

KÅPAN
PENSIONER

FÖR STATLIGT ANSTÄLLDA

20

RÖSTNING

Röstning 2020

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
3M Company	USA	05/12/2020	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1b	Elect Director Pamela J. Craig	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1c	Elect Director David B. Dillon	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1e	Elect Director Herbert L. Henkel	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1f	Elect Director Amy E. Hood	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1g	Elect Director Muhtar Kent	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1i	Elect Director Gregory R. Page	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1j	Elect Director Michael F. Roman	For	For	For
3M Company	USA	05/12/2020	Annual	Management	1k	Elect Director Patricia A. Woertz	For	For	For
3M Company	USA	05/12/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3M Company	USA	05/12/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3M Company	USA	05/12/2020	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.80 per Shareholderare	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	5	Amend Articles Re: Annual Report	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.1	Reelect Matti Alahuhta as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.2	Reelect Gunnar Brock as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.3	Reelect David Constable as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.4	Reelect Frederico Curado as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.5	Reelect Lars Foerberg as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.7	Reelect Geraldine Matchett as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.8	Reelect David Meline as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.9	Reelect SatiShareholder Pai as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.10	Reelect Jacob Wallenberg as Director	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	7.11	Reelect Peter Voser as Director and Board Chairman	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	8.1	Appoint David Constable as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	9	Designate Hans Zehnder as Independent Proxy	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	For
ABB Ltd.	Switzerland	03/26/2020	Annual	Management	11	Transact Other Business (Voting)	For	Against	Against
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.2	Elect Director Roxanne S. Austin	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.3	Elect Director Sally E. Blount	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.4	Elect Director Robert B. Ford	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.5	Elect Director Michelle A. Kumbier	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.6	Elect Director Edward M. Liddy	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.7	Elect Director Darren W. McDew	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.9	Elect Director Phebe N. Novakovic	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.10	Elect Director William A. Osborn	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.12	Elect Director John G. Stratton	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.13	Elect Director Glenn F. Tilton	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	1.14	Elect Director Miles D. White	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Shareholder	5	Increase Disclosure of Compensation Adjustments	Against	For	For
Abbott Laboratories	USA	04/24/2020	Annual	Shareholder	6	Require Shareholderareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Abbott Laboratories	USA	04/24/2020	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	1.2	Elect Director Edward M. Liddy	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	1.3	Elect Director Melody B. Meyer	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	1.4	Elect Director Frederick H. Waddell	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Shareholder	6	Require Independent Board Chairman	Against	For	For
AbbVie Inc.	USA	05/08/2020	Annual	Shareholder	7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1a	Elect Director Reveta Bowers	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1b	Elect Director Robert Corti	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1c	Elect Director Hendrik Hartong, III	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1d	Elect Director Brian Kelly	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1e	Elect Director Robert Kotick	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1f	Elect Director Barry Meyer	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1g	Elect Director Robert Morgado	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1h	Elect Director Peter Nolan	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1i	Elect Director Dawn Ostroff	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	1j	Elect Director Casey Wasserman	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Activision Blizzard, Inc.	USA	06/11/2020	Annual	Shareholder	4	Report on Political Contributions Disclosure	Against	For	For
adidas AG	Germany	08/11/2020	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	For
adidas AG	Germany	08/11/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
adidas AG	Germany	08/11/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
adidas AG	Germany	08/11/2020	Annual	Management	5	Amend Articles Re: Electronic Participation	For	For	For
adidas AG	Germany	08/11/2020	Annual	Management	6	Elect Christian Klein to the Supervisory Board	For	For	For
adidas AG	Germany	08/11/2020	Annual	Management	7	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1a	Elect Director Amy L. Banse	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1b	Elect Director Frank A. Calderoni	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1c	Elect Director James E. Daley	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1d	Elect Director Laura B. Desmond	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1e	Elect Director Charles M. Geschke	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1f	Elect Director Shareholderantanu Narayen	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1g	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1h	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1i	Elect Director David A. Ricks	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1j	Elect Director Daniel L. Rosensweig	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	1k	Elect Director John E. Warnock	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Adobe Inc.	USA	04/09/2020	Annual	Shareholder	5	Report on Gender Pay Gap	Against	Against	Against
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1a	Elect Director John E. Caldwell	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1b	Elect Director Nora M. Denzel	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1c	Elect Director Mark Durcan	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1e	Elect Director Joseph A. Householder	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1f	Elect Director John W. Marren	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1g	Elect Director Lisa T. Su	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Advanced Micro Devices, Inc.	USA	05/07/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	2	Approve Final Dividend	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	3	Elect Edmund Sze-Wing Tse as Director	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	4	Elect Jack Chak-Kwong So as Director	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	5	Elect Mohamed Azman Yahya Director	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	7B	Authorize Repurchase of Issued Shareholdere Capital	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
AIA Group Limited	Hong Kong	05/29/2020	Annual	Management	8	Approve New Shareholderare Option Scheme and Terminate Existing Shareholderare Option Scheme	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.70 per Shareholderare and an Extra of EUR 0.27 per Shareholderare to Long Term Registered Shareholderares	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	5	Reelect Brian Gilvary as Director	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	6	Elect Anette Bronder as Director	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	7	Elect Kim Ann Mink as Director	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	9	Approve Compensation of Benoit Potier	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	10	Approve Compensation Report for Corporate Officers	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	13	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	18	Amend Article 15 of Bylaws Re: Board Powers	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	20	Amend Article 9 of Bylaws Re: Shareholderareholding Disclosure ThreShareholderolds	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	22	Amend Article 4 of Bylaws Re: Company Duration	For	For	For
Air Liquide SA	France	05/05/2020	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	4.1	Approve Remuneration Report (Non-Binding)	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.1	Reelect Michael Ball as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.2	Reelect Lynn Bleil as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.3	Reelect Arthur Cummings as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.4	Reelect David Endicott as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.5	Reelect Thomas Glanzmann as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.6	Reelect Keith Grossmann as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.7	Reelect Scott Maw as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.8	Reelect Karen May as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.9	Reelect Ines Poeschel as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	5.10	Reelect Dieter Spaelti as Director	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For
Alcon Inc.	Switzerland	05/06/2020	Annual	Management	9	Transact Other Business (Voting)	For	Against	Against
Allianz SE	Germany	05/06/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.60 per Shareholderare	For	For	For
Allianz SE	Germany	05/06/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Allianz SE	Germany	05/06/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Allianz SE	Germany	05/06/2020	Annual	Management	5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.1	Elect Director Larry Page	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.2	Elect Director Sergey Brin	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.3	Elect Director Sundar Pichai	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.4	Elect Director John L. Hennessy	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.5	Elect Director Frances H. Arnold	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.6	Elect Director L. John Doerr	For	Withhold	Withhold
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.7	Elect Director Roger W. Ferguson Jr.	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.8	Elect Director Ann Mather	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.9	Elect Director Alan R. Mulally	For	Withhold	Withhold
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.10	Elect Director K. Ram Shareholderiram	For	Withhold	Withhold
Alphabet Inc.	USA	06/03/2020	Annual	Management	1.11	Elect Director Robin L. WaShareholderington	For	Withhold	Withhold
Alphabet Inc.	USA	06/03/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	Against
Alphabet Inc.	USA	06/03/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	6	Report on Arbitration of Employment-Related Claims	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	7	EstablShareholder Human Rights Risk Oversight Committee	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	8	Require Shareholderareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	10	Report on Takedown Requests	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	11	Require a Majority Vote for the Election of Directors	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	12	Report on Gender/Racial Pay Gap	Against	Against	Against
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	For
Alphabet Inc.	USA	06/03/2020	Annual	Shareholder	14	Report on Whistleblower Policies and Practices	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1b	Elect Director Rosalind G. Brewer	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1c	Elect Director Jamie S. Gorelick	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1d	Elect Director Daniel P. Huttenlocher	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1e	Elect Director Judith A. McGrath	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1f	Elect Director Indra K. Nooyi	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1g	Elect Director Jonathan J. Rubinstein	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1h	Elect Director Thomas O. Ryder	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1i	Elect Director Patricia Q. Stonesifer	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	1j	Elect Director Wendell P. Weeks	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Management	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	For	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	5	Report on Management of Food Waste	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	9	Require Independent Board Chairman	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Against
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	12	Report on Viewpoint Discrimination	Against	Against	Against
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	13	Report on Promotion Velocity	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	14	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	15	Human Rights Risk Assessment	Against	For	For
Amazon.com, Inc.	USA	05/27/2020	Annual	Shareholder	16	Report on Lobbying Payments and Policy	Against	For	For
American Express Company	USA	05/05/2020	Annual	Management	1a	Elect Director Charlene BarShareholderefsky	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1b	Elect Director John J. Brennan	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1c	Elect Director Peter Chernin	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1d	Elect Director Ralph de la Vega	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1e	Elect Director Anne Lauvergeon	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1g	Elect Director Theodore J. Leonis	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1i	Elect Director Lynn A. Pike	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1j	Elect Director Stephen J. Squeri	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1k	Elect Director Daniel L. Vasella	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1l	Elect Director Ronald A. Williams	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	1m	Elect Director Christopher D. Young	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Express Company	USA	05/05/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
American Express Company	USA	05/05/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
American Express Company	USA	05/05/2020	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	Against	Against
American Tower Corporation	USA	05/18/2020	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1b	Elect Director Raymond P. Dolan	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1c	Elect Director Robert D. Hormats	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1d	Elect Director Gustavo Lara Cantu	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1e	Elect Director Grace D. Lieblein	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1f	Elect Director Craig Macnab	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1g	Elect Director JoAnn A. Reed	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1h	Elect Director Pamela D.A. Reeve	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1i	Elect Director David E. Shareholderarbutt	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1j	Elect Director Bruce L. Tanner	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	1k	Elect Director Samme L. Thompson	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Tower Corporation	USA	05/18/2020	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	For
American Tower Corporation	USA	05/18/2020	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1b	Elect Director Robert A. Bradway	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1c	Elect Director Brian J. Druker	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1d	Elect Director Robert A. Eckert	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1e	Elect Director Greg C. Garland	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1f	Elect Director Fred Hassan	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1h	Elect Director Tyler Jacks	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1i	Elect Director Ellen J. Kullman	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1j	Elect Director Ronald D. Sugar	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	1k	Elect Director R. Sanders Williams	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Amgen Inc.	USA	05/19/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.1	Elect Director Stanley L. Clark	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.2	Elect Director John D. Craig	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.3	Elect Director David P. Falck	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.4	Elect Director Edward G. Jepsen	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	1.8	Elect Director Anne Clarke Wolff	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amphenol Corporation	USA	05/20/2020	Annual	Shareholder	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Shareholderare	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B6	Approve Discharge of Directors	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B7	Approve Discharge of Auditors	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.a	Reelect Michele Burns as Independent Director	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.b	Reelect Elio Leoni Sceti as Independent Director	For	For	For
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.c	Reelect Alexandre Van Damme as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.d	Reelect Gregoire de Spoelberch as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.e	Reelect Paul Cornet de Ways Ruat as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.f	Reelect Paulo Lemann as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.h	Elect Roberto Thompson Motta as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.i	Reelect Martin J. Barrington as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.j	Reelect William F. Gifford, Jr. as Director	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	B9	Approve Remuneration Report	For	Against	Against
Anheuser-Busch InBev SA/NV	Belgium	06/03/2020	Annual/Special	Management	C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Management	1.1	Elect Director Gail K. Boudreaux	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Management	1.2	Elect Director R. Kerry Clark	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Management	1.3	Elect Director Robert L. Dixon, Jr.	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Anthem, Inc.	USA	05/21/2020	Annual	Shareholder	4	Reduce OwnerShareholderip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.1	Elect Director Lester B. Knight	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.2	Elect Director Gregory C. Case	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.3	Elect Director Jin-Yong Cai	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.4	Elect Director Jeffrey C. Campbell	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.5	Elect Director Fulvio Conti	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.6	Elect Director Cheryl A. Francis	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.7	Elect Director J. Michael LoShareholder	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.8	Elect Director Richard B. Myers	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.10	Elect Director Gloria Santana	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	1.11	Elect Director Carolyn Y. Woo	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	For
Aon plc	Ireland	06/19/2020	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	3.a	Approve Remuneration Report	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	3.d	Approve Dividends of EUR 2.40 Per Shareholderare	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	4.a	Approve Discharge of Management Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	5	Approve Number of Shareholderares for Management Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	7	Approve Remuneration Policy for Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	9	Ratify KPMG as Auditors	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	10.a	Grant Board Authority to Issue Shareholderares Up to 5 Percent of Issued Capital for General Purposes	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances under Item 10.a	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shareholderares Up to 5 Percent in Case of Merger or Acquisition	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	10.d	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances under Item 10.c	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	11.a	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
ASML Holding NV	Netherlands	04/22/2020	Annual	Management	12	Authorize Cancellation of Repurchased Shareholderares	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Shareholderare	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	9.c	Approve Discharge of Board and President	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	12.b	Ratify Ernst & Young as Auditors	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	14	Authorize Class B Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	15	Approve Performance Shareholderare Matching Plan LTI 2020	For	Against	Against
Assa Abloy AB	Sweden	04/29/2020	Annual	Management	16	Amend Articles of Association	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	2	Approve Dividends	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5c	Re-elect Marc Dunoyer as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5d	Re-elect Genevieve Berger as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5e	Re-elect Philip Broadley as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5f	Re-elect Graham Chipchase as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5g	Elect Michel Demare as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5h	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5i	Re-elect Shareholdereri McCoy as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	6	Approve Remuneration Report	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	7	Approve Remuneration Policy	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	8	Authorise EU Political Donations and Expenditure	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	9	Authorise Issue of Equity	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	12	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2020	Annual	Management	14	Approve Performance Shareholderare Plan	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.1	Elect Director Randall L. Stephenson	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.3	Elect Director Richard W. FiShareholderer	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.4	Elect Director Scott T. Ford	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.5	Elect Director Glenn H. Hutchins	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.6	Elect Director William E. Kennard	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.7	Elect Director Debra L. Lee	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.8	Elect Director Stephen J. Luczo	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.9	Elect Director Michael B. McCallister	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.10	Elect Director Beth E. Mooney	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.11	Elect Director Matthew K. Rose	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.12	Elect Director Cynthia B. Taylor	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	1.13	Elect Director Geoffrey Y. Yang	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AT&T Inc.	USA	04/24/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
AT&T Inc.	USA	04/24/2020	Annual	Shareholder	5	Approve Nomination of Employee Representative Director	Against	Against	Against
AT&T Inc.	USA	04/24/2020	Annual	Shareholder	6	Improve Guiding Principles of Executive Compensation	Against	Against	Against
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.1	Elect Director Mikael Bratt	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.2	Elect Director Jan Carlson	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.3	Elect Director Hasse Johansson	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.4	Elect Director Leif Johansson	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.5	Elect Director David E. Kepler	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.6	Elect Director Franz-Josef Kortum	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.7	Elect Director Min Liu	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.8	Elect Director Xiaozhi Liu	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.9	Elect Director James M. Ringler	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	1.10	Elect Director Thaddeus J. "Ted" Senko	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Autoliv, Inc.	USA	05/07/2020	Annual	Management	3	Ratify Ernst & Young AB as Auditor	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	3	Approve Final Dividend (Withdrawn)	For	Abstain	Abstain
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	4	Elect Amanda Blanc as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	5	Elect George Culmer as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	6	Elect Patrick Flynn as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	7	Elect Jason Windsor as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	8	Re-elect Patricia Cross as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	9	Re-elect Belen Romana Garcia as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	10	Re-elect Michael Mire as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	11	Re-elect Sir Adrian Montague as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	12	Re-elect Maurice Tulloch as Director	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	16	Authorise Issue of Equity	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	21	Authorise Issue of Sterling New Preference Shareholderares	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	22	Authorise Issue of Sterling New Preference Shareholderares without Pre-emptive Rights	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	23	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	24	Authorise Market Purchase of 8 3/4 % Preference Shareholderares	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	25	Authorise Market Purchase of 8 3/8 % Preference Shareholderares	For	For	For
Aviva Plc	United Kingdom	05/26/2020	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.73 per Shareholderare	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	4	Approve Compensation of Corporate Officers	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	11	Reelect Angelien Kemna as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	12	Reelect Irene Dornier as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	13	Elect Isabel Hudson as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	14	Elect Antoine Gosset-Grainville as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	15	Elect Marie-France Tschudin as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Shareholder	16	Elect Helen Browne as Director	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Shareholder	A	Elect Jerome Amouyal as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Shareholder	B	Elect Constance Reschke as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Shareholder	C	Elect Bamba Sall as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Shareholder	D	Elect Bruno Guy-Wasier as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Shareholder	E	Elect Timothy Leary as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Shareholder	F	Elect AShareholderitkumar Shareholderah as Director	Against	Against	Against
AXA SA	France	06/30/2020	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	20	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	For
AXA SA	France	06/30/2020	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	1.4	Approve Discharge of Board	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	2.1	Reelect Lourdes Maiz Carro as Director	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	2.2	Reelect Susana Rodriguez Vidarte as Director	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	2.4	Elect Ana Leonor Revenga Shareholderanklin as Director	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	3	Fix Maximum Variable Compensation Ratio	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	4	Renew Appointment of KPMG Auditores as Auditor	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	03/13/2020	Annual	Management	6	Advisory Vote on Remuneration Report	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	1.C	Approve Discharge of Board	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.A	Fix Number of Directors at 15	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.C	Elect Sergio Agapito Lires Rial as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shareholderea as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	3.H	Reelect Sol Daurella Comadran as Director	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	5	Authorize Shareholderare Repurchase Program	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	7.A	Approve Scrip Dividends	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	7.B	Approve Scrip Dividends	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	9	Approve Remuneration Policy	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	10	Approve Remuneration of Directors	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	11	Fix Maximum Variable Compensation Ratio	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	12.C	Approve Digital Transformation Award	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	12.D	Approve Buy-out Policy	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	12.E	Approve Employee Stock Purchase Plan	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Banco Santander SA	Spain	04/02/2020	Annual	Management	14	Advisory Vote on Remuneration Report	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1a	Elect Director Shareholderaron L. Allen	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1b	Elect Director Susan S. Bies	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1c	Elect Director Jack O. Bovender, Jr.	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1d	Elect Director Frank P. Bramble, Sr.	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1e	Elect Director Pierre J.P. de Weck	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1f	Elect Director Arnold W. Donald	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1g	Elect Director Linda P. Hudson	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1h	Elect Director Monica C. Lozano	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1i	Elect Director Thomas J. May	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1j	Elect Director Brian T. Moynihan	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1k	Elect Director Lionel L. Nowell, III	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1l	Elect Director Denise L. Ramos	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1m	Elect Director Clayton S. Rose	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1n	Elect Director Michael D. White	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1o	Elect Director Thomas D. Woods	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1p	Elect Director R. David Yost	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	1q	Elect Director Maria T. Zuber	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Shareholder	6	Report on Gender Pay Gap	Against	For	For
Bank of America Corporation	USA	04/22/2020	Annual	Shareholder	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	For	For
BASF SE	Germany	06/18/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.30 per Shareholderare	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	4	Approve Discharge of Management Board for Fiscal 2019	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
BASF SE	Germany	06/18/2020	Annual	Management	6	Elect Kurt Bock to the Supervisory Board	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	7	Approve Remuneration Policy for the Management Board	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	8	Amend Articles Re: Supervisory Board Term of Office	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	For
BASF SE	Germany	06/18/2020	Annual	Management	10	Approve Remuneration of Supervisory Board	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1a	Elect Director Jose "Joe" E. Almeida	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1b	Elect Director Thomas F. Chen	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1c	Elect Director John D. Forsyth	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1d	Elect Director James R. Gavin, III	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1e	Elect Director Peter S. Hellman	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1f	Elect Director Michael F. Mahoney	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1g	Elect Director Patricia B. Morrison	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1h	Elect Director Stephen N. Oesterle	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1i	Elect Director Cathy R. Smith	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1j	Elect Director Thomas T. Stallkamp	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1k	Elect Director Albert P.L. Stroucken	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	1l	Elect Director Amy A. Wendell	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Baxter International Inc.	USA	05/05/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Shareholder and EUR 2.52 per Preferred Shareholder	For	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	6.1	Elect Norbert Reithofer to the Supervisory Board	For	Against	Against
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	6.2	Elect Anke Schaeferkordt to the Supervisory Board	For	For	For
Bayerische Motoren Werke AG	Germany	05/14/2020	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.1	Elect Director Warren E. Buffett	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.2	Elect Director Charles T. Munger	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.3	Elect Director Gregory E. Abel	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.4	Elect Director Howard G. Buffett	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.5	Elect Director Stephen B. Burke	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.6	Elect Director Kenneth I. Chenaault	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.7	Elect Director Susan L. Decker	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.8	Elect Director David S. Gottesman	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.9	Elect Director Charlotte Guyman	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.10	Elect Director Ajit Jain	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.11	Elect Director Thomas S. Murphy	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.13	Elect Director Walter Scott, Jr.	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year
BerkShareholderire Hathaway Inc.	USA	05/02/2020	Annual	Shareholder	4	Adopt a Policy on Board Diversity	Against	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	10	Approve Allocation of Income	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.a	Approve Discharge of Board Member Patrick Svensk	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.b	Approve Discharge of Board Member Fredrik Carlsson	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.c	Approve Discharge of Board Member Kicki Wallje-Lund	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.d	Approve Discharge of Board Member Jan Nord	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.e	Approve Discharge of Board Member Mathias Hedlund	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.f	Approve Discharge of Board Member Johan Lundberg	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.g	Approve Discharge of Board Member Eva Leach	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	11.h	Approve Discharge of CEO Pontus Lindwall	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.06 Million; Approve Remuneration of Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Betsson AB	Sweden	06/11/2020	Annual	Management	14	Reelect Patrick Svensk (Chair), Jan Nord, Fredrik Carlsson, Johan Lundberg and Eva Leach as Directors; Elect Louise Nylen and Andrew McCue as New Directors; Ratify PricewaterhouseCoopers as Auditors	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	17.a	Approve Incentive Program Based on Transferable Options Mainly for Employees in Sweden	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	17.b	Approve Stock Option Plan for Key Employees	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	18.a	Approve 2:1 Stock Split	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	18.b	Approve SEK 48.2 Million Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	18.c	Approve Capitalization of Reserves of SEK 48.2 Million for a Bonus Issue	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	19	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	20	Approve Issuance of up to 14.4 Million Class B Shareholderares without Preemptive Rights	For	For	For
Betsson AB	Sweden	06/11/2020	Annual	Management	21	Amend Articles of Association Re: Participation at General Meeting	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1a	Elect Director Alexander J. Denner	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1c	Elect Director William A. Hawkins	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1d	Elect Director Nancy L. Leaming	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1f	Elect Director Richard C. Mulligan	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1g	Elect Director Robert W. Pangia	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1h	Elect Director Stelios Papadopoulos	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1i	Elect Director Brian S. Posner	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1j	Elect Director Eric K. Rowinsky	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1k	Elect Director Stephen A. Shareholdererwin	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	1l	Elect Director Michel Vounatsos	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Biogen Inc.	USA	06/03/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	6	Reelect Jean Lemierre as Director	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	7	Reelect Jacques Aschenbroich as Director	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	8	Reelect Monique Cohen as Director	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	9	Reelect Daniela Schwarzer as Director	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	10	Reelect Fields Wicker-Miurin as Director	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	13	Approve Remuneration Policy of CEO and Vice-CEO	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	14	Approve Compensation of Corporate Officers	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	26	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	27	Amend Article 7 of Bylaws Re: Employee Shareholderareholder Representative	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
BNP Paribas SA	France	05/19/2020	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.1	Elect Director Timothy M. Armstrong	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.2	Elect Director Jeffery H. Boyd	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.3	Elect Director Glenn D. Fogel	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.4	Elect Director Mirian M. Graddick-Weir	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.5	Elect Director Wei Hopeman	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.6	Elect Director Robert J. Mylod, Jr.	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.7	Elect Director Charles H. Noski	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.10	Elect Director Bob van Dijk	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.11	Elect Director Lynn M. Vojvodich	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Booking Holdings Inc.	USA	06/04/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1a	Elect Director Joel I. Klein	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1b	Elect Director Kelly A. Ayotte	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1c	Elect Director Bruce W. Duncan	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1e	Elect Director Carol B. Einiger	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1f	Elect Director Diane J. Hoskins	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1g	Elect Director Douglas T. Linde	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1h	Elect Director Matthew J. Lustig	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1i	Elect Director Owen D. Thomas	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1j	Elect Director David A. Twardock	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	1k	Elect Director William H. Walton, III	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Boston Properties, Inc.	USA	05/20/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	3	Approve Remuneration Policy	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(a)	Elect Bernard Looney as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(b)	Re-elect Brian Gilvary as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(c)	Re-elect Dame Alison Carnwath as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(d)	Re-elect Pamela Daley as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(e)	Re-elect Sir Ian Davis as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(f)	Re-elect Dame Ann Dowling as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(g)	Re-elect Helge Lund as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(h)	Re-elect Melody Meyer as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(i)	Re-elect Brendan Nelson as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(j)	Re-elect Paula Reynolds as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	4(k)	Re-elect Sir John Sawers as Director	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	5	Reappoint Deloitte LLP as Auditors	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	7	Approve Executive Directors' Incentive Plan	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	8	Authorise EU Political Donations and Expenditure	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	9	Authorise Issue of Equity	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	12	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
BP Plc	United Kingdom	05/27/2020	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1B	Elect Director Robert Bertolini	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1C	Elect Director Michael W. Bonney	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1D	Elect Director Giovanni Caforio	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1E	Elect Director Matthew W. Emmens	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1F	Elect Director Julia A. Haller	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1G	Elect Director DineShareholder C. Paliwal	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1I	Elect Director Vicki L. Sato	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1J	Elect Director Gerald L. Storch	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1K	Elect Director Karen H. Vousden	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	1L	Elect Director Phyllis R. Yale	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Bristol-Myers Squibb Company	USA	05/05/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1a	Elect Director Hock E. Tan	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1b	Elect Director Henry Samueli	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1c	Elect Director Eddy W. Hartenstein	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1d	Elect Director Diane M. Bryant	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1e	Elect Director Gayla J. Delly	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1f	Elect Director Raul J. Fernandez	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1g	Elect Director Check Kian Low	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1h	Elect Director Justine F. Page	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	1i	Elect Director Harry L. You	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Broadcom Inc.	USA	03/30/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Camden Property Trust	USA	05/13/2020	Annual	Management	1.1	Elect Director Richard J. Campo	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.2	Elect Director Heather J. Brunner	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.3	Elect Director Mark D. Gibson	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.4	Elect Director Scott S. Ingraham	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.5	Elect Director Renu Khator	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.6	Elect Director D. Keith Oden	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.7	Elect Director William F. Paulsen	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.9	Elect Director Steven A. Webster	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	1.10	Elect Director Kelvin R. Westbrook	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Camden Property Trust	USA	05/13/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.1	Elect Director Shareholderauneen Bruder	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.2	Elect Director Donald J. Carty	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.3	Elect Director Gordon D. Giffin	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.4	Elect Director Julie Godin	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.5	Elect Director Edith E. Holiday	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.6	Elect Director V. Maureen Kempston Darkes	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.7	Elect Director Denis Losier	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.8	Elect Director Kevin G. Lynch	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.9	Elect Director James E. O'Connor	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.10	Elect Director Robert Pace	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.11	Elect Director Robert L. Phillips	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.12	Elect Director Jean-Jacques Ruest	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	1.13	Elect Director Laura Stein	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Canadian National Railway Company	Canada	04/28/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.1	Elect Director Catherine M. Best	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.2	Elect Director M. Elizabeth Cannon	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.3	Elect Director N. Murray Edwards	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.4	Elect Director Christopher L. Fong	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.5	Elect Director Gordon D. Giffin	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.6	Elect Director Wilfred A. Gobert	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.7	Elect Director Steve W. Laut	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.8	Elect Director Tim S. McKay	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.9	Elect Director Frank J. McKenna	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.10	Elect Director David A. Tuer	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	1.11	Elect Director Annette M. Verschuren	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Canadian Natural Resources Limited	Canada	05/07/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.2	Elect Director David L. Calhoun	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.4	Elect Director Juan Gallardo	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.5	Elect Director William A. Osborn	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.7	Elect Director Edward B. Rust, Jr.	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.8	Elect Director Susan C. Schwab	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.9	Elect Director D. James Umpleby, III	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.10	Elect Director Miles D. White	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Caterpillar Inc.	USA	06/10/2020	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1a	Elect Director Jean S. Blackwell	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1b	Elect Director William M. Brown	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1c	Elect Director Edward G. Galante	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1e	Elect Director David F. Hoffmeister	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1f	Elect Director Jay V. Ihlenfeld	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1g	Elect Director Mark C. Rohr	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1h	Elect Director Kim K. W. Rucker	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1i	Elect Director Lori J. Ryerkerk	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	1j	Elect Director John K. Wulff	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Celanese Corporation	USA	04/16/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1a	Elect Director W. Lance Conn	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1b	Elect Director Kim C. Goodman	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1c	Elect Director Craig A. Jacobson	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against	Against
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1f	Elect Director David C. Merritt	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1g	Elect Director James E. Meyer	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1h	Elect Director Steven A. Miron	For	Against	Against
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1i	Elect Director Balan Nair	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1k	Elect Director Mauricio Ramos	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1l	Elect Director Thomas M. Rutledge	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	1m	Elect Director Eric L. Zinterhofer	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Charter Communications, Inc.	USA	04/28/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1b	Elect Director John B. Frank	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1c	Elect Director Alice P. Gast	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1e	Elect Director Charles W. Moorman, IV	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1f	Elect Director Dambisa F. Moyo	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1g	Elect Director Debra Reed-Klages	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1h	Elect Director Ronald D. Sugar	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1i	Elect Director D. James Umpleby, III	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	1j	Elect Director Michael K. Wirth	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	5	EstabliShareholder Board Committee on Climate Risk	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	7	Report on Petrochemical Risk	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	8	Report on Human Rights Practices	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	9	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Chevron Corporation	USA	05/27/2020	Annual	Shareholder	10	Require Independent Board Chair	Against	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	2.1	Allocate Disposable Profit	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	3	Approve Discharge of Board of Directors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Chubb Limited	Switzerland	05/20/2020	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.2	Elect Director Michael G. Atieh	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.3	Elect Director Shareholdereila P. Burke	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.4	Elect Director James I. CaShareholder	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.5	Elect Director Mary Cirillo	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.6	Elect Director Michael P. Connors	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.7	Elect Director John A. Edwardson	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.9	Elect Director Robert W. Scully	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.10	Elect Director Eugene B. Shareholderanks, Jr.	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.11	Elect Director Theodore E. Shareholderasta	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.12	Elect Director David H. Sidwell	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.13	Elect Director Olivier Steimer	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	5.14	Elect Director Frances F. Townsend	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	Against
Chubb Limited	Switzerland	05/20/2020	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	9	Issue Shareholderares Without Preemptive Rights	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	10	Approve CHF 52,613,190.00 Reduction in Shareholderare Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chubb Limited	Switzerland	05/20/2020	Annual	Management	13	Transact Other Business (Voting)	For	Against	Against
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	1a	Elect Director James R. Craigie	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	1b	Elect Director Bradley C. Irvin	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	1c	Elect Director Penry W. Price	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	1d	Elect Director Janet S. Vergis	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	1e	Elect Director Arthur B. Winkleblack	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	3	Provide Right to Call Special Meeting	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	5	Approve Advance Notice Requirement	For	For	For
Church & Dwight Co., Inc.	USA	04/30/2020	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.1	Elect Director David M. Cordani	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.2	Elect Director William J. DeLaney	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.3	Elect Director Eric J. Foss	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.4	Elect Director Elder Granger	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.5	Elect Director Isaiah Harris, Jr.	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.6	Elect Director Roman Martinez, IV	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.7	Elect Director Kathleen M. Mazzarella	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.8	Elect Director Mark B. McClellan	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.9	Elect Director John M. Partridge	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.10	Elect Director William L. Roper	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.11	Elect Director Eric C. Wiseman	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	1.12	Elect Director Donna F. Zarcone	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Cigna Corporation	USA	04/22/2020	Annual	Shareholder	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Cigna Corporation	USA	04/22/2020	Annual	Shareholder	5	Report on Gender Pay Gap	Against	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1a	Elect Director Michael L. Corbat	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1b	Elect Director Ellen M. Costello	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1c	Elect Director Grace E. Dailey	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1d	Elect Director Barbara J. Desoer	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1e	Elect Director John C. Dugan	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Citigroup Inc.	USA	04/21/2020	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1g	Elect Director Peter B. Henry	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1j	Elect Director Renee J. James	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1k	Elect Director Gary M. Reiner	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1l	Elect Director Diana L. Taylor	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1m	Elect Director James S. Turley	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1n	Elect Director Deborah C. Wright	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1o	Elect Director Alexander R. Wynaendts	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Shareholder	6	Review on Governance Documents	Against	For	For
Citigroup Inc.	USA	04/21/2020	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	2	Approve Final Dividend	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	3.1	Elect Li Tzar Kuoi, Victor as Director	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	3.2	Elect Chiu Kwok Hung, Justin as Director	For	Against	Against
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	3.3	Elect Cheong Ying Chew, Henry as Director	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	3.4	Elect Hung Siu-lin, Katherine as Director	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	3.5	Elect Colin Stevens Russel as Director	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	5.2	Authorize Repurchase of Issued Shareholdere Capital	For	For	For
CK Asset Holdings Limited	Cayman Islands	05/14/2020	Annual	Management	6	Amend Articles of Association	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1b	Elect Director Timothy S. Bitsberger	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1c	Elect Director Charles P. Carey	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1d	Elect Director Dennis H. Chookaszian	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1f	Elect Director Ana Dutra	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1m	Elect Director Terry L. Savage	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1n	Elect Director Rahael Seifu	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1o	Elect Director William R. Shareholderepard	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1p	Elect Director Howard J. Siegel	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	2	Ratify Ernst & Young as Auditors	For	For	For
CME Group Inc.	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1a	Elect Director Zein Abdalla	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1b	Elect Director Vinita Bali	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1c	Elect Director Maureen Breakiron-Evans	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1d	Elect Director Archana Deskus	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1e	Elect Director John M. Dineen	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1f	Elect Director John N. Fox, Jr.	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1g	Elect Director Brian Humphries	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1h	Elect Director Leo S. Mackay, Jr.	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1i	Elect Director Michael Patsalos-Fox	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1j	Elect Director Joseph M. Velli	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Cognizant Technology Solutions Corporation	USA	06/02/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	Against	Against
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1a	Elect Director John P. Bilbrey	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1b	Elect Director John T. Cahill	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1c	Elect Director Lisa M. Edwards	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1d	Elect Director Helene D. Gayle	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1e	Elect Director C. Martin Harris	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1g	Elect Director Lorrie M. Norrington	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1h	Elect Director Michael B. Polk	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1i	Elect Director Stephen I. Sadove	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	1j	Elect Director Noel R. Wallace	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Colgate-Palmolive Company	USA	05/08/2020	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.2	Elect Director Madeline S. Bell	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.3	Elect Director Naomi M. Bergman	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.4	Elect Director Edward D. Breen	For	Withhold	Withhold
Comcast Corporation	USA	06/03/2020	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	Withhold	Withhold
Comcast Corporation	USA	06/03/2020	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	1.9	Elect Director David C. Novak	For	Withhold	Withhold
Comcast Corporation	USA	06/03/2020	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	3	Amend Stock Option Plan	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	4	Amend Restricted Stock Plan	For	For	For
Comcast Corporation	USA	06/03/2020	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Comcast Corporation	USA	06/03/2020	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Comcast Corporation	USA	06/03/2020	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Comcast Corporation	USA	06/03/2020	Annual	Shareholder	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1a	Elect Director Charles E. Bunch	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1b	Elect Director Caroline Maury Devine	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1c	Elect Director John V. Faraci	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1d	Elect Director Jody Freeman	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1e	Elect Director Gay Huey Evans	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1f	Elect Director Jeffrey A. Joerres	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1g	Elect Director Ryan M. Lance	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1h	Elect Director William H. McRaven	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1i	Elect Director Shareholderarmila Mulligan	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1j	Elect Director Arjun N. Murti	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1k	Elect Director Robert A. Niblock	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1l	Elect Director David T. Seaton	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	1m	Elect Director R. A. Walker	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	For
ConocoPhillips	USA	05/12/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.1	Elect Director Christy Clark	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.2	Elect Director Jennifer M. Daniels	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.3	Elect Director Jerry Fowden	For	Withhold	Withhold
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.4	Elect Director Ernesto M. Hernandez	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.5	Elect Director Susan Somersille Johnson	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.6	Elect Director James A. Locke, III	For	Withhold	Withhold
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.7	Elect Director Jose Manuel Madero Garza	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.8	Elect Director Daniel J. McCarthy	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.9	Elect Director William A. Newlands	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.10	Elect Director Richard Sands	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.11	Elect Director Robert Sands	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	1.12	Elect Director Judy A. Schmeling	For	Withhold	Withhold
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	For
Constellation Brands, Inc.	USA	07/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1a	Elect Director Donald W. Blair	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1b	Elect Director Leslie A. Brun	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1c	Elect Director Stephanie A. Burns	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1d	Elect Director Richard T. Clark	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Corning Incorporated	USA	04/30/2020	Annual	Management	1e	Elect Director Robert F. Cummings, Jr.	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1f	Elect Director Deborah A. Henretta	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1g	Elect Director Daniel P. Huttenlocher	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1h	Elect Director Kurt M. Landgraf	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1i	Elect Director Kevin J. Martin	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1j	Elect Director Deborah D. Rieman	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1k	Elect Director Hansel E. Tookes, II	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1l	Elect Director Wendell P. Weeks	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	1m	Elect Director Mark S. Wrighton	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Corning Incorporated	USA	04/30/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1a	Elect Director Lamberto Andreotti	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1b	Elect Director Robert A. Brown	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1d	Elect Director Klaus A. Engel	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1f	Elect Director Lois D. Juliber	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1g	Elect Director Rebecca B. Liebert	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1h	Elect Director Marcos M. Lutz	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1i	Elect Director Nayaki Nayyar	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1j	Elect Director Gregory R. Page	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1k	Elect Director Lee M. Thomas	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	1l	Elect Director Patrick J. Ward	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Corteva, Inc.	USA	04/28/2020	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Corteva, Inc.	USA	04/28/2020	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1c	Elect Director James M. Foote	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1d	Elect Director Steven T. Halverson	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1e	Elect Director Paul C. Hilal	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1f	Elect Director John D. McPherson	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1g	Elect Director David M. Moffett	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1h	Elect Director Linda H. Riefler	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1j	Elect Director J. Steven Whisler	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	1k	Elect Director John J. Zillmer	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
CSX Corporation	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
CVS Health Corporation	USA	05/14/2020	Annual	Management	1a	Elect Director Fernando Aguirre	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1b	Elect Director C. David Brown, II	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1c	Elect Director Alecia A. DeCoudreaux	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1d	Elect Director Nancy-Ann M. DeParle	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1e	Elect Director David W. Dorman	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1f	Elect Director Roger N. Farah	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1g	Elect Director Anne M. Finucane	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1h	Elect Director Edward J. Ludwig	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1i	Elect Director Larry J. Merlo	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1j	Elect Director Jean-Pierre Millon	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1k	Elect Director Mary L. Schapiro	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1l	Elect Director William C. Weldon	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	1m	Elect Director Tony L. White	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
CVS Health Corporation	USA	05/14/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	For
CVS Health Corporation	USA	05/14/2020	Annual	Shareholder	6	Amend Shareholderareholder Written Consent Provisions	Against	Against	Against
CVS Health Corporation	USA	05/14/2020	Annual	Shareholder	7	Require Independent Board Chairman	Against	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Shareholderare	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Daimler AG	Germany	07/08/2020	Annual	Management	5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	6	Approve Remuneration Policy	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	7	Elect Timotheus Hoettges to the Supervisory Board	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	8	Authorize Shareholderare Repurchase Program and Reissuance or Cancellation of Repurchased Shareholderares	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shareholderares	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion;	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	11.1	Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	11.2	Amend Articles Re: AGM Video and Audio Transmission	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	12.1	Amend Articles Re: Electronic Participation of Shareholderareholders	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	12.1	Amulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	For	For	For
Daimler AG	Germany	07/08/2020	Annual	Management	12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	Against	Against
Daimler AG	Germany	07/08/2020	Annual	Management	13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.1	Elect Director YoShareholderii, Keichi	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.2	Elect Director IShareholderibaShareholderi, Tamio	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.3	Elect Director Kosokabe, TakeShareholderi	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.4	Elect Director Otomo, Hirotsugu	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.5	Elect Director Urakawa, Tatsuya	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.6	Elect Director Dekura, Kazuhito	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.7	Elect Director AriyoShareholderi, YoShareholderinori	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.8	Elect Director ShareholderimoniShareholderi, Keisuke	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.9	Elect Director Ichiki, Nobuya	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.10	Elect Director Kimura, KazuyoShareholderi	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.11	Elect Director Shareholderigemori, Yutaka	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.12	Elect Director Yabu, Yukiko	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.13	Elect Director Kuwano, Yukinori	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	2.14	Elect Director Seki, Miwa	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	3	Appoint Statutory Auditor Watanabe, Akihisa	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	4	Approve Annual Bonus	For	For	For
Daiwa House Industry Co., Ltd.	Japan	06/26/2020	Annual	Management	5	Appoint Ernst & Young ShareholderinNihon LLC as New External Audit Firm	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.1	Elect Director Linda Hefner Filler	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.2	Elect Director Thomas P. Joyce, Jr.	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.3	Elect Director Teri List-Stoll	For	Against	Against
Danaher Corporation	USA	05/05/2020	Annual	Management	1.4	Elect Director Walter G. Lohr, Jr.	For	Against	Against
Danaher Corporation	USA	05/05/2020	Annual	Management	1.5	Elect Director Jessica L. Mega	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.6	Elect Director Pardis C. Sabeti	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.7	Elect Director Mitchell P. Rales	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.8	Elect Director Steven M. Rales	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.9	Elect Director John T. Schwieters	For	Against	Against
Danaher Corporation	USA	05/05/2020	Annual	Management	1.10	Elect Director Alan G. Spoon	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.11	Elect Director Raymond C. Stevens	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	1.12	Elect Director Elias A. Zerhouni	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Danaher Corporation	USA	05/05/2020	Annual	Shareholder	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	4	Approve Compensation of Directors	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	10	Reelect Catherine Dassault as Director	For	Against	Against
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	11	Reelect Mathilde Lemoine as Director	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	12	Appoint PricewaterhouseCoopers as Auditor	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	13	Renew Appointment of Mazars as Auditor	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	15	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	16	Amend Article 13 of Bylaws Re: Employee Representative	For	For	For
Dassault Aviation SA	France	05/12/2020	Annual/Special	Management	17	Amend Article 25 of Bylaws Re: Appointment of Alternate Auditor	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	2	Approve Final Dividend	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	3	Approve Directors' Fees	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	5	Elect Peter Seah Lim Huat as Director	For	Against	Against
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	6	Elect Ho Tian Yee as Director	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	7	Elect Olivier Lim Tse Ghow as Director	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	8	Elect Ow Foong Pheng as Director	For	Against	Against
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	9	Approve Grant of Awards and Issuance of Shareholderares Under the DBShareholder Shareholderare Plan	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	10	Approve Grant of Awards and Issuance of Shareholderares Under the California Sub-Plan to the DBShareholder Shareholderare Plan	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	12	Approve Issuance of Shareholderares Pursuant to the DBShareholder Scrip Dividend Scheme	For	For	For
DBS Group Holdings Ltd.	Singapore	04/30/2020	Annual	Management	13	Authorize Shareholderare Repurchase Program	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.15 per Shareholderare	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	6.1	Elect Joerg Kukies to the Supervisory Board	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	6.2	Elect Lawrence Rosen to the Supervisory Board	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	9.1	Amend Articles Re: Online Participation	For	For	For
Deutsche Post AG	Germany	08/27/2020	Annual	Management	9.2	Amend Articles Re: Interim Dividend	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.1	Elect Director Barbara M. Baumann	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.2	Elect Director John E. Bethancourt	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.3	Elect Director Ann G. Fox	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.4	Elect Director David A. Hager	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.5	Elect Director Robert H. Henry	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.6	Elect Director Michael M. Kanovsky	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.7	Elect Director John Krenicki, Jr.	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.9	Elect Director Duane C. Radtke	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.10	Elect Director Keith O. Rattie	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	1.11	Elect Director Mary P. Ricciardello	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	For
Devon Energy Corporation	USA	06/03/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1a	Elect Director Laurence A. Chapman	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1b	Elect Director Alexis Black Bjorlin	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1c	Elect Director Michael A. Coke	For	Against	Against
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1d	Elect Director VeraLinn "DaShareholder" Jamieson	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1e	Elect Director Kevin J. Kennedy	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1f	Elect Director William G. LaPerch	For	Against	Against
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1g	Elect Director Jean F.H.P. Mandeville	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1h	Elect Director AfShareholderin Mohebbi	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1i	Elect Director Mark R. Patterson	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1j	Elect Director Mary Hogan Preusse	For	Against	Against
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	1k	Elect Director A. William Stein	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Digital Realty Trust, Inc.	USA	06/08/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1a	Elect Director James A. Bennett	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1b	Elect Director Helen E. Dragas	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1c	Elect Director James O. Ellis, Jr.	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1d	Elect Director Thomas F. Farrell, II	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1e	Elect Director D. Maybank Hagood	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1f	Elect Director John W. Harris	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1g	Elect Director Ronald W. Jibson	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1h	Elect Director Mark J. Kington	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1i	Elect Director Joseph M. Rigby	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1j	Elect Director Pamela J. Royal	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1k	Elect Director Robert H. Spilman, Jr.	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1l	Elect Director Susan N. Story	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	1m	Elect Director Michael E. Szymanczyk	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Dominion Energy, Inc.	USA	05/06/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1a	Elect Director Samuel R. Allen	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1b	Elect Director Ajay Banga	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1c	Elect Director Jacqueline K. Barton	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1d	Elect Director James A. Bell	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1e	Elect Director Wesley G. BuShareholder	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1f	Elect Director Richard K. Davis	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1g	Elect Director Jeff M. Fetting	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1h	Elect Director Jim Fitterling	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1j	Elect Director Jill S. Wyant	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	1k	Elect Director Daniel W. Yohannes	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Dow Inc.	USA	04/09/2020	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Dow Inc.	USA	04/09/2020	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 2.50 Per Shareholderare	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.1	Reelect Thomas Plenborg as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.2	Reelect Jorgen Moller as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.3	Reelect Birgit Norgaard as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.4	Reelect Annette Sadolin as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.5	Reelect Malou Aamund as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.6	Reelect Beat Walti as Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	5.7	Elect Niels Smedegaard as New Director	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	7.1	Approve DKK 5 Million Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	7.2	Authorize Shareholderare Repurchase Program	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	7.4	Amend Articles Re: Agenda of Annual General Meeting	For	For	For
DSV Panalpina A/S	Denmark	03/16/2020	Annual	Management	7.5	Amend Articles Re: Editorial Changes	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1a	Elect Director Amy G. Brady	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1b	Elect Director Edward D. Breen	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1d	Elect Director Franklin K. Clyburn, Jr.	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1e	Elect Director Terrence R. Curtin	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1f	Elect Director Alexander M. Cutler	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1g	Elect Director Eleuthere I. du Pont	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1h	Elect Director Rajiv L. Gupta	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1i	Elect Director Luther C. Kissam	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1j	Elect Director Frederick M. Lowery	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1k	Elect Director Raymond J. Milchovich	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	1l	Elect Director Steven M. Sterin	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	3	Approve Omnibus Stock Plan	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
DuPont de Nemours, Inc.	USA	05/27/2020	Annual	Shareholder	6	Approve Creation of an Employee Board Advisory Position	Against	Against	Against
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1a	Elect Director Craig Arnold	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1b	Elect Director Christopher M. Connor	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1c	Elect Director Michael J. Critelli	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1d	Elect Director Richard H. Fearon	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1e	Elect Director Olivier Leonetti	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1f	Elect Director Deborah L. McCoy	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1g	Elect Director Silvio Napoli	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1h	Elect Director Gregory R. Page	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1i	Elect Director Sandra Pianalto	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1j	Elect Director Lori J. Ryerkerk	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1k	Elect Director Gerald B. Smith	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	1l	Elect Director Dorothy C. Thompson	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	2	Approve Omnibus Stock Plan	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	5	Authorize Issue of Equity with Pre-emptive Rights	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For	For
Eaton Corporation plc	Ireland	04/22/2020	Annual	Management	7	Authorize Shareholderare Repurchase of Issued Shareholderare Capital	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1a	Elect Director Anthony J. Bates	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1b	Elect Director Adriane M. Brown	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1c	Elect Director Jesse A. Cohn	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1d	Elect Director Diana Farrell	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1e	Elect Director Logan D. Green	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1f	Elect Director Bonnie S. Hammer	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1g	Elect Director Jamie Iannone	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1h	Elect Director Kathleen C. Mitic	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1i	Elect Director Matthew J. Murphy	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1j	Elect Director Pierre M. Omidyar	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1k	Elect Director Paul S. Pressler	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1l	Elect Director Robert H. Swan	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
eBay Inc.	USA	06/29/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	3	Approve Agenda of Meeting	For	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux AB	Sweden	02/21/2020	Special	Management	6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shareholderares to Shareholderareholders	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	4.1	Designate Inspector(s) of Minutes of Meeting	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	4.2	Designate Inspector(s) of Minutes of Meeting	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 0.90 Per Shareholderare	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.1	Approve Discharge of Board Member and Chair Laurent Leksell	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.2	Approve Discharge of Board Member Caroline Leksell Cooke	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.3	Approve Discharge of Board Member Johan Malmquist	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.4	Approve Discharge of Board Member Tomas Puusepp	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.5	Approve Discharge of Board Member Wolfgang Reim	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.6	Approve Discharge of Board Member Jan Secher	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.7	Approve Discharge of Board Member Birgitta Stymne Goransson	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.8	Approve Discharge of Board Member Cecilia Wikstrom	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	9.9	Approve Discharge of President and CEO Richard Hausmann	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	10.1	Determine Number of Members (7) of Board	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	10.2	Determine Number Deputy Members (0) of Board	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.1	Reelect Laurent Leksell as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.2	Reelect Caroline Leksell Cooke as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.3	Reelect Johan Malmquist as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Elekta AB	Sweden	08/26/2020	Annual	Management	12.4	Reelect Wolfgang Reim as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.5	Reelect Jan Secher as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.6	Reelect Birgitta Stymne Goransson as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.7	Reelect Cecilia Wikstrom as Director	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	12.8	Elect Laurent Leksell as Board Chair	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	15.a	Approve Performance Shareholderare Plan 2020	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	15.b	Approve Equity Plan Financing	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	16	Approve Equity Plan Financing of 2018, 2019 and 2020 Performance Shareholderare Plans	For	Against	Against
Elekta AB	Sweden	08/26/2020	Annual	Management	17.a	Authorize Shareholderare Repurchase Program	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	17.b	Authorize Reissuance of Repurchased Shareholderares	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Elekta AB	Sweden	08/26/2020	Annual	Management	19	Amend Articles	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	1a	Elect Director Michael L. Eskew	For	Against	Against
Eli Lilly and Company	USA	05/04/2020	Annual	Management	1b	Elect Director William G. Kaelin, Jr.	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	1c	Elect Director David A. Ricks	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	1d	Elect Director Marschall S. Runge	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	1e	Elect Director Karen Walker	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	4	Declassify the Board of Directors	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	7	Report on Forced Swim Test	Against	Against	Against
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	8	Require Independent Board Chairman	Against	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	9	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Against
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	11	Adopt Policy on Bonus Banking	Against	For	For
Eli Lilly and Company	USA	05/04/2020	Annual	Shareholder	12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	2	Approve Non-Financial Information Statement	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	4	Approve Dividends Charged Against Unrestricted Reserves	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	5	Approve Discharge of Board	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.1	Amend Article 27 Re: Meeting Attendance by Telematic Means	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.2	Amend Article 35 Re: Board Composition	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.3	Amend Article 39 Re: Board Meetings by Telematic Means	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.4	Amend Article 44 Re: Audit and Compliance Committee	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.5	Amend Articles Re: Appointments, Remuneration and Corporate Social Responsibility Committee	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	6.6	Add Article 53.bis Re: Dividend in Kind	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	7	Amend Articles of General Meeting Regulations Re: Attendance by Telematic Means	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	8.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	8.2	Elect Jose Blanco Lopez as Director	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	8.3	Elect Jose Montilla Aguilera as Director	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	8.4	Elect Cristobal Jose Gallego Castillo as Director	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	9	Authorize Shareholderare Repurchase Program	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	10	Amend Remuneration Policy	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	For
Enagas SA	Spain	06/29/2020	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	2	Approve Allocation of Income	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	3	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	4	Fix Number of Directors	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	5	Fix Board Terms for Directors	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Shareholder	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Against
Enel SpA	Italy	05/14/2020	Annual	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
Enel SpA	Italy	05/14/2020	Annual	Shareholder	7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	None	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	8	Approve Remuneration of Directors	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	9	Approve Long Term Incentive Plan	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	10.1	Approve Remuneration Policy	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Enel SpA	Italy	05/14/2020	Annual	Management	10.2	Approve Second Section of the Remuneration Report	For	For	For
Enel SpA	Italy	05/14/2020	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholderareholders	None	Against	Against
ENGIE SA	France	05/14/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	3	Approve Treatment of Losses	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against	Against
ENGIE SA	France	05/14/2020	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	7	Reelect Fabrice Bregier as Director	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	8	Reelect Lord Peter Ricketts of Shareholderortlands as Director	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	10	Renew Appointment of Deloitte & Associes as Auditor	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	13	Approve Compensation of Isabelle Kocher, CEO	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	For	Against	Against
ENGIE SA	France	05/14/2020	Annual/Special	Management	18	Approve Remuneration Policy of New CEO	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up toAggregate Nominal Amount of EUR 225 Million	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholderareholder Vote Above	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	Against	Against
ENGIE SA	France	05/14/2020	Annual/Special	Management	26	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	For	For	For
ENGIE SA	France	05/14/2020	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	2	Approve Allocation of Income	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	3	Fix Number of Directors	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	4	Fix Board Terms for Directors	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	5.1	Slate Submitted by Ministry of Economy and Finance	None	Against	Against
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	6	Elect Lucia Calvosa as Board Chair	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	7	Approve Remuneration of Directors	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	8.1	Slate Submitted by Ministry of Economy and Finance	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	9	Appoint Chairman of Internal Statutory Auditors	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Shareholder	10	Approve Internal Auditors' Remuneration	None	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	11	Approve Long Term Incentive Plan 2020-2022	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	12	Approve Remuneration Policy	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	13	Approve Second Section of the Remuneration Report	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	14	Authorize Cancellation of Treasury Shareholderares without Reduction of Shareholderare Capital; Amend Article 5.1	For	For	For
Eni SpA	Italy	05/13/2020	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholderareholders	None	Against	Against
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1a	Elect Director Janet F. Clark	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1b	Elect Director Charles R. Crisp	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1c	Elect Director Robert P. Daniels	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1d	Elect Director James C. Day	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1f	Elect Director Julie J. Robertson	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1g	Elect Director Donald F. Textor	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	1h	Elect Director William R. Thomas	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
EOG Resources, Inc.	USA	04/30/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	2	Elect Chairman of Meeting	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	3	Approval of the Meeting Being Streamed Online and Persons Who Are Not Shareholderareholders Following the Meeting	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	5	Prepare and Approve List of Shareholderareholders	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	6	Approve Agenda of Meeting	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	7	Acknowledge Proper Convening of Meeting	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 2.20 Per Shareholderare	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.a	Approve Discharge of Conni Jonsson (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.b	Approve Discharge of Edith Cooper (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.c	Approve Discharge of Johan Forssell (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.d	Approve Discharge of Gordon Orr (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.e	Approve Discharge of Finn Rausing (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.f	Approve Discharge of Peter Wallenberg Jr (Board)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	12.g	Approve Discharge of Christian Sinding (President)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 275,000 for Chairman andSEK 125,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Against
EQT AB	Sweden	06/08/2020	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.a	Reelect Conni Jonsson as Director	For	Against	Against
EQT AB	Sweden	06/08/2020	Annual	Management	15.b	Reelect Edith Cooper as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.c	Reelect Johan Forssell as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.d	Reelect Gordon Orr as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.e	Reelect Finn Rausing as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.f	Reelect Peter Wallenberg Jr. as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.g	Elect Nicola Kimm as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.h	Elect Diony Lebot as Director	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	15.i	Elect Conni Jonsson as Board Chairman	For	Against	Against
EQT AB	Sweden	06/08/2020	Annual	Management	16	Ratify KPMG as Auditor	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	18	Approve Issuance of up to 10 Percent of Shareholderare Capital without Preemptive Rights	For	For	For
EQT AB	Sweden	06/08/2020	Annual	Management	19	Amend Articles Re: Corporate Purpose; Participation at Shareholderareholders Meetings; Collecting of Powers of Attorneys and Vote by Post; Allow Non Shareholderareholders to Attend Shareholderareholders Meetings	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Shareholderare	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	7	Approve Board to Distribute Dividends	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	8	Approve NOK 202.4 Million Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	9	Instruct Company to Set and PubliShareholder Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	Against	For	For
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Against	Against
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	Against	Against	Against
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in CertainAreas	Against	Against	Against
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shareholderelf	Against	Against	Against
Equinor ASA	Norway	05/14/2020	Annual	Shareholder	14	Instruct Board to Present New Direction for the Company Including Phasing Out			

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Equinor ASA	Norway	05/14/2020	Annual	Management	15	of All Exploration Activities Within Two Years	Against	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	16.1	Approve Company's Corporate Governance Statement	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18	Approve Remuneration of Auditors	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.1	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.2	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.3	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.4	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.5	Reelect Terje Venold as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.6	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.7	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.8	Reelect Jarle Roth as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.9	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.10	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.11	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.12	Elect Mari Rege as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.13	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.14	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.15	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	18.16	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	19	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	20	Approve Remuneration of Corporate Assembly	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	20.1	Elect All Members of Nominating Committee Bundled	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	20.2	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	20.3	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	20.4	Reelect Jarle Roth as Member of Nominating Committee	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	21	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For	For
Equinor ASA	Norway	05/14/2020	Annual	Management	23	Approve Equity Plan Financing	For	Against	Against
Equinor ASA	Norway	05/14/2020	Annual	Management	23	Authorize Shareholderare Repurchase Program	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.2	Elect Director James S. DiStasio	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.3	Elect Director Francis A. Doyle	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.4	Elect Director Linda Dorcena Forry	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.5	Elect Director James J. Judge	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.6	Elect Director John Y. Kim	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.7	Elect Director Kenneth R. Leibler	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.8	Elect Director David H. Long	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.9	Elect Director William C. Van Faasen	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	1.10	Elect Director Frederica M. Williams	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eversource Energy	USA	05/06/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1a	Elect Director Anthony Anderson	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1b	Elect Director Ann Berzin	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1c	Elect Director Laurie Brlas	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1d	Elect Director Christopher M. Crane	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1e	Elect Director Yves C. de Balmann	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1f	Elect Director Nicholas DeBenedictis	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1g	Elect Director Linda P. Jojo	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1h	Elect Director Paul Joskow	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1i	Elect Director Robert J. Lawless	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1j	Elect Director John Richardson	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1k	Elect Director Mayo Shareholderattuck, III	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	1l	Elect Director John F. Young	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Exelon Corporation	USA	04/28/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	2	Approve Remuneration Report	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Experian Plc	Jersey	07/22/2020	Annual	Management	3	Approve Remuneration Policy	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	4	Re-elect Dr Ruba Borno as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	5	Re-elect Brian Cassin as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	6	Re-elect Caroline Donahue as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	7	Re-elect Luiz Fleury as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	8	Re-elect Deirdre Mahlan as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	9	Re-elect Lloyd Pitchford as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	10	Re-elect Mike Rogers as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	11	Re-elect George Rose as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	12	Re-elect Kerry Williams as Director	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	15	Authorise Issue of Equity	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Experian Plc	Jersey	07/22/2020	Annual	Management	18	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.1	Elect Director Peggy Alford	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.3	Elect Director Andrew W. Houston	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.6	Elect Director Shareholdereryl K. Sandberg	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.7	Elect Director Peter A. Thiel	For	Withhold	Withhold
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.8	Elect Director Tracey T. Travis	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	Withhold
Facebook, Inc.	USA	05/27/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Management	3	Approve Non-Employee Director Compensation Policy	For	Against	Against
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	6	Require a Majority Vote for the Election of Directors	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	7	Report on Political Advertising	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Against
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	9	Report on Civil and Human Rights Risk Assessment	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	10	Report on Online Child Sexual Exploitation	Against	For	For
Facebook, Inc.	USA	05/27/2020	Annual	Shareholder	11	Report on Median Gender/Racial Pay Gap	Against	Against	Against
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	6	Approve Agenda of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	8.c	Approve Discharge of Board and President	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	11	Reelect Christina Rogestam (Chairperson), Erik Selin, Fredrik Svensson, Sten Duner and Anders Wennergren as Directors; Ratify Auditors	For	Against	Against
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	14	Amend Articles Re: Participation at General Meeting; Postal Vote; Power of Attorney	For	For	For
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	15	Approve Issuance of up to 20 Million Class B Shareholderares without Preemptive Rights	For	Against	Against
Fastighets AB Balder	Sweden	05/11/2020	Annual	Management	16	Authorize Class B Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Ferguson Plc	Jersey	07/29/2020	Special	Management	1	Adopt New Articles of Association	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1a	Elect Director James H. Herbert, II	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1b	Elect Director Katherine August-deWilde	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1e	Elect Director Boris Groysberg	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1f	Elect Director Sandra R. Hernandez	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
First Republic Bank	USA	05/12/2020	Annual	Management	1g	Elect Director Pamela J. Joyner	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1h	Elect Director Reynold Levy	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1i	Elect Director Duncan L. Niederauer	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	1j	Elect Director George G.C. Parker	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
First Republic Bank	USA	05/12/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.2	Elect Director Alison Davis	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.3	Elect Director Henrique de Castro	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.4	Elect Director Harry F. DiSimone	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.5	Elect Director Dennis F. Lynch	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.6	Elect Director Heidi G. Miller	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.7	Elect Director Scott C. Nuttall	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.8	Elect Director Denis J. O'Leary	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.9	Elect Director Doyle R. Simons	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	1.10	Elect Director Jeffery W. Yabuki	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Fiserv, Inc.	USA	05/14/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Fiserv, Inc.	USA	05/14/2020	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.1	Elect Director Tracey C. Ball	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.2	Elect Director Pierre J. Blouin	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.3	Elect Director Paul J. Bonavia	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.4	Elect Director Lawrence T. Borgard	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.5	Elect Director Maura J. Clark	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.6	Elect Director Margarita K. Dilley	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.7	Elect Director Julie A. Dobson	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.8	Elect Director Douglas J. Haughey	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.9	Elect Director Barry V. Perry	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	1.10	Elect Director Jo Mark Zurel	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	3	Approve Advance Notice Requirement	For	For	For
Fortis Inc.	Canada	05/07/2020	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	2.1	Elect Paddy Tang Lui Wai Yu as Director	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	2.2	Elect William Yip Shareholderue Lam as Director	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	2.3	Elect Patrick Wong Lung Tak as Director	For	Against	Against
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	2.4	Authorize Board to Fix Remuneration of Directors	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	4.1	Authorize Repurchase of Issued Shareholderare Capital	For	For	For
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Galaxy Entertainment Group Limited	Hong Kong	06/10/2020	Annual	Management	4.3	Authorize Reissuance of Repurchased Shareholderares	For	Against	Against
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1b	Elect Director Sandra J. Horning	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1c	Elect Director Kelly A. Kramer	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1d	Elect Director Kevin E. Lofton	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1e	Elect Director HariShareholder Manwani	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1f	Elect Director Daniel P. O'Day	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1g	Elect Director Richard J. Whitley	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	1h	Elect Director Per Wold-Olsen	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Gilead Sciences, Inc.	USA	05/06/2020	Annual	Shareholder	5	Eliminate the OwnerShareholderrip ThreShareholderold for Stockholders to Request a Record Date to Take Action by Written Consent	Against	Against	Against
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	3	Approve Remuneration Policy	For	Abstain	Abstain
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	4	Elect Sir Jonathan Symonds as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	5	Elect Charles Bancroft as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	6	Re-elect Emma Walmsley as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	7	Re-elect Vindi Banga as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	8	Re-elect Dr Hal Barron as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	9	Re-elect Dr Vivienne Cox as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	10	Re-elect Lynn Elsenhans as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	11	Re-elect Dr Laurie Glimcher as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	12	Re-elect Dr Jesse Goodman as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	13	Re-elect Judy Lewent as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	14	Re-elect Iain Mackay as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	15	Re-elect Urs Rohner as Director	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	19	Authorise Issue of Equity	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	22	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in PubliShareholdered Copies of the Auditors' Reports	For	For	For
GlaxoSmithKline Plc	United Kingdom	05/06/2020	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	2	Re-elect Anthony Hayward as Director	For	Against	Against
Glencore Plc	Jersey	06/02/2020	Annual	Management	3	Re-elect Ivan Glasenberg as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	4	Re-elect Peter Coates as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	5	Re-elect Leonhard Fischer as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	6	Re-elect Martin Gilbert as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	7	Re-elect John Mack as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	8	Re-elect Gill Marcus as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	9	Re-elect Patrice Merrin as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	10	Elect Kalidas Madhavpeddi as Director	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	11	Approve Remuneration Policy	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	12	Approve Remuneration Report	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	15	Authorise Issue of Equity	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Glencore Plc	Jersey	06/02/2020	Annual	Management	18	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1b	Elect Director William E. Albrecht	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1e	Elect Director Milton Carroll	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1f	Elect Director Nance K. Dicciani	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1g	Elect Director Murry S. Gerber	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1h	Elect Director Patricia Hemingway Hall	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1i	Elect Director Robert A. Malone	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	1j	Elect Director Jeffrey A. Miller	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Halliburton Company	USA	05/19/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	2	Approve Final Dividend	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	3	Approve Remuneration Report	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	4	Re-elect Paul Walker as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	5	Re-elect Andrew Williams as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	6	Re-elect Adam Meyers as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	7	Re-elect Daniela Barone Soares as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	8	Re-elect Roy Twite as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	9	Re-elect Tony Rice as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	10	Re-elect Carole Cran as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	11	Re-elect Jo Harlow as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	12	Re-elect Jennifer Ward as Director	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	13	Re-elect Marc Ronchetti as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Halma Plc	United Kingdom	09/04/2020	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	16	Authorise Issue of Equity	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	20	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Halma Plc	United Kingdom	09/04/2020	Annual	Management	22	Adopt New Articles of Association	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1f	Elect Director William R. Frist	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1g	Elect Director Charles O. Holliday, Jr.	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1h	Elect Director Michael W. Michelson	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	1i	Elect Director Wayne J. Riley	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Management	5	Provide Right to Call Special Meeting	For	For	For
HCA Healthcare, Inc.	USA	05/01/2020	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	1.b	Approve Remuneration Report	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	1.c	Adopt Financial Statements	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	1.e	Approve Dividends of EUR 1.68 Per Shareholderare	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	1.f	Approve Discharge of Management Board	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	2.b	Grant Board Authority to Issue Shareholderares Up To 10 Percent of Issued Capital	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances under Item 2.b	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	3	Approve Remuneration Policy for Management Board	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	4	Approve Remuneration Policy for Supervisory Board	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	5	Ratify Deloitte as Auditors	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	6.b	Amend Article 13 Paragraph 10 of the Articles of Association	For	Against	Against
Heineken NV	Netherlands	04/23/2020	Annual	Management	7	Elect Dolf van den Brink to Management Board	For	For	For
Heineken NV	Netherlands	04/23/2020	Annual	Management	8	Reelect Pamela Mars Wright to Supervisory Board	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Shareholderare and EUR 1.85 per Preferred Shareholderare	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	5	Approve Discharge of Shareholderareholders' Committee for Fiscal 2019	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.2	Elect Lutz Bunnanberg to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.3	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.4	Elect Timotheus Hoettges to the Supervisory Board	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.5	Elect Michael Kaschke to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.6	Elect Barbara Kux to the Supervisory Board	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.7	Elect Simone Menne to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	7.8	Elect Philipp Scholz to the Supervisory Board	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.1	Elect Paul Achleitner to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.2	Elect Simone Bagel-Trah to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.3	Elect Alexander Birken to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.4	Elect Johann-Christoph Frey to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.5	Elect Christoph Henkel to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.6	Elect Christoph Kneip to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.7	Elect Ulrich Lehner to the Shareholderareholders' Committee	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.8	Elect Norbert Reithofer to the Shareholderareholders' Committee	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.9	Elect Konstantin von Unger to the Shareholderareholders' Committee	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	8.10	Elect Jean-Francois van Boxmeer to the Shareholderareholders' Committee	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	9	Approve Remuneration Policy	For	For	For
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	10	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	For	Against	Against
Henkel AG & Co. KGaA	Germany	06/17/2020	Annual	Management	11	Amend Articles Re: Participation Requirements and Proof of Entitlement	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.1	Elect Director Ihara, Katsumi	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.2	Elect Director Ravi Venkatesan	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.4	Elect Director Joe Harlan	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.5	Elect Director George Buckley	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.6	Elect Director Louise Pentland	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.7	Elect Director Mochizuki, Harufumi	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.8	Elect Director Yamamoto, TakatoShareholdereri	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.9	Elect Director YoShareholderihara, Hiroaki	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.10	Elect Director Helmuth Ludwig	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.11	Elect Director Seki, Hideaki	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.12	Elect Director NakaniShareholdereri, Hiroaki	For	For	For
Hitachi Ltd.	Japan	07/30/2020	Annual	Management	1.13	Elect Director HigaShareholderihara, ToShareholdereriaki	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.1	Elect Director MikoShareholderriba, ToShareholdereriaki	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.2	Elect Director Hachigo, Takahiro	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.3	Elect Director KuraiShareholdereri, Seiji	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.4	Elect Director Takeuchi, Kohei	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.5	Elect Director Mibe, ToShareholdererihiro	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.6	Elect Director Koide, Hiroko	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.7	Elect Director Kokubu, Fumiya	For	For	For
Honda Motor Co., Ltd.	Japan	06/19/2020	Annual	Management	1.8	Elect Director Ito, Takanobu	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	2a	Elect Cheah Cheng Hye as Director	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	2b	Elect Leung Pak Hon, Hugo as Director	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	4	Authorize Repurchase of Issued Shareholderare Capital	For	For	For
Hong Kong Exchanges & Clearing Ltd.	Hong Kong	05/07/2020	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.1	Elect Director Aida M. Alvarez	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.2	Elect Director Shareholderumeet Banerji	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.3	Elect Director Robert R. Bennett	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.4	Elect Director Charles "Chip" V. Bergh	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.5	Elect Director Stacy Brown-Philpot	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.6	Elect Director Stephanie A. Burns	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.7	Elect Director Mary Anne Citrino	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.8	Elect Director Richard L. Clemmer	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.9	Elect Director Enrique Lores	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.10	Elect Director Yoky Matsuoka	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.11	Elect Director Stacey Mobley	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	1.12	Elect Director Subra SureShareholder	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
HP Inc.	USA	05/12/2020	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	For
HP Inc.	USA	05/12/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3a	Elect Noel Quinn as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3b	Re-elect Laura Cha as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3c	Re-elect Henri de Castries as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3d	Re-elect Irene Lee as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3e	Re-elect Jose Antonio Meade Kuriarena as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3f	Re-elect Heidi Miller as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3g	Re-elect David NiShareholder as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3h	Re-elect Ewen Stevenson as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3i	Re-elect Jackson Tai as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3j	Re-elect Mark Tucker as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	3k	Re-elect Pauline van der Meer Mohr as Director	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	6	Authorise EU Political Donations and Expenditure	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	7	Authorise Issue of Equity	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	10	Authorise Directors to Allot Any Repurchased Shareholderares	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	11	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	14	Amend Shareholderare Plan 2011	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	15	Amend Savings-Related Shareholderare Option Plan (UK)	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	16	Amend UK Shareholderare Incentive Plan and International Employee Shareholderare Purchase Plan	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
HSBC Holdings Plc	United Kingdom	04/24/2020	Annual	Shareholder	18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Against	Against
Humana Inc.	USA	04/23/2020	Annual	Management	1a	Elect Director Kurt J. Hilzinger	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1b	Elect Director Frank J. Bisignano	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1c	Elect Director Bruce D. Broussard	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1d	Elect Director Frank A. D'Amelio	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1e	Elect Director W. Roy Dunbar	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1f	Elect Director Wayne A.I. Frederick	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1g	Elect Director John W. Garratt	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1h	Elect Director David A. Jones, Jr.	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1i	Elect Director Karen W. Katz	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1j	Elect Director William J. McDonald	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1k	Elect Director James J. O'Brien	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	1l	Elect Director Marissa T. Peterson	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Humana Inc.	USA	04/23/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
IDEXX Laboratories, Inc.	USA	05/06/2020	Annual	Management	1a	Elect Director Rebecca M. Henderson	For	For	For
IDEXX Laboratories, Inc.	USA	05/06/2020	Annual	Management	1b	Elect Director Lawrence D. Kingsley	For	For	For
IDEXX Laboratories, Inc.	USA	05/06/2020	Annual	Management	1c	Elect Director Sophie V. Vandebroek	For	For	For
IDEXX Laboratories, Inc.	USA	05/06/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
IDEXX Laboratories, Inc.	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1b	Elect Director Susan Crown	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1c	Elect Director James W. Griffith	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1d	Elect Director Jay L. Henderson	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1e	Elect Director Richard H. Lenny	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1f	Elect Director E. Scott Santi	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1g	Elect Director David B. Smith, Jr.	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1h	Elect Director Pamela B. Strobel	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1i	Elect Director Kevin M. Warren	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	1j	Elect Director Anre D. Williams	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Illinois Tool Works Inc.	USA	05/08/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	1A	Elect Director Caroline D. Dorsa	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	1B	Elect Director Robert S. Epstein	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	1C	Elect Director Scott Gottlieb	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	1D	Elect Director Philip W. Schiller	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
llumina, Inc.	USA	05/27/2020	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	1	Approve Standalone Financial Statements	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	2	Approve Consolidated Financial Statements and Discharge of Board	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	3	Approve Non-Financial Information Statement	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	4	Approve Allocation of Income	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	5	Approve Dividends Charged Against Unrestricted Reserves	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	6.a	Reelect Pontegadea Inversiones SL as Director	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	6.b	Reelect Denise Patricia Kingsmill as Director	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	6.c	Ratify Appointment of and Elect Anne Lange as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	7	Renew Appointment of Deloitte as Auditor	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	8.a	Amend Articles Re: Remote Attendance to General Meetings	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	8.b	Approve Restated Articles of Association	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	9.c	Approve Restated General Meeting Regulations	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	For
Industria de Diseno Textil SA	Spain	07/14/2020	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	2.d	Approve Remuneration Report	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	4.a	Approve Discharge of Management Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	5	Approve Remuneration Policy for Management Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	6	Approve Remuneration Policy for Supervisory Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	7	Amend Articles of Association	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	8.a	Elect Juan Colombas to Supervisory Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	8.b	Elect Herman Hulst to Supervisory Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	8.c	Elect Harold Naus to Supervisory Board	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	9.a	Grant Board Authority to Issue Shareholderares	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	9.b	Grant Board Authority to Issue Shareholderares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	For
ING Groep NV	Netherlands	04/28/2020	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Ingersoll Rand, Inc.	USA	06/16/2020	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	For
Ingersoll Rand, Inc.	USA	06/16/2020	Annual	Management	1b	Elect Director William P. Donnelly	For	For	For
Ingersoll Rand, Inc.	USA	06/16/2020	Annual	Management	1c	Elect Director Marc E. Jones	For	For	For
Ingersoll Rand, Inc.	USA	06/16/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1a	Elect Director James J. Goetz	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1b	Elect Director Alyssa Henry	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1c	Elect Director Omar IShareholderrak	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1d	Elect Director Risa Lavizzo-Mourey	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1e	Elect Director Tsu-Jae King Liu	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1f	Elect Director Gregory D. Smith	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1g	Elect Director Robert 'Bob' H. Swan	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1h	Elect Director Andrew Wilson	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	1i	Elect Director Frank D. Yeary	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Intel Corporation	USA	05/14/2020	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	For
Intel Corporation	USA	05/14/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Intel Corporation	USA	05/14/2020	Annual	Shareholder	6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Against
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.1	Elect Director Richard Shareholderaw	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.2	Elect Director Christian Bayle	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.3	Elect Director Peter Cella	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.4	Elect Director Julie Dill	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.5	Elect Director Duane Keinick	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.6	Elect Director Arthur Korpach	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.7	Elect Director Alison Taylor Love	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.8	Elect Director Margaret McKenzie	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.9	Elect Director Brant Sangster	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.10	Elect Director Shareholderelley Brown	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	1.11	Elect Director Wayne Smith	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	4	Approve Shareholderareholder Rights Plan	For	For	For
Inter Pipeline Ltd.	Canada	05/07/2020	Annual/Special	Management	5	Approve Reduction in Stated Capital	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.1	Elect Director Thomas Buberl	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.2	Elect Director Michael L. Eskew	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.3	Elect Director David N. Farr	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.4	Elect Director Alex Gorsky	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.5	Elect Director Michelle J. Howard	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.6	Elect Director Arvind KriShareholderna	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.7	Elect Director Andrew N. Liveris	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.8	Elect Director Frederick William McNabb, III	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.9	Elect Director Martha E. Pollack	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.10	Elect Director Virginia M. Rometty	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.11	Elect Director Joseph R. SwediShareholder	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.12	Elect Director Sidney Taurel	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.13	Elect Director Peter R. Voser	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	1.14	Elect Director Frederick H. Waddell	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Shareholder	4	Amend Governing Documents to allow Removal of Directors	Against	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
International Business Machines Corporation	USA	04/28/2020	Annual	Shareholder	6	Require Independent Board Chairman	Against	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	1b	Approve Allocation of Income	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	2a	Elect Andrea Sironi as Director	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Shareholder	2b	Elect Roberto Franchini as Director	None	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	3a	Approve Remuneration Policy	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	3b	Approve Second Section of the Remuneration Report	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	3c	Approve Fixed-Variable Compensation Ratio	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	3d	Approve 2019 and 2020 Annual Incentive Plans	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	4a	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares to Service Annual Incentive Plan	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	4b	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	1	Approve Issuance of Shareholderares to Be Subscribed through a Contribution in Kind of Shareholderares of Unione di Banche Italiane SpA	For	For	For
Intesa Sanpaolo SpA	Italy	04/27/2020	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholderareholders	None	Against	Against
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.1	Elect Director Douglas G. Duncan	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.2	Elect Director Francesca M. Edwardson	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.3	Elect Director Wayne Garrison	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.4	Elect Director Shareholderarilyn S. Gasaway	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.5	Elect Director Gary C. George	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.6	Elect Director Bryan Hunt	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.7	Elect Director Gale V. King	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.8	Elect Director John N. Roberts, III	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.9	Elect Director James L. Robo	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	1.10	Elect Director Kirk Thompson	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
J.B. Hunt Transport Services, Inc.	USA	04/23/2020	Annual	Shareholder	5	Report on Climate Change Initiatives	Against	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.1	Elect Director Kakigi, Koji	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.2	Elect Director Kitano, YoShareholderihisa	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.3	Elect Director Terahata, MasaShareholderi	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.4	Elect Director Oda, Naosuke	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.5	Elect Director OShareholderita, Hajime	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.6	Elect Director Yamamoto, Masami	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.7	Elect Director Kemori, Nobumasa	For	For	For
JFE Holdings, Inc.	Japan	06/19/2020	Annual	Management	1.8	Elect Director Ando, YoShareholdeririko	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1a	Elect Director Mary C. Beckerle	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1b	Elect Director D. Scott Davis	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1c	Elect Director Ian E. L. Davis	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1e	Elect Director Alex Gorsky	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1g	Elect Director Hubert Joly	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1i	Elect Director Anne M. Mulcahy	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1j	Elect Director Charles Prince	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1k	Elect Director A. Eugene WaShareholderington	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	1m	Elect Director Ronald A. Williams	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Johnson & Johnson	USA	04/23/2020	Annual	Management	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Johnson & Johnson	USA	04/23/2020	Annual	Shareholder	6	Report on Governance Measures Implemented Related to Opioids	Against	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1a	Elect Director Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1b	Elect Director Stephen B. Burke	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1d	Elect Director James S. Crown	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1e	Elect Director James Dimon	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1g	Elect Director Mellody Hobson	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1h	Elect Director Michael A. Neal	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1i	Elect Director Lee R. Raymond	For	Against	Against
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	1j	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	6	Report on Climate Change	Against	For	For
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	7	Amend Shareholderareholder Written Consent Provisions	Against	Against	Against
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against	Against
JPMorgan Chase & Co.	USA	05/19/2020	Annual	Shareholder	9	Report on Gender/Racial Pay Gap	Against	Against	Against
Kansas City Southern	USA	05/21/2020	Annual	Management	1.1	Elect Director Lydia I. Beebe	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.2	Elect Director Lu M. Cordova	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.3	Elect Director Robert J. Druten	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.4	Elect Director Antonio O. Garza, Jr.	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.5	Elect Director David Garza-Santos	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.6	Elect Director Janet H. Kennedy	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.7	Elect Director Mitchell J. Krebs	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.8	Elect Director Henry J. Maier	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.9	Elect Director Thomas A. McDonnell	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	1.10	Elect Director Patrick J. Ottensmeyer	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Kansas City Southern	USA	05/21/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	Against	Against
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.2	Elect Director Nakata, Yu	For	Against	Against
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.3	Elect Director Kimura, Keiichi	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.4	Elect Director Yamaguchi, Akiji	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.5	Elect Director Miki, Masayuki	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.6	Elect Director Yamamoto, Akinori	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.7	Elect Director Kanzawa, Akira	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.8	Elect Director Tanabe, Yoichi	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	2.9	Elect Director Taniguchi, Seiichi	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	3.1	Appoint Statutory Auditor Takeda, Hidehiko	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	3.2	Appoint Statutory Auditor Indo, Hiroji	For	For	For
KEYENCE Corp.	Japan	06/12/2020	Annual	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.1	Elect Director Abelardo E. Bru	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.2	Elect Director Robert W. Decherd	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.5	Elect Director S. Todd MacIn	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.6	Elect Director Shareholdereirilyn S. McCoy	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.7	Elect Director Christa S. Quarles	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.8	Elect Director Ian C. Read	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.9	Elect Director Dunia A. Shareholderive	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.10	Elect Director Mark T. Smucker	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	1.11	Elect Director Michael D. White	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Kimberly-Clark Corporation	USA	04/29/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.1	Elect Director Richard D. Kinder	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.2	Elect Director Steven J. Kean	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.4	Elect Director Ted A. Gardner	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.9	Elect Director Michael C. Morgan	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.11	Elect Director Fayez Sarofim	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.12	Elect Director C. Park Shareholderaper	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.13	Elect Director William A. Smith	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.14	Elect Director Joel V. Staff	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.15	Elect Director Robert F. Vagt	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	1.16	Elect Director Perry M. Waughtal	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Kinder Morgan, Inc.	USA	05/13/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Kindred Group Plc	Malta	06/11/2020	Special	Management	7	Authorize Shareholderare Repurchase Program	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	3	Elect Bernard Bot as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	4	Elect Thierry Garnier as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	5	Re-elect Andrew Cosslett as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	6	Re-elect Claudia Arney as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	7	Re-elect Jeff Carr as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	8	Re-elect Sophie Gasperment as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	9	Re-elect Rakhi Goss-Custard as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	10	Re-elect Mark Seligman as Director	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	14	Authorise Issue of Equity	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	17	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
KingfiShareholderer Plc	United Kingdom	07/24/2020	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	2	Elect Chairman of Meeting	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	4	Approve Agenda of Meeting	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	7.a	Amend Articles Re: Equity-Related; Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shareholderares; Shareholderare Classes	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	7.b	Approve 2:1 Stock Split	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	7.c	Amend Articles Re: Equity-Related; Set Minimum (237 Million) and Maximum (948 Million) Number of Shareholderares; Shareholderare Classes	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	7.d	Approve SEK 13.9 Million Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
Kinnevik AB	Sweden	08/19/2020	Special	Management	7.e	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	2.c	Approve Dividends of EUR 0.85 Per Shareholderare	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	2.d	Approve Remuneration Report	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	2.e	Approve Discharge of Management Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	3.a	Approve Remuneration Policy for Management Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	3.b	Approve Long Term Incentive Plan for Management Board Members	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	3.c	Approve Remuneration Policy for Supervisory Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	4.a	Reelect N. Dhawan to Supervisory Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	4.b	Elect F. Sijbesma to Supervisory Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	4.c	Elect P. Loscher to Supervisory Board	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	5.a	Grant Board Authority to Issue Shareholderares	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Koninklijke Philips NV	Netherlands	04/30/2020	Annual	Management	7	Approve Cancellation of Repurchased Shareholderares	For	For	For
Koninklijke Philips NV	Netherlands	06/26/2020	Special	Management	1	Approve Dividends of EUR 0.85 Per Shareholderare	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1a	Elect Director Kerri B. Anderson	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1b	Elect Director Jean-Luc Belingard	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1c	Elect Director Jeffrey A. Davis	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1d	Elect Director D. Gary Gilliland	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1e	Elect Director Garheng Kong	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1f	Elect Director Peter M. Neupert	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1g	Elect Director Richelle P. Parham	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1h	Elect Director Adam H. Schedter	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	1i	Elect Director R. Sanders Williams	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Laboratory Corporation of America Holdings	USA	05/13/2020	Annual	Shareholder	4	Reduce OwnerShareholderip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.1	Elect Director Shareholdereldon G. Adelson	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.2	Elect Director Irwin Chafetz	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.3	Elect Director Micheline Chau	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.4	Elect Director Patrick Dumont	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.5	Elect Director Charles D. Forman	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.6	Elect Director Robert G. Goldstein	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.7	Elect Director George Jamieson	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.8	Elect Director Charles A. Koppelman	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.9	Elect Director Lewis Kramer	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.10	Elect Director David F. Levi	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	1.11	Elect Director Xuan Yan	For	For	For
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Las Vegas Sands Corp.	USA	05/14/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Legrand SA	France	05/27/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.34 per Shareholderare	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	6	Approve Compensation of Benoit Coquart, CEO	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	9	Approve Remuneration Policy of Board Members	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	11	Reelect Isabelle Boccon-Gibod as Director	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	12	Reelect Christel Bories as Director	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	13	Reelect Angeles Garcia-Poveda as Director	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	14	Elect Benoit Coquart as Director	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	19	Amend Article 9 of Bylaws Re: Board Powers	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	21	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholderareholder Vote Above	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	For
Legrand SA	France	05/27/2020	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1a	Elect Director Wolfgang H. Reitzle	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1b	Elect Director Stephen F. Angel	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Linde plc	Ireland	07/27/2020	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1d	Elect Director Clemens A. H. Borsig	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1e	Elect Director Nance K. Dicciani	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1f	Elect Director Thomas Enders	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1g	Elect Director Franz Fehrenbach	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1h	Elect Director Edward G. Galante	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1i	Elect Director Larry D. McVay	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1j	Elect Director Victoria E. Ossadnik	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1k	Elect Director Martin H. Richenhagen	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	1l	Elect Director Robert L. Wood	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	3	Determine Price Range for Reissuance of Treasury Shareholderares	For	For	For
Linde plc	Ireland	07/27/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	2	Elect William Chalmers as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	3	Elect Sarah Legg as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	4	Elect Catherine Woods as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	5	Re-elect Lord Blackwell as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	6	Re-elect Juan Colombas as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	7	Re-elect Alan Dickinson as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	8	Re-elect Simon Henry as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	9	Re-elect Antonio Horta-Osorio as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	10	Re-elect Lord Lupton as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	11	Re-elect Amanda Mackenzie as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	12	Re-elect Nick Prettejohn as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	13	Re-elect Stuart Sinclair as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	14	Re-elect Sara Weller as Director	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	15	Approve Remuneration Policy	For	Against	Against
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	16	Approve Remuneration Report	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	17	Approve Final Dividend	For	Abstain	Abstain
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	20	Approve Long Term Shareholderare Plan	For	Against	Against
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	21	Authorise EU Political Donations and Expenditure	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	22	Authorise Issue of Equity	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	27	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	28	Authorise Market Purchase of Preference Shareholderares	For	For	For
Lloyds Banking Group Plc	United Kingdom	05/21/2020	Annual	Management	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Shareholderare and an Extra of EUR 0.38 per Shareholderare to Long Term Registered Shareholderares	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	4	Elect Nicolas Meyers as Director	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	5	Elect Ilham Kadri as Director	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	6	Reelect Beatrice Guillaume-Grabisch as Director	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	7	Reelect Jean-Victor Meyers as Director	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	10	Approve Remuneration Policy of Corporate Officers	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	12	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	16	Reserved for Employees of International Subsidiaries	For	For	For
L'Oreal SA	France	06/30/2020	Annual/Special	Management	16	Amend Article 8 of Bylaws Re: Employee Repräsentatives	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
L'Oreal SA	France	06/30/2020	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.3	Elect Director Angela F. Braly	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.8	Elect Director Brian C. Rogers	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.9	Elect Director Bertram L. Scott	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.10	Elect Director Lisa W. Wardell	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	1.11	Elect Director Eric C. Wiseman	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	4	Reduce OwnerShareholderip ThreShareholderold for Shareholderareholders to Call Special Meeting	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	For
Lowe's Companies, Inc.	USA	05/29/2020	Annual	Shareholder	6	Reduce OwnerShareholderip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	3	Approve Remuneration Policy	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	4	Elect Mike Evans as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	5	Elect John Foley as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	6	Elect Clare Bousfield as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	7	Elect Clive Adamson as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	8	Elect Robin Lawther as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	9	Elect Clare Thompson as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	10	Elect Massimo Tosato as Director	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	11	Appoint KPMG LLP as Auditors	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	14	Authorise Issue of Equity	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	15	Authorise Issue of Preference Shareholderares	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	19	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
M&G Plc	United Kingdom	05/27/2020	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.1	Elect Director Ronalee H. Ambrose	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.3	Elect Director Joseph P. Caron	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.4	Elect Director John M. Cassaday	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.5	Elect Director Susan F. Dabarno	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.6	Elect Director Julie E. Dickson	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.7	Elect Director Shareholdereila S. Fraser	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.8	Elect Director Roy Gori	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.9	Elect Director Tsun-yan Hsieh	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.10	Elect Director Donald R. Lindsay	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.11	Elect Director John R.V. Palmer	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.12	Elect Director C. James Prieur	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	1.13	Elect Director Andrea S. Rosen	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Manulife Financial Corp.	Canada	05/07/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1b	Elect Director Oscar Fanjul	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1c	Elect Director Daniel S. Glaser	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1d	Elect Director H. Edward Hanway	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1f	Elect Director Tamara Ingram	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1g	Elect Director Jane H. Lute	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1h	Elect Director Steven A. Mills	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1i	Elect Director Bruce P. Nolop	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1j	Elect Director Marc D. Oken	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1k	Elect Director Morton O. Schapiro	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	1m	Elect Director R. David Yost	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For
MarShareholder & McLennan Companies, Inc.	USA	05/21/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1a	Elect Director Lloyd Dean	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1b	Elect Director Robert Eckert	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1c	Elect Director Catherine Engelbert	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1d	Elect Director Margaret Georgiadis	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1e	Elect Director Enrique Hernandez, Jr.	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1g	Elect Director Richard Lenny	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1h	Elect Director John Mulligan	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1i	Elect Director Shareholdereila Penrose	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1j	Elect Director John Rogers, Jr.	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1k	Elect Director Paul WalShareholder	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	1l	Elect Director Miles White	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
McDonald's Corporation	USA	05/21/2020	Annual	Shareholder	6	Report on Sugar and Public Health	Against	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1b	Elect Director Thomas R. Cech	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1c	Elect Director Mary Ellen Coe	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1d	Elect Director Pamela J. Craig	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1e	Elect Director Kenneth C. Frazier	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1f	Elect Director Thomas H. Glocer	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	1m	Elect Director Peter C. Wendell	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Merck & Co., Inc.	USA	05/26/2020	Annual	Shareholder	5	Report on Corporate Tax Savings Allocation	Against	Against	Against
MetLife, Inc.	USA	06/16/2020	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1c	Elect Director Gerald L. Hassell	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1d	Elect Director David L. Herzog	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1e	Elect Director R. Glenn Hubbard	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1f	Elect Director Edward J. Kelly, III	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1g	Elect Director William E. Kennard	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1h	Elect Director Michel A. Khalaf	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1i	Elect Director Catherine R. Kinney	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1j	Elect Director Diana L. McKenzie	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1k	Elect Director Denise M. Morrison	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
MetLife, Inc.	USA	06/16/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	2	Receive Board's and Auditor's Reports	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	4	Approve Allocation of Income	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	5	Approve Discharge of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	6	Fix Number of Directors at Eight	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	7	Reelect Jose Antonio Rios Garcia as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	8	Reelect Pernille Erenbjerg as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	9	Reelect Tomas Eliasson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	10	Reelect Odilon Almeida as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	11	Reelect Lars-Ake Norling as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	12	Reelect James Thompson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	13	Reelect Mercedes Johnson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	14	Elect Mauricio Ramos as Director	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	15	Reelect Jose Antonio Rios Garcia as Board Chairman	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	16	Approve Remuneration of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	17	Renew Appointment of Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	18	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	19	Approve Shareholderare Repurchase Plan	For	Against	Against
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	20	Approve Guidelines and Policy for Remuneration of Senior Management	For	For	For
Millicom International Cellular SA	Luxembourg	06/25/2020	Annual	Management	21	Approve Shareholderare-Based Incentive Plans	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.1	Elect Director Sakuyama, Masaki	For	Against	Against
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.2	Elect Director Sugiyama, TakeShareholderi	For	Against	Against
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.3	Elect Director Sagawa, Masahiko	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.4	Elect Director Harada, Shareholderinji	For	Against	Against
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.5	Elect Director KawagoiShareholderi, TadaShareholderi	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.6	Elect Director Sakamoto, TakaShareholderi	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.7	Elect Director Uruma, Kei	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.8	Elect Director Yabunaka, Mitoji	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.9	Elect Director ObayaShareholderi, HiroShareholderi	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.10	Elect Director Watanabe, Kazunori	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.11	Elect Director Koide, Hiroko	For	For	For
MitsubiShareholder Electric Corp.	Japan	06/26/2020	Annual	Management	1.12	Elect Director Oyamada, TakaShareholderi	For	Against	Against
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.1	Elect Director Fujii, Mariko	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.2	Elect Director Honda, Keiko	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.3	Elect Director Kato, Kaoru	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.4	Elect Director Matsuyama, Haruka	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.5	Elect Director Toby S. Myerson	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.6	Elect Director Nomoto, Hirofumi	For	Against	Against
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.7	Elect Director Shareholdingai, YasuShareholderi	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.8	Elect Director Tarisa Watanagase	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.9	Elect Director Yamate, Akira	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.10	Elect Director Okamoto, Junichi	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.11	Elect Director Ogura, Ritsuo	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.12	Elect Director Hirano, Nobuyuki	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.13	Elect Director Mike, Kanetsugu	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.14	Elect Director Araki, Saburo	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.15	Elect Director NagaShareholderima, Iwao	For	For	For
MitsubiShareholder UFJ Financial Group, Inc.	Japan	06/29/2020	Annual	Management	2.16	Elect Director Kamezawa, Hironori	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.1	Elect Director Iijima, Masami	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.2	Elect Director Yasunaga, Tatsuo	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.3	Elect Director Takebe, Yukio	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.4	Elect Director Uchida, Takakazu	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.5	Elect Director Hori, Kenichi	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.6	Elect Director Fujiwara, Hirotatsu	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.7	Elect Director Kometani, YoShareholderio	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.8	Elect Director Omachi, Shareholderinichiro	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.9	Elect Director YoShareholderikawa, Miki	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.10	Elect Director KobayaShareholderi, Izumi	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.11	Elect Director Jenifer Rogers	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.12	Elect Director Samuel WalShareholder	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.13	Elect Director Uchiyama, TakeShareholderi	For	For	For
Mitsui & Co., Ltd.	Japan	06/19/2020	Annual	Management	2.14	Elect Director Egawa, Masako	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.1	Elect Director Sakai, Tatsufumi	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.2	Elect Director IShareholderii, SatoShareholderi	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.3	Elect Director WakabayaShareholderi, Motonori	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.4	Elect Director Umemiya, Makoto	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.5	Elect Director Ehara, Hiroaki	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.6	Elect Director Sato, Yasuhiro	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.7	Elect Director Hirama, Hisaaki	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.8	Elect Director Seki, Tetsuo	For	Against	Against
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.9	Elect Director Kainaka, Tatsuo	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.10	Elect Director KobayaShareholderi, YoShareholderimitsu	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.11	Elect Director Sato, Ryoji	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.12	Elect Director Yamamoto, Masami	For	Against	Against
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	1.13	Elect Director KobayaShareholderi, Izumi	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	2	Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	3	Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Amend Provisions on Class Shareholderares - Clarify Director Authority on Shareholderareholder Meetings	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Management	4	Amend Articles to Restore Shareholderareholder Authority to Vote on Shareholderare Buybacks - Restore Shareholderareholder Authority to Vote on Income Allocation	For	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Shareholder	5	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Shareholder	6	Amend Articles to Set ThreShareholderold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholderareholder Proposals	Against	For	For
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Shareholder	7	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholderareholder Proponents	Against	Against	Against
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Shareholder	8	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners	Against	Against	Against
Mizuho Financial Group, Inc.	Japan	06/25/2020	Annual	Shareholder	9	Amend Articles to EstabliShareholder Point of Contact for Whistleblowing	Against	Against	Against
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.1	Elect Director Lewis W.K. Booth	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.3	Elect Director Debra A. Crew	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.4	Elect Director Lois D. Juliber	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.5	Elect Director Peter W. May	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.6	Elect Director Jorge S. Mesquita	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.7	Elect Director Fredric G. Reynolds	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.8	Elect Director Christiana S. Shareholderi	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.10	Elect Director Michael A. Todman	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	1.12	Elect Director Dirk Van de Put	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Mondelez International, Inc.	USA	05/13/2020	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against
Morgan Stanley	USA	05/21/2020	Annual	Management	1a	Elect Director Elizabeth Corley	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1b	Elect Director Alistair Darling	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1c	Elect Director Thomas H. Glocer	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1d	Elect Director James P. Gorman	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1e	Elect Director Robert H. Herz	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1f	Elect Director Nobuyuki Hirano	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1g	Elect Director Stephen J. Luczo	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1h	Elect Director Jami Miscik	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1i	Elect Director Dennis M. Nally	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1j	Elect Director TakeShareholderi Ogasawara	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1k	Elect Director Hutham S. Olayan	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Morgan Stanley	USA	05/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	2	Approve Final Dividend	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	3	Re-elect Sir Peter GerShareholderon as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	5	Re-elect Andy Agg as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	6	Re-elect Nicola Shareholderaw as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	7	Re-elect Mark Williamson as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	8	Re-elect Jonathan Dawson as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	9	Re-elect Therese Esperdy as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	10	Re-elect Paul Golby as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	11	Elect Liz Hewitt as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	12	Re-elect Amanda Mesler as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	13	Re-elect Earl Shareholderipp as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	14	Re-elect Jonathan Silver as Director	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	17	Approve Remuneration Report	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	19	Authorise Issue of Equity	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	20	Reapprove Shareholderare Incentive Plan	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	21	Reapprove Shareholderaresave Plan	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	22	Approve Increase in Borrowing Limit	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	25	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
National Grid Plc	United Kingdom	07/27/2020	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1A	Elect Director Clay C. Williams	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1B	Elect Director Greg L. Armstrong	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1C	Elect Director Marcela E. Donadio	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1D	Elect Director Ben A. Guill	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1E	Elect Director James T. Hackett	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1F	Elect Director David D. Harrison	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1G	Elect Director Eric L. Mattson	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1H	Elect Director Melody B. Meyer	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	1I	Elect Director William R. Thomas	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
National Oilwell Varco, Inc.	USA	05/20/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.1	Elect Director Pamela K. Beall	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.2	Elect Director Steven D. Cosler	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.3	Elect Director Don DeFosset	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.4	Elect Director David M. Fick	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.5	Elect Director Edward J. Fritsch	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.6	Elect Director Kevin B. Habicht	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.7	Elect Director Betsy D. Holden	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	1.8	Elect Director Julian E. Whitehurst	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
National Retail Properties, Inc.	USA	05/12/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	1.2	Approve Remuneration Report	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.70 per Shareholderare	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.e	Reelect Ann Veneman as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.f	Reelect Eva Cheng as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.g	Reelect Patrick Aebischer as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.h	Reelect Ursula Burns as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.i	Reelect Kasper Rorsted as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.j	Reelect Pablo Isla as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.k	Reelect Kimberly Ross as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.l	Reelect Dick Boer as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.1.m	Reelect DineShareholder Paliwal as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.2	Elect Hanne Jimenez de Mora as Director	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.3.4	Appoint Dick Boer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nestle SA	Switzerland	04/23/2020	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	6	Approve CHF 9.5 Million Reduction in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Nestle SA	Switzerland	04/23/2020	Annual	Management	7	Transact Other Business (Voting)	Against	Against	Against
Netflix, Inc.	USA	06/04/2020	Annual	Management	1a	Elect Director Reed Hastings	For	Withhold	Withhold
Netflix, Inc.	USA	06/04/2020	Annual	Management	1b	Elect Director Jay C. Hoag	For	Withhold	Withhold
Netflix, Inc.	USA	06/04/2020	Annual	Management	1c	Elect Director Mathias Dopfner	For	Withhold	Withhold
Netflix, Inc.	USA	06/04/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	For
Netflix, Inc.	USA	06/04/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Netflix, Inc.	USA	06/04/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Netflix, Inc.	USA	06/04/2020	Annual	Shareholder	5	Report on Political Contributions	Against	For	For
Netflix, Inc.	USA	06/04/2020	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	For
Netflix, Inc.	USA	06/04/2020	Annual	Shareholder	7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1a	Elect Director Shareholdererry S. Barrat	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1b	Elect Director James L. Camaren	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1f	Elect Director Toni Jennings	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1g	Elect Director Amy B. Lane	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1h	Elect Director David L. Porges	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1i	Elect Director James L. Robo	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1j	Elect Director Rudy E. Schupp	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1k	Elect Director John L. Skolds	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1l	Elect Director William H. Swanson	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	1m	Elect Director Darryl L. Wilson	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
NextEra Energy, Inc.	USA	05/21/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions – on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	2.1	Elect Director Nagamori, Shareholderigenobu	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	2.2	Elect Director Seki, Jun	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	2.3	Elect Director Sato, Teiichi	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	2.4	Elect Director Shareholderirimizu, Osamu	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	3.3	Elect Director and Audit Committee Member Nakane, TakeShareholderi	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	3.4	Elect Director and Audit Committee Member Yamada, Aya	For	Against	Against
NIDEC Corp.	Japan	06/17/2020	Annual	Management	3.5	Elect Director and Audit Committee Member Sakai, Takako	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	Against	Against
NIDEC Corp.	Japan	06/17/2020	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	For
NIDEC Corp.	Japan	06/17/2020	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 820	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	2.1	Elect Director Furukawa, Shareholderuntaro	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	2.2	Elect Director Miyamoto, Shareholderigeru	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	2.3	Elect Director TakahaShareholderi, Shareholderinya	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	2.4	Elect Director Shareholderiota, Ko	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	2.5	Elect Director Shareholderibata, Satoru	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	3.1	Elect Director and Audit Committee Member Noguchi, Naoki	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	3.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	For	For
Nintendo Co., Ltd.	Japan	06/26/2020	Annual	Management	3.4	Elect Director and Audit Committee Member Shareholderinkawa, Asa	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.1	Elect Director Shareholderindo, Kosei	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.2	Elect Director HaShareholderimoto, Eiji	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.3	Elect Director Tanimoto, Shareholderinji	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.4	Elect Director Nakamura, Shareholderinichi	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.5	Elect Director Miyamoto, Katsuhiro	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.6	Elect Director Migita, Akio	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.7	Elect Director Onoyama, Shareholderuhei	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.8	Elect Director Imai, TadaShareholderi	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.9	Elect Director Iki, Noriko	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.10	Elect Director Tomita, Tetsuro	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	2.11	Elect Director Kitera, Masato	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.1	Elect Director and Audit Committee Member Matsuno, Masato	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.2	Elect Director and Audit Committee Member Furumoto, Shareholderozo	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.3	Elect Director and Audit Committee Member MiyoShareholderi, Nobuhiro	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.4	Elect Director and Audit Committee Member ObayaShareholderi, HiroShareholderi	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.5	Elect Director and Audit Committee Member Makino, Jiro	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.6	Elect Director and Audit Committee Member Azuma, Seiichiro	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	3.7	Elect Director and Audit Committee Member YoShareholderikawa, HiroShareholderi	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	For
Nippon Steel Corp.	Japan	06/24/2020	Annual	Shareholder	6	Amend Articles to Change Company Name	Against	Against	Against
Nippon Steel Corp.	Japan	06/24/2020	Annual	Shareholder	7	Amend Articles to Limit Board of Directors to 6 with Equal Number from Each of Two Partners to a 2012 Merger	Against	Against	Against
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	3	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	5	Prepare and Approve List of Shareholderareholders	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Shareholdereare	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	12	Fix Number of Directors at Ten	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	13	Reelect Torbjorn Magnusson (Chairperson), Nigel HinShareholdererelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	For	Against	Against
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	16	Approve Instructions for Shareholderareholders' Nomination Board	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	18.a	Authorize Shareholderare Repurchase Program in the Securities Trading Business	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	18.b	Authorize Reissuance of Repurchased Shareholderares	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	19.a	Authorize Shareholderare Repurchase Program and Reissuance and/or Cancellation of Repurchased Shareholderares	For	For	For
Nordea Bank Abp	Finland	05/28/2020	Annual	Management	19.b	Approve Issuance of up to 30 Million Shareholderares without Preemptive Rights	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1a	Elect Director Thomas D. Bell, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1b	Elect Director Mitchell E. Daniels, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1e	Elect Director Christopher T. Jones	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1g	Elect Director Steven F. Leer	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1h	Elect Director Michael D. Lockhart	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1i	Elect Director Amy E. Miles	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1j	Elect Director Claude Mongeau	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1l	Elect Director James A. Squires	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	1m	Elect Director John R. Thompson	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Shareholdereare Exchange, Conversion, Sale,or Dissolution of the Corporation	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	3	Ratify KPMG LLP as Auditor	For	For	For
Norfolk Southern Corporation	USA	05/14/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Norfolk Southern Corporation	USA	05/14/2020	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	Against	Against
Novartis AG	Switzerland	02/28/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.95 per Shareholderare	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	4	Approve CHF 30.2 Million Reduction in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	5.3	Approve Remuneration Report	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.4	Reelect Patrice Bula as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.5	Reelect Srikant Datar as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.6	Reelect Elizabeth Doherty as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.7	Reelect Ann Fudge as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.9	Reelect Andreas von Planta as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.10	Reelect Charles Sawyers as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.11	Reelect Enrico Vanni as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.12	Reelect William Winters as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.13	Elect Bridgette Heller as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	6.14	Elect Simon Moroney as Director	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For	For
Novartis AG	Switzerland	02/28/2020	Annual	Management	10	Transact Other Business (Voting)	For	Against	Against
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1b	Elect Director Tench Cox	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1c	Elect Director Persis S. Drell	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1d	Elect Director Jen-Hsun Huang	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1e	Elect Director Dawn Hudson	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1f	Elect Director Harvey C. Jones	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1g	Elect Director Michael G. McCaffery	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1h	Elect Director Stephen C. Neal	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1i	Elect Director Mark L. Perry	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	1k	Elect Director Mark A. Stevens	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
NVIDIA Corporation	USA	06/09/2020	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1a	Elect Director Stephen I. Chazen	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1b	Elect Director Andrew Gould	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1c	Elect Director Nicholas Graziano	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1d	Elect Director Carlos M. Gutierrez	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1e	Elect Director Vicki Hollub	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1f	Elect Director William R. Klesse	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1g	Elect Director Andrew N. Langham	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1h	Elect Director Jack B. Moore	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1i	Elect Director Margarita Palau-Hernandez	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1j	Elect Director Avedick B. Poladian	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	1k	Elect Director Robert M. Shareholderearer	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	5	Approve Issuance of the Warrant Shareholderares Upon Exercise of the Warrant	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	6	Increase Authorized Common Stock	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	7	Amend Charter to Enhance Shareholderareholders' Ability to Act by Written Consent	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	8	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	For
Occidental Petroleum Corporation	USA	05/29/2020	Annual	Management	9	Approve Shareholderareholder Rights Plan (Poison Pill)	For	For	For
Oil Search Ltd.	Papua New Guinea	05/01/2020	Annual	Management	2	Elect Fiona Harris as Director	For	For	For
Oil Search Ltd.	Papua New Guinea	05/01/2020	Annual	Management	3	Elect Kostas Constantinou as Director	For	For	For
Oil Search Ltd.	Papua New Guinea	05/01/2020	Annual	Management	1	Approve Issuance of Performance Rights to Keiran Wulff	For	For	For
Oil Search Ltd.	Papua New Guinea	05/01/2020	Annual	Management	2	Approve Issuance of Restricted Shareholderares to Keiran Wulff	For	For	For
Oil Search Ltd.	Papua New Guinea	05/01/2020	Annual	Management	3	Approve Non-Executive Director Shareholderare Acquisition Plan	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.50 per Shareholderare	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	5	Elect Frederic Sanchez as Director	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	6	Reelect Christel Heydemann as Director	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	7	Reelect Bernard Ramanantsoa as Director	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	8	Elect Laurence Dalbousiere as Director	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	9	Approve Compensation Report for Corporate Officers	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	14	Approve Remuneration Policy of Vice-CEOs	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	15	Approve Remuneration Policy of Non-Executive Directors	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	17	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	18	Amend Article 13 of Bylaws Re: Employee Representative	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	21	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	22	Amend Article 13 of Bylaws Re: Employee Shareholderareholders	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	23	Approve Stock Dividend Program	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	For
Orange SA	France	05/19/2020	Annual/Special	Shareholder	A	Amend Item 16: Authorize Repurchase of Shareholderares	Against	Against	Against
Orange SA	France	05/19/2020	Annual/Special	Shareholder	B	Amend Article 13 of Bylaws Re: Plurality of DirectorShareholderrips	Against	Against	Against
Orange SA	France	05/19/2020	Annual/Special	Shareholder	C	Amend Item 19: Authorize Shareholderares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Against	Against	Against
Orange SA	France	05/19/2020	Annual/Special	Shareholder	D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against	Against
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1a	Elect Director David O'Reilly	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1b	Elect Director Larry O'Reilly	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1c	Elect Director Greg Henslee	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1d	Elect Director Jay D. Burchfield	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1f	Elect Director John R. Murphy	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1g	Elect Director Dana M. Perlman	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1h	Elect Director Maria A. Sastre	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Management	5	Amend Articles of Incorporation	For	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Shareholder	6	Report on Material Human Capital Risks	Against	For	For
O'Reilly Automotive, Inc.	USA	05/14/2020	Annual	Shareholder	7	Require Independent Board Chairman	Against	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	4	Approve Discharge of Management and Board	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Shareholderare	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with DaniShareholder Authorities	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.3a	Reelect Lynda Armstrong as Director	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.3b	Reelect Jorgen Kildah as Director	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.3c	Reelect Peter KorShareholderolm as Director	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	9.3d	Reelect Dieter Wemmer as Director	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For
Orsted A/S	Denmark	03/02/2020	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.1	Elect Director Nagae, Shareholderusaku	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.2	Elect Director Tsuga, Kazuhiro	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.3	Elect Director Sato, Mototsugu	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.4	Elect Director Higuchi, Yasuyuki	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.5	Elect Director Homma, Tetsuro	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.6	Elect Director Tsutsui, YoShareholderinobu	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.7	Elect Director Ota, Hiroko	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.8	Elect Director Toyama, Kazuhiko	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.9	Elect Director Noji, Kunio	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.10	Elect Director Umeda, Hirokazu	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.11	Elect Director Laurence W.Bates	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.12	Elect Director Sawada, Michitaka	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	1.13	Elect Director Kawamoto, Yuko	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	2.1	Appoint Statutory Auditor Fujii, Eiji	For	For	For
Panasonic Corp.	Japan	06/25/2020	Annual	Management	2.2	Appoint Statutory Auditor Yufu, Setsuko	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1c	Elect Director John J. Donahoe	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1d	Elect Director David W. Dorman	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1f	Elect Director Gail J. McGovern	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1g	Elect Director Deborah M. Messemer	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1h	Elect Director David M. Moffett	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1i	Elect Director Ann M. Sarnoff	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1j	Elect Director Daniel H. Schulman	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	1k	Elect Director Frank D. Yeary	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
PayPal Holdings, Inc.	USA	05/21/2020	Annual	Shareholder	5	Adopt Human and Indigenous People's Rights Policy	Against	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1a	Elect Director Shareholderona L. Brown	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1b	Elect Director Cesar Conde	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1c	Elect Director Ian Cook	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1d	Elect Director Dina Dublon	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1e	Elect Director Richard W. FiShareholderer	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1f	Elect Director Michelle Gass	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1g	Elect Director Ramon L. Laguarda	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1h	Elect Director David C. Page	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1i	Elect Director Robert C. Pohlrad	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1j	Elect Director Daniel Vasella	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1k	Elect Director Darren Walker	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	1l	Elect Director Alberto Weisser	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Shareholder	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
PepsiCo, Inc.	USA	05/06/2020	Annual	Shareholder	5	Report on Sugar and Public Health	Against	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.2	Elect Director Albert Bourla	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.3	Elect Director W. Don Cornwell	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.8	Elect Director James M. Kiltz	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.9	Elect Director Dan R. Littman	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.10	Elect Director Shareholderantanu Narayan	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.11	Elect Director Suzanne Nora Johnson	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.12	Elect Director James Quincey	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	1.13	Elect Director James C. Smith	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	Against	Against
Pfizer Inc.	USA	04/23/2020	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Shareholder	8	Report on Gender Pay Gap	Against	For	For
Pfizer Inc.	USA	04/23/2020	Annual	Management	9	Elect Director Susan Desmond-Hellmann	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1a	Elect Director Edison C. Buchanan	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1b	Elect Director Andrew F. Cates	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1c	Elect Director Phillip A. Gobe	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1d	Elect Director Larry R. Grillo	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1e	Elect Director Stacy P. Methvin	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1f	Elect Director Royce W. Mitchell	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1g	Elect Director Frank A. Risch	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1h	Elect Director Scott D. Shareholdereffield	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1i	Elect Director Mona K. Sutphen	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1j	Elect Director J. Kenneth Thompson	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1k	Elect Director Phoebe A. Wood	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	1l	Elect Director Michael D. Wortley	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Pioneer Natural Resources Company	USA	05/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	1.2	Elect Director Hugh Grant	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	1.3	Elect Director Melanie L. Healey	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	2.1	Elect Director Kathleen A. Ligocki	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	4	Declassify the Board of Directors	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	5	Reduce Supermajority Vote Requirement	For	For	For
PPG Industries, Inc.	USA	04/16/2020	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	3	Approve Remuneration Policy	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	4	Elect Jeremy Anderson as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	5	Elect Shareholderriti Vadera as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	6	Re-elect Mark Fitzpatrick as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	7	Re-elect David Law as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	8	Re-elect Paul Manduca as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	9	Re-elect KaikhuShareholderru Nargolwala as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	10	Re-elect Anthony Nightingale as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	11	Re-elect Philip Remnant as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	12	Re-elect Alice Schroeder as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	13	Re-elect James Turner as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	14	Re-elect Thomas Watjen as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	15	Re-elect Michael Wells as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	16	Re-elect Fields Wicker-Miurin as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	17	Re-elect Amy Yip as Director	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	18	Reappoint KPMG LLP as Auditors	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	20	Authorise EU Political Donations and Expenditure	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	21	Authorise Issue of Equity	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	22	Authorise Issue of Equity to Include Repurchased Shareholderares	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	For
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	27	Authorise Market Purchase of Ordinary Shareholderares	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Prudential Plc	United Kingdom	05/14/2020	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.1	Elect Director Ralph Izzo	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.2	Elect Director Shareholderirley Ann Jackson	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.3	Elect Director Willie A. Deese	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.4	Elect Director David Lilley	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.6	Elect Director Scott G. Stephenson	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.7	Elect Director Laura A. Sugg	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.8	Elect Director John P. Surma	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.9	Elect Director Susan Tomasky	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Public Service Enterprise Group Incorporated	USA	04/21/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	3	Approve Final Dividend	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	5	Re-elect Nicandro Durante as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	6	Re-elect Mary Harris as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	8	Re-elect Pam Kirby as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	9	Re-elect Chris Sinclair as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	10	Re-elect Elane Stock as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	11	Elect Jeff Carr as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	12	Elect Sara Mathew as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	13	Elect Laxman Narasimhan as Director	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	17	Authorise Issue of Equity	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	20	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Reckitt Benckiser Group Plc	United Kingdom	05/12/2020	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1b	Elect Director Joseph F. Azrack	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1c	Elect Director Bryce Blair	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1d	Elect Director C. Ronald BlankenShareholderip	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1g	Elect Director Karin M. Klein	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1h	Elect Director Peter D. Linneman	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1i	Elect Director David P. O'Connor	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1j	Elect Director Lisa Palmer	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	1k	Elect Director Thomas G. Wattles	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Regency Centers Corporation	USA	04/29/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	2	Approve Remuneration Policy	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	3	Approve Remuneration Report	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	4	Approve Final Dividend	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	7	Elect Charlotte Hogg as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	9	Re-elect Sir Anthony Habgood as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	10	Re-elect Wolfhart Hauser as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	11	Re-elect Marike van Lier Lels as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	12	Re-elect Nick Luff as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	14	Re-elect Linda Sanford as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
RELX Plc	United Kingdom	04/23/2020	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	17	Authorise Issue of Equity	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	20	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
RELX Plc	United Kingdom	04/23/2020	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
RELX Plc	United Kingdom	05/26/2020	Special	Management	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	5	Elect Hinda Gharbi as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	6	Elect Jennifer Nason as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	7	Elect Ngaire Woods as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	8	Re-elect Megan Clark as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	9	Re-elect David Constable as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	10	Re-elect Simon Henry as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	11	Re-elect Jean-Sebastien Jacques as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	12	Re-elect Sam Laidlaw as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	13	Re-elect Michael L'Estrange as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	14	Re-elect Simon McKeon as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	15	Re-elect Jakob StauShareholderolm as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	16	Re-elect Simon Thompson as Director	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	17	Appoint KPMG LLP as Auditors	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	19	Authorise EU Political Donations and Expenditure	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	20	Amend Articles of Association Re: General Updates and Changes	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	22	Authorise Issue of Equity	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	24	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Rio Tinto Plc	United Kingdom	04/08/2020	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.1	Elect Director Shareholderellye L. Archambeau	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.3	Elect Director John F. Fort, III	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.6	Elect Director Robert E. Knowling, Jr.	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.7	Elect Director Wilbur J. Prezzano	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.8	Elect Director Laura G. Thatcher	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.9	Elect Director Richard F. Wallman	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	1.10	Elect Director Christopher Wright	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Roper Technologies, Inc.	USA	06/08/2020	Annual	Management	4	Approve Non-Employee Director Compensation Plan	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1a	Elect Director Michael Balmuth	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1c	Elect Director Michael J. BuShareholder	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1d	Elect Director Norman A. Ferber	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1e	Elect Director Shareholderaron D. Garrett	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1f	Elect Director Stephen D. Milligan	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1g	Elect Director Patricia H. Mueller	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1h	Elect Director George P. Orban	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1i	Elect Director Gregory L. Quesnel	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1j	Elect Director Larree M. Renda	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	1k	Elect Director Barbara Rentler	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Ross Stores, Inc.	USA	05/20/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	4	Adopt Financial Statements	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	5	Approve Dividends of EUR 0.76 Per Shareholderare	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	6	Approve Remuneration Report	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	7	Approve Discharge of Management Board	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	9	Approve Remuneration Policy for Management Board Members	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	10	Approve Remuneration Policy for Supervisory Board Members	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	11	Elect Frank van Zanten to Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	12	Elect Helen Weir to Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	13	Reelect Mary Anne Citrino to Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	14	Reelect Dominique Leroy to Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	15	Reelect Bill McEwan to Supervisory Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	16	Reelect Kevin Holt to Management Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	17	Elect Natalie Knight to Management Board	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	18	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	19	Grant Board Authority to Issue Shareholderares Up to 10 Percent of Issued Capital	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	20	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	21	Authorize Board to Acquire Common Shareholderares	For	For	For
Royal Ahold Delhaize NV	Netherlands	04/08/2020	Annual	Management	22	Approve Cancellation of Repurchased Shareholderares	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.1	Elect Director Andrew A. ChiShareholderolm	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.3	Elect Director Toos N. Daruvala	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.4	Elect Director David F. Denison	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.5	Elect Director Alice D. Laberge	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.6	Elect Director Michael H.McCain	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.7	Elect Director David McKay	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.8	Elect Director Heather Munroe-Blum	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.9	Elect Director Kathleen Taylor	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.10	Elect Director Maryann Turcke	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.11	Elect Director Bridget A. van Kralingen	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.12	Elect Director Thierry Vandal	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.13	Elect Director Frank Vettese	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	1.14	Elect Director Jeffery Yabuki	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Royal Bank of Canada	Canada	04/08/2020	Annual	Shareholder	4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against	Against
Royal Bank of Canada	Canada	04/08/2020	Annual	Shareholder	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Against
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.1	Elect Director Marco Alvera	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.2	Elect Director William J. Amelio	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.3	Elect Director William D. Green	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.4	Elect Director Charles E. Haldeman, Jr.	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.6	Elect Director Rebecca J. Jacoby	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.7	Elect Director Monique F. Leroux	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.8	Elect Director Maria R. Morris	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.9	Elect Director Douglas L. Peterson	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.10	Elect Director Edward B. Rust, Jr.	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.11	Elect Director Kurt L. Schmoke	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	3	Provide Directors May Be Removed With or Without Cause	For	For	For
S&P Global Inc.	USA	05/13/2020	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1a	Elect Director Marc Benioff	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1b	Elect Director Craig Conway	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1c	Elect Director Parker Harris	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1d	Elect Director Alan Hassenfeld	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1e	Elect Director Neelie Kroes	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1f	Elect Director Colin Powell	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1g	Elect Director Sanford Robertson	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1h	Elect Director John V. Roos	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1i	Elect Director Robin WaShareholderington	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1j	Elect Director Maynard Webb	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	1k	Elect Director Susan Wojcicki	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
salesforce.com, inc.	USA	06/11/2020	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
salesforce.com, inc.	USA	06/11/2020	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Sanofi	France	04/28/2020	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Sanofi	France	04/28/2020	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Sanofi	France	04/28/2020	Annual	Management	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Shareholderare	For	For	For
Sanofi	France	04/28/2020	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Sanofi	France	04/28/2020	Annual	Management	5	Ratify Appointment of Paul Hudson as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	6	Reelect Laurent Attal as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	7	Reelect Carole Pivnica as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	8	Reelect Diane Souza as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	9	Reelect Thomas Sudhof as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	10	Elect Rachel Duan as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	11	Elect Lise Kingo as Director	For	For	For
Sanofi	France	04/28/2020	Annual	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	For
Sanofi	France	04/28/2020	Annual	Management	13	Approve Remuneration Policy of Directors	For	For	For
Sanofi	France	04/28/2020	Annual	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	For
Sanofi	France	04/28/2020	Annual	Management	15	Approve Remuneration Policy of CEO	For	For	For
Sanofi	France	04/28/2020	Annual	Management	16	Approve Compensation Report of Corporate Officers	For	For	For
Sanofi	France	04/28/2020	Annual	Management	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	For
Sanofi	France	04/28/2020	Annual	Management	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	For
Sanofi	France	04/28/2020	Annual	Management	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Against
Sanofi	France	04/28/2020	Annual	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Sanofi	France	04/28/2020	Annual	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.58 per Shareholderare	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	7	Approve Remuneration Policy for the Management Board	For	For	For
SAP SE	Germany	05/20/2020	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1a	Elect Director Patrick de La Chevardiere	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1b	Elect Director Miguel M. Galuccio	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1c	Elect Director Olivier Le Peuch	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1d	Elect Director Tatiana A. Mitrova	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1e	Elect Director Lubna S. Olayan	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1f	Elect Director Mark G. Papa	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1g	Elect Director Leo Rafael Reif	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1h	Elect Director Henri Seydoux	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	1i	Elect Director Jeff W. Shareholdereets	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For	For
Schlumberger N.V.	Curacao	04/01/2020	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.55 per Shareholderare	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	6	Approve Compensation Report	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	11	Approve Remuneration Policy of Board Members	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	12	Reelect Leo Apotheker as Director	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	13	Reelect Cecile Cabanis as Director	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	15	Reelect Willy Kissling as Director	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	16	Elect Jill Lee as Director	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Schneider Electric SE	France	04/23/2020	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.1	Elect Director Iida, Makoto	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.2	Elect Director Nakayama, Yasuo	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.3	Elect Director Ozeki, Ichiro	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.4	Elect Director YoShareholderida, Yasuyuki	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.5	Elect Director Fuse, Tatsuro	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.6	Elect Director Izumida, Tatsuya	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.7	Elect Director Kunihara, TatsuShareholderi	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.8	Elect Director Hirose, Takaharu	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.9	Elect Director Kawano, Hirobumi	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.10	Elect Director Watanabe, Hajime	For	For	For
SECOM Co., Ltd.	Japan	06/25/2020	Annual	Management	2.11	Elect Director Hara, Miri	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.1	Elect Director Kanagawa, Chihiro	For	Against	Against
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.2	Elect Director Akiya, Fumio	For	Against	Against
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.3	Elect Director Todoroki, Masahiko	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.4	Elect Director Akimoto, ToShareholderiya	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.5	Elect Director Arai, Fumio	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.6	Elect Director Ikegami, Kenji	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.7	Elect Director Mori, Shareholderunzo	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.8	Elect Director Koriyama, HiroShareholderi	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.9	Elect Director Shareholderiobara, ToShareholderio	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.10	Elect Director TakahaShareholderi, YoShareholderimitsu	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.11	Elect Director Yasuoka, Kai	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	2.12	Elect Director Nakamura, Kuniharu	For	For	For
Shareholderin-Etsu Chemical Co., Ltd.	Japan	06/26/2020	Annual	Management	3	Approve Stock Option Plan	For	For	For
Siemens AG	Germany	07/09/2020	Special	Management	1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1b	Elect Director Larry C. Glasscock	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1c	Elect Director Karen N. Horn	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1d	Elect Director Allan Hubbard	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1e	Elect Director Reuben S. Leibowitz	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1f	Elect Director Gary M. Rodkin	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1g	Elect Director Stefan M. Selig	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1h	Elect Director Daniel C. Smith	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1i	Elect Director J. Albert Smith, Jr.	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	1j	Elect Director Marta R. Stewart	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Simon Property Group, Inc.	USA	05/12/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.1	Elect Director Son, MasayoShareholderi	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.2	Elect Director Ronald FiShareholderer	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.3	Elect Director Marcelo Claude	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.4	Elect Director Sago, Katsunori	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.5	Elect Director Rajeev Misra	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.6	Elect Director Goto, YoShareholderimitsu	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.7	Elect Director Miyauchi, Ken	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.8	Elect Director Simon Segars	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.9	Elect Director Yasir O. Al-Rumayyan	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.10	Elect Director Iijima, Masami	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.11	Elect Director Matsuo, Yutaka	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.12	Elect Director Lip-Bu Tan	For	For	For
SoftBank Group Corp.	Japan	06/25/2020	Annual	Management	2.13	Elect Director Kawamoto, Yuko	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	1	Amend Articles to Change Company Name	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.1	Elect Director YoShareholderida, Kenichiro	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.2	Elect Director Totoki, Hiroki	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.3	Elect Director Sumi, Shareholderuzo	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.4	Elect Director Tim Schaaff	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.5	Elect Director Matsunaga, Kazuo	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.6	Elect Director Oka, ToShareholderiko	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sony Corp.	Japan	06/26/2020	Annual	Management	2.7	Elect Director Akiyama, Sakie	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.8	Elect Director Wendy Becker	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.9	Elect Director Hatanaka, YoShareholderihiko	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.10	Elect Director Adam Crozier	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.11	Elect Director KiShareholderigami, Keiko	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	2.12	Elect Director Joseph A. Kraft Jr	For	For	For
Sony Corp.	Japan	06/26/2020	Annual	Management	3	Approve Stock Option Plan	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	3	Approve Final Dividend	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	4	Re-elect Gregor Alexander as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	5	Re-elect Sue Bruce as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	6	Re-elect Tony Cocker as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	7	Re-elect Crawford Gillies as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	8	Re-elect Richard Gillingwater as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	9	Re-elect Peter Lynas as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	10	Re-elect Helen Mahy as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	13	Re-elect Melanie Smith as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	14	Elect Angela Strank as Director	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	17	Authorise Issue of Equity	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	19	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
SSE Plc	United Kingdom	08/12/2020	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	2	Approve Final Dividend	For	Abstain	Abstain
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	3	Approve Remuneration Report	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	4	Elect Phil Rivett as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	5	Elect David Tang as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	6	Re-elect David Conner as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	7	Re-elect Dr Byron Grote as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	8	Re-elect Andy Halford as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	9	Re-elect Christine Hodgson as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	10	Re-elect Gay Huey Evans as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	11	Re-elect Naguib Kheraj as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	12	Re-elect Dr Ngozi Okonjo-Iweala as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	13	Re-elect Carlson Tong as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	14	Re-elect Jose Vinals as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	15	Re-elect Jasmine Whitbread as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	16	Re-elect Bill Winters as Director	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	17	Appoint Ernst & Young LLP as Auditors	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	18	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	19	Authorise EU Political Donations and Expenditure	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	20	Authorise Board to Offer Scrip Dividend	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	21	Authorise Issue of Equity	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	22	Extend the Authority to Allot Shareholderares by Such Number of Shareholderares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	27	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	28	Authorise Market Purchase of Preference Shareholderares	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	29	Adopt New Articles of Association	For	For	For
Standard Chartered Plc	United Kingdom	05/06/2020	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
State Street Corporation	USA	05/20/2020	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1e	Elect Director William C. Freda	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1f	Elect Director Sara Mathew	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1g	Elect Director William L. Meaney	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1i	Elect Director Sean O'Sullivan	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1j	Elect Director Richard P. Sergel	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	1k	Elect Director Gregory L. Summe	For	For	For
State Street Corporation	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
State Street Corporation	USA	05/20/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	3	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	5	Prepare and Approve List of Shareholderareholders	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.15 Per Shareholderare; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Shareholderare	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	12	Fix Number of Directors at Nine	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	13	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director	For	Against	Against
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	16	Authorize Shareholderare Repurchase Program and Reissuance or Cancellation of Repurchased Shareholderares	For	For	For
Stora Enso Oyj	Finland	06/04/2020	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shareholderares without Preemptive Rights	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1b	Elect Director Srikant M. Datar	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1c	Elect Director Roch Doliveux	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1d	Elect Director Allan C. Golston	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1e	Elect Director Kevin A. Lobo	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1f	Elect Director Shareholdererilyn S. McCoy	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	1j	Elect Director Rajeev Suri	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Stryker Corporation	USA	05/05/2020	Annual	Shareholder	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Against
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	2	Amend Articles to Reduce Directors' Term - Reflect Changes in Law	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.1	Elect Director Matsumoto, MasayoShareholderi	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.2	Elect Director Inoue, Osamu	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.3	Elect Director NiShareholderida, Mitsuo	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.4	Elect Director UShareholderijiima, Nozomi	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.5	Elect Director Kasui, YoShareholderitomo	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.6	Elect Director NiShareholderimura, Akira	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.7	Elect Director Hato, Hideo	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.8	Elect Director Shareholderirayama, Masaki	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.9	Elect Director KobayaShareholderi, Nobuyuki	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.10	Elect Director Sato, HiroShareholderi	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.11	Elect Director Tsuchiya, Michihiro	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	3.12	Elect Director Christina Ahmadian	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	4	Appoint Statutory Auditor Uehara, Michiko	For	For	For
Sumitomo Electric Industries Ltd.	Japan	06/25/2020	Annual	Management	5	Approve Annual Bonus	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.1	Elect Director Kunibe, TakeShareholderi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.2	Elect Director Ota, Jun	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.3	Elect Director TakaShareholderima, Makoto	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.4	Elect Director Nagata, Haruyuki	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.5	Elect Director NakaShareholderima, Toru	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.6	Elect Director Inoue, Atsuhiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.7	Elect Director Mikami, Toru	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.8	Elect Director Shareholderimizu, YoShareholderihiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.9	Elect Director Matsumoto, Masayuki	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.10	Elect Director Arthur M. Mitchell	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.11	Elect Director Yamazaki, Shareholderozo	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.12	Elect Director Kono, Masaharu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.13	Elect Director Tsutsui, YoShareholderinobu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.14	Elect Director Shareholderimbo, KatsuyoShareholderi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/26/2020	Annual	Management	2.15	Elect Director Sakurai, Eriko	For	For	For
Sumitomo Realty & Development Co., Ltd.	Japan	06/26/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	For
Sumitomo Realty & Development Co., Ltd.	Japan	06/26/2020	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	For
Sumitomo Realty & Development Co., Ltd.	Japan	06/26/2020	Annual	Management	3	Appoint Statutory Auditor Terada, Chiyono	For	Against	Against
Sumitomo Realty & Development Co., Ltd.	Japan	06/26/2020	Annual	Management	4	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.1	Elect Director Patricia M. Bedient	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.2	Elect Director Mel E. Benson	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.3	Elect Director John D. Gass	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.4	Elect Director Dennis M. Houston	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.5	Elect Director Mark S. Little	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.6	Elect Director Brian P. MacDonald	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.7	Elect Director Maureen McCaw	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.8	Elect Director Lorraine Mitchelmore	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.9	Elect Director Eira M. Thomas	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	1.10	Elect Director Michael M. Wilson	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Suncor Energy Inc.	Canada	05/06/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.1	Elect Director Christophe Weber	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.2	Elect Director Iwasaki, Masato	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.3	Elect Director Andrew Plump	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.4	Elect Director Constantine Saroukos	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.5	Elect Director Sakane, Masahiro	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.6	Elect Director Olivier Bohuon	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.7	Elect Director Jean-Luc Butel	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.8	Elect Director Ian Clark	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.9	Elect Director Fujimori, YoShareholderiaki	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.10	Elect Director Steven Gillis	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.11	Elect Director Kuniya, Shareholderiro	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	2.12	Elect Director Shareholderiga, ToShareholderiyuki	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	3.1	Elect Director and Audit Committee Member Yamanaka, Yasuhiko	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	3.2	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	3.3	Elect Director and Audit Committee Member HigaShareholderi, Emiko	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	3.4	Elect Director and Audit Committee Member Michel Orsinger	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Management	4	Approve Annual Bonus	For	For	For
Takeda Pharmaceutical Co., Ltd.	Japan	06/24/2020	Annual	Shareholder	5	Elect Shareholderareholder Director and Audit Committee Member Nominee Ito, TakeShareholderi	Against	Against	Against
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	2	Approve Final Dividend	For	Abstain	Abstain
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	3	Approve Special Dividend	For	Abstain	Abstain
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	4	Elect Irene Dorner as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	5	Re-elect Pete Redfern as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	6	Re-elect Chris Carney as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	7	Re-elect Jennie Daly as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	8	Re-elect Kate Barker as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	9	Re-elect Gwyn Burr as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	10	Re-elect Angela Knight as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	11	Elect Robert Noel as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	12	Re-elect Humphrey Singer as Director	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	15	Authorise Issue of Equity	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	18	Authorise Market Purchase of Ordinary Shareholders	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	19	Approve Remuneration Report	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	20	Approve Remuneration Policy	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	21	Authorise EU Political Donations and Expenditure	For	For	For
Taylor Wimpey Plc	United Kingdom	04/23/2020	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1a	Elect Director Pierre R. Brondeau	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1c	Elect Director Carol A. ('John') Davidson	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1e	Elect Director William A. Jeffrey	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1f	Elect Director David M. Kerko	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1h	Elect Director Yong Nam	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1i	Elect Director Daniel J. Phelan	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1j	Elect Director Abhijit Y. Talwalkar	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1k	Elect Director Mark C. Trudeau	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1l	Elect Director Dawn C. Willoughby	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	1m	Elect Director Laura H. Wright	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	11	Approve Allocation of Available Earnings at September 27, 2019	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	12	Approve Declaration of Dividend	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	13	Amend Articles of Association Re: Authorized Capital	For	Against	Against
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	14	Approve Reduction of Shareholder Capital	For	For	For
TE Connectivity Ltd.	Switzerland	03/11/2020	Annual	Management	15	Adjourn Meeting	For	Against	Against
Telefonica SA	Spain	06/11/2020	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	1.3	Approve Discharge of Board	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	2	Approve Allocation of Income	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.2	Reelect Juan Ignacio Cirac Sasurain as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.4	Reelect Peter Erskine as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.5	Reelect Sabina Fluxa Thienemann as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.6	Reelect Peter Loscher as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	5.1	Approve Scrip Dividends	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	5.2	Approve Scrip Dividends	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Against
Telefonica SA	Spain	06/11/2020	Annual	Management	7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Against
Telefonica SA	Spain	06/11/2020	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Telefonica SA	Spain	06/11/2020	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1c	Elect Director Janet F. Clark	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1f	Elect Director Jean M. Hobby	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1g	Elect Director Michael D. Hsu	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1h	Elect Director Ronald Kirk	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1i	Elect Director Pamela H. Patsley	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1j	Elect Director Robert E. Sanchez	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	1k	Elect Director Richard k. Templeton	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Texas Instruments Incorporated	USA	04/23/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1c	Elect Director Thomas P. "Todd" Gibbons	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1e	Elect Director Edmund F. "Ted" Kelly	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1f	Elect Director Jennifer B. Morgan	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1g	Elect Director Elizabeth E. Robinson	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1h	Elect Director Samuel C. Scott, III	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1i	Elect Director Frederick O. Terrell	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	1j	Elect Director Alfred W. "Al" Zollar	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Shareholder	4	Report on Gender Pay Gap	Against	Against	Against
The Bank of New York Mellon Corporation	USA	04/15/2020	Annual	Shareholder	5	Require Shareholderareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.4	Elect Director Charles H. Dallara	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.5	Elect Director Tiff Macklem	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.6	Elect Director Michael D. Penner	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.7	Elect Director Brian J. Porter	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.8	Elect Director Una M. Power	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.9	Elect Director Aaron W. Regent	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.10	Elect Director Indira V. Samarasekera	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.11	Elect Director Susan L. Segal	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.12	Elect Director L. Scott Thomson	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	1.13	Elect Director Benita M. Warmbold	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Shareholder	4	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	Against
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Shareholder	5	SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against	Against
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Shareholder	6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Against
The Bank of Nova Scotia	Canada	04/07/2020	Annual	Shareholder	7	SP 4: Revise Human Rights Policies	Against	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	1a	Elect Director William S. Haraf	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	1b	Elect Director Frank C. Herringer	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	1c	Elect Director Roger O. Walther	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Management	5	Provide Proxy Access Right	For	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Shareholder	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	For
The Charles Schwab Corporation	USA	05/12/2020	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
The Charles Schwab Corporation	USA	06/04/2020	Special	Management	1	Issue Shareholderares in Connection with Merger	For	For	For
The Charles Schwab Corporation	USA	06/04/2020	Special	Management	2	Amend Charter	For	For	For
The Charles Schwab Corporation	USA	06/04/2020	Special	Management	3	Adjourn Meeting	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.1	Elect Director Herbert A. Allen	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.2	Elect Director Marc Bolland	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.3	Elect Director Ana Botin	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.5	Elect Director Barry Diller	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.8	Elect Director Robert A. Kotick	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.10	Elect Director James Quincey	For	Against	Against
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.11	Elect Director Caroline J. Tsay	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	1.12	Elect Director David B. Weinberg	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	For
The Coca-Cola Company	USA	04/22/2020	Annual	Shareholder	4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1a	Elect Director M. Michele Burns	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1b	Elect Director Drew G. Faust	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1c	Elect Director Mark A. Flaherty	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1d	Elect Director Ellen J. Kullman	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1e	Elect Director LakShareholdermi N. Mittal	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1f	Elect Director Adebayo O. Ogunesi	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1g	Elect Director Peter Oppenheimer	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1h	Elect Director David M. Solomon	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1i	Elect Director Jan E. Tighe	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1j	Elect Director David A. Viniar	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	1k	Elect Director Mark O. Winkelman	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/30/2020	Annual	Shareholder	5	Review of Statement on the Purpose of a Corporation	Against	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1b	Elect Director Ari Bousbib	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1e	Elect Director J. Frank Brown	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1f	Elect Director Albert P. Carey	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1g	Elect Director Helena B. Foulkes	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1h	Elect Director Linda R. Gooden	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1j	Elect Director Manuel Kadre	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	1l	Elect Director Craig A. Menear	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Shareholder	4	Amend Shareholderareholder Written Consent Provisions	Against	Against	Against
The Home Depot, Inc.	USA	05/21/2020	Annual	Shareholder	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Shareholder	6	Adopt Shareholderare Retention Policy For Senior Executives	Against	For	For
The Home Depot, Inc.	USA	05/21/2020	Annual	Shareholder	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.1	Elect Director Joseph Alvarado	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.3	Elect Director Debra A. Cafaro	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.4	Elect Director Marjorie Rodgers CheShareholderire	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.5	Elect Director William S. Demchak	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.6	Elect Director Andrew T. Feldstein	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.7	Elect Director Richard J. HarShareholdererman	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.8	Elect Director Daniel R. Hesse	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.9	Elect Director Linda R. Medler	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.10	Elect Director Martin Pfinsgraff	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.11	Elect Director Toni Townes-Whitley	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	1.12	Elect Director Michael J. Ward	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The PNC Financial Services Group, Inc.	USA	04/28/2020	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1a	Elect Director Philip Bleser	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1b	Elect Director Stuart B. Burgdoerfer	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1d	Elect Director Charles A. Davis	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1e	Elect Director Roger N. Farah	For	For	For

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The Progressive Corporation	USA	05/08/2020	Annual	Management	1f	Elect Director Lawton W. Fitt	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1g	Elect Director Susan Patricia Griffith	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1h	Elect Director Jeffrey D. Kelly	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1i	Elect Director Patrick H. Nettles	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1j	Elect Director Barbara R. Snyder	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1k	Elect Director Jan E. Tighe	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Progressive Corporation	USA	05/08/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.1	Elect Director Kenii B. Anderson	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.2	Elect Director Arthur F. Anton	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.3	Elect Director Jeff M. Fettig	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.4	Elect Director Richard J. Kramer	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.5	Elect Director Susan J. Kropf	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.6	Elect Director John G. Morikis	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.7	Elect Director Christine A. Poon	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.8	Elect Director Michael H. Thaman	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.9	Elect Director Matthew Thornton, III	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	1.10	Elect Director Steven H. Wunning	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Shareholdererwin-Williams Company	USA	04/22/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1a	Elect Director Zein Abdalla	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1b	Elect Director Alan M. Bennett	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1d	Elect Director David T. Ching	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1e	Elect Director Ernie Herrman	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1f	Elect Director Michael F. Hines	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1g	Elect Director Amy B. Lane	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1j	Elect Director John F. O'Brien	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	1k	Elect Director Willow B. Shareholderire	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Shareholder	4	Report on Reduction of Chemical Footprint	Against	For	For
The TJX Companies, Inc.	USA	06/09/2020	Annual	Shareholder	5	Report on Animal Welfare	Against	Against	Against
The TJX Companies, Inc.	USA	06/09/2020	Annual	Shareholder	6	Report on Pay Disparity	Against	Against	Against
The TJX Companies, Inc.	USA	06/09/2020	Annual	Shareholder	7	Stock Retention/Holding Period	Against	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1a	Elect Director Susan E. Arnold	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1b	Elect Director Mary T. Barra	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1c	Elect Director Safra A. Catz	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1d	Elect Director Francis A. deSouza	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1e	Elect Director Michael B.G. Froman	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1f	Elect Director Robert A. Iger	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1g	Elect Director Maria Elena Lagomasino	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1h	Elect Director Mark G. Parker	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	1i	Elect Director Derica W. Rice	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The Walt Disney Company	USA	03/11/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
The Walt Disney Company	USA	03/11/2020	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.1	Elect Director Alan S. Armstrong	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.2	Elect Director Stephen W. Bergstrom	For	Against	Against
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.3	Elect Director Nancy K. Buese	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.4	Elect Director Stephen I. Chazen	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.5	Elect Director Charles I. Cogut	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.6	Elect Director Michael A. Creel	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.7	Elect Director Vicki L. Fuller	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.8	Elect Director Peter A. Ragauss	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.9	Elect Director Scott D. Shareholdereffield	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.10	Elect Director Murray D. Smith	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	1.11	Elect Director William H. Spence	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Williams Companies, Inc.	USA	04/28/2020	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1a	Elect Director Marc N. Casper	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1c	Elect Director C. Martin Harris	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1d	Elect Director Tyler Jacks	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1e	Elect Director Judy C. Lewent	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1f	Elect Director Thomas J. Lynch	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1g	Elect Director Jim P. Manzi	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1h	Elect Director James C. Mullen	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1i	Elect Director Lars R. Sorensen	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1j	Elect Director Debora L. Spar	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1k	Elect Director Scott M. Sperling	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	1l	Elect Director Dion J. Weisler	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Thermo FShareholderer Scientific Inc.	USA	05/20/2020	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.1	Elect Director Nagano, TsuyoShareholderi	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.2	Elect Director Komiya, Satoru	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.3	Elect Director Yuasa, Takayuki	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.4	Elect Director HaraShareholderima, Akira	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.5	Elect Director Okada, Kenji	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.6	Elect Director Hirose, Shareholderinichi	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.7	Elect Director Mimura, Akio	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.8	Elect Director Egawa, Masako	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.9	Elect Director Mitachi, TakaShareholderi	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.10	Elect Director Endo, Nobuhiro	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.11	Elect Director Katanozakaka, Shareholderinya	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.12	Elect Director Handa, TadaShareholderi	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	2.13	Elect Director Endo, YoShareholderinari	For	For	For
Tokio Marine Holdings, Inc.	Japan	06/29/2020	Annual	Management	3	Appoint Statutory Auditor Fujita, Hirokazu	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.68 per Shareholderare and Option for Stock Dividend Program	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	6	Reelect Patricia Barbizet as Director	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	8	Reelect Mark Cutifani as Director	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	9	Elect Jerome Contamine as Director	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholderareholder Vote Above Under Items 16 and 17	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Total SA	France	05/29/2020	Annual/Special	Management	21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Total SA	France	05/29/2020	Annual/Special	Shareholder	A	Instruct Company to Set and PubliShareholder Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.1	Elect Director Uchiyamada, TakeShareholderi	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.2	Elect Director Hayakawa, Shareholderigeru	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.3	Elect Director Toyoda, Akio	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.4	Elect Director KobayaShareholderi, Koji	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.5	Elect Director TeraShareholderi, Shareholderigeki	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.6	Elect Director James Kuffner	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	1.9	Elect Director Kudo, Teiko	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	For
Toyota Motor Corp.	Japan	06/11/2020	Annual	Management	3	Amend Articles to Amend Business Lines	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1c	Elect Director John Bruton	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1d	Elect Director Jared L. Cohon	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1e	Elect Director Gary D. Forsee	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1f	Elect Director Linda P. Hudson	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1g	Elect Director Michael W. Lamach	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1h	Elect Director Myles P. Lee	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1i	Elect Director Karen B. Peetz	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1j	Elect Director John P. Surma	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1k	Elect Director Richard J. Swift	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	1l	Elect Director Tony L. White	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	4	Authorize Issue of Equity	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	5	Renew Directors' Authority to Issue Shareholderares for CaShareholder	For	For	For
Trane Technologies Plc	Ireland	06/04/2020	Annual	Management	6	Authorize Reissuance of Repurchased Shareholderares	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1d	Elect Director Marc N. Casper	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1e	Elect Director Andrew Cecere	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1f	Elect Director Kimberly J. Harris	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1g	Elect Director Roland A. Hernandez	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1h	Elect Director Olivia F. Kirtley	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1i	Elect Director Karen S. Lynch	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1j	Elect Director Richard P. McKenney	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1k	Elect Director Yusuf I. Mehdi	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1l	Elect Director John P. Wiehoff	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	1m	Elect Director Scott W. Wine	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
U.S. Bancorp	USA	04/21/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 5.40 per Shareholderare	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	6	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	9	Approve Remuneration Policy for Chairman of the Management Board	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	10	Approve Remuneration Policy for Management Board Members	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	11	Approve Remuneration Policy for Supervisory Board Members	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	12	Reelect Colin Dyer as Supervisory Board Member	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	13	Reelect Philippe Collombel as Supervisory Board Member	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	14	Reelect Dagmar Kollmann as Supervisory Board Member	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	15	Reelect Roderick Munsters as Supervisory Board Member	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	17	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholderareholder Vote Above Under Items 18-19	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Unibail-Rodamco-Westfield	Netherlands	05/15/2020	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	2	Approve Allocation of Income	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	3	Approve Dividend Distribution	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	4	Approve Elimination of Negative Reserves	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	5.1	Approve Decrease in Size of Board	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	5.2	Elect Beatriz Lara Bartolome as Director	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	5.3	Elect Diego De Giorgi as Director	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	7	Approve 2020 Group Incentive System	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	8	Approve Remuneration Policy	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	10	Approve Long-Term Incentive Plan	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	11	Authorize Shareholderare Repurchase Program	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	3	Amend Company Bylaws Re: Clause 6	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	4	Authorize Cancellation of Repurchased Shareholderares	For	For	For
UniCredit SpA	Italy	04/09/2020	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholderareholders	None	Against	Against
Unilever NV	Netherlands	04/30/2020	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	3	Approve Remuneration Report	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	4	Approve Discharge of Executive Directors	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	5	Approve Discharge of Non-Executive Directors	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	6	Reelect N Andersen as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	7	Reelect L Cha as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	8	Reelect V Colao as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	9	Reelect J Hartmann as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	10	Reelect A Jope as Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	11	Reelect A Jung as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	12	Reelect S Kilsby as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	13	Reelect S Masiyiwa as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	14	Reelect Y Moon as Non-Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	15	Reelect G Pitkethly as Executive Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	16	Reelect J RiShareholderton as Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	17	Reelect F Sijbesma as Director	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	18	Ratify KPMG as Auditors	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	19	Grant Board Authority to Issue Shareholderares	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	20	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances for General Corporate Purposes	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	21	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances for Acquisition or Specified Capital Investment Purposes	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Unilever NV	Netherlands	04/30/2020	Annual	Management	23	Approve Reduction in Shareholderare Capital through Cancellation of Ordinary Shareholderares	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	2	Approve Remuneration Report	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	3	Re-elect Nils Andersen as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	4	Re-elect Laura Cha as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	5	Re-elect Vittorio Colao as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	6	Re-elect Dr Judith Hartmann as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	7	Re-elect Alan Jope as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	8	Re-elect Andrea Jung as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	10	Re-elect Strive Masiyiwa as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	11	Re-elect Youngme Moon as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	12	Re-elect Graeme Pitkethly as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	13	Re-elect John RiShareholderton as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	14	Re-elect Feike Sijbesma as Director	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	18	Authorise Issue of Equity	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	21	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Unilever Plc	United Kingdom	04/29/2020	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1a	Elect Director Andrew H. Card, Jr.	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1b	Elect Director William J. DeLaney	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1c	Elect Director David B. Dillon	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1d	Elect Director Lance M. Fritz	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1f	Elect Director Jane H. Lute	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1h	Elect Director Thomas F. McLarty, III	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1i	Elect Director BhaveshShareholder V. Patel	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1j	Elect Director Jose H. Villarreal	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	1k	Elect Director Christopher J. Williams	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Shareholder	4	Require Independent Board Chairman	Against	For	For
Union Pacific Corporation	USA	05/14/2020	Annual	Shareholder	5	Report on Climate Change	Against	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	2	Approve Final and Special Dividend	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	3	Approve Directors' Fees	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	5	Elect Wee Ee Cheong as Director	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	6	Elect Alexander Charles Hungate as Director	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	7	Elect Michael Lien Jown Leam as Director	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	8	Elect Steven Phan Swee Kim as Director	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	10	Approve Issuance of Shareholderares Pursuant to the UOB Scrip Dividend Scheme	For	For	For
United Overseas Bank Limited (Singapore)	Singapore	06/05/2020	Annual	Management	11	Authorize Shareholderare Repurchase Program	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1a	Elect Director David P. Abney	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1b	Elect Director Rodney C. Adkins	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1c	Elect Director Michael J. Burns	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1d	Elect Director William R. Johnson	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1e	Elect Director Ann M. Livermore	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1f	Elect Director Rudy H.P. Markham	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1g	Elect Director Franck J. Moison	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1i	Elect Director Christiana Smith Shareholderi	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1j	Elect Director John T. Stankey	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1k	Elect Director Carol B. Tome	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	1l	Elect Director Kevin WarShareholder	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
United Parcel Service, Inc.	USA	05/14/2020	Annual	Shareholder	6	Report on Climate Change	Against	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1a	Elect Director Richard T. Burke	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1c	Elect Director Stephen J. Hemsley	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1d	Elect Director Michele J. Hooper	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1e	Elect Director F. William McNabb, III	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1f	Elect Director Valerie C. Montgomery Rice	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1g	Elect Director John H. Noseworthy	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1h	Elect Director Glenn M. Renwick	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1i	Elect Director David S. Wichmann	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	1j	Elect Director Gail R. Wilensky	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
UnitedHealth Group Incorporated	USA	06/01/2020	Annual	Shareholder	5	Require Shareholderareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	3	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	5	Prepare and Approve List of Shareholderareholders	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Shareholderare	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	9	Approve Discharge of Board and President	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	12	Fix Number of Directors at Ten	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	16	Approve Issuance of up to 25 Million Shareholderares without Preemptive Rights	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	17	Authorize Shareholderare Repurchase Program	For	For	For
UPM-Kymmene Oyj	Finland	03/31/2020	Annual	Management	18	Authorize Charitable Donations	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1A	Elect Director H. Paulett Eberhart	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1B	Elect Director Joseph W. Gorder	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1C	Elect Director Kimberly S. Greene	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1D	Elect Director Deborah P. Majoras	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1E	Elect Director Eric D. Mullins	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1F	Elect Director Donald L. Nickles	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1G	Elect Director Philip J. Pfeiffer	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1H	Elect Director Robert A. Profusek	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1I	Elect Director Stephen M. Waters	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1J	Elect Director Randall J. Weisenburger	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	1K	Elect Director Rayford Wilkins, Jr.	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Valero Energy Corporation	USA	04/30/2020	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	1.1	Elect Director Mary Louise Cummings	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	1.2	Elect Director Kazuhiko Sakamoto	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	1.3	Elect Director Wolfgang Ziebart	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	3	Eliminate Supermajority Vote Requirement	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	4	Declassify the Board of Directors	For	For	For
Veoneer, Inc.	USA	05/06/2020	Annual	Management	5	Ratify Ernst & Young AB as Auditors	For	For	For
Verisk Analytics, Inc.	USA	05/20/2020	Annual	Management	1a	Elect Director Christopher M. Foskett	For	For	For
Verisk Analytics, Inc.	USA	05/20/2020	Annual	Management	1b	Elect Director David B. Wright	For	For	For
Verisk Analytics, Inc.	USA	05/20/2020	Annual	Management	1c	Elect Director Annell R. Bay	For	For	For
Verisk Analytics, Inc.	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verisk Analytics, Inc.	USA	05/20/2020	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.1	Elect Director Shareholderellye L. Archambeau	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.2	Elect Director Mark T. Bertolini	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.3	Elect Director Vittorio Colao	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.4	Elect Director Melanie L. Healey	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.5	Elect Director Clarence Otis, Jr.	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.6	Elect Director Daniel H. Schulman	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.7	Elect Director Rodney E. Slater	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.8	Elect Director Hans E. Vestberg	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	1.9	Elect Director Gregory G. Weaver	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Verizon Communications Inc.	USA	05/07/2020	Annual	Shareholder	4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Shareholder	7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	For
Verizon Communications Inc.	USA	05/07/2020	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholderareholder Vote	Against	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	1	Fix Number of Directors at Ten	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.1	Elect Director Lorenzo Donadeo	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.2	Elect Director Carin S. Knickel	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.3	Elect Director Stephen P. Larke	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.4	Elect Director Loren M. Leiker	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.5	Elect Director Larry J. Macdonald	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.6	Elect Director Timothy R. Marchant	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.7	Elect Director Anthony W. Marino	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.8	Elect Director Robert B. Michaleski	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.9	Elect Director William B. Roby	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	2.10	Elect Director Catherine L. Williams	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	4	Approve Reduction in Stated Capital	For	For	For
Vermilion Energy Inc.	Canada	04/28/2020	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.1	Elect Director Sangeeta N. Bhatia	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.2	Elect Director Lloyd Carney	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.3	Elect Director Alan Garber	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.4	Elect Director Terrence Kearney	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.5	Elect Director ReShareholderma Kewalramani	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.6	Elect Director Yuchun Lee	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.7	Elect Director Jeffrey M. Leiden	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.8	Elect Director Margaret G. McGlynn	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.9	Elect Director Diana McKenzie	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	1.10	Elect Director Bruce I. Sachs	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	2	Rectify Ernst & Young LLP as Auditors	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Management	3	Advisory Vote to Rectify Named Executive Officers' Compensation	For	For	For
Vertex Pharmaceuticals Incorporated	USA	06/03/2020	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	2	Elect Jean-Francois van Boxmeer as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	3	Re-elect Gerard Kleisterlee as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	4	Re-elect Nick Read as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	5	Re-elect Margherita Della Valle as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	6	Re-elect Sir Crispin Davis as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	7	Re-elect Michel Demare as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	8	Re-elect Dame Clara Furse as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	9	Re-elect Valerie Gooding as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	10	Re-elect Renee James as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	12	Re-elect Sanjiv Ahuja as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	13	Re-elect David Thodey as Director	For	Against	Against
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	14	Re-elect David NiShareholder as Director	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	15	Approve Final Dividend	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	16	Approve Remuneration Policy	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	17	Approve Remuneration Report	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	18	Reappoint Ernst & Young LLP as Auditors	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	20	Authorise Issue of Equity	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	23	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	24	Authorise EU Political Donations and Expenditure	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Vodafone Group Plc	United Kingdom	07/28/2020	Annual	Management	26	Approve Shareholderare Incentive Plan	For	For	For
Vonovia SE	Germany	06/30/2020	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.57 per Shareholderare	For	For	For
Vonovia SE	Germany	06/30/2020	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Vonovia SE	Germany	06/30/2020	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Vonovia SE	Germany	06/30/2020	Annual	Management	5	Rectify KPMG AG as Auditors for Fiscal 2020	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.1	Elect Director Steven Roth	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.2	Elect Director Candace K. Beinecke	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.3	Elect Director Michael D. Fascitelli	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.4	Elect Director Beatrice Hamza Bassey	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.5	Elect Director William W. Helman, IV	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.6	Elect Director David M. Mandelbaum	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.7	Elect Director Mandakini Puri	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.8	Elect Director Daniel R. Tisch	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.9	Elect Director Richard R. West	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	1.10	Elect Director Russell B. Wight, Jr.	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Vornado Realty Trust	USA	05/14/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Vornado Realty Trust	USA	05/14/2020	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	Against
Welltower Inc.	USA	04/30/2020	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1b	Elect Director Thomas J. DeRosa	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1c	Elect Director Karen B. DeSalvo	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1d	Elect Director Jeffrey H. Donahue	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1e	Elect Director Shareholderaron M. Oster	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1f	Elect Director Sergio D. Rivera	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1g	Elect Director Johnese M. Spisso	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	1h	Elect Director Kathryn M. Sullivan	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	For
Welltower Inc.	USA	04/30/2020	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1b	Elect Director Rick R. Holley	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1d	Elect Director Al Monaco	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1e	Elect Director Nicole W. Piasecki	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1f	Elect Director Marc F. Racicot	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1h	Elect Director D. Michael Steuert	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1i	Elect Director Devin W. Stockfishshareholder	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1j	Elect Director Kim Williams	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	1k	Elect Director Charles R. Williamson	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Weyerhaeuser Company	USA	05/15/2020	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	1	Approve Implementation of Remuneration Policy	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	3	Approve Discharge of Management Board	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	6	Approve Remuneration Policy for Management Board Members	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	7	Approve Remuneration Policy for Supervisory Board Members	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	9	Authorize Repurchase of Shareholderares	For	For	For
WFD Unibail-Rodamco N.V.	Netherlands	06/09/2020	Annual	Management	10	Approve Cancellation of Repurchased Shareholderares	For	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Management	2a	Elect Ian Macfarlane as Director	For	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Management	2b	Elect Larry Archibald as Director	For	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Management	2c	Elect Swee Chen Goh as Director	For	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Management	3	Approve Remuneration Report	For	Against	Against
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Shareholder	4a	Approve the Amendments to the Company's Constitution	Against	Against	Against
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Shareholder	4b	Approve Paris Goals and Targets	Against	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Shareholder	4c	Approve Climate Related Lobbying	Against	For	For
Woodside Petroleum Ltd.	Australia	04/30/2020	Annual	Shareholder	4d	Approve Reputation Advertising Activities	Against	Against	Against
Zoetis Inc.	USA	05/20/2020	Annual	Management	1a	Elect Director Gregory Norden	For	For	For
Zoetis Inc.	USA	05/20/2020	Annual	Management	1b	Elect Director Louise M. Parent	For	For	For
Zoetis Inc.	USA	05/20/2020	Annual	Management	1c	Elect Director Kristin C. Peck	For	For	For
Zoetis Inc.	USA	05/20/2020	Annual	Management	1d	Elect Director Robert W. Scully	For	For	For
Zoetis Inc.	USA	05/20/2020	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Zoetis Inc.	USA	05/20/2020	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Zoetis Inc.	USA	05/20/2020	Annual	Management	4	Ratify KPMG LLP as Auditor	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	1.2	Approve Remuneration Report (Non-binding)	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 20 per Shareholderare	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1a	Reelect Michel Lies as Director and Chairman	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1b	Reelect Joan Amble as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1c	Reelect Catherine Bessant as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1d	Reelect Dame Carnwath as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1e	Reelect Christoph Franz as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1f	Reelect Michael Halbherr as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1g	Reelect Jeffrey Hayman as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1h	Reelect Monica Maechler as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1i	Reelect KiShareholderore Mahbubani as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1j	Reelect Jasmin Staiblin as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.1k	Reelect Barry Stowe as Director	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.2.4	Reappoint KiShareholderore Mahbubani as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.3	Designate Keller KLG as Independent Proxy	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	7	Amend Articles of Association	For	For	For
Zurich Insurance Group AG	Switzerland	04/01/2020	Annual	Management	8	Transact Other Business (Voting)	For	Against	Against