

KÅPAN
PENSIONER

FÖR STATLIGT ANSTÄLLDA

2021

RÖSTNING

Röstning 2021

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.1	Elect Director Susan L. Decker	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.2	Elect Director Kenneth D. Denman	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.3	Elect Director Richard A. Galanti	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.4	Elect Director W. Craig Jelinek	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.5	Elect Director Sally Jewell	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.6	Elect Director Charles T. Munger	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	1.7	Elect Director Jeffrey S. Raikes	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Costco Wholesale Corporation	USA	01/21/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1a	Elect Director Eve Burton	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1b	Elect Director Scott D. Cook	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1e	Elect Director Deborah Liu	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1h	Elect Director Dennis D. Powell	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1i	Elect Director Brad D. Smith	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1j	Elect Director Thomas Szkutak	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1k	Elect Director Raul Vazquez	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	1l	Elect Director Jeff Weiner	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuit Inc.	USA	01/21/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1b	Elect Director Mary B. Cranston	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1d	Elect Director Alfred F. Kelly, Jr.	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1e	Elect Director Ramon Laguarta	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1f	Elect Director John F. Lundgren	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1g	Elect Director Robert W. Matschullat	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1h	Elect Director Denise M. Morrison	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1i	Elect Director Suzanne Nora Johnson	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1j	Elect Director Linda J. Rendle	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1k	Elect Director John A. C. Swainson	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	1l	Elect Director Maynard G. Webb, Jr.	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Management	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	For
Visa Inc.	USA	01/26/2021	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Visa Inc.	USA	01/26/2021	Annual	Shareholder	7	Amend Principles of Executive Compensation Program	Against	Against	Against
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	1	Open Meeting			
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	2	Elect Chairman of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	4	Approve Agenda of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	For	For	For
Evolution Gaming Group AB	Sweden	01/28/2021	Special	Management	8	Close Meeting			
Accenture plc	Ireland	02/03/2021	Annual	Management	1a	Elect Director Jaime Ardila	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1b	Elect Director Herbert Hainer	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1c	Elect Director Nancy McKinstry	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1d	Elect Director Beth E. Mooney	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1e	Elect Director Gilles C. Pelisson	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1f	Elect Director Paula A. Price	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1g	Elect Director Venkata (Murthy) Renduchintala	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1h	Elect Director David Rowland	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Accenture plc	Ireland	02/03/2021	Annual	Management	1i	Elect Director Arun Sarin	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1j	Elect Director Julie Sweet	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1k	Elect Director Frank K. Tang	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	1l	Elect Director Tracey T. Travis	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	4	Renew the Board's Authority to Issue Shareholderares Under IriShareholder Law	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For
Accenture plc	Ireland	02/03/2021	Annual	Management	6	Determine Price Range for Reissuance of Treasury Shareholderares	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)			
Siemens Energy AG	Germany	02/10/2021	Annual	Management	2	Approve Discharge of Management Board for Fiscal 2019/20	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.2	Elect Sigmar Gabriel to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.3	Elect Joe Kaeser to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.4	Elect Hubert Lienhard to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.5	Elect Hildegard Mueller to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.6	Elect Laurence Mulliez to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.7	Elect Matthias Rebellius to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.8	Elect Ralf Thomas to the Supervisory Board	For	Against	Against
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.9	Elect GeiShareholdera Williams to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	5.10	Elect Randy Zwirn to the Supervisory Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For	For
Siemens Energy AG	Germany	02/10/2021	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	1	Open Meeting			
Swedbank AB	Sweden	02/15/2021	Special	Management	2	Elect Chairman of Meeting	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	5	Approve Agenda of Meeting	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	7	Approve Dividends of SEK 4.35 Per Shareholderare	For	For	For
Swedbank AB	Sweden	02/15/2021	Special	Management	8	Close Meeting			
Apple Inc.	USA	02/23/2021	Annual	Management	1a	Elect Director James Bell	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1b	Elect Director Tim Cook	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1c	Elect Director Al Gore	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1d	Elect Director Andrea Jung	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1e	Elect Director Art Levinson	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1f	Elect Director Monica Lozano	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1g	Elect Director Ron Sugar	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	1h	Elect Director Sue Wagner	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Apple Inc.	USA	02/23/2021	Annual	Shareholder	4	Proxy Access Amendments	Against	For	For
Apple Inc.	USA	02/23/2021	Annual	Shareholder	5	Improve Principles of Executive Compensation Program	Against	Against	Against
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	1.1	Elect Jesper Schonbeck as Chairman of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	1.2	Elect Fredrik Rasberg as Secretary of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	3	Approve Agenda of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	6	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 4 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	7	Approve Redemption of Preference Shareholderares	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	02/23/2021	Special	Management	8	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Shareholderare Capital; Set Minimum (1.5 Billion) and Maximum (6 Billion) Number of Shareholderares			
Deere & Company	USA	02/24/2021	Annual	Management	1a	Elect Director Tamra A. Ervin	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1b	Elect Director Alan C. Heuberger	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1c	Elect Director Charles O. Holliday, Jr.	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1d	Elect Director Dipak C. Jain	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1f	Elect Director Clayton M. Jones	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Deere & Company	USA	02/24/2021	Annual	Management	1g	Elect Director John C. May	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1h	Elect Director Gregory R. Page	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1i	Elect Director Shareholderry M. Smith	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	1k	Elect Director Shareholdereila G. Talton	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Deere & Company	USA	02/24/2021	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.00 per Shareholderare	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	4	Approve CHF 16.3 Million Reduction in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Shareholderare Capital	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	6.3	Approve Remuneration Report	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.3	Reelect Ton Buechner as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.4	Reelect Patrice Bula as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.6	Reelect Ann Fudge as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.7	Reelect Bridgette Heller as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.8	Reelect Frans van Houten as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.9	Reelect Simon Moroney as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.10	Reelect Andreas von Planta as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.11	Reelect Charles Sawyers as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.12	Elect Enrico Vanni as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	7.13	Reelect William Winters as Director	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	11	Amend Articles Re: Board of Directors Tenure	For	For	For
Novartis AG	Switzerland	03/02/2021	Annual	Management	12	Transact Other Business (Voting)	For	Against	Against
The Walt Disney Company	USA	03/09/2021	Annual	Management	1a	Elect Director Susan E. Arnold	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1b	Elect Director Mary T. Barra	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1c	Elect Director Safra A. Catz	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1d	Elect Director Robert A. Chapek	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1e	Elect Director Francis A. deSouza	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1f	Elect Director Michael B.G. Froman	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1g	Elect Director Robert A. Iger	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1i	Elect Director Mark G. Parker	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	1j	Elect Director Derica W. Rice	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The Walt Disney Company	USA	03/09/2021	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
The Walt Disney Company	USA	03/09/2021	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1a	Elect Director Jean Blackwell	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1b	Elect Director Pierre Cohade	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1c	Elect Director Michael E. Daniels	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1d	Elect Director Juan Pablo del Valle Perochena	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1e	Elect Director W. Roy Dunbar	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1f	Elect Director Gretchen R. Haggerty	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1g	Elect Director Simone Menne	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1h	Elect Director George R. Oliver	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1j	Elect Director Mark Vergnano	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1k	Elect Director R. David Yost	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	1l	Elect Director John D. Young	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	3	Authorize Market Purchases of Company Shareholderares	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shareholderares	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	6	Approve Omnibus Stock Plan	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	7	Approve the Directors' Authority to Allot Shareholderares	For	For	For
Johnson Controls International plc	Ireland	03/10/2021	Annual	Management	8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1a	Elect Director Pierre R. Brondeau	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1e	Elect Director William A. Jeffrey	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1f	Elect Director David M. Kerko *Withdrawn Resolution*	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1h	Elect Director Heath A. Mitts	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1i	Elect Director Yong Nam	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1j	Elect Director Daniel J. Phelan	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1l	Elect Director Mark C. Trudeau	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1m	Elect Director Dawn C. Willoughby	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	1n	Elect Director Laura H. Wright	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	11	Approve Allocation of Available Earnings at September 25, 2020	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	12	Approve Declaration of Dividend	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	13	Approve Reduction in Shareholderare Capital via Cancelation of Shareholderares	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	14	Amend Non-Qualified Employee Stock Purchase Plan	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	15	Amend Omnibus Stock Plan	For	For	For
TE Connectivity Ltd.	Switzerland	03/10/2021	Annual	Management	16	Adjourn Meeting	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1a	Elect Director Rani Borkar	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1b	Elect Director Judy Bruner	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1d	Elect Director Aart J. de Geus	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1h	Elect Director Adrianna C. Ma	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1i	Elect Director Yvonne McGill	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Applied Materials, Inc.	USA	03/11/2021	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Shareholder	6	Require Independent Board Chairman	Against	For	For
Applied Materials, Inc.	USA	03/11/2021	Annual	Shareholder	7	Improve Executive Compensation Program and Policy	Against	Against	Against
S&P Global Inc.	USA	03/11/2021	Special	Management	1	Issue Shareholderares in Connection with Merger	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*			
Starbucks Corporation	USA	03/17/2021	Annual	Management	1c	Elect Director Andrew Campion	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1d	Elect Director Mary N. Dillon	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1e	Elect Director Isabel Ge Mahe	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1f	Elect Director Melody Hobson	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1g	Elect Director Kevin R. Johnson	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1h	Elect Director Jorgen Vig Knudstorp	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1i	Elect Director Satya Nadella	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1j	Elect Director JoShareholderua Cooper Ramo	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1k	Elect Director Clara Shareholderih	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	1l	Elect Director Javier G. Teruel	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Starbucks Corporation	USA	03/17/2021	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Starbucks Corporation	USA	03/17/2021	Annual	Shareholder	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.1	Elect Director David Barr	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.2	Elect Director Mervin Dunn	For	Withhold	Withhold
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.3	Elect Director Michael S. Graff	For	Withhold	Withhold
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	Withhold	Withhold
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.6	Elect Director Raymond F. Laubenthal	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.7	Elect Director Gary E. McCullough	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.8	Elect Director Michele Santana	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.9	Elect Director Robert J. Small	For	Withhold	Withhold
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.10	Elect Director John Staer	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	1.11	Elect Director Kevin Stein	For	For	For
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
TransDigm Group Incorporated	USA	03/18/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	1	Open Meeting			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	3	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	5	Prepare and Approve List of Shareholderareholders			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Shareholderare	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain	Abstain
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors;			
						Approve Remuneration for Committee Work	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	12	Fix Number of Directors at Nine	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors;			
						Elect Helena Hedblom and Hans Sohlstrom as New Directors	For	Against	Against
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	16	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares			
							For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shareholderares without Preemptive Rights	For	For	For
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	18	Decision Making Order			
Stora Enso Oyj	Finland	03/19/2021	Annual	Management	19	Close Meeting			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	1	Open Meeting			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	2	Call the Meeting to Order			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	3	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	5	Prepare and Approve List of Shareholderareholders			
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Shareholderare	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	13	Reelect Torbjorn Magnusson (Chair), Nigel HinShareholderelwood, Birger Steen, Sarah Russell, Robin Lawtther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For	Against	Against
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	17	Authorize Shareholderare Repurchase Program in the Securities Trading Business	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	18	Authorize Reissuance of Repurchased Shareholderares	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	19	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares of Repurchased Shareholderares	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	20	Approve Issuance of up to 30 Million Shareholderares without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	03/24/2021	Annual	Management	21	Close Meeting			
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.80 per Shareholderare	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	5	Approve CHF 13.8 Million Reduction in Shareholderare Capital as Part of the Shareholderare Buyback Program via Cancellation of Repurchased Shareholderares	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Against	Against
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.1	Reelect Gunnar Brock as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.2	Reelect David Constable as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.3	Reelect Frederico Curado as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.4	Reelect Lars Foerberg as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.6	Reelect Geraldine Matchett as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.7	Reelect David Meline as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.8	Reelect SatiShareholder Pai as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.9	Reelect Jacob Wallenberg as Director	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	8.10	Reelect Peter Voser as Director and Board Chairman	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	9.1	Appoint David Constable as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	10	Designate Hans Zehnder as Independent Proxy	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	11	Ratify KPMG AG as Auditors	For	For	For
ABB Ltd.	Switzerland	03/25/2021	Annual	Management	12	Transact Other Business (Voting)	For	Against	Against
Broadcom Inc.	USA	04/05/2021	Annual	Management	1a	Elect Director Diane M. Bryant	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1b	Elect Director Gayla J. Dely	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1e	Elect Director Check Kian Low	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1f	Elect Director Justine F. Page	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1g	Elect Director Henry Samuelli	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1h	Elect Director Hock E. Tan	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	1i	Elect Director Harry L. You	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Broadcom Inc.	USA	04/05/2021	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	Against
Broadcom Inc.	USA	04/05/2021	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Advanced Micro Devices, Inc.	USA	04/07/2021	Special	Management	1	Issue Shareholderares in Connection with Merger	For	For	For
Advanced Micro Devices, Inc.	USA	04/07/2021	Special	Management	2	Adjourn Meeting	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.1	Elect Director Andrew A. ChiShareholderolm	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.3	Elect Director Toos N. Daruvala	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.4	Elect Director David F. Denison	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.5	Elect Director Cynthia Devine	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.6	Elect Director David McKay	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.7	Elect Director Kathleen Taylor	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.8	Elect Director Maryann Turcke	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.9	Elect Director Thierry Vandal	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.10	Elect Director Bridget A. van Kralingen	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.11	Elect Director Frank Vettese	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	1.12	Elect Director Jeffery Yabuki	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Management		Shareholderreholder Proposals			
Royal Bank of Canada	Canada	04/08/2021	Annual	Shareholder	4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	Against	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Shareholder	5	SP 2: Redefine the Bank's Purpose and Undertakings	Against	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Shareholder	6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	For
Royal Bank of Canada	Canada	04/08/2021	Annual	Shareholder	7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	Against	Against
Telia Co. AB	Sweden	04/12/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	2	Approve Agenda of Meeting	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telia Co. AB	Sweden	04/12/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.00 Per Shareholderare	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.1	Approve Discharge of Ingrid Bonde	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.2	Approve Discharge of Rickard Gustafson	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.3	Approve Discharge of Lars-Johan Jarnheimer	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.4	Approve Discharge of Jeanette Jager	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.5	Approve Discharge of Olli-Pekka Kallasvuio	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.6	Approve Discharge of Nina Linander	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.7	Approve Discharge of Jimmy Maymann	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.8	Approve Discharge of Anna Settman	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.9	Approve Discharge of Olaf Swantee	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.10	Approve Discharge of Martin Tiveus	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.11	Approve Discharge of Agneta Ahlstrom	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.12	Approve Discharge of Stefan Carlsson	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.13	Approve Discharge of Hans Gustavsson	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.14	Approve Discharge of Martin Saaf	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.15	Approve Discharge of Allison Kirkby	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	9.16	Approve Discharge of Christian Luiga	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	10	Approve Remuneration Report	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.1	Reelect Ingrid Bonde as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.2	Elect Luisa Delgado as New Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.3	Reelect Rickard Gustafson as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.5	Reelect Jeanette Jager as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.6	Reelect Nina Linander as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.7	Reelect Jimmy Maymann as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	13.8	Reelect Martin Tiveus as Director	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	14.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	14.2	Elect Ingrid Bonde as Vice Chair	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	16	Approve Remuneration of Auditors	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	17	Ratify Deloitte as Auditors	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	18	Approve Nominating Committee Procedures	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	19	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telia Co. AB	Sweden	04/12/2021	Annual	Management	20.a	Approve Performance Shareholderare Program 2021/2024 for Key Employees	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shareholderares	For	For	For
Telia Co. AB	Sweden	04/12/2021	Annual	Management		Shareholderareholder Proposals Submitted by Oliver Brown			
Telia Co. AB	Sweden	04/12/2021	Annual	Shareholder	21	Approve 1:3 Reverse Stock Split	Against	Against	Against
Telia Co. AB	Sweden	04/12/2021	Annual	Management		Shareholderareholder Proposal Submitted by Carl Axel Bruno			
Telia Co. AB	Sweden	04/12/2021	Annual	Shareholder	22	Company Shareholderall Review its Routines around that Letters Shareholderall be Answered within Two Months from the Date of Receipt	Against	Against	Against
Dometic Group AB	Sweden	04/13/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	2.1	Designate Magnus Billing as Inspector of Minutes of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Shareholderare	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.1	Approve Discharge of Fredrik Cappelen	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.2	Approve Discharge of Erik Olsson	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.3	Approve Discharge of Helene Vibbleus	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.4	Approve Discharge of Jacqueline Hoogerbrugge	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.5	Approve Discharge of Magnus Yngen	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.6	Approve Discharge of Peter Sjolander	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.7	Approve Discharge of Rainer E. Schmuckle	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	7.c.8	Approve Discharge of Juan Vargues	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.1	Reelect Fredrik Cappelen as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.2	Reelect Erik Olsson as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.3	Reelect Helene Vibbleus as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.4	Reelect Jacqueline Hoogerbrugge as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.5	Reelect Magnus Yngen as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.6	Reelect Peter Sjolander as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.7	Reelect Rainer E. Schmuckle as Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.8	Elect Mengmeng Du as New Director	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	10.9	Relect Fredrik Cappelen as Board Chair	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	13	Approve Remuneration Report	For	Against	Against
Dometic Group AB	Sweden	04/13/2021	Annual	Management	14	Approve Issuance of up to 10 Percent of Shareholderare Capital without Preemptive Rights	For	For	For
Dometic Group AB	Sweden	04/13/2021	Annual	Management	15	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	2.2	Designate Anders Algotsson as Inspector of Minutes of Meeting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Saab AB	Sweden	04/13/2021	Annual	Management	7	Receive President's Report			
Saab AB	Sweden	04/13/2021	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.70 Per Shareholderare	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c1	Approve Discharge of Sten Jakobsson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c2	Approve Discharge of Micael Johansson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c3	Approve Discharge of Danica Kragic Jensfelt	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c4	Approve Discharge of Sara Mazur	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c5	Approve Discharge of Johan Menckel	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c6	Approve Discharge of Daniel Nodhall	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c7	Approve Discharge of Bert Nordberg	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c8	Approve Discharge of Cecilia Stego Chilo	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Saab AB	Sweden	04/13/2021	Annual	Management	8.c10	Approve Discharge of Marcus Wallenberg	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c11	Approve Discharge of Joakim Westh	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c12	Approve Discharge of Employee Representative Goran Andersson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c13	Approve Discharge of Employee Representative Stefan Andersson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c14	Approve Discharge of Employee Representative Goran Gustavsson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c15	Approve Discharge of Employee Representative Nils Lindskog	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c16	Approve Discharge of Employee Representative Magnus Gustafsson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c17	Approve Discharge of Deputy Employee Representative Conny Holm	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c18	Approve Discharge of Deputy Employee Representative Tina Mikkelsen	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	8.c19	Approve Discharge of President Micael Johansson	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.98 Million to Chairman, SEK 725,000 for Vice Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.a	Elect Henrik Henriksson as New Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.b	Reelect Micael Johansson as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.c	Reelect Danica Kragic Jensfelt as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.d	Reelect Sara Mazur as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.e	Reelect Johan Menckel as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.f	Reelect Daniel Nodhall as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.g	Reelect Bert Nordberg as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.h	Reelect Cecilia Stego Chilo as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.i	Reelect Erika Soderberg Johnson as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.j	Reelect Marcus Wallenberg as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.k	Reelect Joakim Westh as Director	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	11.l	Reelect Marcus Wallenberg as Board Chairman	For	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	13	Approve Remuneration Report	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	15.a	Approve 2022 Shareholderare Matching Plan for All Employees; Approve 2022 Performance Shareholderare Program for Key Employees; Approve Special Projects 2022 Incentive Plan	For	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	15.b	Approve Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	16.a	Authorize Shareholderare Repurchase Program	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	16.b	Authorize Reissuance of Repurchased Shareholderares	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management	16.c	Approve Transfer of Shareholderares for Previous Year's Incentive Programs	For	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	17	Amend Articles Re: Participation at General Meetings	For	For	For
Saab AB	Sweden	04/13/2021	Annual	Management		Shareholderareholder Proposals Submitted by The SwediShareholder Peace and Arbitration Society			
Saab AB	Sweden	04/13/2021	Annual	Shareholder	18	Stop All of Saab's Deliveries of Military Technology and Equipment to the Belligerent Parties in the War in Yemen	Against	Against	Against
Saab AB	Sweden	04/13/2021	Annual	Management	19	Close Meeting			
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	3	Designate Peter Lundkvist and Filipa Gerstadd Inspectors of Minutes of Meeting	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	6	Approve Remuneration Report	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 15.00 Per Shareholderare	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.a	Approve Discharge of Charles A. Blixt	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.b	Approve Discharge of Andrew Cripps	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.f	Approve Discharge of Pauline Lindwall	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.g	Approve Discharge of Wenche Rolfsen	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.h	Approve Discharge of Joakim Westh	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.k	Approve Discharge of Dragan Popovic	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	9.l	Approve Discharge of Lars Dahlgren	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.b	Reelect Andrew Cripps as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.c	Reelect Jacqueline Hoogerbrugge as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.d	Reelect Conny Carlsson as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.e	Reelect Alexander Lacik as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.f	Reelect Pauline Lindwall as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.g	Reelect Wenche Rolfsen as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.h	Reelect Joakim Westh as Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.i	Reelect Conny Karlsson as Board Chair	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	12.j	Reelect Andrew Cripps as Deputy Director	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	15	Ratify Deloitte as Auditors	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	16.a	Approve SEK 10.8 Million Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	16.b	Approve Bonus Issue	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	17	Authorize Shareholderare Repurchase Program	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	18	Authorize Reissuance of Repurchased Shareholderares	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	19	Approve Issuance of Shareholderares up to 10 Per cent of Shareholderare Capital without Preemptive Rights	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Shareholderare Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shareholderares	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	20.b	Approve 10:1 Stock Split	For	For	For
SwediShareholder Match AB	Sweden	04/13/2021	Annual	Management	21	Amend Articles of Association Re: Editorial Changes	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1c	Elect Director Thomas P. "Todd" Gibbons	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1d	Elect Director M. Amy Gilliland	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1e	Elect Director Jeffrey A. Goldstein	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1f	Elect Director K. Guru Gowrappan	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1g	Elect Director Ralph Izzo	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1h	Elect Director Edmund F. "Ted" Kelly	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1i	Elect Director Elizabeth E. Robinson	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1j	Elect Director Samuel C. Scott, III	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1k	Elect Director Frederick O. Terrell	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	1l	Elect Director Alfred W. "Al" Zollar	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	USA	04/13/2021	Annual	Shareholder	4	Reduce OwnerShareholdererip ThreShareholderold for Shareholderareholders to Request Action by Written Consent	Against	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.4	Elect Director Lynn K. Patterson	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.5	Elect Director Michael D. Penner	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.6	Elect Director Brian J. Porter	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.7	Elect Director Una M. Power	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.8	Elect Director Aaron W. Regent	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.9	Elect Director Calin Rovinescu	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.10	Elect Director Susan L. Segal	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.11	Elect Director L. Scott Thomson	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	1.12	Elect Director Benita M. Warmbold	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	Against
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Management		Shareholderareholder Proposals			
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Shareholder	4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	For
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Shareholder	4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	Against	Against
The Bank of Nova Scotia	Canada	04/13/2021	Annual	Shareholder	4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	Against
Husqvarna AB	Sweden	04/14/2021	Annual	Management	1	Open Meeting			
Husqvarna AB	Sweden	04/14/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Shareholderare	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c1	Approve Discharge of Board Member Tom Johnstone	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c2	Approve Discharge of Board Member Ulla Litzen	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c3	Approve Discharge of Board Member Katarina Martinson	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c6	Approve Discharge of Board Member Lars Pettersson	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c7	Approve Discharge of Board Member Christine Robins	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	7.c8	Approve Discharge of CEO Henric Andersson	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a1	Reelect Tom Johnstone as Director	For	Abstain	Abstain
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a2	Reelect Katarina Martinson as Director	For	Abstain	Abstain
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a3	Reelect Bertrand Neuschwander as Director	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a4	Reelect Daniel Nodhall as Director	For	Abstain	Abstain
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a5	Reelect Lars Pettersson as Director	For	Abstain	Abstain
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a6	Reelect Christine Robins as Director	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a7	Reelect Henric Andersson as Director	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.a8	Elect Ingrid Bonde as New Director	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	10.b	Elect Tom Johnstone as Board Chairman	For	Abstain	Abstain
Husqvarna AB	Sweden	04/14/2021	Annual	Management	11.a	Ratify KPMG as Auditors	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	12	Approve Remuneration Report	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	14	Approve Performance Shareholderare Incentive Program LTI 2021	For	Against	Against
Husqvarna AB	Sweden	04/14/2021	Annual	Management	15	Approve Equity Plan Financing	For	Against	Against
Husqvarna AB	Sweden	04/14/2021	Annual	Management	16	Approve Issuance of 57.6 Million Class B Shareholderares without Preemptive Rights	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	17	Amend Articles Re: Participation at General Meetings	For	For	For
Husqvarna AB	Sweden	04/14/2021	Annual	Management	18	Close Meeting			
SSAB AB	Sweden	04/14/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	2.1	Designate Charlotta Faxen as Inspector of Minutes of Meeting	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	2.2	Designate Anne-Charlotte Hormgard as Inspector of Minutes of Meeting	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SSAB AB	Sweden	04/14/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report			
SSAB AB	Sweden	04/14/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c1	Approve Discharge of Bo Annvik	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c2	Approve Discharge of Petra Einarsson	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c3	Approve Discharge of Marika Fredriksson	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c4	Approve Discharge of Marie Gronborg	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c5	Approve Discharge of Bengt Kjell	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c6	Approve Discharge of Pasi Laine	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c8	Approve Discharge of Annareetta Lumme-Timonen	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c9	Approve Discharge of Matti Lievonen	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c10	Approve Discharge of Sture Bergvall	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c11	Approve Discharge of Tomas Karlsson	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c12	Approve Discharge of Patrick Sjöholm	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c13	Approve Discharge of Mikael Henriksson	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c14	Approve Discharge of Tomas Jansson	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	7.c15	Approve Discharge of Tomas Westman	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 620,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.a	Reelect Bo Annvik as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.b	Reelect Petra Einarsson as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.c	Reelect Marie Gronborg as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.d	Reelect Bengt Kjell as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.e	Reelect Pasi Laine as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.f	Reelect Martin Lindqvist as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.g	Reelect Annareetta Lumme-Timonen as Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	10.h	Elect Lennart Evrell as New Director	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	11	Reelect Bengt Kjell as Board Chairman	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	12.2	Ratify Ernst & Young as Auditors	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	13	Approve Remuneration Report	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	14	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For	For
SSAB AB	Sweden	04/14/2021	Annual	Management	15	Approve Issuance of Class B Shareholderares up to 10 Per Cent of Total Amount of Issued Shareholderares without Preemptive Rights	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	1	Open Meeting			
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Shareholderare	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.a	Approve Discharge of Claes-Goran Sylven	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.b	Approve Discharge of Cecilia Daun Wennborg	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.c	Approve Discharge of Lennart Evrell	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.d	Approve Discharge of Andrea Gisle Joosen	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.e	Approve Discharge of Fredrik Hagglund	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.f	Approve Discharge of Jeanette Jager	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.g	Approve Discharge of Magnus Moberg	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.h	Approve Discharge of Fredrik Persson	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.i	Approve Discharge of Bo Sandstrom	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.j	Approve Discharge of Anette Wiotti	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.k	Approve Discharge of Jonathon Clarke	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.l	Approve Discharge of Magnus Rehn	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.m	Approve Discharge of Daniela Fagernas	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.n	Approve Discharge of Ann Lindh	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.o	Approve Discharge of Marcus Strandberg	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.p	Approve Discharge of Per Stromberg	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	10.q	Approve Discharge of Anders Svensson	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	11	Approve Remuneration Report	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.a	Elect Charlotte Svensson as New Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.b	Reelect Cecilia Daun Wennborg as Director	For	Against	Against
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.c	Reelect Lennart Evrell as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.d	Reelect Andrea Gisle Joosen as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.e	Reelect Fredrik Hagglund as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.f	Reelect Magnus Moberg as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.g	Reelect Fredrik Persson as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.h	Reelect Bo Sandstrom as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.i	Reelect Claes-Goran Sylven as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	14.j	Reelect Anette Wiotti as Director	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	15	Reelect Claes-Goran Sylven as Board Chair	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	16	Ratify KPMG as Auditors	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
ICA Gruppen AB	Sweden	04/15/2021	Annual	Management	18	Close Meeting			
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management		Ordinary Business			
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6.00 per Shareholderare	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	5	Reelect Antoine Arnault as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	6	Reelect Nicolas Bazire as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	7	Reelect Charles de Croisset as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	8	Reelect Yves-Thibault de Silguy as Director	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	9	Appoint Olivier Lenel as Alternate Auditor	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	12	Approve Compensation of Corporate Officers	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	16	Approve Remuneration Policy of Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	19	Extraordinary Business			
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	20	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholderareholder Vote Above	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/15/2021	Annual/Special	Management	30	Amend Article 22 of Bylaws Re: Auditors	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	1.2	Approve Remuneration Report	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nestle SA	Switzerland	04/15/2021	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.75 per Shareholderare	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.f	Reelect Ann Veneman as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.g	Reelect Eva Cheng as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.h	Reelect Patrick Aebischer as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.i	Reelect Kasper Rorsted as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.j	Reelect Kimberly Ross as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.k	Reelect Dick Boer as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.l	Reelect DineShareholder Paliwal as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.1.m	Reelect Hanne Jimenez de Mora as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.2	Elect Lindiwe Sibanda as Director	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	6	Approve CHF 6.6 Million Reduction in Shareholderare Capital as Part of the Shareholderare Buyback Program via Cancellation of Repurchased Shareholderares	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	7	Approve Climate Action Plan	For	For	For
Nestle SA	Switzerland	04/15/2021	Annual	Management	8	Transact Other Business (Voting)	Against	Against	Against
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2 Per Shareholderare	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c1	Approve Discharge of Charlotte Bengtsson	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c2	Approve Discharge of Par Boman	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c3	Approve Discharge of Lennart Evrell	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c4	Approve Discharge of Annemarie GardShareholderol	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c5	Approve Discharge of Ulf Larsson (as Board Member)	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c6	Approve Discharge of Martin Lindqvist	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c7	Approve Discharge of Lotta Lyrå	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c8	Approve Discharge of Bert Nordberg	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c9	Approve Discharge of Anders Sundstrom	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c10	Approve Discharge of Barbara M. Thoralfsson	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c11	Approve Discharge of Employee Representative Roger Bostrom	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c12	Approve Discharge of Employee Representative Hans Wentjåv	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	7c17	Approve Discharge of Ulf Larsson (as CEO)	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.1	Reelect Charlotte Bengtsson as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.2	Reelect Par Boman as Director	For	Against	Against
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.3	Reelect Lennart Evrell as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.4	Reelect Annemarie GardShareholderol as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.7	Reelect Bert Nordberg as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.8	Reelect Anders Sundstrom as Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.9	Reelect Barbara Thoralfsson as Director	For	Against	Against
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	11.10	Elect Carina Hakansson as New Director	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	12	Reelect Par Boman as Board Chairman	For	Against	Against
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	14	Approve Remuneration Report	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	For	For	For
Svenska Cellulosa AB	Sweden	04/15/2021	Annual	Management	16	Close Meeting			
Elekta AB	Sweden	04/16/2021	Special	Management	1	Elect Chairman of Meeting	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	3	Approve Agenda of Meeting	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	4.1	Designate Per Colleen as Inspector of Minutes of Meeting	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	4.2	Designate Caroline Sjosten as Inspector of Minutes of Meeting	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Elekta AB	Sweden	04/16/2021	Special	Management	6	Approve Extra Dividends of SEK 0.90 Per Shareholderare	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	1	Open Meeting			
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Shareholderare	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c1	Approve Discharge of Jens von Bahr	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c2	Approve Discharge of Joel Citron	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c3	Approve Discharge of Jonas Engwall	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c4	Approve Discharge of Cecilia Lager	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c5	Approve Discharge of Ian Livingstone	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c6	Approve Discharge of Fredrik Osterberg	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	7c7	Approve Discharge of Martin Carlesund	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10a1	Reelect Jens von Bahr as Director	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10a2	Reelect Joel Citron as Director	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10a3	Reelect Jonas Engwall as Director	For	Against	Against
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10a4	Reelect Ian Livingstone as Director	For	Against	Against
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10a5	Reelect Fredrik Osterberg as Director	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	10b	Elect Jens von Bahr as Board Chairman	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	11	Approve Remuneration of Auditors	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	13	Approve Nomination Committee Procedures	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	14	Approve Remuneration Report	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	15	Change Company Name to Evolution AB	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	16a	Authorize Shareholderare Repurchase Program	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	16b	Authorize Reissuance of Repurchased Shareholderares	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shareholderares without Preemptive Rights	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	For
Evolution Gaming Group AB	Sweden	04/16/2021	Annual	Management	19	Close Meeting			
Adobe Inc.	USA	04/20/2021	Annual	Management	1a	Elect Director Amy Banse	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1b	Elect Director Melanie Boulden	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1c	Elect Director Frank Calderoni	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1d	Elect Director James Daley	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1e	Elect Director Laura Desmond	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1f	Elect Director Shareholderantanu Narayen	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1g	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1h	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1i	Elect Director David Ricks	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1j	Elect Director Daniel Rosensweig	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	1k	Elect Director John Warnock	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
Adobe Inc.	USA	04/20/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Adobe Inc.	USA	04/20/2021	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1a	Elect Director Shareholderaron L. Allen	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1b	Elect Director Susan S. Bies	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1c	Elect Director Frank P. Bramble, Sr.	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1d	Elect Director Pierre J.P. de Weck	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1e	Elect Director Arnold W. Donald	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1f	Elect Director Linda P. Hudson	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1g	Elect Director Monica C. Lozano	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1h	Elect Director Thomas J. May	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1i	Elect Director Brian T. Moynihan	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1j	Elect Director Lionel L. Nowell, III	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1k	Elect Director Denise L. Ramos	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1l	Elect Director Clayton S. Rose	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1m	Elect Director Michael D. White	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1n	Elect Director Thomas D. Woods	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1o	Elect Director R. David Yost	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	1p	Elect Director Maria T. Zuber	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Bank of America Corporation	USA	04/20/2021	Annual	Shareholder	7	Approve Change in Organizational Form	Against	Against	Against
Bank of America Corporation	USA	04/20/2021	Annual	Shareholder	8	Request on Racial Equity Audit	Against	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	1	Open Meeting			
Getinge AB	Sweden	04/20/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Getinge AB	Sweden	04/20/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Getinge AB	Sweden	04/20/2021	Annual	Management	8	Receive Board's and Board Committee's Reports			
Getinge AB	Sweden	04/20/2021	Annual	Management	9	Receive CEO Report			
Getinge AB	Sweden	04/20/2021	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 3 Per Shareholderare	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.f	Approve Discharge of Sofia Hasselberg	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.g	Approve Discharge of Johan Malmquist	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.h	Approve Discharge of Malin Persson	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.i	Approve Discharge of Johan Stern	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.k	Approve Discharge of Rickard Karlsson	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.l	Approve Discharge of Ake Larsson	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.m	Approve Discharge of Peter Jormalm	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	12.n	Approve Discharge of Fredrik Brattborn	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	13.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration for Committee Work	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	15.f	Reelect Sofia Hasselberg as Director	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	15.g	Reelect Johan Malmquist as Director	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	15.h	Reelect Mattias Perjos as Director	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	15.i	Reelect Malin Persson as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Getinge AB	Sweden	04/20/2021	Annual	Management	15.j	Elect Kristian Samuelsson as New Director	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	15.k	Reelect Johan Malmquist as Board Chairman	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Getinge AB	Sweden	04/20/2021	Annual	Management	17	Approve Remuneration Report	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Getinge AB	Sweden	04/20/2021	Annual	Management	19	Close Meeting			
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.1	Elect Director Herbert A. Allen	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.2	Elect Director Marc Bolland	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.3	Elect Director Ana Botin	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.5	Elect Director Barry Diller	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.8	Elect Director Robert A. Kotick	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.10	Elect Director James Quincey	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.11	Elect Director Caroline J. Tsay	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	1.12	Elect Director David B. Weinberg	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditor	For	For	For
The Coca-Cola Company	USA	04/20/2021	Annual	Shareholder	4	Report on Sugar and Public Health	Against	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
Industrivarden AB	Sweden	04/21/2021	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Industrivarden AB	Sweden	04/21/2021	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income and Dividends			
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Shareholderare	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.1	Approve Discharge of Fredrik Lundberg	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.2	Approve Discharge of Par Boman	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.3	Approve Discharge of Christian Caspar	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.4	Approve Discharge of Marika Fredriksson	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.5	Approve Discharge of Bengt Kjell	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.6	Approve Discharge of Nina Linander	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.7	Approve Discharge of Annika Lundius	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.8	Approve Discharge of Lars Pettersson	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	7.c.9	Approve Discharge of Helena Stjernholm	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.a	Reelect Par Boman as Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.b	Reelect Christian Caspar as Director	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.c	Reelect Marika Fredriksson as Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.d	Elect Bengt Kjell as New Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.e	Reelect Fredrik Lundberg as Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.f	Reelect Annika Lundius as Director	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.g	Reelect Lars Pettersson as Director	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.h	Reelect Helena Stjernholm as Director	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	10.i	Reelect Fredrik Lundberg as Board Chair	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	12	Approve Remuneration of Auditors	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	13	Ratify Deloitte as Auditors	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	14	Approve Remuneration Report	For	Against	Against
Industrivarden AB	Sweden	04/21/2021	Annual	Management	15	Approve Performance Shareholderare Matching Plan	For	For	For
Industrivarden AB	Sweden	04/21/2021	Annual	Management	16	Amend Articles Re: Postal Voting	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1a	Elect Director Mary C. Beckerle	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1b	Elect Director D. Scott Davis	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1c	Elect Director Ian E. L. Davis	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Johnson & Johnson	USA	04/22/2021	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1e	Elect Director Alex Gorsky	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1f	Elect Director Marilyn A. Hewson	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1g	Elect Director Hubert Joly	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1i	Elect Director Anne M. Mulcahy	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1j	Elect Director Charles Prince	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1k	Elect Director A. Eugene WaShareholderington	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1m	Elect Director Nadja Y. West	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	1n	Elect Director Ronald A. Williams	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Johnson & Johnson	USA	04/22/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Shareholder	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Shareholder	6	Report on Civil Rights Audit	Against	For	For
Johnson & Johnson	USA	04/22/2021	Annual	Shareholder	7	Adopt Policy on Bonus Banking	Against	Against	Against
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.2	Elect Director Albert Bourla	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.8	Elect Director Dan R. Littman	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.9	Elect Director Shareholderantanu Narayen	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.11	Elect Director James Quincey	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	1.12	Elect Director James C. Smith	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	For
Pfizer Inc.	USA	04/22/2021	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Shareholderare	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9a	Approve Discharge of Carla Smits-Nusteling	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9b	Approve Discharge of Andrew Barron	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9c	Approve Discharge of Anders Bjorkman	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9d	Approve Discharge of Georgi Ganev	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9e	Approve Discharge of Cynthia Gordon	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9f	Approve Discharge of Eva Lindqvist	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9g	Approve Discharge of Lars-Ake Norling	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9h	Approve Discharge of Anders Nilsson (CEO)	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	9i	Approve Discharge of Kjell Johnsen (CEO)	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	10	Determine Number of Members (7) and Deputy Members of Board	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	11b	Approve Remuneration of Auditors	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12a	Reelect Andrew Barron as Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12b	Elect Stina Bergfors as New Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12c	Reelect Georgi Ganev as Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12d	Elect Sam Kini as New Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12e	Reelect Eva Lindqvist as Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12f	Reelect Lars-Ake Norling as Director	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	12g	Reelect Carla Smits-Nusteling as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Tele2 AB	Sweden	04/22/2021	Annual	Management	13	Reelect Carla Smits-Nusteling as Board Chairman	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	14a	Determine Number of Auditors and Deputy Auditors	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	14b	Ratify Deloitte as Auditors	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	15	Approve Remuneration Report	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16a	Approve Performance Shareholderare Matching Plan LTI 2021	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16b	Approve Equity Plan Financing Through Issuance of Class C Shareholderares	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16c	Approve Equity Plan Financing Through Repurchase of Class C Shareholderares	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16d	Approve Equity Plan Financing Through Transfer of Class B Shareholderares to Participants	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16e	Approve Equity Plan Financing Through Reissuance of Class B Shareholderares	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management	16f	Authorize Shareholderare Swap Agreement	For	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Management	17	Authorize Shareholderare Repurchase Program	For	For	For
Tele2 AB	Sweden	04/22/2021	Annual	Management		Shareholderareholder Proposals Submitted by Martin Green			
Tele2 AB	Sweden	04/22/2021	Annual	Shareholder	18a	Investigate if Current Board Members and LeaderShareholderrip Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Shareholder	18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shareholderall be Taken to Ensure that the Requirements are Fulfilled	None	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Shareholder	18c	The Investigation and Any Measures Shareholderould be Presented as soon as possible, however Not Later than AGM 2022	None	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Management		Shareholderareholder Proposals Submitted by Thomas Ahlin			
Tele2 AB	Sweden	04/22/2021	Annual	Shareholder	19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	None	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Shareholder	19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,	None	Against	Against
Tele2 AB	Sweden	04/22/2021	Annual	Management	20	Close Meeting			
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1c	Elect Director Janet F. Clark	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1f	Elect Director Jean M. Hobby	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1g	Elect Director Michael D. Hsu	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1h	Elect Director Ronald Kirk	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1i	Elect Director Pamela H. Patsley	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1j	Elect Director Robert E. Sanchez	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	1k	Elect Director Richard K. Templeton	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Texas Instruments Incorporated	USA	04/22/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	2.a	Designate Greta O Johan Kocks Fromma Stiftelse as Inspector of Minutes of Meeting	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	2.b	Designate Didner & Gerge Funds as Inspector of Minutes of Meeting	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5 Per Shareholderare	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c1	Approve Discharge of Board Chairman Hans Biorck	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c2	Approve Discharge of Board Member Gunilla Fransson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c3	Approve Discharge of Board Member Johan Malmquist	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c4	Approve Discharge of Board Member Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c5	Approve Discharge of Board Member Anne Mette Olesen	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c6	Approve Discharge of Board Member Susanne Pahlen Aklundh	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c7	Approve Discharge of Board Member Jan Stahlberg	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c8	Approve Discharge of Former Board Member Panu Routila	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c9	Approve Discharge of Employee Representative Maria Eriksson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c10	Approve Discharge of Employee Representative Jimmy Faltin	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c11	Approve Discharge of Employee Representative Lars Pettersson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c12	Approve Discharge of Former Employee Representative Peter Larsson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	7.c13	Approve Discharge of CEO Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a1	Reelect Hans Biorck as Director	For	Against	Against
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a2	Reelect Gunilla Fransson as Director	For	Against	Against
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a3	Elect Monica Gimre as New Director	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a4	Reelect Johan Malmquist as Director	For	Against	Against
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a5	Reelect Peter Nilsson as Director	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a6	Reelect Anne Mette Olesen as Director	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.a7	Reelect Jan Stahlberg as Director	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.b	Reelect Hans Biorck as Board Chairman	For	Against	Against
Trelleborg AB	Sweden	04/22/2021	Annual	Management	10.c	Ratify Deloitte as Auditors	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	11	Approve Remuneration Report	For	Against	Against
Trelleborg AB	Sweden	04/22/2021	Annual	Management	12	Authorize Representatives of Five of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Trelleborg AB	Sweden	04/22/2021	Annual	Management	13	Amend Articles Re: Editorial Changes; Participation at General Meeting; Postal Voting	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.2	Elect Director Roxanne S. Austin	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.3	Elect Director Sally E. Blount	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.4	Elect Director Robert B. Ford	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.5	Elect Director Michelle A. Kumbier	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.6	Elect Director Darren W. McDew	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.7	Elect Director Nancy McKinstry	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.8	Elect Director William A. Osborn	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.9	Elect Director Michael F. Roman	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.10	Elect Director Daniel J. Starks	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.11	Elect Director John G. Stratton	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.12	Elect Director Glenn F. Tilton	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	1.13	Elect Director Miles D. White	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Management	4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Shareholder	6	Report on Racial Justice	Against	For	For
Abbott Laboratories	USA	04/23/2021	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Shareholderare	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c1	Approve Discharge of CEO Tom Erixon	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c4	Approve Discharge of Board Member Henrik Lange	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c5	Approve Discharge of Board Member Ray Mauritsson	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c6	Approve Discharge of Board Member Helene Mellquist	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c7	Approve Discharge of Board Member Finn Rausing	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c8	Approve Discharge of Board Member Jorn Rausing	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c9	Approve Discharge of Board Member Ulf Wiinberg	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c13	Approve Discharge of Employee Representative Susanne Jonsson	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c14	Approve Discharge of Employee Representative Henrik Nielsen	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	8	Approve Remuneration Report	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	10.2	Approve Remuneration of Committee Work	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	10.3	Approve Remuneration of Auditors	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.1	Reelect Maria Moraeus Hanssen as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.2	Reelect Dennis Jonsson as Director	For	Against	Against
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.3	Reelect Henrik Lange as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.4	Reelect Ray Mauritsson as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.5	Reelect Helene Mellquist as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.6	Reelect Finn Rausing as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.7	Reelect Jorn Rausing as Director	For	Against	Against
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.8	Reelect Ulf Wiinberg as Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.9	Elect Lilian Fossum Biner as New Director	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.10	Reelect Dennis Jonsson as Board Chairman	For	Against	Against
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.11	Ratify Staffan Landen as Auditor	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.12	Ratify Karoline Tedevall as Auditor	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	11.14	Ratify Andreas Mast as Deputy Auditor	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	13	Authorize Shareholderare Repurchase Program	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	14	Amend Articles Re: Proxies; Postal Voting	For	For	For
Alfa Laval AB	Sweden	04/27/2021	Annual	Management	15	Close Meeting			
Arjo AB	Sweden	04/27/2021	Annual	Management	1	Open Meeting			
Arjo AB	Sweden	04/27/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	3.1	Designate Per Colleen as Inspector of Minutes of Meeting	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	3.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Arjo AB	Sweden	04/27/2021	Annual	Management	7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts			
Arjo AB	Sweden	04/27/2021	Annual	Management	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Arjo AB	Sweden	04/27/2021	Annual	Management	7.d	Receive Board's Dividend Proposal			
Arjo AB	Sweden	04/27/2021	Annual	Management	8	Receive Board's Report			
Arjo AB	Sweden	04/27/2021	Annual	Management	9	Receive President's Report			
Arjo AB	Sweden	04/27/2021	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 0.85 Per Shareholderare	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.1	Approve Discharge of Board Chairman Johan Malmquist	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.2	Approve Discharge of Board Member Carl Bennet	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.3	Approve Discharge of Board Member Eva Elmstedt	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.4	Approve Discharge of Board Member Dan Frohm	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.5	Approve Discharge of Board Member Ulf Grunander	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.6	Approve Discharge of Board Member Carola Lemne	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.7	Approve Discharge of Board Member and CEO Joacim Lindoff	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.8	Approve Discharge of Employee Representative Kajsa Haraldsson	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.9	Approve Discharge of Employee Representative Eva Sandling Gralen	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.10	Approve Discharge of Employee Representative Ingrid Hultgren	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.11	Approve Discharge of Employee Representative Sten Borjesson	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	12.12	Approve Discharge of Employee Representative Jimmy Linde	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	13.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	14.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million; Approve Remuneration for Committee Work	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	14.2	Approve Remuneration of Auditors	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1a	Reelect Johan Malmquist as Director	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1b	Reelect Carl Bennet as Director	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1c	Reelect Eva Elmstedt as Director	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1d	Reelect Dan Frohm as Director	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1e	Reelect Ulf Grunander as Director	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1f	Reelect Carola Lemne as Director	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	15.1g	Reelect Joacim Lindoff as Director	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	15.2	Reelect Johan Malmquist as Board Chairman	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Arjo AB	Sweden	04/27/2021	Annual	Management	17	Amend Articles Re: Editorial Changes; Proxies and Postal Voting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Arjo AB	Sweden	04/27/2021	Annual	Management	18	Approve Remuneration Report	For	Against	Against
Arjo AB	Sweden	04/27/2021	Annual	Management	19	Close Meeting			
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b1	Approve Discharge of Staffan Bohman	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b2	Approve Discharge of Tina Donikowski	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b3	Approve Discharge of Johan Forsell	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b5	Approve Discharge of Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b6	Approve Discharge of Gordon Riske	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b7	Approve Discharge of Hans Straberg	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b9	Approve Discharge of Sabine Neuss	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b10	Approve Discharge of Mikael Bergstedt	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b11	Approve Discharge of Benny Larsson	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.b12	Approve Discharge of President Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Shareholderare	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	7.d	Approve Record Date for Dividend Payment	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a1	Reelect Staffan Bohman as Director	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a2	Reelect Tina Donikowski as Director	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a3	Reelect Johan Forsell as Director	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a5	Reelect Mats Rahmstrom as Director	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a6	Reelect Gordon Riske as Director	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a7	Reelect Hans Straberg as Director	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.a8	Reelect Peter Wallenberg Jr as Director	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.b	Reelect Hans Straberg as Board Chairman	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	9.c	Ratify Ernst & Young as Auditors	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shareholderares	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	11.a	Approve Remuneration Report	For	Against	Against
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	12.a	Acquire Class A Shareholderares Related to Personnel Option Plan for 2021	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	12.b	Acquire Class A Shareholderares Related to Remuneration of Directors in the Form of Synthetic Shareholderares	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	12.c	Transfer Class A Shareholderares Related to Personnel Option Plan for 2021	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	12.d	Sell Class A Shareholderares to Cover Costs Related to Synthetic Shareholderares to the Board	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For	For
Atlas Copco AB	Sweden	04/27/2021	Annual	Management	13	Close Meeting			
Boliden AB	Sweden	04/27/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Boliden AB	Sweden	04/27/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 8.25 Per Shareholderare	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.1	Approve Discharge of Helene Bistrom	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.2	Approve Discharge of Tom Erixon	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.3	Approve Discharge of Michael G:son Low	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.4	Approve Discharge of Perttu Louhiluoto	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Boliden AB	Sweden	04/27/2021	Annual	Management	9.5	Approve Discharge of Elisabeth Nilsson	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.6	Approve Discharge of Pia Rudengren	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.7	Approve Discharge of Board Chairman Anders Ullberg	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.8	Approve Discharge of President Mikael Staffas	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.9	Approve Discharge of Marie Berglund	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.10	Approve Discharge of Employee Representative Marie Holmberg	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.11	Approve Discharge of Employee Representative Kenneth Stahl	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	9.12	Approve Discharge of Employee Representative Cathrin Odeyrd	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	10.2	Determine Number of Auditors (1)	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12a	Reelect Helene Bistrom as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12b	Reelect Michael G:son Low as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12c	Elect Per Lindberg as New Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12d	Reelect Perttu Louhiluoto as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12e	Reelect Elisabeth Nilsson as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12f	Reelect Pia Rudengren as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12g	Elect Karl-Henrik Sundstrom as New Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12h	Reelect Anders Ullberg as Director	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	12i	Reelect Anders Ullberg as Board Chairman	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	13	Approve Remuneration of Auditors	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	15	Approve Remuneration Report	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	16.1	Elect Jan Andersson as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	16.5	Elect Anders Ullberg as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	For	For	For
Boliden AB	Sweden	04/27/2021	Annual	Management	18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Shareholderare Capital via Shareholderare Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1a	Elect Director Ellen M. Costello	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1d	Elect Director John C. Dugan	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1g	Elect Director Peter B. Henry	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1j	Elect Director Renee J. James	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1k	Elect Director Gary M. Reiner	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1l	Elect Director Diana L. Taylor	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1m	Elect Director James S. Turley	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1n	Elect Director Deborah C. Wright	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1o	Elect Director Alexander R. Vynaendts	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	5	Amend Proxy Access Right	Against	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	9	Report on Racial Equity Audit	Against	For	For
Citigroup Inc.	USA	04/27/2021	Annual	Shareholder	10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1a	Elect Director Thomas Buberl	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1b	Elect Director Michael L. Eskew	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1c	Elect Director David N. Farr	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1d	Elect Director Alex Gorsky	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1e	Elect Director Michelle J. Howard	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1f	Elect Director Arvind KriShareholderna	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1i	Elect Director Martha E. Pollack	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1j	Elect Director Joseph R. SwediShareholder	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1k	Elect Director Peter R. Voser	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	1l	Elect Director Frederick H. Waddell	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
International Business Machines Corporation	USA	04/27/2021	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Shareholder	5	Lower OwnerShareholderip ThreShareholderold for Action by Written Consent	Against	For	For
International Business Machines Corporation	USA	04/27/2021	Annual	Shareholder	6	PubliShareholder Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.1	Approve Discharge of Board Chairman Johan Molin	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.2	Approve Discharge of Board Member Jennifer Allerton	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.3	Approve Discharge of Board Member Claes Boustedt	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.4	Approve Discharge of Board Member Marika Fredriksson	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.5	Approve Discharge of Board Member Johan Karlstrom	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.6	Approve Discharge of Board Member Helena Stjernholm	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.7	Approve Discharge of Board Member Lars Westerberg	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.8	Approve Discharge of Board Member and CEO Stefan Widing	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.9	Approve Discharge of Board Member Kai Warn	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.10	Approve Discharge of Employee Representative Tomas Karnstrom	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.11	Approve Discharge of Employee Representative Thomas Lilja	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.5 Per Shareholderare	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.1	Elect Andreas Nordbrandt as New Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.2	Reelect Jennifer Allerton as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.3	Reelect Claes Boustedt as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.4	Reelect Marika Fredriksson as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.5	Reelect Johan Molin as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.6	Reelect Helena Stjernholm as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.7	Reelect Stefan Widing as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	12.8	Reelect Kai Warn as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	13	Reelect Johan Molin as Chairman of the Board	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	15	Approve Remuneration Report	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	16	Approve Performance Shareholdere Matching Plan for Key Employees	For	Against	Against
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	17	Authorize Shareholdere Repurchase Program	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2021	Annual	Management	18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Shareholdere Registrar	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1b	Elect Director Charles E. Bunch	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1c	Elect Director Debra A. Cafaro	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1d	Elect Director Marjorie Rodgers CheShareholdere	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1e	Elect Director David L. Cohen	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1f	Elect Director William S. Demchak	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1g	Elect Director Andrew T. Feldstein	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1h	Elect Director Richard J. HarShareholderman	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1i	Elect Director Daniel R. Hesse	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1j	Elect Director Linda R. Medler	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1k	Elect Director Martin Pfinsgraff	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1l	Elect Director Toni Townes-Whitley	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	1m	Elect Director Michael J. Ward	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2021	Annual	Shareholder	4	Report on Risk Management and Nuclear Weapon Industry	Against	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	3	Prepare and Approve List of Shareholdereholders	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	6a	Receive Financial Statements and Statutory Reports			
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Shareholdere	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.2	Approve Discharge of Carl Douglas	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.3	Approve Discharge of Eva Karlsson	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.4	Approve Discharge of Birgitta Klasen	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.5	Approve Discharge of Lena Olving	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.7	Approve Discharge of Jan Svensson	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.8	Approve Discharge of Joakim Weidemanis	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.9	Approve Discharge of Employee Representative Rune Hjaln	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.10	Approve Discharge of Employee Representative Mats Persson	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	7c.13	Approve Discharge of President Nico Delvaux	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	9b	Approve Remuneration of Auditors	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Against	Against
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	11	Ratify Ernst & Young as Auditors	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	12	Approve Remuneration Report	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	13	Authorize Class B Shareholdere Repurchase Program and Reissuance of Repurchased Shareholdereares	For	For	For
Assa Abloy AB	Sweden	04/28/2021	Annual	Management	14	Approve Performance Shareholdere Matching Plan LTI 2021	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Cigna Corporation	USA	04/28/2021	Annual	Management	1a	Elect Director David M. Cordani	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1b	Elect Director William J. DeLaney	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1c	Elect Director Eric J. Foss	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1d	Elect Director Elder Granger	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1e	Elect Director Isaiah Harris, Jr.	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1f	Elect Director George Kurian	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1i	Elect Director John M. Partridge	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	1l	Elect Director Donna F. Zarcone	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Cigna Corporation	USA	04/28/2021	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
Cigna Corporation	USA	04/28/2021	Annual	Shareholder	6	Report on Gender Pay Gap	Against	For	For
Cigna Corporation	USA	04/28/2021	Annual	Shareholder	7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Against
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	2.1	Designate Petra Hedengran as Inspector(s) of Minutes of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	2.2	Designate Peter Guve as Inspector(s) of Minutes of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.1	Approve Discharge of Kai Warn	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.2	Approve Discharge of Lorna Donatone	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.3	Approve Discharge of Hans Ola Meyer	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.4	Approve Discharge of Daniel Nodhall	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.5	Approve Discharge of Martine Snels	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.6	Approve Discharge of Carsten Voigtlander	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.7	Approve Discharge of Katharine Clark	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.8	Approve Discharge of Ulf Karlsson (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.9	Approve Discharge of Joachim Nord (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	9.11	Approve Discharge of Alberto Zanata (CEO)	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.56 Million to Chair and SEK 520,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.1	Reelect Kai Warn as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.2	Reelect Lorna Donatone as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.3	Reelect Hans Ola Meyer as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.4	Reelect Daniel Nodhall as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.5	Reelect Martine Snels as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.6	Reelect Carsten Voigtlander as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.7	Reelect Katharine Clark as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	12.8	Reelect Kai Warn as Board Chairman	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	13	Ratify Deloitte as Auditors	For	For	For
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	14	Approve Remuneration Report	For	Against	Against
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	15.1	Approve Performance Shareholderare Plan for Key Employees	For	Against	Against
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	15.2	Approve Equity Plan Financing through Shareholderare Swap Agreement	For	Against	Against
Electrolux Professional AB	Sweden	04/28/2021	Annual	Management	16	Amend Articles Re: Participation at General Meeting; Postal Voting; Proxies	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b1	Approve Discharge of Lennart Evrell	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b2	Approve Discharge of Johan Forssell	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b4	Approve Discharge of Jeane Hull	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b5	Approve Discharge of Ronnie Leten	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b7	Approve Discharge of Ulla Litzen	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b8	Approve Discharge of Sigurd Mareels	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b10	Approve Discharge of Anders Ullberg	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b11	Approve Discharge of Niclas Bergstrom	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b12	Approve Discharge of Gustav El Rachidi	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b13	Approve Discharge of Kristina Kanestad	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b14	Approve Discharge of Bengt Lindgren	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b15	Approve Discharge of Daniel Rundgren	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b16	Approve Discharge of Helena Hedblom (as CEO)	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Shareholderare	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	7.d	Approve Remuneration Report	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	8.a	Determine Number of Members (9) and Deputy Members of Board	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a1	Reelect Lennart Evrell as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a2	Reelect Johan Forssell as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a3	Reelect Helena Hedblom as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a4	Reelect Jeane Hull as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a5	Reelect Ronnie Leten as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a6	Reelect Ulla Litzen as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a7	Reelect Sigurd Mareels as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a8	Reelect Astrid Skarheim Onsum as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.a9	Reelect Anders Ullberg as Director	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.b	Reelect Ronnie Leten as Board Chairman	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	9.c	Ratify Deloitte as Auditors	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shareholderares; Approve Remuneration for Committee Work	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	11	Approve Stock Option Plan 2021 for Key Employees	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	12.a	Approve Equity Plan Financing Through Repurchase of Class A Shareholderares	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	12.b	Approve Repurchase of Shareholderares to Pay 50 Percent of Director's Remuneration in Synthetic Shareholderares	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	12.c	Approve Equity Plan Financing Through Transfer of Class A Shareholderares to Participants	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	12.d	Approve Sale of Class A Shareholderares to Finance Director Remuneration in Synthetic Shareholderares	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	12.e	Approve Sale of Class A Shareholderares to Finance Stock Option Plan 2016, 2017 and 2018	For	For	For
Epiroc AB	Sweden	04/28/2021	Annual	Management	13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Shareholderare Capital via Shareholderare Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1f	Elect Director William R. Frist	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1g	Elect Director Charles O. Holliday, Jr.	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1h	Elect Director Michael W. Michelson	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	1i	Elect Director Wayne J. Riley	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
HCA Healthcare, Inc.	USA	04/28/2021	Annual	Shareholder	5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
HEXPOL AB	Sweden	04/28/2021	Annual	Management	4.1	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	4.2	Designate Joachim Spetz as Inspector of Minutes of Meeting	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
HEXPOL AB	Sweden	04/28/2021	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Shareholderare	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c1	Approve Discharge of Alf Goransson	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c2	Approve Discharge of Kerstin Lindell	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c3	Approve Discharge of Jan-Anders Manson	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c4	Approve Discharge of Gun Nilsson	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c5	Approve Discharge of Malin Persson	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c6	Approve Discharge of Marta Schorling Andreen	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c7	Approve Discharge of Georg Brunstam	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c8	Approve Discharge of Peter Rosen	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	7.c9	Approve Discharge of Mikael Fryklund	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	10.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	For	Against	Against
HEXPOL AB	Sweden	04/28/2021	Annual	Management	10.2	Reelect Alf Goransson as Board Chair	For	Against	Against
HEXPOL AB	Sweden	04/28/2021	Annual	Management	11	Ratify Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsmon and Peter Gunnarsson as Deputy Auditors	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	12	Elect Members of Nominating Committee	For	For	For
HEXPOL AB	Sweden	04/28/2021	Annual	Management	13	Approve Remuneration Report	For	Against	Against
HEXPOL AB	Sweden	04/28/2021	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Newmont Corporation	USA	04/28/2021	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.4	Elect Director Maura Clark	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.5	Elect Director Matthew Coon Come	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.6	Elect Director Jose Manuel Madero	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.7	Elect Director Rene Medori	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.8	Elect Director Jane Nelson	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.9	Elect Director Thomas Palmer	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.10	Elect Director Julio M. Quintana	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	1.11	Elect Director Susan N. Story	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Newmont Corporation	USA	04/28/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management		Annual Meeting Agenda			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	1	Open Meeting			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	3.a	Approve Remuneration Report	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	3.c	Receive Clarification on Company's Reserves and Dividend Policy			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	3.d	Approve Dividends of EUR 2.75 Per Shareholderare	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	4.a	Approve Discharge of Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	5	Approve Number of Shareholderares for Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	8	Receive Information on the Composition of the Management Board			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	9.a	Elect B. Conix to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	9.b	Receive Information on the Composition of the Supervisory Board			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	11.a	Grant Board Authority to Issue Shareholderares Up to 5 Percent of Issued Capital for General Purposes	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances under Item 11.a	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shareholderares Up to 5 Percent in Case of Merger or Acquisition	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	11.d	Authorize Board to Exclude Preemptive Rights from Shareholderare Issuances under 11.c	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	12.a	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	13	Authorize Cancellation of Repurchased Shareholderares	For	For	For
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	14	Other Business (Non-Voting)			
ASML Holding NV	Netherlands	04/29/2021	Annual	Management	15	Close Meeting			
AXA SA	France	04/29/2021	Annual/Special	Management		Ordinary Business			
AXA SA	France	04/29/2021	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Shareholderare	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	Against	Against
AXA SA	France	04/29/2021	Annual/Special	Management	7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	12	Reelect Ramon de Oliveira as Director	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	13	Elect Guillaume Faury as Director	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	14	Elect Ramon Fernandez as Director	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management		Extraordinary Business			
AXA SA	France	04/29/2021	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	27	Authorize Decrease in Shareholderare Capital via Cancellation of Repurchased Shareholderares	For	For	For
AXA SA	France	04/29/2021	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
Hexagon AB	Sweden	04/29/2021	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Hexagon AB	Sweden	04/29/2021	Annual	Management	6.c	Receive the Board's Dividend Proposal			
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Shareholderare	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c1	Approve Discharge of Gun Nilsson	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c3	Approve Discharge of John Brandon	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	7.c8	Approve Discharge of President Ola Rollen	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.1	Reelect Marta Schorling Andreen as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.2	Reelect John Brandon as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.7	Reelect Gun Nilsson as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.8	Reelect Patrick Soderlund as Director	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.9	Reelect Gun Nilsson as Board Chairman	For	Against	Against
Hexagon AB	Sweden	04/29/2021	Annual	Management	10.10	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	12	Approve Remuneration Report	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	13	Approve Performance Shareholderare Plan for Key Employees	For	Against	Against
Hexagon AB	Sweden	04/29/2021	Annual	Management	14	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shareholderares without Preemptive Rights	For	For	For
Hexagon AB	Sweden	04/29/2021	Annual	Management	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shareholderares; Proxies and Postal Voting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	1	Open Meeting			
Intrum AB	Sweden	04/29/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	5.1	Designate Helen Fasth-Gillstedt as Inspector of Minutes of Meeting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	5.2	Designate Emil Bostrom as Inspector of Minutes of Meeting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Intrum AB	Sweden	04/29/2021	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 12.00 Per Shareholderare	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.1	Approve Discharge of Board Chairman Per E Larsson	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.2	Approve Discharge of Board Member Liv Fiksdahl	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.3	Approve Discharge of Board Member Hans Larsson	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.4	Approve Discharge of Board Member Kristoffer Melinder	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.5	Approve Discharge of Board Member Andreas Nasvik	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.6	Approve Discharge of Board Member Magdalena Persson	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.7	Approve Discharge of Board Member Andres Rubio	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.8	Approve Discharge of Board Member Ragnhild Wiborg	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.9	Approve Discharge of Board Member Magnus Yngen	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.10	Approve Discharge of Former CEO Mikael Ericson	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	10.11	Approve Discharge of CEO Anders Engdahl	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.85 Million; Approve Remuneration of Auditors	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.1	Reelect Per E Larsson as Director and Chairman	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.2	Reelect Liv Fiksdahl as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.3	Reelect Hans Larsson as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.4	Reelect Kristoffer Melinder as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.5	Reelect Andreas Nasvik as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.6	Reelect Magdalena Persson as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.7	Reelect Andres Rubio as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	13.8	Reelect Ragnhild Wiborg as Director	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	15	Approve Remuneration Report	For	Against	Against
Intrum AB	Sweden	04/29/2021	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	17.a	Approve Performance Shareholderare Plan LTI 2021	For	Against	Against
Intrum AB	Sweden	04/29/2021	Annual	Management	17.b	Approve Equity Plan Financing Through Repurchase of Shareholderares	For	Against	Against
Intrum AB	Sweden	04/29/2021	Annual	Management	17.c	Approve Equity Plan Financing Through Transfer of Shareholderares	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Intrum AB	Sweden	04/29/2021	Annual	Management	17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shareholderares	For	Against	Against
Intrum AB	Sweden	04/29/2021	Annual	Management	18	Amend Long Term Incentive Programs 2019 and 2020	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	19	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	20	Amend Articles Re: Postal Voting; Shareholderare Registrar	For	For	For
Intrum AB	Sweden	04/29/2021	Annual	Management	21	Close Meeting			
Kinnevik AB	Sweden	04/29/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kinnevik AB	Sweden	04/29/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.a	Approve Discharge of Susanna Campbell	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.b	Approve Discharge of Dame Amelia Fawcett	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.c	Approve Discharge of Wilhelm Klingspor	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.d	Approve Discharge of Brian McBride	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.e	Approve Discharge of Henrik Poulsen	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.f	Approve Discharge of Cecilia Qvist	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.g	Approve Discharge of Charlotte Stromberg	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	9.h	Approve Discharge of Georgi Ganev	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	10	Approve Remuneration Report	For	Against	Against
Kinnevik AB	Sweden	04/29/2021	Annual	Management	11	Determine Number of Members (6) and Deputy Members of Board	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	12.b	Approve Remuneration of Auditors	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.a	Reelect Susanna Campbell as Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.b	Reelect Brian McBride as Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.c	Reelect Cecilia Qvist as Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.d	Reelect Charlotte Stromberg as Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.e	Elect James Anderson as New Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	13.f	Elect Harald Mix as New Director	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	14	Elect James Anderson as Board Chairman	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	15.a	Amend Articles Re: Auditor	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	15.b	Ratify KPMG as Auditors	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	16.a	Approve Nomination Committee Procedures	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shareholderares	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.b	Approve 2:1 Stock Split	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shareholderares	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.d	Approve Reduction of Shareholderare Capital through Redemption of Shareholderares	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	17.f	Approve SEK 25,000 Reduction in Shareholderare Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	18	Approve Special Dividends to Holders of Incentive Shareholderares of Class D	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	19	Approve Transfer of Own Class B Shareholderares to Cover Costs for Outstanding Long-Term Incentive Plans	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	20.a	Authorize New Class of Common Stock of Class X	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	20.b	Approve Equity Plan Financing Through Issue of Class X Shareholderares	For	For	For
Kinnevik AB	Sweden	04/29/2021	Annual	Management	20.c	Approve Equity Plan Financing Through Repurchase of Class X Shareholderares	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1a	Elect Director M. Michele Burns	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1b	Elect Director Drew G. Faust	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1c	Elect Director Mark A. Flaherty	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1d	Elect Director Ellen J. Kullman	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1e	Elect Director LakShareholdermi N. Mittal	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1f	Elect Director Adebayo O. Ogunesi	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1g	Elect Director Peter Oppenheimer	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1h	Elect Director David M. Solomon	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1i	Elect Director Jan E. Tighe	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1j	Elect Director Jessica R. Uhl	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1k	Elect Director David A. Viniar	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	1l	Elect Director Mark O. Winkelman	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Shareholder	6	Report on the Impacts of Using Mandatory Arbitration	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Shareholder	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
The Goldman Sachs Group, Inc.	USA	04/29/2021	Annual	Shareholder	8	Report on Racial Equity Audit	Against	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1a	Elect Director William E. Kennard	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1c	Elect Director Scott T. Ford	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1d	Elect Director Glenn H. Hutchins	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1e	Elect Director Debra L. Lee	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1f	Elect Director Stephen J. Luczo	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1g	Elect Director Michael B. McCallister	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1h	Elect Director Beth E. Mooney	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1i	Elect Director Matthew K. Rose	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1j	Elect Director John T. Stankey	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1k	Elect Director Cynthia B. Taylor	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	1l	Elect Director Geoffrey Y. Yang	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AT&T Inc.	USA	04/30/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
AT&T Inc.	USA	04/30/2021	Annual	Shareholder	4	Lower OwnerShareholderip ThreShareholderold for Action by Written Consent	Against	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	Withhold
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.2	Elect Director Charles T. Munger	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.3	Elect Director Gregory E. Abel	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.4	Elect Director Howard G. Buffett	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.5	Elect Director Stephen B. Burke	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.7	Elect Director Susan L. Decker	For	Withhold	Withhold
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.8	Elect Director David S. Gottesman	For	Withhold	Withhold
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.9	Elect Director Charlotte Guymann	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.10	Elect Director Ajit Jain	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.11	Elect Director Thomas S. Murphy	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.13	Elect Director Walter Scott, Jr.	For	Withhold	Withhold
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	Withhold	Withhold
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Shareholder	2	Report on Climate-Related Risks and Opportunities	Against	For	For
BerkShareholderire Hathaway Inc.	USA	05/01/2021	Annual	Shareholder	3	PublShareholder Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	1a	Elect Director Katherine Baicker	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	1b	Elect Director J. Erik Fyrwald	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	1c	Elect Director Jamere Jackson	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	1e	Elect Director Jackson P. Tai	For	Against	Against
Eli Lilly and Company	USA	05/03/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	4	Declassify the Board of Directors	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Shareholder	8	Adopt Policy on Bonus Banking	Against	For	For
Eli Lilly and Company	USA	05/03/2021	Annual	Shareholder	9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
American Express Company	USA	05/04/2021	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1b	Elect Director Charlene BarShareholderefsky	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1c	Elect Director John J. Brennan	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1d	Elect Director Peter Chernin	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1e	Elect Director Ralph de la Vega	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1g	Elect Director Theodore J. Leonis	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1i	Elect Director Charles E. Phillips	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1j	Elect Director Lynn A. Pike	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
American Express Company	USA	05/04/2021	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1l	Elect Director Daniel L. Vasella	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1n	Elect Director Ronald A. Williams	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	1o	Elect Director Christopher D. Young	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
American Express Company	USA	05/04/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Express Company	USA	05/04/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
American Express Company	USA	05/04/2021	Annual	Shareholder	5	PublShareholder Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1B	Elect Director Michael W. Bonney	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1C	Elect Director Giovanni Caforio	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1D	Elect Director Julia A. Haller	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1E	Elect Director Paula A. Price	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1F	Elect Director Derica W. Rice	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1G	Elect Director Theodore R. Samuels	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1H	Elect Director Gerald L. Storch	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1I	Elect Director Karen H. Voudsen	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	3	Approve Omnibus Stock Plan	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Management	5	Reduce OwnerShareholderrip ThreShareholderold for Special Shareholderareholder Meetings to 15%	For	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	For
Bristol-Myers Squibb Company	USA	05/04/2021	Annual	Shareholder	8	Reduce OwnerShareholderrip ThreShareholderold for Special Shareholderareholder Meetings to 10%	Against	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	1	Annual Meeting Agenda	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management		Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau			
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	2	Receive Board's and Auditor's Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	4	Approve Allocation of Income	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	5	Approve Discharge of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	6	Fix Number of Directors at Nine	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	7	Reelect Jose Antonio Rios Garcia as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	8	Reelect Pernille Erenbjerg as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	9	Reelect Odilon Almeida as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	10	Reelect Mauricio Ramos as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	11	Reelect James Thompson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	12	Reelect Mercedes Johnson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	13	Elect Sonia Dula as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	14	Elect Lars-Johan Jarnheimer as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	15	Elect Bruce Churchill as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	16	Reelect Jose Antonio Rios Garcia as Board Chairman	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	17	Approve Remuneration of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	18	Renew Appointment of Ernst & Young S.A. as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	20	Approve Shareholderare Repurchase Plan	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	21	Approve Remuneration Report	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	22	Approve Senior Management Remuneration Policy	For	Against	Against
Millicom International Cellular SA	Luxembourg	05/04/2021	Annual	Management	23	Approve Shareholderare-Based Incentive Plans	For	Against	Against
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	2.1	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	2.2	Designate Lennart Francke as Inspector of Minutes of Meeting	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports			

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.1	Approve Discharge of David Allsop	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.2	Approve Discharge of Hakan Bjorklund	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.3	Approve Discharge of Annette Clancy	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.4	Approve Discharge of Matthew Gantz	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.5	Approve Discharge of Lennart Johansson	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.6	Approve Discharge of Helena Saxon	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.7	Approve Discharge of Hans GCP Schikan	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.8	Approve Discharge of Staffan Schuberg	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.9	Approve Discharge of Elisabeth Svanberg	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.10	Approve Discharge of Pia Axelsson	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.11	Approve Discharge of Erika Husing	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.12	Approve Discharge of Kristin Strandberg	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.13	Approve Discharge of Linda Larsson	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.14	Approve Discharge of Katy Mazibuko	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	9.15	Approve Discharge of Guido Oelkers (CEO)	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	11.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.a	Reelect Hakan Bjorklund as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.b	Reelect Annette Clancy as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.c	Reelect Matthew Gantz as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.d	Reelect Helena Saxon as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.e	Reelect Staffan Schuberg as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.f	Reelect Elisabeth Svanberg as Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.g	Elect Filipa Stenberg as New Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.h	Elect Anders Ullman as New Director	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.i	Reelect Hakan Bjorklund as Board Chairman	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	12.j	Ratify Ernst & Young as Auditors	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	13	Approve Remuneration Report	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	14	Amend Articles Re: Proxies and Postal Voting; Participation at General Meeting;	For	For	For
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	15.a	Approve Long Term Incentive Program (Management Program); Approve Long Term Incentive Program (All Employee Program)	For	Against	Against
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	15.b	Approve Equity Plan Financing	For	Against	Against
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	15.c	Approve Alternative Equity Plan Financing	For	Against	Against
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
SwediShareholder Orphan Biovitrum AB	Sweden	05/04/2021	Annual	Management	17	Approve Transfer of Shareholderare in Connection with Previous Shareholderare Programs	For	Against	Against
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Shareholderare	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c1	Approve Discharge of Tobias Auchli	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c2	Approve Discharge of Andrea Gisle Joosen	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c3	Approve Discharge of Bengt Hammar	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c4	Approve Discharge of Michael M.F. Kaufmann	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c5	Approve Discharge of Kristina Schauman	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c6	Approve Discharge of Victoria Van Camp	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c7	Approve Discharge of Jan Astrom	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c8	Approve Discharge of Jan Svensson	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c9	Approve Discharge of Lehtinen Johansson	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c10	Approve Discharge of Nicklas Johansson	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c11	Approve Discharge of Ulrika Gustafsson	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c12	Approve Discharge of Bo Knoos	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c13	Approve Discharge of Christoph Michalski	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	7.c14	Approve Discharge of Lennart Holm	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	8	Approve Remuneration Report	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, SEK 910,000 for Vice Chairman and SEK 540,000 for Other Directors	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	10.2	Approve Remuneration for Committee Work	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	10.3	Approve Remuneration of Auditors	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.a	Reelect Tobias Auchli as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.b	Reelect Andrea Gisle Joosen as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.c	Reelect Bengt Hammar as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.d	Reelect Michael M.F. Kaufmann as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.e	Reelect Kristina Schauman as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.f	Reelect Jan Svensson as Director	For	Against	Against
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.g	Reelect Victoria Van Camp as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	11.h	Reelect Jan Astrom as Director	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	12.1	Elect Jan Svensson as Board Chair	For	Against	Against
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	12.2	Reelect Michael M.F. Kaufmann as Vice Chair	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	13	Ratify KPMG as Auditors	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	15.a	Approve Performance Shareholderare Plan LTIP 2021	For	Against	Against
BillerudKorsnas AB	Sweden	05/05/2021	Annual	Management	15.b	Approve Equity Plan Financing Through Transfer of Shareholderares to Participants	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Investor AB	Sweden	05/05/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	8	Approve Remuneration Report	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	9a	Approve Discharge of Gunnar Brock	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9b	Approve Discharge of Johan Forssell	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9c	Approve Discharge of Magdalena Gerger	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9d	Approve Discharge of Tom Johnstone	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9e	Approve Discharge of Sara Mazur	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9.f	Approve Discharge of Grace Reksten Skaugen	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9g	Approve Discharge of Hans Straberg	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9h	Approve Discharge of Lena Treschow Torell	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9i	Approve Discharge of Jacob Wallenberg	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	9j	Approve Discharge of Marcus Wallenberg	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 14.00 Per Shareholderare	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	11a	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	11b	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	12b	Approve Remuneration of Auditors	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13a	Reelect Gunnar Brock as Director	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	13.b	Reelect Johan Forssell as Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13c	Reelect Magdalena Gerger as Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13d	Reelect Tom Johnstone as Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13e	Reelect Sara Mazur as Director	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	13f	Reelect Grace Reksten Skaugen as Director	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	13g	Reelect Hans Straberg as Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13h	Reelect Jacob Wallenberg as Director	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	13i	Reelect Marcus Wallenberg as Director	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	13j	Elect Isabelle Kocher as New Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	13k	Elect Sven Nyman as New Director	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	14	Reelect Jacob Wallenberg as Board Chairman	For	Against	Against
Investor AB	Sweden	05/05/2021	Annual	Management	15	Ratify Deloitte as Auditors	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	16a	Approve Performance Shareholderare Matching Plan (LTVR) for Employees in Investor	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	16b	Approve Performance Shareholderare Matching Plan (LTVR) for Employees in Patricia Industries	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	17a	Authorize Shareholderare Repurchase Program	For	For	For
Investor AB	Sweden	05/05/2021	Annual	Management	17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shareholderares to Participants	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Investor AB	Sweden	05/05/2021	Annual	Management	18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shareholderares; Set Maximum (5.2 Billion) Number of Class A Shareholderares; Set Maximum (5.2 Billion) Number of Class B Shareholderares	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1a	Elect Director Segun Agbaje	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1b	Elect Director Shareholderona L. Brown	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1c	Elect Director Cesar Conde	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1d	Elect Director Ian Cook	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1e	Elect Director Dina Dublon	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1f	Elect Director Michelle Gass	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1g	Elect Director Ramon L. Laguarta	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1h	Elect Director Dave Lewis	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1i	Elect Director David C. Page	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1j	Elect Director Robert C. Pohlrad	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1k	Elect Director Daniel Vasella	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1l	Elect Director Darren Walker	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	1m	Elect Director Alberto Weisser	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Shareholder	4	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Shareholder	5	Report on Sugar and Public Health	Against	For	For
PepsiCo, Inc.	USA	05/05/2021	Annual	Shareholder	6	Report on External Public Health Costs	Against	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1b	Elect Director Joseph F. Azrack	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1c	Elect Director Bryce Blair	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1d	Elect Director C. Ronald BlankenShareholderrip	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1g	Elect Director Karin M. Klein	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1h	Elect Director Peter D. Linneman	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1i	Elect Director David P. O'Connor	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1j	Elect Director Lisa Palmer	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	1k	Elect Director Thomas G. Wattles	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Regency Centers Corporation	USA	05/05/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.1	Elect Director Marco Alvera	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.2	Elect Director William J. Amelio	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.3	Elect Director William D. Green	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.4	Elect Director Stephanie C. Hill	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.5	Elect Director Rebecca J. Jacoby	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.6	Elect Director Monique F. Leroux	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.7	Elect Director Ian P. Livingston	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.8	Elect Director Maria R. Morris	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.9	Elect Director Douglas L. Peterson	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.10	Elect Director Edward B. Rust, Jr.	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.11	Elect Director Kurt L. Schmoke	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Management	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For	For
S&P Global Inc.	USA	05/05/2021	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 1.00 Per Class A and Class B Shareholderare and SEK 2.00 Per Class D Shareholderare	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.1	Approve Discharge of Board Chairman Lennart Schuss	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.2	Approve Discharge of Board Member Ilija Batljan	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.3	Approve Discharge of Board Member Sven-Olof Johansson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.4	Approve Discharge of Board Member Hans Runesten	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.6	Approve Discharge of Board Member Fredrik Svensson	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	9.8	Approve Discharge of CEO Ilija Batljan	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 300,000 for Other Directors; Approve Committee Fees	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1A	Reelect Lennart Schuss as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1B	Reelect Ilija Batljan as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1C	Reelect Sven-Olof Johansson as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1D	Reelect Hans Runesten as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1E	Reelect Anne-Grete Strom-Erichsen as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1F	Reelect Fredrik Svensson as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.1G	Reelect Eva Swartz Grimaldi as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.2	Elect Lennart Schuss as Board Chairman	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.3A	Ratify Ernst & Young AB as Auditors	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.3B	Ratify Ingemar Rindstig as Auditor	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	12.3C	Ratify Gabriel Novella as Deputy Auditor	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	13	Approve Remuneration Report	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
Samhallsbyggnadsbolaget I Norden AB	Sweden	05/05/2021	Annual	Management	16	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	2	Prepare and Approve List of Shareholderareholders	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	6.a	Receive Financial Statements and Statutory Reports			
Securitas AB	Sweden	05/05/2021	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Securitas AB	Sweden	05/05/2021	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income			
Securitas AB	Sweden	05/05/2021	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Shareholderare	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7c	Approve May 12, 2021, as Record Date for Dividend Payment	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.1	Approve Discharge of Ingrid Bonde	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.2	Approve Discharge of John Brandon	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.3	Approve Discharge of Anders Boos	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.4	Approve Discharge of Fredrik Cappelen	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.5	Approve Discharge of Carl Douglas	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.6	Approve Discharge of Marie Ehrling	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.7	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.8	Approve Discharge of Dick Seger	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	7d.9	Approve Discharge of Magnus Ahlqvist	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	9.b	Approve Remuneration of Auditors	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	For	Against	Against
Securitas AB	Sweden	05/05/2021	Annual	Management	10.b	Elect Jan Svensson as Board Chairman	For	Against	Against
Securitas AB	Sweden	05/05/2021	Annual	Management	11	Ratify Ernst&Young as Auditors	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	12	Approve Remuneration Report	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	14	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Securitas AB	Sweden	05/05/2021	Annual	Management	15	Approve 2021 Incentive Scheme and Related Hedging Measures	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Securitas AB	Sweden	05/05/2021	Annual	Management	16	Approve Performance Shareholdere Program LTI 2021/2023 for Key Employees and Related Financing	For	Against	Against
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	1	Open Meeting			
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	4	Prepare and Approve List of Shareholdereholders	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.b1	Approve Allocation of Income and Omission of Dividends	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management		Shareholderareholder Proposal Submitted by Clean Clothes Campaign International Office			
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Shareholder	8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	Against
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management		Management Proposals			
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c3	Approve Discharge of Board Member Stina Bergfors	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c4	Approve Discharge of Board Member Anders Dahlvig	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c7	Approve Discharge of Board Member Christian Sievert	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c10	Approve Discharge of Board Member Ingrid Godin	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.1	Reelect Stina Bergfors as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.2	Reelect Anders Dahlvig as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.3	Reelect Danica Kragic Jensfelt as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.4	Reelect Lena Patriksson Keller as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.5	Reelect Karl-Johan Persson as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.6	Reelect Christian Sievert as Director	For	Against	Against
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.7	Reelect Erica Wiking Hager as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.8	Reelect Niklas Zennstrom as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	11.9	Reelect Karl-Johan Persson as Board Chairman	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	12	Ratify Deloitte as Auditors	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	13.2	Approve Procedures for Nominating Committee	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	14	Approve Remuneration Report	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	16	Amend Articles Re: Collecting Proxies and Postal Voting	For	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management		Shareholderareholder Proposals Submitted by Fondazione Finanza Etica			
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Shareholder	17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Shareholder	18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	For	For
Hennes & Mauritz AB	Sweden	05/06/2021	Annual	Management	19	Close Meeting			
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.3	Elect Director Joseph P. Caron	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.4	Elect Director John M. Cassidy	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.5	Elect Director Susan F. Dabarno	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.6	Elect Director Julie E. Dickson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.7	Elect Director Shareholdereila S. Fraser	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.8	Elect Director Roy Gori	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.9	Elect Director Tsun-yan Hsieh	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.10	Elect Director Donald R. Lindsay	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.11	Elect Director John R.V. Palmer	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.12	Elect Director C. James Prieur	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.13	Elect Director Andrea S. Rosen	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	1.14	Elect Director Leagh E. Turner	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Manulife Financial Corp.	Canada	05/06/2021	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	1.1	Elect Director Roxanne S. Austin	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	1.2	Elect Director Richard A. Gonzalez	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	1.3	Elect Director Rebecca B. Roberts	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	1.4	Elect Director Glenn F. Tilton	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	5	Amend Nonqualified Employee Stock Purchase Plan	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
AbbVie Inc.	USA	05/07/2021	Annual	Shareholder	8	Require Independent Board Chair	Against	For	For
3M Company	USA	05/11/2021	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1b	Elect Director Pamela J. Craig	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1c	Elect Director David B. Dillon	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1e	Elect Director James R. Fitterling	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1f	Elect Director Herbert L. Henkel	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1g	Elect Director Amy E. Hood	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1h	Elect Director Muhtar Kent	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1i	Elect Director Dambisa F. Moyo	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1j	Elect Director Gregory R. Page	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1k	Elect Director Michael F. Roman	For	For	For
3M Company	USA	05/11/2021	Annual	Management	1l	Elect Director Patricia A. Woertz	For	For	For
3M Company	USA	05/11/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3M Company	USA	05/11/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3M Company	USA	05/11/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
3M Company	USA	05/11/2021	Annual	Shareholder	5	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against
3M Company	USA	05/11/2021	Annual	Shareholder	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	2	Approve Dividends	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5c	Re-elect Marc Dunoyer as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5d	Re-elect Philip Bradley as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5e	Elect Euan AShareholderley as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5f	Re-elect Michel Demare as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5g	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5h	Elect Diana Layfield as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5i	Re-elect Shareholdereri McCoy as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	6	Approve Remuneration Report	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	7	Approve Remuneration Policy	For	Against	Against
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	9	Authorise Issue of Equity	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	12	Authorise Market Purchase of Ordinary Shareholderares	For	For	For
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
AstraZeneca Plc	United Kingdom	05/11/2021	Annual	Management	14	Amend Performance Shareholderare Plan	For	Against	Against
AstraZeneca Plc	United Kingdom	05/11/2021	Special	Management	1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	1	Open Meeting			
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	4	Approve Agenda of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Shareholderare	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	8.c	Approve Discharge of Board and President	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	Against	Against
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	13	Ratify KPMG as Auditors	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	14	Approve Remuneration Report	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	15	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	16	Approve Issuance of Class B Shareholderares up to 10 Percent of Issued Shareholderares without Preemptive Rights	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
NIBE Industrier AB	Sweden	05/11/2021	Annual	Management	18	Close Meeting			
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.1	Elect Director Mikael Bratt	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.2	Elect Director Laurie Brlas	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.3	Elect Director Jan Carlson	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.4	Elect Director Hasse Johansson	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.5	Elect Director Leif Johansson	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.6	Elect Director Franz-Josef Kortum	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.7	Elect Director Frederic Lissalde	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.8	Elect Director Min Liu	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.9	Elect Director Xiaozhi Liu	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.10	Elect Director Martin Lundstedt	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	1.11	Elect Director Thaddeus J. "Ted" Senko	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Autoliv, Inc.	USA	05/12/2021	Annual	Management	3	Ratify Ernst & Young AB as Auditor	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	1	Open Meeting			
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	3	Designate Uwe Loffler as Inspector of Minutes of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	6	Approve Agenda of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.4	Approve Discharge of Board Member Sten Duner	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	8c.6	Approve Discharge of CEO Erik Selin	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.1a	Reelect Christina Rogestam as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.1b	Reelect Erik Selin as Director	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.1c	Reelect Fredrik Svensson as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.1d	Reelect Sten Duner as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.1e	Reelect Anders Wennergren as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	11.2	Reelect Christina Rogestam as Board Chairman	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholderareholders to Serve on Nominating Committee	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	13	Approve Remuneration Report	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	15	Approve Issuance of up to 20 Million Class B Shareholderares without Preemptive Rights	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	16	Authorize Class B Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Fastighets AB Balder	Sweden	05/12/2021	Annual	Management	17	Close Meeting			
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	1a	Elect Director Bruce L. Claflin	For	For	For
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	1b	Elect Director AShareholdera S. Collins	For	For	For
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	1c	Elect Director Daniel M. Junius	For	For	For
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	1d	Elect Director Sam Samad	For	For	For
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
IDEXX Laboratories, Inc.	USA	05/12/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management		Annual Meeting for Holders of SwediShareholder Depository Receipts			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	1	Open Meeting			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	2	Elect Chairman of Meeting			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	3	Prepare and Approve the Register of Shareholderareholders Entitled to Vote			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	4	Approve Agenda			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	5	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	6	Determine Whether the Meeting has been Duly Convened			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	7	Statement by CEO			
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	8	Approve Dividends	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	9	Accept Consolidated Financial Statements and Statutory Reports	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	10	Approve Remuneration Report	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	11	Fix Number of Directors	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	12	Approve Remuneration of Directors	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	13	Re-elect Peter Boggs as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	14	Re-elect Gunnel Duveblad as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	15	Re-elect Erik Forsberg as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	16	Re-elect Carl-Magnus Mansson as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	17	Elect Evert Carlsson as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	18	Elect Fredrik Peyron as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	19	Elect Heidi Skogster as Director	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	20	Appoint Evert Carlsson as Board Chair	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	22	Approve Guidelines on Electing Nomination Committee	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	23	Approve Remuneration Policy	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	24	Authorize Shareholderare Repurchase Program	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	25	Approve Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
Kindred Group Plc	Malta	05/12/2021	Annual/Special	Management	26	Close Meeting			
SAP SE	Germany	05/12/2021	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
SAP SE	Germany	05/12/2021	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Shareholderare	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	6.1	Elect Qi Lu to the Supervisory Board	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	6.2	Elect Rouven Westphal to the Supervisory Board	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion;			
SAP SE	Germany	05/12/2021	Annual	Management	8	Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	9	Amend Corporate Purpose	For	For	For
SAP SE	Germany	05/12/2021	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1b	Elect Director James J. Goetz	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1c	Elect Director Alyssa Henry	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1d	Elect Director Omar IShareholderrak	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1f	Elect Director Tsu-Jae King Liu	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1g	Elect Director Gregory D. Smith	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1h	Elect Director Dion J. Weisler	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	1i	Elect Director Frank D. Yeary	For	For	For
Intel Corporation	USA	05/13/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Intel Corporation	USA	05/13/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Intel Corporation	USA	05/13/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Intel Corporation	USA	05/13/2021	Annual	Shareholder	5	Report on Global Median Gender/Racial Pay Gap	Against	For	For
Intel Corporation	USA	05/13/2021	Annual	Shareholder	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.1	Elect Director Irwin Chafetz	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.2	Elect Director Micheline Chau	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.3	Elect Director Patrick Dumont	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.4	Elect Director Charles D. Forman	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.5	Elect Director Robert G. Goldstein	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.6	Elect Director George Jamieson	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.7	Elect Director Nora M. Jordan	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.8	Elect Director Charles A. Koppelman	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.9	Elect Director Lewis Kramer	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	1.10	Elect Director David F. Levi	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Las Vegas Sands Corp.	USA	05/13/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1a	Elect Director Thomas D. Bell, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1b	Elect Director Mitchell E. Daniels, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1e	Elect Director Christopher T. Jones	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1g	Elect Director Steven F. Leer	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1h	Elect Director Michael D. Lockhart	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1i	Elect Director Amy E. Miles	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1j	Elect Director Claude Mongeau	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1l	Elect Director James A. Squires	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	1m	Elect Director John R. Thompson	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	For
Norfolk Southern Corporation	USA	05/13/2021	Annual	Shareholder	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1a	Elect Director Andrew H. Card, Jr.	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1b	Elect Director William J. DeLaney	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1c	Elect Director David B. Dillon	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1d	Elect Director Lance M. Fritz	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1f	Elect Director Jane H. Lute	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1h	Elect Director Thomas F. McLarty, III	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	1j	Elect Director Christopher J. Williams	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Management	5	Approve Nonqualified Employee Stock Purchase Plan	For	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Shareholder	6	Report on EEO	Against	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Shareholder	7	PublShareholder Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	For
Union Pacific Corporation	USA	05/13/2021	Annual	Shareholder	8	Annual Vote and Report on Climate Change	Against	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1a	Elect Director Shareholderelleye L. Archambeau	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1b	Elect Director Roxanne S. Austin	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1c	Elect Director Mark T. Bertolini	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1d	Elect Director Melanie L. Healey	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1e	Elect Director Clarence Otis, Jr.	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1f	Elect Director Daniel H. Schulman	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1g	Elect Director Rodney E. Slater	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1h	Elect Director Hans E. Vestberg	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	1i	Elect Director Gregory G. Weaver	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Shareholder	4	Lower OwnerShareholdererip ThreShareholderold for Action by Written Consent	Against	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Verizon Communications Inc.	USA	05/13/2021	Annual	Shareholder	5	Amend Senior Executive Compensation Clawback Policy	Against	For	For
Verizon Communications Inc.	USA	05/13/2021	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholderareholder Vote	Against	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1b	Elect Director Rick R. Holley	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1e	Elect Director Al Monaco	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1h	Elect Director Devin W. StockfiShareholder	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	1i	Elect Director Kim Williams	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Weyerhaeuser Company	USA	05/14/2021	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1b	Elect Director Robert A. Bradley	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1c	Elect Director Brian J. Druker	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1d	Elect Director Robert A. Eckert	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1e	Elect Director Greg C. Garland	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1f	Elect Director Charles M. Holley, Jr.	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1g	Elect Director Tyler Jacks	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1h	Elect Director Ellen J. Kullman	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1i	Elect Director Amy E. Miles	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1j	Elect Director Ronald D. Sugar	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	1k	Elect Director R. Sanders Williams	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amgen Inc.	USA	05/18/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.4	Elect Director Patricia Fili-KruShareholderel	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.5	Elect Director Neil W. Flanzraich	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.8	Elect Director Scott Maw	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.9	Elect Director Ali Namvar	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.10	Elect Director Brian Niccol	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	1.11	Elect Director Mary Winston	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1a	Elect Director Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1b	Elect Director Stephen B. Burke	For	Against	Against
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1d	Elect Director James S. Crown	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1e	Elect Director James Dimon	For	Against	Against
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1g	Elect Director Mellody Hobson	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1h	Elect Director Michael A. Neal	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1i	Elect Director Phebe N. Novakovic	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	1j	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Request Action by Written Consent	Against	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Shareholder	6	Report on Racial Equity Audit	Against	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
JPMorgan Chase & Co.	USA	05/18/2021	Annual	Shareholder	8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	1	Open Meeting			
Sinch AB	Sweden	05/18/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sinch AB	Sweden	05/18/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Sinch AB	Sweden	05/18/2021	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c1	Approve Discharge of Erik Froberg	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c2	Approve Discharge of Bridget Cosgrave	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c3	Approve Discharge of Renee Robinson Stromberg	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c4	Approve Discharge of Johan Stuart	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c5	Approve Discharge of Bjorn Zethraeus	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c6	Approve Discharge of Oscar Werner	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	8.c7	Approve Discharge of Robert Gerstmann	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	9.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1a	Reelect Erik Froberg as Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1b	Reelect Bridget Cosgrave as Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1c	Reelect Renee Robinson Stromberg as Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1d	Reelect Johan Stuart as Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1e	Reelect Bjorn Zethraeus as Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.1f	Elect Luciana Carvalho as New Director	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.2	Reelect Erik Froberg as Board Chairman	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	11.3	Ratify Deloitte as Auditors	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	14	Approve Remuneration Report	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	15	Approve Issuance of up to 20 Percent of Shareholders' Capital without Preemptive Rights	For	Against	Against
Sinch AB	Sweden	05/18/2021	Annual	Management	16	Approve 10:1 Stock Split; Amend Articles Accordingly	For	For	For
Sinch AB	Sweden	05/18/2021	Annual	Management	17	Approve Stock Option Plan LTI 2021 for Key Employees	For	Against	Against
Sinch AB	Sweden	05/18/2021	Annual	Management	18	Close Meeting			
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1a	Elect Director John E. Caldwell	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1b	Elect Director Nora M. Denzel	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1c	Elect Director Mark Durcan	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1e	Elect Director Joseph A. Householder	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1f	Elect Director John W. Marren	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1g	Elect Director Lisa T. Su	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Advanced Micro Devices, Inc.	USA	05/19/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1c	Elect Director Amelia C. Fawcett	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1d	Elect Director William C. Freda	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1e	Elect Director Sara Mathew	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1f	Elect Director William L. Meaney	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1g	Elect Director Ronald P. O'Hanley	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1h	Elect Director Sean O'Sullivan	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1i	Elect Director Julio A. Portalatin	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1j	Elect Director John B. Rhea	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1k	Elect Director Richard P. Sergei	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	1l	Elect Director Gregory L. Summe	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
State Street Corporation	USA	05/19/2021	Annual	Shareholder	4	Report on Racial Equity Audit	Against	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1a	Elect Director Marc N. Casper	For	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1c	Elect Director C. Martin Harris	For	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1d	Elect Director Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1e	Elect Director R. Alexandra Keith	For	For	For
Thermo Fisher Scientific Inc.	USA	05/19/2021	Annual	Management	1f	Elect Director Thomas J. Lynch	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1g	Elect Director Jim P. Manzi	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1h	Elect Director James C. Mullen	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1i	Elect Director Lars R. Sorensen	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1j	Elect Director Debora L. Spar	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1k	Elect Director Scott M. Sperling	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	1l	Elect Director Dion J. Weisler	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Thermo FiShareholderer Scientific Inc.	USA	05/19/2021	Annual	Shareholder	4	Provide Right to Call A Special Meeting	Against	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	2	Approve Final Dividend	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	3	Elect Lee Yuan Siong as Director	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	4	Elect Chung-Kong Chow as Director	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	5	Elect John Barrie Harrison as Director	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	6	Elect Lawrence Juen-Yee Lau as Director	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	7	Elect Cesar Velasquez Purisima as Director	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
AIA Group Limited	Hong Kong	05/20/2021	Annual	Management	9B	Authorize Repurchase of Issued Shareholderare Capital	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management		Ordinary Business			
Enel SpA	Italy	05/20/2021	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	2	Approve Allocation of Income	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	3	Authorize Shareholderare Repurchase Program and Reissuance of Repurchased Shareholderares	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	4	Approve Long-Term Incentive Plan	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	5.1	Approve Remuneration Policy	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For	For
Enel SpA	Italy	05/20/2021	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholderareholders	None	Against	Against
Kansas City Southern	USA	05/20/2021	Annual	Management	1.1	Elect Director Lydia I. Beebe	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.2	Elect Director Lu M. Cordova	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.3	Elect Director Robert J. Druten	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.4	Elect Director Antonio O. Garza, Jr.	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.5	Elect Director David Garza-Santos	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.6	Elect Director Janet H. Kennedy	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.7	Elect Director Mitchell J. Krebs	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.8	Elect Director Henry J. Maier	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.9	Elect Director Thomas A. McDonnell	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	1.10	Elect Director Patrick J. Ottensmeyer	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Kansas City Southern	USA	05/20/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
McDonald's Corporation	USA	05/20/2021	Annual	Management	1a	Elect Director Lloyd Dean	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1b	Elect Director Robert Eckert	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1c	Elect Director Catherine Engelbert	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1d	Elect Director Margaret Georgiadis	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1e	Elect Director Enrique Hernandez, Jr.	For	Against	Against
McDonald's Corporation	USA	05/20/2021	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1g	Elect Director Richard Lenny	For	Against	Against
McDonald's Corporation	USA	05/20/2021	Annual	Management	1h	Elect Director John Mulligan	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1i	Elect Director Shareholdereila Penrose	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1j	Elect Director John Rogers, Jr.	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1k	Elect Director Paul WalShareholder	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	1l	Elect Director Miles White	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Shareholder	4	Report on Sugar and Public Health	Against	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Shareholder	5	Report on Antibiotics and Public Health Costs	Against	For	For
McDonald's Corporation	USA	05/20/2021	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1a	Elect Director Elizabeth Corley	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1b	Elect Director Alistair Darling	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1c	Elect Director Thomas H. Glocer	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1d	Elect Director James P. Gorman	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1e	Elect Director Robert H. Herz	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Morgan Stanley	USA	05/20/2021	Annual	Management	1f	Elect Director Nobuyuki Hirano	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1g	Elect Director Hironori Kamezawa	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1h	Elect Director Shareholderelley B. Leibowitz	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1i	Elect Director Stephen J. Luczo	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1j	Elect Director Jami Miscik	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1k	Elect Director Dennis M. Nally	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Morgan Stanley	USA	05/20/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1a	Elect Director Shareholdererry S. Barrat	For	Against	Against
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1b	Elect Director James L. Camaren	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1f	Elect Director Amy B. Lane	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1g	Elect Director David L. Porges	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1h	Elect Director James L. Robo	For	Against	Against
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1i	Elect Director Rudy E. Schupp	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1j	Elect Director John L. Skolds	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1k	Elect Director Lynn M. Utter	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	1l	Elect Director Darryl L. Wilson	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
NextEra Energy, Inc.	USA	05/20/2021	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1b	Elect Director Ari Bousbib	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1e	Elect Director J. Frank Brown	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1f	Elect Director Albert P. Carey	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1g	Elect Director Helena B. Foulkes	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1h	Elect Director Linda R. Gooden	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1j	Elect Director Manuel Kadre	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	1l	Elect Director Craig A. Menear	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Shareholder	4	Amend Shareholderareholder Written Consent Provisions	Against	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Shareholder	5	Report on Political Contributions Congruency Analysis	Against	For	For
The Home Depot, Inc.	USA	05/20/2021	Annual	Shareholder	6	Report on Prison Labor in the Supply Chain	Against	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1d	Elect Director Kenneth C. Frazier	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	1m	Elect Director Peter C. Wendell	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
Merck & Co., Inc.	USA	05/25/2021	Annual	Shareholder	5	Report on Access to COVID-19 Products	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1b	Elect Director Keith B. Alexander	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1c	Elect Director Jamie S. Gorelick	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1d	Elect Director Daniel P. Huttenlocher	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1e	Elect Director Judith A. McGrath	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1f	Elect Director Indra K. Nooyi	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1g	Elect Director Jonathan J. Rubinstein	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1h	Elect Director Thomas O. Ryder	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1i	Elect Director Patricia Q. Stonesifer	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	1j	Elect Director Wendell P. Weeks	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditor	For	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	7	Report on Promotion Data	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	8	Report on the Impacts of Plastic Packaging	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	12	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	13	Report on Lobbying Payments and Policy	Against	For	For
Amazon.com, Inc.	USA	05/26/2021	Annual	Shareholder	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.1	Elect Director Peggy Alford	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.3	Elect Director Andrew W. Houston	For	Withhold	Withhold
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.6	Elect Director Shareholdereryl K. Sandberg	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.7	Elect Director Peter A. Thiel	For	Withhold	Withhold
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.8	Elect Director Tracey T. Travis	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	Withhold
Facebook, Inc.	USA	05/26/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Management	3	Amend Non-Employee Director Compensation Policy	For	Against	Against
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	6	Report on Online Child Sexual Exploitation	Against	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Against
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	8	Report on Platform Misuse	Against	For	For
Facebook, Inc.	USA	05/26/2021	Annual	Shareholder	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1c	Elect Director John J. Donahoe	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1d	Elect Director David W. Dorman	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1f	Elect Director Gail J. McGovern	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1g	Elect Director Deborah M. Messemer	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1h	Elect Director David M. Moffett	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1i	Elect Director Ann M. Sarnoff	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1j	Elect Director Daniel H. Schulman	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	1k	Elect Director Frank D. Yeary	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	For
PayPal Holdings, Inc.	USA	05/26/2021	Annual	Shareholder	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1c	Elect Director Jeffrey H. Donahue	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1d	Elect Director Philip L. Hawkins	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1e	Elect Director Dennis G. Lopez	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1f	Elect Director Shareholderrankh Mitra	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Welltower Inc.	USA	05/26/2021	Annual	Management	1g	Elect Director Ade J. Patton	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1h	Elect Director Diana W. Reid	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1i	Elect Director Sergio D. Rivera	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1j	Elect Director Johnese M. Spisso	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	1k	Elect Director Kathryn M. Sullivan	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Welltower Inc.	USA	05/26/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.3	Elect Director Angela F. Braly	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.8	Elect Director Daniel J. Heinrich	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	1.11	Elect Director Mary Beth West	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For
Lowe's Companies, Inc.	USA	05/28/2021	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	05/28/2021	Extraordinary Shareholderare-holders	Management		Ordinary Business			
LVMH Moët Hennessy Louis Vuitton SE	France	05/28/2021	Extraordinary Shareholderare-holders	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Shareholderare Capital	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1a	Elect Director Larry Page	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1b	Elect Director Sergey Brin	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1c	Elect Director Sundar Pichai	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1d	Elect Director John L. Hennessy	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1e	Elect Director Frances H. Arnold	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1f	Elect Director L. John Doerr	For	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1h	Elect Director Ann Mather	For	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Management	1i	Elect Director Alan R. Mulally	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	1j	Elect Director K. Ram Shareholderriram	For	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Management	1k	Elect Director Robin L. WaShareholderrington	For	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	7	Report on Takedown Requests	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	8	Report on Whistleblower Policies and Practices	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	9	Report on Charitable Contributions	Against	Against	Against
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	10	Report on Risks Related to Anticompetitive Practices	Against	For	For
Alphabet Inc.	USA	06/02/2021	Annual	Shareholder	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
Comcast Corporation	USA	06/02/2021	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.2	Elect Director Madeline S. Bell	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.3	Elect Director Naomi M. Bergman	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.4	Elect Director Edward D. Breen	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.9	Elect Director David C. Novak	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Comcast Corporation	USA	06/02/2021	Annual	Shareholder	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	1	Open Meeting			

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
EQT AB	Sweden	06/02/2021	Annual	Management	2	Elect Chairman of Meeting	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	4	Prepare and Approve List of Shareholderareholders	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	5	Approve Agenda of Meeting	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	7	Receive President's Report			
EQT AB	Sweden	06/02/2021	Annual	Management	8	Receive Financial Statements and Statutory Reports			
EQT AB	Sweden	06/02/2021	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 2.40 Per Shareholderare	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.a	Approve Discharge of Edith Cooper	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.b	Approve Discharge of Johan Forssell	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.c	Approve Discharge of Conni Jonsson	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.d	Approve Discharge of Nicola Kimm	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.e	Approve Discharge of Diony Lebot	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.f	Approve Discharge of Gordon Orr	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.g	Approve Discharge of Finn Rausing	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.h	Approve Discharge of Peter Wallenberg Jr	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	11.i	Approve Discharge of Christian Sinding, CEO	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	12.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	13.b	Approve Remuneration of Auditors	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.b	Reelect Edith Cooper as Director	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.c	Reelect Johan Forssell as Director	For	Against	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.d	Reelect Nicola Kimm as Director	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.e	Reelect Diony Lebot as Director	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.f	Reelect Gordon Orr as Director	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.g	Elect Margo Cook as New Director	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.h	Elect Marcus Wallenberg as New Director	For	Against	For
EQT AB	Sweden	06/02/2021	Annual	Management	14.i	Reelect Conni Jonsson as Board Chairperson	For	Against	For
EQT AB	Sweden	06/02/2021	Annual	Management	15	Ratify KPMG as Auditor	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	16	Approve Remuneration Report	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	18	Approve Issuance of up to 10 Percent of Shareholderare Capital without Preemptive Rights	For	For	For
EQT AB	Sweden	06/02/2021	Annual	Management	19	Close Meeting			
Netflix, Inc.	USA	06/03/2021	Annual	Management	1a	Elect Director Richard N. Barton	For	Withhold	Withhold
Netflix, Inc.	USA	06/03/2021	Annual	Management	1b	Elect Director Rodolphe Belmer	For	Withhold	Withhold
Netflix, Inc.	USA	06/03/2021	Annual	Management	1c	Elect Director Bradford L. Smith	For	Withhold	Withhold
Netflix, Inc.	USA	06/03/2021	Annual	Management	1d	Elect Director Anne M. Sweeney	For	Withhold	Withhold
Netflix, Inc.	USA	06/03/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Netflix, Inc.	USA	06/03/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Netflix, Inc.	USA	06/03/2021	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
Netflix, Inc.	USA	06/03/2021	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	For
Netflix, Inc.	USA	06/03/2021	Annual	Shareholder	6	Improve the Executive Compensation Philosophy	Against	Against	Against
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1b	Elect Director Tench Cox	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1c	Elect Director John O. Dabiri	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1d	Elect Director Persis S. Drell	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1f	Elect Director Dawn Hudson	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1g	Elect Director Harvey C. Jones	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1i	Elect Director Stephen C. Neal	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1j	Elect Director Mark L. Perry	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1l	Elect Director Aarti Shareholderah	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	1m	Elect Director Mark A. Stevens	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
NVIDIA Corporation	USA	06/03/2021	Annual	Management	4	Increase Authorized Common Stock	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1c	Elect Director John Bruton	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1d	Elect Director Jared L. Cohon	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1e	Elect Director Gary D. Forsee	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1f	Elect Director Linda P. Hudson	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1g	Elect Director Michael W. Lamach	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1h	Elect Director Myles P. Lee	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1i	Elect Director April Miller Boise	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1j	Elect Director Karen B. Peetz	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1k	Elect Director John P. Surma	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	1l	Elect Director Tony L. White	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	4	Authorize Issue of Equity	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	5	Renew Directors' Authority to Issue Shareholderares for CaShareholder	For	For	For
Trane Technologies Plc	Ireland	06/03/2021	Annual	Management	6	Authorize Reissuance of Repurchased Shareholderares	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	1a	Elect Director Susan L. Bostrom	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	1b	Elect Director Jonathan C. Chadwick	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	1c	Elect Director Lawrence J. Jackson, Jr.	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	1d	Elect Director Frederic B. Luddy	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	1e	Elect Director Jeffrey A. Miller	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	4	Provide Right to Call Special Meeting	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	5	Approve Omnibus Stock Plan	For	For	For
ServiceNow, Inc.	USA	06/07/2021	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1a	Elect Director Richard T. Burke	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1c	Elect Director Stephen J. Hemsley	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1d	Elect Director Michele J. Hooper	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1e	Elect Director F. William McNabb, III	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1f	Elect Director Valerie C. Montgomery Rice	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1g	Elect Director John H. Noseworthy	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1h	Elect Director Gail R. Wilensky	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	1i	Elect Director Andrew Witt	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	For
UnitedHealth Group Incorporated	USA	06/07/2021	Annual	Shareholder	5	Reduce OwnerShareholderrip ThreShareholderold for Shareholderareholders to Call Special Meeting	Against	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1a	Elect Director Zein Abdalla	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1b	Elect Director Jose B. Alvarez	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1c	Elect Director Alan M. Bennett	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1d	Elect Director Rosemary T. Berkery	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1e	Elect Director David T. Ching	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1f	Elect Director C. Kim Goodwin	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1g	Elect Director Ernie Herrman	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1h	Elect Director Michael F. Hines	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1i	Elect Director Amy B. Lane	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1j	Elect Director Carol Meyrowitz	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1k	Elect Director Jackwyn L. Nemerov	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	1l	Elect Director John F. O'Brien	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The TJX Companies, Inc.	USA	06/08/2021	Annual	Shareholder	4	Report on Animal Welfare	Against	Against	Against
The TJX Companies, Inc.	USA	06/08/2021	Annual	Shareholder	5	Report on Pay Disparity	Against	Against	Against
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.2	Elect Director David L. Calhoun	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.4	Elect Director Gerald Johnson	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.5	Elect Director David W. MacLennan	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.7	Elect Director Edward B. Rust, Jr.	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.8	Elect Director Susan C. Schwab	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.9	Elect Director D. James Umpleby, III	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.10	Elect Director Miles D. White	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Shareholder	4	Report on Climate Policy	Against	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Shareholder	5	Report on Diversity and Inclusion Efforts	Against	For	For
Caterpillar Inc.	USA	06/09/2021	Annual	Shareholder	6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	Against
Caterpillar Inc.	USA	06/09/2021	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	For
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management		Extraordinary Meeting Agenda for Holders of SwediShareholder Depository Receipts			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	1	Open Meeting			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	2	Elect Chairman of Meeting			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	3	Prepare and Approve the Register of Shareholderareholders Entitled to Vote			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	4	Approve Agenda			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	5	Designate Inspector or Shareholderareholder Representative(s) of Minutes of Meeting			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	6	Determine Whether the Meeting has been Duly Convened			
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	7	Authorize Shareholderare Repurchase Program	For	For	For
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	8	Approve Reduction in Shareholderare Capital via Shareholderare Cancellation	For	For	For
Kindred Group Plc	Malta	06/10/2021	Extraordinary Shareholderare-holders	Management	9	Close Meeting			
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1a	Elect Director Marc Benioff	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1b	Elect Director Craig Conway	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1c	Elect Director Parker Harris	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1d	Elect Director Alan Hassenfeld	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1e	Elect Director Neelie Kroes	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1f	Elect Director Colin Powell	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1g	Elect Director Sanford Robertson	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1h	Elect Director John V. Roos	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1i	Elect Director Robin WaShareholderington	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1j	Elect Director Maynard Webb	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	1k	Elect Director Susan Wojcicki	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
salesforce.com, inc.	USA	06/10/2021	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.1	Elect Director Takizaki, Takemitsu	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.2	Elect Director Nakata, Yu	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.3	Elect Director Yamaguchi, Akiji	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.4	Elect Director Miki, Masayuki	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.5	Elect Director Yamamoto, Hiroaki	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.6	Elect Director Yamamoto, Akinori	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	2.8	Elect Director Suenaga, Kumiko	For	For	For
KEYENCE Corp.	Japan	06/11/2021	Annual	Management	3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1c	Elect Director Gerald L. Hassell	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1d	Elect Director David L. Herzog	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1e	Elect Director R. Glenn Hubbard	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1f	Elect Director Edward J. Kelly, III	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1g	Elect Director William E. Kennard	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1h	Elect Director Michel A. Khalaf	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1i	Elect Director Catherine R. Kinney	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1j	Elect Director Diana L. McKenzie	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1k	Elect Director Denise M. Morrison	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	1l	Elect Director Mark A. Weinberger	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
MetLife, Inc.	USA	06/15/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Square, Inc.	USA	06/15/2021	Annual	Management	1.1	Elect Director Randy Garutti	For	Withhold	Withhold
Square, Inc.	USA	06/15/2021	Annual	Management	1.2	Elect Director Mary Meeker	For	Withhold	Withhold
Square, Inc.	USA	06/15/2021	Annual	Management	1.3	Elect Director Lawrence Summers	For	Withhold	Withhold
Square, Inc.	USA	06/15/2021	Annual	Management	1.4	Elect Director Darren Walker	For	Withhold	Withhold
Square, Inc.	USA	06/15/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Square, Inc.	USA	06/15/2021	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Square, Inc.	USA	06/15/2021	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Square, Inc.	USA	06/15/2021	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Shareholderare	Against	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1a	Elect Director Andrew Anagnost	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1b	Elect Director Karen Blasing	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1c	Elect Director Reid French	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1d	Elect Director Ayanna Howard	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1e	Elect Director Blake Irving	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1f	Elect Director Mary T. McDowell	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1g	Elect Director Stephen Milligan	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	1j	Elect Director Stacy J. Smith	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Autodesk, Inc.	USA	06/16/2021	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1a	Elect Director Ajay Banga	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1b	Elect Director Merit E. Janow	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1c	Elect Director Richard K. Davis	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1d	Elect Director Steven J. Freiberg	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1e	Elect Director Julius Genachowski	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1f	Elect Director Choon Phong Goh	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1g	Elect Director Oki Matsumoto	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1h	Elect Director Michael Miebach	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1i	Elect Director Youngme Moon	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1j	Elect Director Rima QureShareholderi	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1k	Elect Director Jose Octavio Reyes Lagunes	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1l	Elect Director Gabrielle Sulzberger	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1m	Elect Director Jackson Tai	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	1n	Elect Director Lance Uggla	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Mastercard Incorporated	USA	06/22/2021	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	5	Amend Non-Employee Director Omnibus Stock Plan	For	For	For
Mastercard Incorporated	USA	06/22/2021	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.1	Elect Director YoShareholderida, Kenichiro	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.2	Elect Director Totoki, Hiroki	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.3	Elect Director Sumi, Shareholderuzo	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.4	Elect Director Tim Schaaff	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.5	Elect Director Oka, ToShareholderiko	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.6	Elect Director Akiyama, Sakie	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.7	Elect Director Wendy Becker	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.8	Elect Director Hatanaka, YoShareholderihiko	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.9	Elect Director Adam Crozier	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.10	Elect Director KiShareholderigami, Keiko	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	1.11	Elect Director Joseph A. Kraft Jr	For	For	For
Sony Group Corp.	Japan	06/22/2021	Annual	Management	2	Approve Stock Option Plan	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	1	Elect Chairman of Meeting	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	2.2	Designate John Hernander as Inspector of Minutes of Meeting	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	4	Approve Agenda of Meeting	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Tele2 AB	Sweden	06/28/2021	Extraordinary Shareholderare-holders	Management	6	Approve Extra Dividends of SEK 3.00 Per Shareholderare	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.1	Elect Director Kunibe, TakeShareholderi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.2	Elect Director Ota, Jun	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.3	Elect Director TakaShareholderima, Makoto	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.4	Elect Director NakaShareholderima, Toru	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.5	Elect Director Kudo, Teiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.6	Elect Director Inoue, Atsuhiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.7	Elect Director IsShareholdereriki, ToShareholderihiro	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.8	Elect Director Kawasaki, Yasuyuki	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.9	Elect Director Matsumoto, Masayuki	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.10	Elect Director Arthur M. Mitchell	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.11	Elect Director Yamazaki, Shareholderozo	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.12	Elect Director Kono, Masaharu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.13	Elect Director Tsutsui, YoShareholderinobu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.14	Elect Director Shareholderimbo, KatsuyoShareholderi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	2.15	Elect Director Sakurai, Eriko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2021	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholderareholder Meetings	For	Against	Against
Volvo AB	Sweden	06/29/2021	Special	Management	1	Elect Chairman of Meeting	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	3	Prepare and Approve List of Shareholderareholders	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	4	Approve Agenda of Meeting	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Volvo AB	Sweden	06/29/2021	Special	Management	6	Approve Special Dividends of SEK 9.50 Per Shareholderare	For	For	For