as Auditors | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 19 | Approve Remuneration Report | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 20.1 | Elect Lennart Franke as Member of Nominating Committee | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 20.2 | Elect Karin Eliasson as Member of Nominating Committee | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 20.3 | Elect Patrik Jonsson as Member of Nominating Committee | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 21 | Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 22.a | Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 22.b1 | Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026) | For | For | For |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 22.b2 | Approve Alternative Equity Plan Financing | For | Against | Against |
| Boliden AB | Sweden | 04/25/2023 | Annual | Management | 23 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1a | Elect Director Ellen M. Costello | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1b | Elect Director Grace E. Dailey | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1c | Elect Director Barbara J. Desoer | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1d | Elect Director John C. Dugan | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1e | Elect Director Jane N. Fraser | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1f | Elect Director Duncan P. Hennes | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1g | Elect Director Peter B. Henry | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1h | Elect Director S. Leslie Ireland | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1i | Elect Director Renee J. James | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1j | Elect Director Gary M. Reiner | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1k | Elect Director Diana L. Taylor | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1l | Elect Director James S. Turley | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 1m | Elect Director Casper W. von Koskull | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 4 | Amend Omnibus Stock Plan | For | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Shareholder | 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Shareholder | 7 | Require Independent Board Chair | Against | For | For |
| Citigroup Inc. | USA | 04/25/2023 | Annual | Shareholder | 8 | Report on Respecting Indigenous Peoples' Rights | Against | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Citigroup Inc. | USA | 04/25/2023 | Annual | Shareholder | 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | Against | Against | Against |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 1.1 | Elect Director Joseph Dominguez | For | For | For |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 1.2 | Elect Director Julie Holzrichter | For | For | For |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 1.3 | Elect Director Ashish Khandpur | For | For | For |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Constellation Energy Corporation | USA | 04/25/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1a | Elect Director Anthony Anderson | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1b | Elect Director W. Paul Bowers | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1c | Elect Director Calvin G. Butler, Jr. | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1d | Elect Director Marjorie Rodgers Cheshire | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1e | Elect Director Linda Jojo | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1f | Elect Director Charisse Lillie | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1g | Elect Director Matthew Rogers | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 1h | Elect Director John Young | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Exelon Corporation | USA | 04/25/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1a | Elect Director Thomas Buberl | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1b | Elect Director David N. Farr | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1c | Elect Director Alex Gorsky | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1d | Elect Director Michelle J. Howard | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1e | Elect Director Arvind Krishna | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1f | Elect Director Andrew N. Liveris | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1g | Elect Director F. William McNabb, III | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1h | Elect Director Martha E. Pollack | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1i | Elect Director Joseph R. Swedish | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1j | Elect Director Peter R. Voser | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1k | Elect Director Frederick H. Waddell | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 1l | Elect Director Alfred W. Zollar | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Shareholder | 6 | Report on Lobbying Payments and Policy | Against | For | For |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Shareholder | 7 | Report on Risks Related to Operations in China | Against | Against | Against |
| International Business Machines Corporation | USA | 04/25/2023 | Annual | Shareholder | 8 | Report on Efforts to Prevent Harassment and Discrimination in the Workplace | Against | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.b | Approve Allocation of Income and Dividends of SEK 4.00 Per Share | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c1 | Approve Discharge of Johan Ericsson | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c2 | Approve Discharge of Marie Bucht Toresater | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c3 | Approve Discharge of Lisa Dominguez Flodin | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c4 | Approve Discharge of Jens Engwall | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c5 | Approve Discharge of Patrick Gylling | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c6 | Approve Discharge of Per Lindblad | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c7 | Approve Discharge of Claes Magnus Akesson | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c8 | Approve Discharge of Mats Andersson | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10.c9 | Approve Discharge of Jenny Warme | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 10c10 | Approve Discharge of CEO Stina Lindh Hok | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 11 | Approve Remuneration Report | For | Against | Against |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 12 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 13 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 14 | Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 15 | Approve Remuneration of Auditors | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1a | Reelect Jens Engwall as Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1b | Reelect Johan Ericsson as Director | For | Against | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1c | Reelect Patrick Gylling as Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1d | Reelect Lisa Dominguez Flodin as Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1e | Reelect Per Lindblad as Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1f | Reelect Marie Bucht Toresater as New Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1g | Reelect Claes Magnus Akesson as New Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.1h | Elect David Mindus as Director | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 16.2 | Reelect Johan Ericsson as Board Chair | For | Against | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 17 | Ratify KPMG as Auditors | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 18 | Approve Warrant Plan for Key Employees (LTIP 2023) | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 19.a | Approve Issuance of Class A Shares without Preemptive Rights | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 19.b | Approve Issuance of Convertible Bonds without Preemptive Rights | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 19.c | Approve Issuance of Class D Shares without Preemptive Rights | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 19.d | Approve Dividends of up to SEK 8.00 Per Class D Shares | For | For | For |
| Nyfosa AB | Sweden | 04/25/2023 | Annual | Management | 20 | Authorize Share Repurchase Program | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.1 | Elect Director Herb Allen | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------|-------------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.2 | Elect Director Marc Bolland | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.3 | Elect Director Ana Botin | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.4 | Elect Director Christopher C. Davis | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.5 | Elect Director Barry Diller | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.6 | Elect Director Carolyn Everson | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.7 | Elect Director Helene D. Gayle | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.8 | Elect Director Alexis M. Herman | For | Against | Against |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.9 | Elect Director Maria Elena Lagomasino | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.10 | Elect Director Amity Millhiser | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.11 | Elect Director James Quincey | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.12 | Elect Director Caroline J. Tsay | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 1.13 | Elect Director David B. Weinberg | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Shareholder | 5 | Report on Third-Party Civil Rights Audit | Against | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Shareholder | 6 | Issue Transparency Report on Global Public Policy and Political Influence | Against | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Shareholder | 7 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Shareholder | 8 | Require Independent Board Chair | Against | For | For |
| The Coca-Cola Company | USA | 04/25/2023 | Annual | Shareholder | 9 | Report on Risk Due to Restrictions on Reproductive Rights | Against | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 3a | Approve Remuneration Report | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 3b | Adopt Financial Statements and Statutory Reports | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 3d | Approve Dividends | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 4a | Approve Discharge of Management Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 4b | Approve Discharge of Supervisory Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 5 | Approve Number of Shares for Management Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 6a | Amend Remuneration Policy for the Supervisory Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 6b | Amend Remuneration of the Members of the Supervisory Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 8 | Elect N.S. Andersen to Supervisory Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 8b | Elect J.P. de Kreijl to Supervisory Board | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 9 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 10a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 10b | Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| ASML Holding NV | Netherlands | 04/26/2023 | Annual | Management | 12 | Authorize Cancellation of Repurchased Shares | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 4.80 Per Share | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 9.c | Approve Discharge of Board and President | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 10 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 11.b | Approve Remuneration of Auditors | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 12 | Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director | For | Against | Against |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 13 | Ratify Ernst & Young as Auditors | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 14 | Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 16 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Assa Abloy AB | Sweden | 04/26/2023 | Annual | Management | 17 | Approve Performance Share Matching Plan LTI 2023 | For | Against | Against |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 9 | Approve Allocation of Income and Dividends of SEK 0.70 Per Share | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.1 | Approve Discharge of Kai Warn | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.2 | Approve Discharge of Katharine Clark | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.3 | Approve Discharge of Lorna Donatone | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.4 | Approve Discharge of Hans Ola Meyer | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.5 | Approve Discharge of Daniel Nodhall | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.6 | Approve Discharge of Martine Snels | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.7 | Approve Discharge of Carsten Voigtlander | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.8 | Approve Discharge of Ulf Karlsson (Employee Representative) | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.9 | Approve Discharge of Joachim Nord (Employee Representative) | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.10 | Approve Discharge of Per Magnusson (Deputy Employee Representative) | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.11 | Approve Discharge of Jens Pierard (Deputy Employee Representative) | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 10.12 | Approve Discharge of Alberto Zanata (CEO) | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 11 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 1.68 Million to Chair and SEK 560,000 to Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 12.2 | Approve Remuneration of Auditors | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.1 | Reelect Kai Warn as Director | For | Against | Against |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.2 | Reelect Katharine Clark as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.3 | Reelect Lorna Donatone as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.4 | Reelect Hans Ola Meyer as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.5 | Reelect Daniel Nodhall as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.6 | Reelect Martine Snels as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.7 | Reelect Carsten Voigtlander as Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.8 | Elect Josef Matosevic as New Director | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 13.9 | Reelect Kai Warn as Board Chair | For | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 14 | Ratify Deloitte as Auditors | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 16.1 | Approve Performance Share Plan for Key Employees | For | Against | Against |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 16.2 | Approve Equity Plan Financing | For | Against | Against |
| Electrolux Professional AB | Sweden | 04/26/2023 | Annual | Management | 17 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 10 | Accept Financial Statements and Statutory Reports | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 4.25 Per Share | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.a | Approve Discharge of Carl Bennet | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.b | Approve Discharge of Johan Bygge | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.c | Approve Discharge of Cecilia Daun Wennborg | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.d | Approve Discharge of Barbro Friden | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.e | Approve Discharge of Dan Frohm | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.f | Approve Discharge of Johan Malmquist | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.g | Approve Discharge of Malin Persson | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.h | Approve Discharge of Kristian Samuelsson | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.i | Approve Discharge of Sofia Hasselberg | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.j | Approve Discharge of Mattias Perjos | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.k | Approve Discharge of Fredrik Brattborn | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.l | Approve Discharge of Ake Larsson | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.m | Approve Discharge of Pontus Kall | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.n | Approve Discharge of Ida Gustafsson | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.o | Approve Discharge of Peter Jormalm | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 12.p | Approve Discharge of Rickard Karlsson | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 13.a | Determine Number of Members (9) and Deputy Members (0) of Board | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 13.b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 14.a | Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 14.b | Approve Remuneration of Auditors | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.a | Reelect Carl Bennet as Director | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.b | Reelect Johan Bygge as Director | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.c | Reelect Cecilia Daun Wennborg as Director | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.d | Reelect Barbro Friden as Director | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.e | Reelect Dan Frohm as Director | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.f | Reelect Johan Malmquist as Director | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.g | Reelect Mattias Perjos as Director | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.h | Reelect Malin Persson as Director | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.i | Reelect Kristian Samuelsson as Director | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 15.j | Reelect Johan Malmquist as Board Chair | For | Against | Against |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 17 | Approve Remuneration Report | For | For | For |
| Getinge AB | Sweden | 04/26/2023 | Annual | Management | 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.1 | Elect Director Patrick G. Awuah, Jr. | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.2 | Elect Director Gregory H. Boyce | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.3 | Elect Director Bruce R. Brook | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.4 | Elect Director Maura Clark | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.5 | Elect Director Emma FitzGerald | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.6 | Elect Director Mary A. Laschinger | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.7 | Elect Director Jose Manuel Madero | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.8 | Elect Director Rene Medori | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.9 | Elect Director Jane Nelson | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.10 | Elect Director Thomas Palmer | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.11 | Elect Director Julio M. Quintana | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 1.12 | Elect Director Susan N. Story | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Newmont Corporation | USA | 04/26/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1a | Elect Director David M. Cordani | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1b | Elect Director William J. DeLaney | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1c | Elect Director Eric J. Foss | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1d | Elect Director Elder Granger | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1e | Elect Director Neesha Hathi | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1f | Elect Director George Kurian | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1g | Elect Director Kathleen M. Mazzaella | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1h | Elect Director Mark B. McClellan | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1i | Elect Director Kimberly A. Ross | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1j | Elect Director Eric C. Wiseman | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 1k | Elect Director Donna F. Zarccone | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Management | 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | For | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Shareholder | 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| The Cigna Group | USA | 04/26/2023 | Annual | Shareholder | 7 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1a | Elect Director Michele Burns | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1b | Elect Director Mark Flaherty | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1c | Elect Director Kimberley Harris | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1d | Elect Director Kevin Johnson | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1e | Elect Director Ellen Kullman | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1f | Elect Director Lakshmi Mittal | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1g | Elect Director Adebayo Ogunlesi | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1h | Elect Director Peter Oppenheimer | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1i | Elect Director David Solomon | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1j | Elect Director Jan Tighe | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1k | Elect Director Jessica Uhl | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 1l | Elect Director David Viniar | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------|----------------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 5 | Report on Lobbying Payments and Policy | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 6 | Require Independent Board Chair | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 7 | Publish Third-Party Review on Chinese Congruency of Certain ETFs | Against | Against | Against |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 8 | Oversee and Report a Racial Equity Audit | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | Against | Against | Against |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 10 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 11 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | Against | For | For |
| The Goldman Sachs Group, Inc. | USA | 04/26/2023 | Annual | Shareholder | 12 | Report on Median Gender/Racial Pay Gap | Against | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 2 | Approve Dividends | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 4 | Authorise Board to Fix Remuneration of Auditors | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5a | Re-elect Michel Demare as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5b | Re-elect Pascal Soriot as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5c | Re-elect Aradhana Sarin as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5d | Re-elect Philip Broadley as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5e | Re-elect Euan Ashley as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5f | Re-elect Deborah DiSanzo as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5g | Re-elect Diana Layfield as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5h | Re-elect Sheri McCoy as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5i | Re-elect Tony Mok as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5j | Re-elect Nazneen Rahman as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5k | Re-elect Andreas Rummelt as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 5l | Re-elect Marcus Wallenberg as Director | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 6 | Approve Remuneration Report | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 7 | Authorise UK Political Donations and Expenditure | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------|----------------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 8 | Authorise Issue of Equity | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 9 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 11 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| AstraZeneca Plc | United Kingdom | 04/27/2023 | Annual | Management | 13 | Adopt New Articles of Association | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 1 | Opening of Meeting; Elect Chairman of Meeting | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 2 | Prepare and Approve List of Shareholders | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 4 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b1 | Approve Discharge of Staffan Bohman | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b2 | Approve Discharge of Johan Forssell | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b3 | Approve Discharge of Helene Mellquist | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b4 | Approve Discharge of Anna Ohlsson-Leijon | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b5 | Approve Discharge of Mats Rahmstrom | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b6 | Approve Discharge of Gordon Riske | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b7 | Approve Discharge of Hans Straberg | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b8 | Approve Discharge of Peter Wallenberg Jr | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b9 | Approve Discharge of Mikael Bergstedt | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b10 | Approve Discharge of Benny Larsson | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.b11 | Approve Discharge of CEO Mats Rahmstrom | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.c | Approve Allocation of Income and Dividends of SEK 2.30 Per Share | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 8.d | Approve Record Date for Dividend Payment | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 9.a | Determine Number of Members (8) and Deputy Members of Board (0) | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a1 | Reelect Johan Forssell as Director | For | Against | Against |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a2 | Reelect Helene Mellquist as Director | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a3 | Reelect Anna Ohlsson-Leijon as Director | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a4 | Reelect Mats Rahmstrom as Director | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a5 | Reelect Gordon Riske as Director | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a6 | Reelect Hans Straberg as Director | For | Against | Against |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.a7 | Reelect Peter Wallenberg Jr as Director | For | Against | Against |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.b | Elect Jumana Al-Sibai as New Director | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.c | Reelect Hans Straberg as Board Chair | For | Against | Against |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 10.d | Ratify Ernst & Young as Auditors | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------|---------|--------------|----------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 11.b | Approve Remuneration of Auditors | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 12.a | Approve Remuneration Report | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 12.b | Approve Stock Option Plan 2023 for Key Employees | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 13.a | Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023 | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2023 | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 13.e | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 | For | For | For |
| Atlas Copco AB | Sweden | 04/27/2023 | Annual | Management | 14 | Amend Articles Re: Attendance at General Meeting | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 1 | Approve Financial Statements and Statutory Reports | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 3 | Approve Allocation of Income and Dividends of EUR 1.70 per Share | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 4 | Approve Compensation Report of Corporate Officers | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 5 | Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022 | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 6 | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022 | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 7 | Approve Compensation of Thomas Buberl, CEO | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 8 | Approve Remuneration Policy of CEO | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 9 | Approve Remuneration Policy of Chairman of the Board | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 10 | Approve Remuneration Policy of Directors | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 11 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 13 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 17 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 18 | Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 20 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 21 | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------|---------|--------------|----------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| AXA SA | France | 04/27/2023 | Annual/Special | Management | 25 | Authorize Filing of Required Documents/Other Formalities | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 13.5 Per Share | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 11 | Approve Discharge of Board and President | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 12 | Determine Number of Members (8) and Deputy Members of Board (0) | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration of Auditors | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 14 | Reelect Magnus Lindquist (Chair), Michel van der Bel, Hans Larsson, Andreas Nasvik and Ragnhild Wiborg as Directors; Elect Debra Davies, Geeta Gopalan and Philip Thomas as New Directors | For | Against | Against |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 15 | Ratify Deloitte as Auditor | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 16 | Approve Remuneration Report | For | Against | Against |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 18.a | Approve Performance Share Plan LTIP 2023 | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 18.b | Approve Equity Plan Financing Through Repurchase of Shares | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 18.c | Approve Equity Plan Financing Through Transfer of Shares | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 18.d | Approve Equity Plan Financing Through Reissuance of Repurchased Shares | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 18.e | Approve Third Party Swap Agreement as Alternative Equity Plan Financing | For | Against | Against |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 20.a | Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights | For | Against | Against |
| Intrum AB | Sweden | 04/27/2023 | Annual | Management | 20.b | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights, if Item 20.a is Rejected | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1a | Elect Director Darius Adamczyk | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1b | Elect Director Mary C. Beckerle | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1c | Elect Director D. Scott Davis | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1d | Elect Director Jennifer A. Doudna | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1e | Elect Director Joaquin Duato | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1f | Elect Director Marillyn A. Hewson | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1g | Elect Director Paula A. Johnson | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1h | Elect Director Hubert Joly | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1i | Elect Director Mark B. McClellan | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1j | Elect Director Anne M. Mulcahy | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1k | Elect Director Mark A. Weinberger | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 1l | Elect Director Nadja Y. West | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Shareholder | 6 | Report on Government Financial Support and Equitable Access to Covid-19 Products | Against | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Shareholder | 7 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | Against | For | For |
| Johnson & Johnson | USA | 04/27/2023 | Annual | Shareholder | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.1 | Elect Director Ronald E. Blaylock | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.2 | Elect Director Albert Bourla | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.3 | Elect Director Susan Desmond-Hellmann | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.4 | Elect Director Joseph J. Echevarria | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.5 | Elect Director Scott Gottlieb | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.6 | Elect Director Helen H. Hobbs | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.7 | Elect Director Susan Hockfield | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.8 | Elect Director Dan R. Littman | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.9 | Elect Director Shantanu Narayen | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.10 | Elect Director Suzanne Nora Johnson | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.11 | Elect Director James Quincey | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 1.12 | Elect Director James C. Smith | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Shareholder | 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Shareholder | 6 | Require Independent Board Chair | Against | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Shareholder | 7 | Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production | Against | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Shareholder | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Pfizer Inc. | USA | 04/27/2023 | Annual | Shareholder | 9 | Report on Political Expenditures Congruence | Against | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 2 | Elect Patrik Marcelius as Chairman of Meeting | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.1 | Approve Discharge of Johan Molin | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.2 | Approve Discharge of Jennifer Allerton | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.3 | Approve Discharge of Claes Boustedt | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.4 | Approve Discharge of Marika Fredriksson | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.5 | Approve Discharge of Andreas Nordbrandt | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.6 | Approve Discharge of Helena Stjernholm | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.7 | Approve Discharge of Stefan Widing | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.8 | Approve Discharge of Kai Warn | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.9 | Approve Discharge of Thomas Andersson | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.10 | Approve Discharge of Thomas Lilja | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.11 | Approve Discharge of Fredrik Haf | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.12 | Approve Discharge of Erik Knebel | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 10.13 | Approve Discharge of Tomas Karnstrom | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 5.00 Per Share | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 12 | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.1 | Reelect Jennifer Allerton as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.2 | Reelect Claes Boustedt as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.3 | Reelect Marika Fredriksson as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.4 | Reelect Johan Molin as Director | For | Against | Against |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.5 | Reelect Andreas Nordbrandt as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.6 | Reelect Helena Stjernholm as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.7 | Reelect Stefan Widing as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 14.8 | Reelect Kai Warn as Director | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 15 | Reelect Johan Molin as Chair of the Board | For | Against | Against |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 17 | Approve Remuneration Report | For | For | For |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 18 | Approve Performance Share Matching Plan LTIP 2023 for Key Employees | For | Against | Against |
| Sandvik Aktiebolag | Sweden | 04/27/2023 | Annual | Management | 19 | Authorize Share Repurchase Program | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1a | Elect Director Mark A. Blinn | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1b | Elect Director Todd M. Bludorn | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1c | Elect Director Janet F. Clark | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1d | Elect Director Carrie S. Cox | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1e | Elect Director Martin S. Craighead | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1f | Elect Director Curtis C. Farmer | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1g | Elect Director Jean M. Hobby | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1h | Elect Director Haviv Ilan | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1i | Elect Director Ronald Kirk | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1j | Elect Director Pamela H. Patsley | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1k | Elect Director Robert E. Sanchez | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 1l | Elect Director Richard K. Templeton | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 2 | Amend Qualified Employee Stock Purchase Plan | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Management | 5 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Shareholder | 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| Texas Instruments Incorporated | USA | 04/27/2023 | Annual | Shareholder | 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | Against | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 6 Per Share | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c1 | Approve Discharge of Hans Biorck | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c2 | Approve Discharge of Gunilla Fransson | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c3 | Approve Discharge of Monica Gimre | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c4 | Approve Discharge of Johan Malmquist | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c5 | Approve Discharge of Peter Nilsson | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c6 | Approve Discharge of Anne Mette Olesen | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c7 | Approve Discharge of Jan Stahlberg | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c8 | Approve Discharge of Jimmy Faltin | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c9 | Approve Discharge of Maria Eriksson | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c10 | Approve Discharge of Lars Pettersson | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c11 | Approve Discharge of Magnus Olofsson | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 9.c12 | Approve Discharge of CEO Peter Nilsson | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 11 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 12.2 | Approve Remuneration of Auditors | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.a | Reelect Gunilla Fransson as Director | For | Against | Against |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.b | Reelect Monica Gimre as Director | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.c | Reelect Johan Malmquist as Director | For | Against | Against |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.d | Reelect Peter Nilsson as Director | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.e | Reelect Anne Mette Olesen as Director | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.f | Reelect Jan Stahlberg as Director | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.g | Elect Henrik Lange as Director | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 13.h | Elect Johan Malmquist as Board Chair | For | Against | Against |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 14 | Ratify Deloitte as Auditors | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 15 | Approve Remuneration Report | For | Against | Against |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | Against | Against |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 17 | Authorize Share Repurchase Program | For | For | For |
| Trelleborg AB | Sweden | 04/27/2023 | Annual | Management | 18 | Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 1a | Accept Financial Statements and Statutory Reports | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 1b | Approve Allocation of Income | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 2a | Approve Remuneration Policy | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 2b | Approve Second Section of the Remuneration Report | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 2c | Approve Annual Incentive Plan | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 3a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | 3b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Intesa Sanpaolo SpA | Italy | 04/28/2023 | Annual | Management | A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 11 | Approve Discharge of Board and President | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 12 | Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 14 | Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors | For | Against | Against |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 15 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 17 | Approve Creation of Pool of Capital without Preemptive Rights | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 18 | Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Samhallsbyggnadsbolaget I Norden AB | Sweden | 04/28/2023 | Annual | Management | 20 | Amend Articles Re: Dividend Payment | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 1a | Elect Director William G. Kaelin, Jr. | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 1b | Elect Director David A. Ricks | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 1c | Elect Director Marschall S. Runge | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 1d | Elect Director Karen Walker | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 5 | Declassify the Board of Directors | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Management | 6 | Eliminate Supermajority Vote Requirement | For | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 7 | Report on Lobbying Payments and Policy | Against | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 8 | Adopt Simple Majority Vote | Against | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 9 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 10 | Report on Risks of Supporting Abortion | Against | Against | Against |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 11 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | Against | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 12 | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics | Against | For | For |
| Eli Lilly and Company | USA | 05/01/2023 | Annual | Shareholder | 13 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities | Against | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 2 | Elect Patrik Marcellus as Chairman of Meeting | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 4 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.1 | Approve Discharge of Andreas Nordbrandt | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.2 | Approve Discharge of Claes Boustedt | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.3 | Approve Discharge of Kerstin Konradsson | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.4 | Approve Discharge of Susanne Pahlen Aerlundh | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.5 | Approve Discharge of Karl Aberg | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.6 | Approve Discharge of CEO Goran Bjorkman | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.7 | Approve Discharge of Tomas Karnstrom | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.8 | Approve Discharge of Mikael Larsson | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.9 | Approve Discharge of Maria Sundqvist | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 10.10 | Approve Discharge of Niclas Widell | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 1.40 Per Share | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 12 | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration of Auditors | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.1 | Reelect Goran Bjorkman as Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.2 | Reelect Claes Boustedt as Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.3 | Reelect Kerstin Konradsson as Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.4 | Elect Ulf Larsson as New Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.5 | Reelect Andreas Nordbrandt as Director | For | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.6 | Reelect Susanne Pahlen Aerlundh as Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 14.7 | Reelect Karl Aberg as Director | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 15 | Reelect Andreas Nordbrandt as Board Chairman | For | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 16 | Ratify PricewaterhouseCoopers as Auditor | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 17 | Approve Remuneration Report | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 19 | Approve Performance Share Plan (LTI 2023) for Key Employees | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Management | 20 | Authorize Share Repurchase Program | For | For | For |
| Alleima AB | Sweden | 05/02/2023 | Annual | Shareholder | 21.1 | Instruct Board to Decrease Chemical Waste | None | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Shareholder | 21.2 | Instruct Board to Procure Measure Proposals to Decrease Thermal Waste by 50 Percent by 2030 | None | Against | Against |
| Alleima AB | Sweden | 05/02/2023 | Annual | Shareholder | 21.3 | Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports | None | Against | Against |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1a | Elect Director Thomas J. Baltimore | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1b | Elect Director John J. Brennan | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1c | Elect Director Peter Chernin | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1d | Elect Director Walter J. Clayton, III | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1e | Elect Director Ralph de la Vega | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1f | Elect Director Theodore J. Leonsis | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1g | Elect Director Deborah P. Majoras | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1h | Elect Director Karen L. Parkhill | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1i | Elect Director Charles E. Phillips | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1j | Elect Director Lynn A. Pike | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1k | Elect Director Stephen J. Squeri | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1l | Elect Director Daniel L. Vasella | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 1m | Elect Director Lisa W. Wardell | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| American Express Company | USA | 05/02/2023 | Annual | Management | 1n | Elect Director Christopher D. Young | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| American Express Company | USA | 05/02/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| American Express Company | USA | 05/02/2023 | Annual | Shareholder | 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | For | For |
| American Express Company | USA | 05/02/2023 | Annual | Shareholder | 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | Against | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1A | Elect Director Peter J. Arduini | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1B | Elect Director Deepak L. Bhatt | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1C | Elect Director Giovanni Caforio | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1D | Elect Director Julia A. Haller | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1E | Elect Director Manuel Hidalgo Medina | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1F | Elect Director Paula A. Price | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1G | Elect Director Derica W. Rice | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1H | Elect Director Theodore R. Samuels | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1I | Elect Director Gerald L. Storch | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1J | Elect Director Karen H. Vouden | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 1K | Elect Director Phyllis R. Yale | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Shareholder | 6 | Commission a Civil Rights and Non-Discrimination Audit | Against | Against | Against |
| Bristol-Myers Squibb Company | USA | 05/02/2023 | Annual | Shareholder | 7 | Amend Right to Call Special Meeting | Against | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of EUR 0.12 Per Share | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c1 | Approve Discharge of Gun Nilsson | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c2 | Approve Discharge of Marta Schorling Andreen | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c3 | Approve Discharge of John Brandon | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c4 | Approve Discharge of Sofia Schorling Hogberg | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c5 | Approve Discharge of Ulrika Francke | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c6 | Approve Discharge of Henrik Henriksson | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c7 | Approve Discharge of Patrick Soderlund | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c8 | Approve Discharge of Brett Watson | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c9 | Approve Discharge of Erik Huggers | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 9.c10 | Approve Discharge of CEO Ola Rollen | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 10 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 11.2 | Approve Remuneration of Auditors | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.1 | Reelect Marta Schorling Andreen as Director | For | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.2 | Reelect John Brandon as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.3 | Reelect Sofia Schorling Hogberg as Director | For | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.4 | Reelect Ola Rollen as Director | For | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.5 | Reelect Gun Nilsson as Director | For | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.6 | Reelect Brett Watson as Director | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.7 | Reelect Erik Huggers as Director | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.8 | Elect Ola Rollen as Board Chair | For | Against | Against |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 12.9 | Ratify PricewaterhouseCoopers AB as Auditors | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 13 | Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 15 | Approve Performance Share Program 2023/2026 for Key Employees | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Hexagon AB | Sweden | 05/02/2023 | Annual | Management | 17 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.1 | Elect Director Cotton M. Cleveland | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.2 | Elect Director Francis A. Doyle | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.3 | Elect Director Linda Dorcena Forry | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.4 | Elect Director Gregory M. Jones | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.5 | Elect Director Loretta D. Keane | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.6 | Elect Director John Y. Kim | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.7 | Elect Director Kenneth R. Leibler | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.8 | Elect Director David H. Long | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.9 | Elect Director Joseph R. Nolan, Jr. | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.10 | Elect Director William C. Van Faasen | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 1.11 | Elect Director Frederica M. Williams | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 4 | Amend Omnibus Stock Plan | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 5 | Increase Authorized Common Stock | For | For | For |
| Eversource Energy | USA | 05/03/2023 | Annual | Management | 6 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1a | Elect Director Jacqueline K. Barton | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1b | Elect Director Jeffrey A. Bluestone | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1c | Elect Director Sandra J. Horning | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1d | Elect Director Kelly A. Kramer | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1e | Elect Director Kevin E. Lofton | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1f | Elect Director Harish Manwani | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1g | Elect Director Daniel P. O'Day | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1h | Elect Director Javier J. Rodriguez | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 1i | Elect Director Anthony Welters | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Management | 5 | Amend Qualified Employee Stock Purchase Plan | For | For | For |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Shareholder | 6 | Require More Director Nominations Than Open Seats | Against | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Shareholder | 7 | Amend Right to Call Special Meeting | Against | Against | Against |
| Gilead Sciences, Inc. | USA | 05/03/2023 | Annual | Shareholder | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 1 | Elect Chairman of Meeting | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 8 | Accept Financial Statements and Statutory Reports | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 9 | Approve Remuneration Report | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.A | Approve Discharge of Gunnar Brock | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.B | Approve Discharge of Johan Forssell | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.C | Approve Discharge of Magdalena Gerger | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.D | Approve Discharge of Tom Johnstone | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.E | Approve Discharge of Isabelle Kocher | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.F | Approve Discharge of Sven Nyman | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.G | Approve Discharge of Grace Reksten Skaugen | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.H | Approve Discharge of Hans Straberg | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.I | Approve Discharge of Jacob Wallenberg | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.J | Approve Discharge of Marcus Wallenberg | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 10.K | Approve Discharge of Sara Ohrvall | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 11 | Approve Allocation of Income and Dividends of SEK 4.40 Per Share | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 12.A | Determine Number of Members (11) and Deputy Members (0) of Board | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 12.B | Determine Number of Auditors (1) and Deputy Auditors | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 13.A | Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 13.B | Approve Remuneration of Auditors | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.A | Reelect Gunnar Brock as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.B | Reelect Johan Forssell as Director | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.C | Reelect Magdalena Gerger as Director | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.D | Reelect Tom Johnstone as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.E | Reelect Isabelle Kocher as Director | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.F | Reelect Sven Nyman as Director | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.G | Reelect Grace Reksten Skaugen as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.H | Reelect Hans Straberg as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.I | Reelect Jacob Wallenberg as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.J | Reelect Marcus Wallenberg as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 14.K | Reelect Sara Ohrvall as Director | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 15 | Reelect Jacob Wallenberg as Board Chair | For | Against | Against |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 16 | Ratify Deloitte as Auditor | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 17.A | Approve Performance Share Matching Plan (LTVR) for Employees within Investor | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 17.B | Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 18.A | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Investor AB | Sweden | 05/03/2023 | Annual | Management | 18.B | Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1a | Elect Director Segun Agbaje | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1b | Elect Director Jennifer Bailey | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1c | Elect Director Cesar Conde | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1d | Elect Director Ian Cook | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1e | Elect Director Edith W. Cooper | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1f | Elect Director Susan M. Diamond | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1g | Elect Director Dina Dublon | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1h | Elect Director Michelle Gass | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1i | Elect Director Ramon L. Laguarta | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1j | Elect Director Dave J. Lewis | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1k | Elect Director David C. Page | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1l | Elect Director Robert C. Pohlrad | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1m | Elect Director Daniel Vasella | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1n | Elect Director Darren Walker | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 1o | Elect Director Alberto Weisser | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Shareholder | 6 | Issue Transparency Report on Global Public Policy and Political Influence | Against | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Shareholder | 7 | Report on Impacts of Restrictive Reproductive Healthcare Legislation | Against | For | For |
| PepsiCo, Inc. | USA | 05/03/2023 | Annual | Shareholder | 8 | Publish Annual Congruency Report on Net-Zero Emissions Policy | Against | Against | Against |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1a | Elect Director Martin E. Stein, Jr. | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1b | Elect Director Bryce Blair | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1c | Elect Director C. Ronald Blankenship | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1d | Elect Director Kristin A. Campbell | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1e | Elect Director Deirdre J. Evens | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1f | Elect Director Thomas W. Furphy | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1g | Elect Director Karin M. Klein | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1h | Elect Director Peter D. Linneman | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1i | Elect Director David P. O'Connor | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1j | Elect Director Lisa Palmer | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 1k | Elect Director James H. Simmons, III | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 2 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Regency Centers Corporation | USA | 05/03/2023 | Annual | Management | 4 | Ratify KPMG LLP as Auditors | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 2 | Approve Allocation of Income and Dividends of EUR 11.40 per Share | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.1 | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.2 | Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.3 | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.4 | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.5 | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022 | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.6 | Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.7 | Approve Discharge of Management Board Member Giulio Terzaroli for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.8 | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.9 | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.10 | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 3.11 | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.1 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.2 | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.3 | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.4 | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.5 | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.6 | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.7 | Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.8 | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.9 | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.10 | Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.11 | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.12 | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.13 | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 4.14 | Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 6 | Approve Remuneration Report | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 7 | Approve Remuneration of Supervisory Board | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 8 | Approve Virtual-Only Shareholder Meetings Until 2025 | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 9 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | For | For | For |
| Allianz SE | Germany | 05/04/2023 | Annual | Management | 10 | Amend Article Re: Location of Annual Meeting | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 6.50 | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c1 | Approve Discharge of Board Chair Karl-Johan Persson | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c2 | Approve Discharge of Board Member Stina Bergfors | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c3 | Approve Discharge of Board Member Anders Dahlvig | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c4 | Approve Discharge of Board Member Danica Kragic Jensfelt | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c5 | Approve Discharge of Board Member Lena Patriksson Keller | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c6 | Approve Discharge of Board Member Christian Sievert | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c7 | Approve Discharge of Board Member Erica Wiking Hager | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c8 | Approve Discharge of Board Member Niklas Zennstrom | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c9 | Approve Discharge of Employee Representative Ingrid Godin | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c10 | Approve Discharge of Employee Representative Tim Gahnstrom | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c11 | Approve Discharge of Employee Representative Louise Wikholm | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c12 | Approve Discharge of Employee Representative Margareta Welinder | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c13 | Approve Discharge of Employee Representative Hampus Glanzelius | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c14 | Approve Discharge of Employee Representative Agneta Gustafsson | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 9.c15 | Approve Discharge of CEO Helena Helmersson | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 10.1 | Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 11.2 | Approve Remuneration of Auditors | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.1 | Reelect Stina Bergfors as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.2 | Reelect Anders Dahlvig as Director | For | Against | Against |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.3 | Reelect Danica Kragic Jensfelt as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.4 | Reelect Lena Patriksson Keller as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.5 | Reelect Karl-Johan Persson as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.6 | Reelect Christian Sievert as Director | For | Against | Against |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.7 | Reelect Niklas Zennstrom as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.8 | Elect Christina Synnergren as Director | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 12.9 | Reelect Karl-Johan Persson as Board Chair | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 13 | Ratify Deloitte as Auditor | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 15 | Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Management | 16 | Authorize Share Repurchase Program | For | For | For |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Shareholder | 17 | Request Board to Initiate Plan for Launching Clothing with Fairtrade Label | None | Against | Against |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Shareholder | 18 | Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account | None | Against | Against |
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Shareholder | 19 | Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton | None | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| H&M Hennes & Mauritz AB | Sweden | 05/04/2023 | Annual | Shareholder | 20 | Report on Slaughter Methods Used in H&M Supply Chain | None | Against | Against |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 3.45 Per Share | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 9.c | Approve May 8, 2023 as Record Date for Dividend Payment | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 9.d | Approve Discharge of Board and President | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 10 | Approve Remuneration Report | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 11 | Determine Number of Directors (9) and Deputy Directors (0) of Board | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 13 | Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director | For | Against | Against |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 14 | Ratify Ernst & Young AB as Auditors | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Securitas AB | Sweden | 05/04/2023 | Annual | Management | 16 | Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1a | Elect Director Carol Tome | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1b | Elect Director Rodney Adkins | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1c | Elect Director Eva Boratto | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1d | Elect Director Michael Burns | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1e | Elect Director Wayne Hewett | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1f | Elect Director Angela Hwang | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1g | Elect Director Kate Johnson | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1h | Elect Director William Johnson | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1i | Elect Director Franck Moison | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1j | Elect Director Christiana Smith Shi | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1k | Elect Director Russell Stokes | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 1l | Elect Director Kevin Warsh | For | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 6 | Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement | Against | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 7 | Report on Integrating GHG Emissions Reductions Targets into Executive Compensation | Against | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 8 | Report on Just Transition | Against | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 9 | Report on Risk Due to Restrictions on Reproductive Rights | Against | For | For |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 10 | Oversee and Report a Civil Rights Audit | Against | Against | Against |
| United Parcel Service, Inc. | USA | 05/04/2023 | Annual | Shareholder | 11 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | Against | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 1.1 | Elect Director Robert J. Alpern | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 1.2 | Elect Director Melody B. Meyer | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 1.3 | Elect Director Frederick H. Waddell | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Management | 4 | Eliminate Supermajority Vote Requirement | For | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Shareholder | 5 | Adopt Simple Majority Vote | Against | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Shareholder | 6 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Shareholder | 7 | Report on Lobbying Payments and Policy | Against | For | For |
| AbbVie Inc. | USA | 05/05/2023 | Annual | Shareholder | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.1 | Elect Director Warren E. Buffett | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.2 | Elect Director Charles T. Munger | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.3 | Elect Director Gregory E. Abel | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.4 | Elect Director Howard G. Buffett | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.5 | Elect Director Susan A. Buffett | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.6 | Elect Director Stephen B. Burke | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.7 | Elect Director Kenneth I. Chenault | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.8 | Elect Director Christopher C. Davis | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.9 | Elect Director Susan L. Decker | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.10 | Elect Director Charlotte Guyman | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.11 | Elect Director Ajit Jain | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.12 | Elect Director Thomas S. Murphy, Jr. | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.13 | Elect Director Ronald L. Olson | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.14 | Elect Director Wallace R. Weitz | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 1.15 | Elect Director Meryl B. Witmer | For | Withhold | Withhold |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | Three Years | One Year | One Year |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 4 | Report on Physical and Transitional Climate-Related Risks and Opportunities | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 5 | Report on Audit Committee's Oversight on Climate Risks and Disclosures | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 6 | Report If and How Company Will Measure, Disclose and Reduce GHG Emissions | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 8 | Require Independent Board Chair | Against | For | For |
| Berkshire Hathaway Inc. | USA | 05/06/2023 | Annual | Shareholder | 9 | Encourage Senior Management Commitment to Avoid Political Speech | Against | Against | Against |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 2 | Elect Chair of Meeting | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 10 | Accept Financial Statements and Statutory Reports | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 11 | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.a | Approve Discharge of James Anderson | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.b | Approve Discharge of Susanna Campbell | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.c | Approve Discharge of Harald Mix | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.d | Approve Discharge of Cecilia Qvist | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.e | Approve Discharge of Charlotte Stromberg | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 12.f | Approve Discharge of Georgi Ganev | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 13 | Approve Remuneration Report | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 14 | Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 15 | Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 16.a | Reelect James Anderson as Director | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 16.b | Reelect Susanna Campbell as Director | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 16.c | Reelect Harald Mix as Director | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 16.d | Reelect Cecilia Qvist as Director | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 16.e | Reelect Charlotte Stomberg as Director | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 17 | Reelect James Anderson as Board Chair | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 18 | Ratify KPMG AB as Auditors | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 19 | Approve Nominating Committee Procedures | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 20 | Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.a | Approve Performance Based Share Plan LTIP 2023 | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.b | Amend Articles Re: Equity-Related | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.c | Approve Equity Plan Financing Through Issuance of Shares | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.d | Approve Equity Plan Financing Through Repurchase of Shares | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.e | Approve Transfer of Shares in Connection with Incentive Plan | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 21.f | Approve Transfer of Shares in Connection with Incentive Plan | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 22.a | Approve Transfer of Shares in Connection with Previous Incentive Plan | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 22.b | Approve Equity Plan Financing | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Management | 22.c | Approve Equity Plan Financing | For | For | For |
| Kinnevik AB | Sweden | 05/08/2023 | Annual | Shareholder | 23 | Approve Cash Dividend Distribution From 2024 AGM | None | Against | Against |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1a | Elect Director Thomas "Tony" K. Brown | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1b | Elect Director Anne H. Chow | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1c | Elect Director David B. Dillon | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1d | Elect Director Michael L. Eskew | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1e | Elect Director James R. Fitterling | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1f | Elect Director Amy E. Hood | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1g | Elect Director Suzan Kereere | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1h | Elect Director Gregory R. Page | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1i | Elect Director Pedro J. Pizarro | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 1j | Elect Director Michael F. Roman | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3M Company | USA | 05/09/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 10 | Accept Financial Statements and Statutory Reports | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 11 | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.1 | Approve Discharge of Hakan Bjorklund | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.2 | Approve Discharge of Annette Clancy | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.3 | Approve Discharge of Matthew Gantz | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.4 | Approve Discharge of Bo Jesper Hanse | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.5 | Approve Discharge of Helena Saxon | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.6 | Approve Discharge of Staffan Schuberg | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.7 | Approve Discharge of Filippa Stenberg | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.8 | Approve Discharge of Elisabeth Svanberg | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.9 | Approve Discharge of Pia Axelson | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.10 | Approve Discharge of Erika Husing | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.11 | Approve Discharge of Linda Larsson | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.12 | Approve Discharge of Katy Mazibuko | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 12.13 | Approve Discharge of CEO Guido Oelkers | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 13.1 | Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 13.2 | Approve Remuneration of Auditors | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 14.1 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 14.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.a | Reelect Annette Clancy as Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.b | Reelect Bo Jesper Hansen as Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.c | Reelect Helena Saxon as Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.d | Reelect Staffan Schuberg as Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.e | Reelect Filippa Stenberg as Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.f | Elect Christophe Bourdon as New Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.g | Elect Anders Ullman as New Director | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.h | Elect Bo Jesper Hansen as Board Chair | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 15.i | Ratify Ernst & Young as Auditors | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 16 | Approve Remuneration Report | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 17.A1 | Approve Long Term Incentive Program (Management Program) | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 17.A2 | Approve Long Term Incentive Program (All Employee Program) | For | Against | Against |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 17.B1 | Approve Equity Plan Financing (Management Program) | For | For | For |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 17.B2 | Approve Equity Plan Financing (All Employee Program) | For | Against | Against |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 17.C | Approve Alternative Equity Plan Financing | For | Against | Against |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 18 | Approve Creation of Pool of Capital without Preemptive Rights | For | Against | Against |
| Swedish Orphan Biovitrum AB | Sweden | 05/09/2023 | Annual | Management | 19 | Approve Transfer of Shares in Connection with Previous Share Programs | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 1.1 | Elect Director Gail K. Boudreaux | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 1.2 | Elect Director R. Kerry Clark | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 1.3 | Elect Director Robert L. Dixon, Jr. | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 1.4 | Elect Director Deanna D. Strable | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Shareholder | 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| Elevance Health, Inc. | USA | 05/10/2023 | Annual | Shareholder | 6 | Annually Report Third Party Political Contributions | Against | Against | Against |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 3 | Designate Inspector(s) of Minutes of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|---------|--------------|--------------|------------|-----------------|---|---------------------------|--------------------|------------------|
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 4 | Approve Notice of Meeting and Agenda | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 5 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 6 | Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 7 | Authorize Share Repurchase Program | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 8 | Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 9 | Approve Remuneration of Auditors | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 11 | Approve Remuneration Statement | For | Against | Against |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 12.1 | Elect Muriel Bjorseth Hansen as Member of Nominating Committee | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 12.2 | Elect Karl Mathisen as Member of Nominating Committee | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 13 | Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees | For | For | For |
| Norsk Hydro ASA | Norway | 05/10/2023 | Annual | Management | 14 | Approve Remuneration of Members of Nomination Committee | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.1 | Elect Director Mikael Bratt | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.2 | Elect Director Laurie Brlas | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.3 | Elect Director Jan Carlson | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.4 | Elect Director Hasse Johansson | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.5 | Elect Director Leif Johansson | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.6 | Elect Director Franz-Josef Kortum | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.7 | Elect Director Frederic Lissalde | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.8 | Elect Director Xiaozhi Liu | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.9 | Elect Director Gustav Lundgren | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.10 | Elect Director Martin Lundstedt | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 1.11 | Elect Director Thaddeus J. "Ted" Senko | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Autoliv, Inc. | USA | 05/11/2023 | Annual | Management | 4 | Ratify Ernst & Young AB as Auditors | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 4 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 6 | Approve Agenda of Meeting | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 8a | Accept Financial Statements and Statutory Reports | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 8b | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 8c | Approve Discharge of Board and President | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 9 | Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 10 | Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 11a | Reelect Christina Rogestam as Board Chair | For | Against | Against |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 11b | Reelect Erik Selin as Director | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 11c | Reelect Fredrik Svensson as Director | For | Against | Against |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 11d | Reelect Sten Duner as Director | For | Against | Against |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 11e | Reelect Anders Wennergren as Director | For | Against | Against |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 12 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 13 | Approve Nominating Committee Instructions | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 16 | Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| Fastighets AB Balder | Sweden | 05/11/2023 | Annual | Management | 17 | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.1 | Elect Director Nicole S. Arnaboldi | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.2 | Elect Director Guy L.T. Bainbridge | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.3 | Elect Director Susan F. Dabarno | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.4 | Elect Director Julie E. Dickson | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.5 | Elect Director Roy Gori | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.6 | Elect Director Tsun-yan Hsieh | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.7 | Elect Director Vanessa Kanu | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.8 | Elect Director Donald R. Lindsay | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.9 | Elect Director C. James Prieur | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.10 | Elect Director Andrea S. Rosen | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.11 | Elect Director May Tan | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 1.12 | Elect Director Leigh E. Turner | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Manulife Financial Corp. | Canada | 05/11/2023 | Annual | Management | 3 | Advisory Vote on Executive Compensation Approach | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.b | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c1 | Approve Discharge of Jan Samuelson | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c2 | Approve Discharge of Erik Forsberg | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c3 | Approve Discharge of Katarina G. Bonde | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c4 | Approve Discharge of Birgitta Henriksson | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c5 | Approve Discharge of Marcus Jacobs | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c6 | Approve Discharge of Ulrika Viklund | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c7 | Approve Discharge of Kai Wawrzinek | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 8.c8 | Approve Discharge of CEO Jorgen Larsson | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 9 | Approve Remuneration Report | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 10 | Determine Number of Members (6) and Deputy Members (0) of Board | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 11.2 | Approve Remuneration of Auditors | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.1 | Elect David Nordberg as New Director | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.2 | Reelect Erik Forsberg as Director | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.3 | Reelect Katarina G. Bonde (Chair) as Director | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.4 | Reelect Birgitta Henriksson as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.5 | Reelect Marcus Jacobs as Director | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.6 | Reelect Ulrika Viklund as Director | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 12.7 | Elect Katarina G. Bonde as Board Chair | For | Against | Against |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 13 | Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 14 | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 16 | Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 17 | Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 18 | Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 19 | Approve Issuance of Shares for a Private Placement for the Sellers of Jawaker FZ LLC | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 20 | Approve Issuance of Shares for a Private Placement for the Sellers of Nanobit d.o.o | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 21 | Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 22 | Approve Issuance of Shares for a Private Placement for the Sellers of Six Waves Inc | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 23 | Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 24 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 25 | Authorize Share Repurchase Program | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 26 | Authorize Reissuance of Repurchased Shares | For | For | For |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 27 | Approve Performance Share Plan for Key Employees (LTIP 2023/2027) | For | Against | Against |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 28 | Approve Equity Plan Financing | For | Against | Against |
| Stillfront Group AB | Sweden | 05/11/2023 | Annual | Management | 29 | Approve Transfer of Shares to Participants in LTIP 2023/2027 | For | Against | Against |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.1 | Elect Director Shellye Archambeau | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.2 | Elect Director Roxanne Austin | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.3 | Elect Director Mark Bertolini | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.4 | Elect Director Vittorio Colao | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.5 | Elect Director Melanie Healey | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.6 | Elect Director Laxman Narasimhan | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.7 | Elect Director Clarence Otis, Jr. | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.8 | Elect Director Daniel Schulman | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.9 | Elect Director Rodney Slater | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.10 | Elect Director Carol Tome | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.11 | Elect Director Hans Vestberg | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 1.12 | Elect Director Gregory Weaver | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Shareholder | 5 | Report on Government Requests to Remove Content | Against | Against | Against |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Shareholder | 6 | Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates | Against | Against | Against |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Shareholder | 7 | Amend Clawback Policy | Against | For | For |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Shareholder | 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |
| Verizon Communications Inc. | USA | 05/11/2023 | Annual | Shareholder | 9 | Require Independent Board Chair | Against | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1a | Elect Director John P. Bilbrey | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1b | Elect Director John T. Cahill | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1c | Elect Director Steve Cahillane | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1d | Elect Director Lisa M. Edwards | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1e | Elect Director C. Martin Harris | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1f | Elect Director Martina Hund-Mejean | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1g | Elect Director Kimberly A. Nelson | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1h | Elect Director Lorrie M. Norrington | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1i | Elect Director Michael B. Polk | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1j | Elect Director Stephen I. Sadove | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 1k | Elect Director Noel R. Wallace | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| Colgate-Palmolive Company | USA | 05/12/2023 | Annual | Shareholder | 6 | Adopt Share Retention Policy For Senior Executives | Against | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 10 | Accept Financial Statements and Statutory Reports | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 11 | Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.a | Approve Discharge of Carla Smits-Nusteling | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.b | Approve Discharge of Andrew Barron | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.c | Approve Discharge of Stina Bergfors | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.d | Approve Discharge of Georgi Ganev | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.e | Approve Discharge of CEO Kjell Johnsen | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.f | Approve Discharge of Sam Kini | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.g | Approve Discharge of Eva Lindqvist | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 12.h | Approve Discharge of Lars-Ake Norling | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 13 | Determine Number of Members (6) and Deputy Members (0) of Board | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 14.a | Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 14.b | Approve Remuneration of Auditors | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.a | Reelect Andrew Barron as Director | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.b | Reelect Stina Bergfors as Director | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.c | Reelect Georgi Ganev as Director | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.d | Reelect Sam Kini as Director | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.e | Reelect Eva Lindqvist as Director | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 15.f | Reelect Lars-Ake Norling as Director | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 16 | Elect Andrew Barron as Board Chair | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 18 | Approve Remuneration Report | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.a | Approve Performance Share Matching Plan LTI 2023 | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.b | Approve Equity Plan Financing Through Issuance of Class C Shares | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.c | Approve Equity Plan Financing Through Repurchase of Class C Shares | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.d | Approve Equity Plan Financing Through Transfer of Class B Shares to Participants | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.e | Approve Equity Plan Financing Through Reissuance of Class B Shares | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 19.f | Authorize Share Swap Agreement | For | Against | Against |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Management | 20 | Authorize Share Repurchase Program | For | For | For |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Shareholder | 21.a | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | None | Against | Against |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Shareholder | 21.b | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled | None | Against | Against |
| Tele2 AB | Sweden | 05/15/2023 | Annual | Shareholder | 21.c | The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024 | None | Against | Against |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.1 | Elect Director W. Geoffrey Beattie | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.2 | Elect Director Gregory D. Brenneman | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.3 | Elect Director Cynthia B. Carroll | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.4 | Elect Director Nelda J. Connors | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.5 | Elect Director Michael R. Dumais | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.6 | Elect Director Lynn L. Elsenhans | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.7 | Elect Director John G. Rice | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.8 | Elect Director Lorenzo Simonelli | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 1.9 | Elect Director Mohsen Sohi | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 3 | Ratify KPMG LLP as Auditors | For | For | For |
| Baker Hughes Company | USA | 05/16/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1a | Elect Director Linda B. Bammann | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1b | Elect Director Stephen B. Burke | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1c | Elect Director Todd A. Combs | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1d | Elect Director James S. Crown | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1e | Elect Director Alicia Boler Davis | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1f | Elect Director James Dimon | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1g | Elect Director Timothy P. Flynn | For | Against | Against |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1h | Elect Director Alex Gorsky | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1i | Elect Director Mellody Hobson | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1j | Elect Director Michael A. Neal | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1k | Elect Director Phebe N. Novakovic | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 1l | Elect Director Virginia M. Rometty | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|-------------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 6 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | Against | Against | Against |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 7 | Amend Public Responsibility Committee Charter to Include Animal Welfare | Against | Against | Against |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | Against | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 10 | Report on Risks Related to Discrimination Against Individuals Including Political Views | Against | Against | Against |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 11 | Report on Political Expenditures Congruence | Against | For | For |
| JPMorgan Chase & Co. | USA | 05/16/2023 | Annual | Shareholder | 12 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | Against | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 2 | Elect Chair of Meeting | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 0.65 Per Share | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 9.c | Approve Discharge of Board and President | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 10 | Determine Number of Members (7) and Deputy Members (0) of Board | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 11 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 12 | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 13 | Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors | For | Against | Against |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 14 | Ratify KPMG as Auditors | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 15 | Approve Remuneration Report | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 16 | Approve Creation of Pool of Capital without Preemptive Rights | For | For | For |
| NIBE Industrier AB | Sweden | 05/16/2023 | Annual | Management | 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 2.1 | Allocate Disposable Profit | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 3 | Approve Discharge of Board of Directors | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.1 | Elect Director Evan G. Greenberg | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.2 | Elect Director Michael P. Connors | For | Against | Against |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.3 | Elect Director Michael G. Atieh | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.4 | Elect Director Kathy Bonanno | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.5 | Elect Director Nancy K. Buese | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.6 | Elect Director Sheila P. Burke | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------|-------------|--------------|----------------------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.7 | Elect Director Michael L. Corbat | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.8 | Elect Director Robert J. Hugin | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.9 | Elect Director Robert W. Scully | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.10 | Elect Director Theodore E. Shasta | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.11 | Elect Director David H. Sidwell | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.12 | Elect Director Olivier Steimer | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 5.13 | Elect Director Frances F. Townsend | For | Against | Against |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 6 | Elect Evan G. Greenberg as Board Chairman | For | Against | Against |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 8 | Designate Homburger AG as Independent Proxy | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 9.1 | Amend Articles Relating to Swiss Corporate Law Updates | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 9.2 | Amend Articles to Advance Notice Period | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 10.1 | Cancel Repurchased Shares | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 10.2 | Reduction of Par Value | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 11.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 11.2 | Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024 | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 11.3 | Approve Remuneration Report | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Management | 13 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Shareholder | 14 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | Against | For | For |
| Chubb Limited | Switzerland | 05/17/2023 | Annual | Shareholder | 15 | Report on Human Rights Risk Assessment | Against | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1a | Elect Director Abdulaziz F. Al Khayyal | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1b | Elect Director William E. Albrecht | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1c | Elect Director M. Katherine Banks | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1d | Elect Director Alan M. Bennett | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1e | Elect Director Milton Carroll | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1f | Elect Director Earl M. Cummings | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1g | Elect Director Murry S. Gerber | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1h | Elect Director Robert A. Malone | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1i | Elect Director Jeffrey A. Miller | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1j | Elect Director Bhavesh V. (Bob) Patel | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1k | Elect Director Maurice S. Smith | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1l | Elect Director Janet L. Weiss | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 1m | Elect Director Tobi M. Edwards Young | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | For | For | For |
| Halliburton Company | USA | 05/17/2023 | Annual | Management | 6 | Amend Certificate of Incorporation | For | For | For |
| Kindred Group Plc | Malta | 05/17/2023 | Extraordinary Shareholders | Management | 7 | Authorize Share Repurchase Program | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------|---------|--------------|----------------------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Kindred Group Plc | Malta | 05/17/2023 | Extraordinary Shareholders | Management | 8 | Approve Reduction in Share Capital via Share Cancellation | For | For | For |
| Kindred Group Plc | Malta | 05/17/2023 | Extraordinary Shareholders | Management | 9 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| Kindred Group Plc | Malta | 05/17/2023 | Extraordinary Shareholders | Management | 10 | Approve Performance Share Plan | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 3 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 4 | Prepare and Approve List of Shareholders | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 5 | Approve Agenda of Meeting | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.b | Approve Allocation of Income and Omission of Dividends | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c1 | Approve Discharge of Erik Froberg | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c2 | Approve Discharge of Bjorn Zethraeus | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c3 | Approve Discharge of Bridget Cosgrave | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c4 | Approve Discharge of Hudson Smith | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c5 | Approve Discharge of Johan Stuart | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c6 | Approve Discharge of Renee Robinson Stromberg | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c7 | Approve Discharge of Luciana Carvalho | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c8 | Approve Discharge of CEO Johan Hedberg | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c9 | Approve Discharge of CEO Oscar Werner | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 8.c10 | Approve Discharge of Deputy CEO Robert Gerstmann | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 9.1 | Determine Number of Members (6) and Deputy Members (0) of Board | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 9.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 10.1 | Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 10.2 | Approve Remuneration of Auditors | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.1 | Reelect Erik Froberg as Director (Chair) | For | Against | Against |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.2 | Reelect Renee Robinson Stromberg as Director | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.3 | Reelect Johan Stuart as Director | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.4 | Reelect Bjorn Zethraeus as Director | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.5 | Reelect Bridget Cosgrave as Director | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.6 | Reelect Hudson Smith as Director | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 11.7 | Ratify Deloitte AB as Auditors | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 12 | Authorize Nominating Committee Instructions | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 13 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 14 | Approve Remuneration Report | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 15 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | For | For | For |
| Sinch AB | Sweden | 05/17/2023 | Annual | Management | 16 | Approve Warrant Plan LTI 2023 for Key Employees | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1a | Elect Director Patrick de Saint-Aignan | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1b | Elect Director Marie A. Chandoha | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1c | Elect Director DonnaLee DeMaio | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1d | Elect Director Amelia C. Fawcett | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------------|-----------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1e | Elect Director William C. Freda | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1f | Elect Director Sara Mathew | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1g | Elect Director William L. Meaney | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1h | Elect Director Ronald P. O'Hanley | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1i | Elect Director Sean O'Sullivan | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1j | Elect Director Julio A. Portalatin | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1k | Elect Director John B. Rhea | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 1l | Elect Director Gregory L. Summe | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 4 | Amend Omnibus Stock Plan | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Management | 5 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| State Street Corporation | USA | 05/17/2023 | Annual | Shareholder | 6 | Report on Asset Management Policies and Diversified Investors | Against | Against | Against |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.1 | Elect Director Sangeeta Bhatia | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.2 | Elect Director Lloyd Carney | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.3 | Elect Director Alan Garber | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.4 | Elect Director Terrence Kearney | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.5 | Elect Director Reshma Kewalramani | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.6 | Elect Director Jeffrey Leiden | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.7 | Elect Director Diana McKenzie | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.8 | Elect Director Bruce Sachs | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 1.9 | Elect Director Suketu Upadhyay | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Vertex Pharmaceuticals Incorporated | USA | 05/17/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1a | Elect Director Nora M. Denzel | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1b | Elect Director Mark Durcan | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1c | Elect Director Michael P. Gregoire | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1d | Elect Director Joseph A. Householder | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1e | Elect Director John W. Marren | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1f | Elect Director Jon A. Olson | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1g | Elect Director Lisa T. Su | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1h | Elect Director Abhi Y. Talwalkar | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 1i | Elect Director Elizabeth W. Vanderslice | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 2 | Approve Omnibus Stock Plan | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Advanced Micro Devices, Inc. | USA | 05/18/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 2 | Approve Final Dividend | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 3 | Elect Edmund Sze-Wing Tse as Director | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 4 | Elect Jack Chak-Kwong So as Director | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 5 | Elect Lawrence Juen-Yee Lau as Director | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 6 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------------|-----------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 7A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 7B | Authorize Repurchase of Issued Share Capital | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 8 | Approve Increase in Rate of Directors' Fees | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 9 | Amend Share Option Scheme | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 10 | Amend Restricted Share Unit Scheme | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 11 | Amend Employee Share Purchase Plan | For | For | For |
| AIA Group Limited | Hong Kong | 05/18/2023 | Annual | Management | 12 | Amend Agency Share Purchase Plan | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1a | Elect Director Anthony K. Anderson | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1b | Elect Director John Q. Doyle | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1c | Elect Director Hafize Gaye Erkan | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1d | Elect Director Oscar Fanjul | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1e | Elect Director H. Edward Hanway | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1f | Elect Director Judith Hartmann | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1g | Elect Director Deborah C. Hopkins | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1h | Elect Director Tamara Ingram | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1i | Elect Director Jane H. Lute | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1j | Elect Director Steven A. Mills | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1k | Elect Director Bruce P. Nolop | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1l | Elect Director Morton O. Schapiro | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1m | Elect Director Lloyd M. Yates | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 1n | Elect Director Ray G. Young | For | For | For |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Marsh & McLennan Companies, Inc. | USA | 05/18/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1a | Elect Director Nicole S. Arnaboldi | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1b | Elect Director Sherry S. Barrat | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1c | Elect Director James L. Camaren | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1d | Elect Director Kenneth B. Dunn | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1e | Elect Director Naren K. Gursahaney | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1f | Elect Director Kirk S. Hachigian | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1g | Elect Director John W. Ketchum | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1h | Elect Director Amy B. Lane | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1i | Elect Director David L. Porges | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1j | Elect Director Deborah "Dev" Stahlkopf | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1k | Elect Director John A. Stall | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 1l | Elect Director Darryl L. Wilson | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 2 | Ratify Deloitte & Touche as Auditors | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| NextEra Energy, Inc. | USA | 05/18/2023 | Annual | Shareholder | 5 | Disclose Board Skills and Diversity Matrix | Against | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1a | Elect Director Gerard J. Arpey | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1b | Elect Director Ari Bousbib | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1c | Elect Director Jeffery H. Boyd | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1d | Elect Director Gregory D. Brenneman | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1e | Elect Director J. Frank Brown | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1f | Elect Director Albert P. Carey | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1g | Elect Director Edward P. Decker | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1h | Elect Director Linda R. Gooden | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1i | Elect Director Wayne M. Hewett | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1j | Elect Director Manuel Kadre | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1k | Elect Director Stephanie C. Linnartz | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1l | Elect Director Paula Santilli | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 1m | Elect Director Caryn Seidman-Becker | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Shareholder | 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Against | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Shareholder | 6 | Require Independent Board Chair | Against | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Shareholder | 7 | Report on Political Expenditures Congruence | Against | For | For |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Shareholder | 8 | Rescind 2022 Racial Equity Audit Proposal | Against | Against | Against |
| The Home Depot, Inc. | USA | 05/18/2023 | Annual | Shareholder | 9 | Encourage Senior Management Commitment to Avoid Political Speech | Against | Against | Against |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1a | Elect Director Wanda M. Austin | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1b | Elect Director Robert A. Bradway | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1c | Elect Director Michael V. Drake | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1d | Elect Director Brian J. Druker | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1e | Elect Director Robert A. Eckert | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1f | Elect Director Greg C. Garland | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1g | Elect Director Charles M. Holley, Jr. | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1h | Elect Director S. Omar Ishrak | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1i | Elect Director Tyler Jacks | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1j | Elect Director Ellen J. Kullman | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1k | Elect Director Amy E. Miles | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1l | Elect Director Ronald D. Sugar | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 1m | Elect Director R. Sanders Williams | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 2 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Amgen Inc. | USA | 05/19/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1a | Elect Director Alistair Darling | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1b | Elect Director Thomas H. Glocer | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1c | Elect Director James P. Gorman | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1d | Elect Director Robert H. Herz | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1e | Elect Director Erika H. James | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1f | Elect Director Hironori Kamezawa | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1g | Elect Director Shelley B. Leibowitz | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1h | Elect Director Stephen J. Luczo | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1i | Elect Director Jami Miscik | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1j | Elect Director Masato Miyachi | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1k | Elect Director Dennis M. Nally | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1l | Elect Director Mary L. Schapiro | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1m | Elect Director Perry M. Traquina | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 1n | Elect Director Rayford Wilkins, Jr. | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Morgan Stanley | USA | 05/19/2023 | Annual | Shareholder | 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| Morgan Stanley | USA | 05/19/2023 | Annual | Shareholder | 6 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | Against | Against | Against |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 1 | Open Meeting; Elect Chairman of Meeting | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b1 | Approve Discharge of Anthea Bath | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b2 | Approve Discharge of Lennart Evrell | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b3 | Approve Discharge of Johan Forssell | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b4 | Approve Discharge of Helena Hedblom (as Board Member) | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b5 | Approve Discharge of Jeane Hull | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b6 | Approve Discharge of Ronnie Leten | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b7 | Approve Discharge of Ulla Litzen | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b8 | Approve Discharge of Sigurd Mareels | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b9 | Approve Discharge of Astrid Skarheim Onsum | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b10 | Approve Discharge of Anders Ullberg | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b11 | Approve Discharge of Kristina Kanestad | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b12 | Approve Discharge of Daniel Rundgren | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.b13 | Approve Discharge of CEO Helena Hedblom | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.c | Approve Allocation of Income and Dividends of SEK 3.40 Per Share | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 8.d | Approve Remuneration Report | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a1 | Reelect Anthea Bath as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a2 | Reelect Lennart Evrell as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a3 | Reelect Johan Forssell as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a4 | Reelect Helena Hedblom as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a5 | Reelect Jeane Hull as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a6 | Reelect Ronnie Leten as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a7 | Reelect Ulla Litzen as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a8 | Reelect Sigurd Mareels as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.a9 | Reelect Astrid Skarheim Onsum as Director | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.b | Reelect Ronnie Leten as Board Chair | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 10.c | Ratify Ernst & Young as Auditors | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 11.a | Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 11.b | Approve Remuneration of Auditors | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 12 | Approve Stock Option Plan 2023 for Key Employees | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 13.a | Approve Equity Plan Financing Through Repurchase of Class A Shares | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 13.b | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 13.c | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 13.d | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares | For | For | For |
| Epiroc AB | Sweden | 05/23/2023 | Annual | Management | 13.e | Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020 | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1a | Elect Director Douglas M. Baker, Jr. | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1b | Elect Director Mary Ellen Coe | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1c | Elect Director Pamela J. Craig | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1d | Elect Director Robert M. Davis | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1e | Elect Director Thomas H. Glocer | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1f | Elect Director Risa J. Lavizzo-Mourey | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1g | Elect Director Stephen L. Mayo | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1h | Elect Director Paul B. Rothman | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1i | Elect Director Patricia F. Russo | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1j | Elect Director Christine E. Seidman | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1k | Elect Director Inge G. Thulin | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1l | Elect Director Kathy J. Warden | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 1m | Elect Director Peter C. Wendell | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 5 | Report on Risks Related to Operations in China | Against | Against | Against |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 6 | Report on Access to COVID-19 Products | Against | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 7 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities | Against | Against | Against |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 9 | Publish a Congruency Report of Partnerships with Globalist Organizations | Against | Against | Against |
| Merck & Co., Inc. | USA | 05/23/2023 | Annual | Shareholder | 10 | Require Independent Board Chair | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1a | Elect Director Jeffrey P. Bezos | For | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1b | Elect Director Andrew R. Jassy | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1c | Elect Director Keith B. Alexander | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1d | Elect Director Edith W. Cooper | For | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1e | Elect Director Jamie S. Gorelick | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1f | Elect Director Daniel P. Huttenlocher | For | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1g | Elect Director Judith A. McGrath | For | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1h | Elect Director Indra K. Nooyi | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1i | Elect Director Jonathan J. Rubinstein | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1j | Elect Director Patricia Q. Stonesifer | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 1k | Elect Director Wendell P. Weeks | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 2 | Ratify Ratification of Ernst & Young LLP as Auditors | For | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Management | 5 | Amend Omnibus Stock Plan | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|----------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 6 | Report on Climate Risk in Retirement Plan Options | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 7 | Report on Customer Due Diligence | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 8 | Revise Transparency Report to Provide Greater Disclosure on Government Requests | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 9 | Report on Government Take Down Requests | Against | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 11 | Publish a Tax Transparency Report | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 12 | Report on Climate Lobbying | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 13 | Report on Median and Adjusted Gender/Racial Pay Gaps | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 14 | Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs | Against | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 15 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | Against | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 16 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 17 | Consider Pay Disparity Between Executives and Other Employees | Against | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 18 | Report on Animal Welfare Standards | Against | Against | Against |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 19 | Establish a Public Policy Committee | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 21 | Commission a Third Party Audit on Working Conditions | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 22 | Report on Efforts to Reduce Plastic Use | Against | For | For |
| Amazon.com, Inc. | USA | 05/24/2023 | Annual | Shareholder | 23 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | Against | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1a | Elect Director Thomas A. Bartlett | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1b | Elect Director Kelly C. Chambliss | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1c | Elect Director Teresa H. Clarke | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1d | Elect Director Raymond P. Dolan | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1e | Elect Director Kenneth R. Frank | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1f | Elect Director Robert D. Hormats | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1g | Elect Director Grace D. Lieblein | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1h | Elect Director Craig Macnab | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1i | Elect Director JoAnn A. Reed | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1j | Elect Director Pamela D. A. Reeve | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1k | Elect Director Bruce L. Tanner | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 1l | Elect Director Samme L. Thompson | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| American Tower Corporation | USA | 05/24/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 4 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 6 | Approve Agenda of Meeting | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.a | Accept Financial Statements and Statutory Reports | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.b | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c.1 | Approve Discharge of Andrea Gisle Joosen | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------|---------|--------------|--------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c2 | Approve Discharge of Bengt Hammar | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c3 | Approve Discharge of Florian Heiserer | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c4 | Approve Discharge of Jan Svensson | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c5 | Approve Discharge of Jan Astrom | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c6 | Approve Discharge of Kristina Schauman | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c7 | Approve Discharge of Magnus Nicolin | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c8 | Approve Discharge of Michael M.F. Kaufmann | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c9 | Approve Discharge of Victoria Van Camp | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c10 | Approve Discharge of Nicklas Johansson | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c11 | Approve Discharge of Per Bertilsson | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 9.c12 | Approve Discharge of CEO Christoph Michalski | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 10 | Approve Remuneration Report | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 11 | Determine Number of Members (6) and Deputy Members (0) of Board | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 12.1 | Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 580,000 for Other Directors | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 12.2 | Approve Remuneration for Committee Work | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 12.3 | Approve Remuneration of Auditors | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.a | Reelect Florian Heiserer as Director | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.b | Reelect Jan Svensson as Director | For | Against | Against |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.c | Reelect Jan Astrom as Director | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.d | Reelect Magnus Nicolin as Director | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.e | Reelect Victoria Van Camp as Director | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 13.f | Elect Regi Aalstad as New Director | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 14 | Reelect Jan Svensson as Board Chair | For | Against | Against |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 15 | Ratify KPMG AB as Auditors | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 16.a | Approve Performance Share Plan LTIP 2023 | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 16.b | Approve Equity Plan Financing | For | For | For |
| Billerud AB | Sweden | 05/24/2023 | Annual | Management | 17 | Authorize Share Repurchase Program | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.1 | Elect Director Brian L. Derksen | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.2 | Elect Director Julie H. Edwards | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.3 | Elect Director Mark W. Helderman | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.4 | Elect Director Randall J. Larson | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.5 | Elect Director Steven J. Malcolm | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.6 | Elect Director Jim W. Mogg | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.7 | Elect Director Pattye L. Moore | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.8 | Elect Director Pierce H. Norton, II | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.9 | Elect Director Eduardo A. Rodriguez | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 1.10 | Elect Director Gerald D. Smith | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 3 | Amend Qualified Employee Stock Purchase Plan | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| ONEOK, Inc. | USA | 05/24/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1a | Elect Director Marc N. Casper | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1b | Elect Director Nelson J. Chai | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1c | Elect Director Ruby R. Chandy | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1d | Elect Director C. Martin Harris | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1e | Elect Director Tyler Jacks | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1f | Elect Director R. Alexandra Keith | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1g | Elect Director James C. Mullen | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1h | Elect Director Lars R. Sorensen | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1i | Elect Director Debora L. Spar | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1j | Elect Director Scott M. Sperling | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 1k | Elect Director Dion J. Weisler | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 5 | Amend Omnibus Stock Plan | For | For | For |
| Thermo Fisher Scientific Inc. | USA | 05/24/2023 | Annual | Management | 6 | Approve Qualified Employee Stock Purchase Plan | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1a | Elect Director Anthony Capuano | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1b | Elect Director Kareem Daniel | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1c | Elect Director Lloyd Dean | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1d | Elect Director Catherine Engelbert | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1e | Elect Director Margaret Georgiadis | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1f | Elect Director Enrique Hernandez, Jr. | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1g | Elect Director Christopher Kempczinski | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1h | Elect Director Richard Lenny | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1i | Elect Director John Mulligan | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1j | Elect Director Jennifer Taubert | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1k | Elect Director Paul Walsh | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1l | Elect Director Amy Weaver | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 1m | Elect Director Miles White | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Management | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 5 | Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain | Against | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 6 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | Against | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 7 | Report on Risks Related to Operations in China | Against | Against | Against |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 8 | Report on Civil Rights and Non-Discrimination Audit | Against | Against | Against |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 9 | Report on Lobbying Payments and Policy | Against | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 10 | Issue Transparency Report on Global Public Policy and Political Influence | Against | For | For |
| McDonald's Corporation | USA | 05/25/2023 | Annual | Shareholder | 11 | Report on Animal Welfare | Against | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.1 | Elect Director Raul Alvarez | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.2 | Elect Director David H. Batchelder | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.3 | Elect Director Scott H. Baxter | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.4 | Elect Director Sandra B. Cochran | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.5 | Elect Director Laurie Z. Douglas | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.6 | Elect Director Richard W. Dreiling | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.7 | Elect Director Marvin R. Ellison | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.8 | Elect Director Daniel J. Heinrich | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.9 | Elect Director Brian C. Rogers | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.10 | Elect Director Bertram L. Scott | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.11 | Elect Director Colleen Taylor | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 1.12 | Elect Director Mary Beth West | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Lowe's Companies, Inc. | USA | 05/26/2023 | Annual | Shareholder | 5 | Require Independent Board Chair | Against | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 2 | Elect Chairman of Meeting | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 4 | Approve Agenda of Meeting | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 9 | Accept Financial Statements and Statutory Reports | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 10 | Approve Allocation of Income and Dividends of SEK 3 Per Share | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.a | Approve Discharge of Margo Cook | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.b | Approve Discharge of Edith Cooper | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.c | Approve Discharge of Brooks Entwistle | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.d | Approve Discharge of Johan Forssell | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.e | Approve Discharge of Conni Jonsson | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.f | Approve Discharge of Nicola Kimm | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.g | Approve Discharge of Diony Lebot | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.h | Approve Discharge of Gordon Orr | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.i | Approve Discharge of Marcus Wallenberg | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.j | Approve Discharge of CEO Christian Sinding | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 11.k | Approve Discharge of Deputy CEO Caspar Callerstrom | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 12.a | Determine Number of Members (7) and Deputy Members of Board (0) | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 13.a | Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 13.b | Approve Transfer of Shares to Board Members | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 13.c | Approve Remuneration of Auditors | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.a | Reelect Conni Jonsson as Director | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.b | Reelect Margo Cook as Director | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.c | Reelect Brooks Entwistle as Director | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.d | Reelect Johan Forssell as Director | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.e | Reelect Diony Lebot as Director | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.f | Reelect Gordon Orr as Director | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.g | Reelect Marcus Wallenberg as Director | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 14.h | Reelect Conni Jonsson as Board Chair | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 15 | Ratify KPMG as Auditor | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 16 | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 17 | Approve Remuneration Report | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 19 | Approve Issuance of Warrants without Preemptive Rights up to 10 Percent | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------------|------------|--------------|----------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 20 | Authorize Share Repurchase Program | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 21 | Amend Articles Re: Introduce Class C2 Shares | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 22.a | Approve EQT Equity Program | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 22.b | Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 22.c | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 22.d | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | For | Against | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 23.a | Approve EQT Option Program | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 23.b | Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 23.c | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 23.d | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs | For | For | For |
| EQT AB | Sweden | 05/30/2023 | Annual | Management | 24 | Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.1 | Elect Director Peggy Alford | For | Withhold | Withhold |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.2 | Elect Director Marc L. Andreessen | For | Withhold | Withhold |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.3 | Elect Director Andrew W. Houston | For | Withhold | Withhold |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.4 | Elect Director Nancy Killefer | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.5 | Elect Director Robert M. Kimmitt | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.6 | Elect Director Sheryl K. Sandberg | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.7 | Elect Director Tracey T. Travis | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.8 | Elect Director Tony Xu | For | Withhold | Withhold |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 1.9 | Elect Director Mark Zuckerberg | For | Withhold | Withhold |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 3 | Report on Government Take Down Requests | Against | Against | Against |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 5 | Report on Human Rights Impact Assessment of Targeted Advertising | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 6 | Report on Lobbying Payments and Policy | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 7 | Report on Allegations of Political Entanglement and Content Management Biases in India | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 8 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 9 | Report on Data Privacy regarding Reproductive Healthcare | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 10 | Report on Enforcement of Community Standards and User Content | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 11 | Report on Child Safety and Harm Reduction | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 12 | Report on Executive Pay Calibration to Externalized Costs | Against | For | For |
| Meta Platforms, Inc. | USA | 05/31/2023 | Annual | Shareholder | 13 | Commission Independent Review of Audit & Risk Oversight Committee | Against | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 1 | Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 2 | Receive and Approve Board's and Auditor's Reports | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 3 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 4 | Approve Allocation of Income | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 5 | Approve Discharge of Directors | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------------------------|------------|--------------|----------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 6 | Fix Number of Directors at Ten | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 7 | Reelect Jose Antonio Rios Garcia as Director | For | Against | Against |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 8 | Reelect Bruce Churchill as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 9 | Reelect Tomas Eliasson as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 10 | Reelect Pernille Erenbjerg as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 11 | Reelect Mauricio Ramos as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 12 | Elect Maria Teresa Arnal as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 13 | Elect Blanca Trevino De Vega as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 14 | Elect Thomas Reynaud as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 15 | Elect Nicolas Jaeger as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 16 | Elect Michael Golan as Director | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 17 | Reelect Jose Antonio Rios Garcia as Board Chairman | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 18 | Approve Remuneration of Directors | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 19 | Approve Ernst & Young S.A., Luxembourg as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 20 | Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 21 | Approve Share Repurchase Plan | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 22 | Approve Remuneration Report | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 23 | Approve Senior Management Remuneration Policy | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 24 | Approve Share-Based Incentive Plans | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 1 | Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 2 | Increase Authorized Share Capital and Amend Articles of Association | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 3 | Approve Renewal of the Authorization Granted to the Board of Directors to Issue New Shares and Amend Articles of Association | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 4 | Receive and Approve Directors' Special Report and Grant Power to Remove or Limit the Preferential Subscription Right | For | For | For |
| Millicom International Cellular SA | Luxembourg | 05/31/2023 | Annual/Special | Management | 5 | Approve Full Restatement of the Articles of Incorporation | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1a | Elect Director Kirk E. Arnold | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1b | Elect Director Ann C. Berzin | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1c | Elect Director April Miller Boise | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1d | Elect Director Gary D. Forsee | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1e | Elect Director Mark R. George | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1f | Elect Director John A. Hayes | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1g | Elect Director Linda P. Hudson | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1h | Elect Director Myles P. Lee | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1i | Elect Director David S. Regnery | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1j | Elect Director Melissa N. Schaeffer | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 1k | Elect Director John P. Surma | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 2 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 5 | Authorize Issue of Equity | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 6 | Authorize Issue of Equity without Pre-emptive Rights | For | For | For |
| Trane Technologies Plc | Ireland | 06/01/2023 | Annual | Management | 7 | Authorize Reissuance of Repurchased Shares | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------------|---------|--------------|--------------|-------------|-----------------|--|---------------------------|--------------------|------------------|
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1a | Elect Director Larry Page | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1b | Elect Director Sergey Brin | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1c | Elect Director Sundar Pichai | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1d | Elect Director John L. Hennessy | For | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1e | Elect Director Frances H. Arnold | For | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1f | Elect Director R. Martin "Marty" Chavez | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1g | Elect Director L. John Doerr | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1h | Elect Director Roger W. Ferguson, Jr. | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1i | Elect Director Ann Mather | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1j | Elect Director K. Ram Shriram | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 1k | Elect Director Robin L. Washington | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 3 | Amend Omnibus Stock Plan | For | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | Three Years | One Year | One Year |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 6 | Report on Lobbying Payments and Policy | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 7 | Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties | Against | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 8 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 9 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 10 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 11 | Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 12 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 13 | Report on Alignment of YouTube Policies With Online Safety Regulations | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 14 | Report on Content Governance and Censorship | Against | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 15 | Commission Independent Assessment of Effectiveness of Audit and Compliance Committee | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 16 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | Against | Against | Against |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 17 | Adopt Share Retention Policy For Senior Executives | Against | For | For |
| Alphabet Inc. | USA | 06/02/2023 | Annual | Shareholder | 18 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Against | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1a | Elect Director Timothy Flynn | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1b | Elect Director Paul Garcia | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1c | Elect Director Kristen Gil | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1d | Elect Director Stephen Hemsley | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1e | Elect Director Michele Hooper | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1f | Elect Director F. William McNabb, III | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1g | Elect Director Valerie Montgomery Rice | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1h | Elect Director John Noseworthy | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 1i | Elect Director Andrew Witt | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|---------------------------------|---------|--------------|--------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Management | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Shareholder | 5 | Report on Third-Party Racial Equity Audit | Against | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Shareholder | 6 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For |
| UnitedHealth Group Incorporated | USA | 06/05/2023 | Annual | Shareholder | 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1a | Elect Director Jose B. Alvarez | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1b | Elect Director Alan M. Bennett | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1c | Elect Director Rosemary T. Berkery | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1d | Elect Director David T. Ching | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1e | Elect Director C. Kim Goodwin | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1f | Elect Director Ernie Herrman | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1g | Elect Director Amy B. Lane | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1h | Elect Director Carol Meyrowitz | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 1i | Elect Director Jackwyn L. Nemerov | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Shareholder | 5 | Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain | Against | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Shareholder | 6 | Report on Risk from Supplier Misclassification of Supplier's Employees | Against | For | For |
| The TJX Companies, Inc. | USA | 06/06/2023 | Annual | Shareholder | 7 | Adopt a Paid Sick Leave Policy for All Employees | Against | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.1 | Elect Director Kenneth J. Bacon | For | Withhold | Withhold |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.2 | Elect Director Thomas J. Baltimore, Jr. | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.3 | Elect Director Madeline S. Bell | For | Withhold | Withhold |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.4 | Elect Director Edward D. Breen | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.5 | Elect Director Gerald L. Hassell | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.6 | Elect Director Jeffrey A. Honickman | For | Withhold | Withhold |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.7 | Elect Director Maritza G. Montiel | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.8 | Elect Director Asuka Nakahara | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.9 | Elect Director David C. Novak | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 1.10 | Elect Director Brian L. Roberts | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 3 | Approve Omnibus Stock Plan | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 4 | Amend Qualified Employee Stock Purchase Plan | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Management | 6 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Comcast Corporation | USA | 06/07/2023 | Annual | Shareholder | 7 | Oversee and Report on a Racial Equity Audit | Against | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Shareholder | 8 | Report on Climate Risk in Retirement Plan Options | Against | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Shareholder | 9 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | Against | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Shareholder | 10 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For |
| Comcast Corporation | USA | 06/07/2023 | Annual | Shareholder | 11 | Report on Risks Related to Operations in China | Against | Against | Against |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1a | Elect Director Marc Benioff | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1b | Elect Director Laura Alber | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1c | Elect Director Craig Conway | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|------------------|---------|--------------|----------------------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1d | Elect Director Arnold Donald | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1e | Elect Director Parker Harris | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1f | Elect Director Neelie Kroes | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1g | Elect Director Sachin Mehra | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1h | Elect Director G. Mason Morfit | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1i | Elect Director Oscar Munoz | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1j | Elect Director John V. Roos | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1k | Elect Director Robin Washington | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1l | Elect Director Maynard Webb | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 1m | Elect Director Susan Wojcicki | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 2 | Amend Omnibus Stock Plan | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Management | 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Shareholder | 6 | Require Independent Board Chair | Against | For | For |
| Salesforce, Inc. | USA | 06/08/2023 | Annual | Shareholder | 7 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company | Against | Against | Against |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.1 | Elect Director Kelly A. Ayotte | For | Against | Against |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.2 | Elect Director David L. Calhoun | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.3 | Elect Director Daniel M. Dickinson | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.4 | Elect Director James C. Fish, Jr. | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.5 | Elect Director Gerald Johnson | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.6 | Elect Director David W. MacLennan | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.7 | Elect Director Judith F. Marks | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.8 | Elect Director Debra L. Reed-Klages | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.9 | Elect Director Susan C. Schwab | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.10 | Elect Director D. James Umpleby, III | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 1.11 | Elect Director Rayford Wilkins, Jr. | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Management | 5 | Approve Omnibus Stock Plan | For | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Shareholder | 6 | Report on Climate Lobbying | Against | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Shareholder | 7 | Report on Lobbying Payments and Policy | Against | For | For |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Shareholder | 8 | Report on Due Diligence Process of Doing Business in Conflict Affected Areas | Against | Against | Against |
| Caterpillar Inc. | USA | 06/14/2023 | Annual | Shareholder | 9 | Report on Civil Rights and Non-Discrimination Audit | Against | Against | Against |
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 2 | Elect Chairman of Meeting | For | For | For |
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 3 | Prepare and Approve List of Shareholders | For | For | For |
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 4 | Approve Agenda of Meeting | For | For | For |
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 5 | Designate Inspector(s) of Minutes of Meeting | For | For | For |
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 6 | Acknowledge Proper Convening of Meeting | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|-------------------------|---------|--------------|----------------------------|------------|-----------------|--|---------------------------|--------------------|------------------|
| Evolution AB | Sweden | 06/16/2023 | Extraordinary Shareholders | Management | 7 | Approve Performance Share Plan for Key Employees | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1a | Elect Director Cheryl W. Grise | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1b | Elect Director Carlos M. Gutierrez | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1c | Elect Director Carla A. Harris | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1d | Elect Director Gerald L. Hassell | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1e | Elect Director David L. Herzog | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1f | Elect Director R. Glenn Hubbard | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1g | Elect Director Jeh C. Johnson | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1h | Elect Director Edward J. Kelly, III | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1i | Elect Director William E. Kennard | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1j | Elect Director Michel A. Khalaf | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1k | Elect Director Catherine R. Kinney | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1l | Elect Director Diana L. McKenzie | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1m | Elect Director Denise M. Morrison | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 1n | Elect Director Mark A. Weinberger | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| MetLife, Inc. | USA | 06/20/2023 | Annual | Management | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1a | Elect Director Robert K. Burgess | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1b | Elect Director Tench Cox | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1c | Elect Director John O. Dabiri | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1d | Elect Director Persis S. Drell | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1e | Elect Director Jen-Hsun Huang | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1f | Elect Director Dawn Hudson | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1g | Elect Director Harvey C. Jones | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1h | Elect Director Michael G. McCaffery | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1i | Elect Director Stephen C. Neal | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1j | Elect Director Mark L. Perry | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1k | Elect Director A. Brooke Seawell | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1l | Elect Director Aarti Shah | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 1m | Elect Director Mark A. Stevens | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| NVIDIA Corporation | USA | 06/22/2023 | Annual | Management | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1a | Elect Director Merit E. Janow | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1b | Elect Director Candido Bracher | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1c | Elect Director Richard K. Davis | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1d | Elect Director Julius Genachowski | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1e | Elect Director Choon Phong Goh | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1f | Elect Director Oki Matsumoto | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1g | Elect Director Michael Miebach | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1h | Elect Director Youngme Moon | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1i | Elect Director Rima Qureshi | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1j | Elect Director Gabrielle Sulzberger | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1k | Elect Director Harit Talwar | For | For | For |

| Company | Country | Meeting Date | Meeting Type | Proponent | Proposal Number | Proposal | Management Recommendation | ISS Recommendation | Vote Instruction |
|--------------------------------------|---------|--------------|----------------------------|-------------|-----------------|---|---------------------------|--------------------|------------------|
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 1l | Elect Director Lance Uggla | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 4 | Approve Qualified Employee Stock Purchase Plan | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Management | 5 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Shareholder | 6 | Report on Overseeing Risks Related to Discrimination | Against | Against | Against |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Shareholder | 7 | Report on Establishing Merchant Category Code for Gun and Ammunition Stores | Against | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Shareholder | 8 | Report on Lobbying Payments and Policy | Against | For | For |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Shareholder | 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | Against | Against | Against |
| Mastercard Incorporated | USA | 06/27/2023 | Annual | Shareholder | 10 | Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts | Against | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.1 | Elect Director Fujii, Mariko | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.2 | Elect Director Honda, Keiko | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.3 | Elect Director Kato, Kaoru | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.4 | Elect Director Kuwabara, Satoko | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.5 | Elect Director Nomoto, Hirofumi | For | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.6 | Elect Director David A. Sneider | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.7 | Elect Director Tsuji, Koichi | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.8 | Elect Director Tarisa Watanagase | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.9 | Elect Director Miyana, Kenichi | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.10 | Elect Director Shinke, Ryoichi | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.11 | Elect Director Mike, Kanetsugu | For | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.12 | Elect Director Kamezawa, Hironori | For | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.13 | Elect Director Nagashima, Iwao | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.14 | Elect Director Hanzawa, Junichi | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Management | 2.15 | Elect Director Kobayashi, Makoto | For | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Shareholder | 3 | Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement | Against | For | For |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Shareholder | 4 | Amend Articles to Prohibit Transactions with Defamatory Companies | Against | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Shareholder | 5 | Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies | Against | Against | Against |
| Mitsubishi UFJ Financial Group, Inc. | Japan | 06/29/2023 | Annual | Shareholder | 6 | Amend Articles to Prohibit Deletion of IR Contents from Company Websites | Against | Against | Against |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 1 | Elect Erik Persson as Chair of Meeting | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 3 | Approve Agenda of Meeting | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 4 | Designate Johan Henriks as Inspector of Minutes of Meeting | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 5 | Acknowledge Proper Convening of Meeting | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 6 | Determine Number of Members (6) and Deputy Members (0) of Board | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 7 | Approve Remuneration of Directors | For | For | For |
| Castellum AB | Sweden | 07/13/2023 | Extraordinary Shareholders | Management | 8 | Elect Pal Ahlsen as New Director | For | For | For |