

KÅPAN
PENSIONER
FÖR STATLIGT ANSTÄLLDA

2022

RÖSTNING

Röstning 2022

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Intuit Inc.	USA	01/20/2022	Annual	Management	1a	Elect Director Eve Burton	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1b	Elect Director Scott D. Cook	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1e	Elect Director Deborah Liu	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1h	Elect Director Dennis D. Powell	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1i	Elect Director Brad D. Smith	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1j	Elect Director Thomas Szkutak	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1k	Elect Director Raul Vazquez	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	1l	Elect Director Jeff Weiner	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Intuit Inc.	USA	01/20/2022	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1b	Elect Director Mary B. Cranston	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1d	Elect Director Alfred F. Kelly, Jr.	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1e	Elect Director Ramon Laguarta	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1f	Elect Director John F. Lundgren	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1g	Elect Director Robert W. Mutschallat	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1h	Elect Director Denise M. Morrison	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1i	Elect Director Linda J. Rendle	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	1j	Elect Director Maynard G. Webb, Jr.	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Visa Inc.	USA	01/25/2022	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1a	Elect Director Jaime Ardila	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1b	Elect Director Nancy McKinstry	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1c	Elect Director Beth E. Mooney	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1e	Elect Director Paula A. Price	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1g	Elect Director Arun Sarin	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1h	Elect Director Julie Sweet	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1i	Elect Director Frank K. Tang	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	1j	Elect Director Tracey T. Travis	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For
Accenture plc	Ireland	01/26/2022	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1a	Elect Director Leanne G. Caret	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1d	Elect Director Charles O. Holliday, Jr.	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1f	Elect Director Clayton M. Jones	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1g	Elect Director John C. May	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1h	Elect Director Gregory R. Page	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1i	Elect Director Sherry M. Smith	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Deere & Company	USA	02/23/2022	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	For	For
Deere & Company	USA	02/23/2022	Annual	Shareholder	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	For
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	For
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	For
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Stillfront Group AB	Sweden	02/23/2022	Extraordinary Shareholders	Management	7	Approve Issuance of Shares in Connection with Acquisition of Six Waves Inc.	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Matthias Williams for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	For
Siemens Energy AG	Germany	02/24/2022	Annual	Management	6	Approve Remuneration Report	For	For	For
Millicom International Cellular SA	Luxembourg	02/28/2022	Extraordinary Shareholders	Management	1	Appoint Chairman, Scrutineer and Secretary of Meeting	For	For	For
Millicom International Cellular SA	Luxembourg	02/28/2022	Extraordinary Shareholders	Management	2	Increase Authorized Share Capital and Amend Articles of Association	For	For	For
Millicom International Cellular SA	Luxembourg	02/28/2022	Extraordinary Shareholders	Management	3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1a	Elect Director James Bell	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1b	Elect Director Tim Cook	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1c	Elect Director Al Gore	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1d	Elect Director Alex Gorsky	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1e	Elect Director Andrea Jung	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1f	Elect Director Art Levinson	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1g	Elect Director Monica Lozano	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1h	Elect Director Ron Sugar	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	1i	Elect Director Sue Wagner	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Apple Inc.	USA	03/04/2022	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Apple Inc.	USA	03/04/2022	Annual	Shareholder	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against	Against
Apple Inc.	USA	03/04/2022	Annual	Shareholder	6	Approve Revision of Transparency Reports	Against	For	For
Apple Inc.	USA	03/04/2022	Annual	Shareholder	7	Report on Forced Labor	Against	For	For
Apple Inc.	USA	03/04/2022	Annual	Shareholder	8	Report on Median Gender/Racial Pay Gap	Against	For	For
Apple Inc.	USA	03/04/2022	Annual	Shareholder	9	Report on Civil Rights Audit	Against	For	For
Apple Inc.	USA	03/04/2022	Annual	Shareholder	10	Report on Concealment Clauses	Against	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	6.3	Approve Remuneration Report	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.3	Reelect Ton Buechner as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.4	Reelect Patrice Bula as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.6	Reelect Bridgette Heller as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.7	Reelect Frans van Houten as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.8	Reelect Simon Moroney as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.9	Reelect Andreas von Planta as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.10	Reelect Charles Sawyers as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.11	Reelect William Winters as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.12	Elect Ana de Pro Gonzalo as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	7.13	Elect Daniel Hochstrasser as Director	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	9	Ratify KPMG AG as Auditors	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For	For
Novartis AG	Switzerland	03/04/2022	Annual	Management	11	Transact Other Business (Voting)	For	Against	Against
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1a	Elect Director Jean Blackwell	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1b	Elect Director Pierre Cohade	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1c	Elect Director Michael E. Daniels	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1f	Elect Director Simone Menne	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1g	Elect Director George R. Oliver	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1h	Elect Director Jurgen Tinggren	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1i	Elect Director Mark Vergnano	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1j	Elect Director R. David Yost	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	1k	Elect Director John D. Young	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For	For
Johnson Controls International plc	Ireland	03/09/2022	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1a	Elect Director Terrence R. Curtin	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1b	Elect Director Carol A. (John) Davidson	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1d	Elect Director William A. Jeffrey	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1e	Elect Director Syaru Shirley Lin	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1f	Elect Director Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1g	Elect Director Heath A. Mitts	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1h	Elect Director Yong Nam	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	1l	Elect Director Laura H. Wright	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	11	Approve Allocation of Available Earnings at September 24, 2021	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	12	Approve Declaration of Dividend	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	13	Authorize Share Repurchase Program	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	14	Approve Renewal of Authorized Capital	For	Against	Against
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For	For
TE Connectivity Ltd.	Switzerland	03/09/2022	Annual	Management	16	Adjourn Meeting	For	Against	Against
The Walt Disney Company	USA	03/09/2022	Annual	Management	1a	Elect Director Susan E. Arnold	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1b	Elect Director Mary T. Barra	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1c	Elect Director Safra A. Catz	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1d	Elect Director Amy L. Chang	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1e	Elect Director Robert A. Chapek	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1f	Elect Director Francis A. deSouza	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1g	Elect Director Michael B.G. Froman	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1j	Elect Director Mark G. Parker	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	1k	Elect Director Deric W. Rice	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For	For
The Walt Disney Company	USA	03/09/2022	Annual	Shareholder	8	Report on Workplace Non-Discrimination Audit	Against	Against	Against
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1a	Elect Director Rani Borkar	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1b	Elect Director Judy Bruner	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1d	Elect Director Aart J. de Geus	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1h	Elect Director Adrianna C. Ma	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1i	Elect Director Yvonne McGill	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Applied Materials, Inc.	USA	03/10/2022	Annual	Shareholder	5	Improve Executive Compensation Program and Policy	Against	Against	Against
Ferguson Plc	Jersey	03/10/2022	Special	Management	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	13	Fix Number of Directors at Nine	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	For	Against	Against
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	15	Approve Remuneration of Auditors	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Stora Enso Oyj	Finland	03/15/2022	Annual	Management	18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1b	Elect Director Andrew Campion	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1c	Elect Director Mary N. Dillon	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1d	Elect Director Isabel Ge Mahe	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1e	Elect Director Mellody Hobson	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1f	Elect Director Kevin R. Johnson	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1g	Elect Director Jorgen Vig Knudstorp	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1h	Elect Director Satya Nadella	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Starbucks Corporation	USA	03/16/2022	Annual	Management	1j	Elect Director Clara Shih	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	1k	Elect Director Javier G. Teruel	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Starbucks Corporation	USA	03/16/2022	Annual	Shareholder	5	Report on Prevention of Harassment and Discrimination in the Workplace	Against	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.1	Approve Discharge of Signhild Arnegard Hansen	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.2	Approve Discharge of Anne-Catherine Berner	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.3	Approve Discharge of Winnie Fok	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.4	Approve Discharge of Anna-Karin Glimstrom	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.5	Approve Discharge of Annika Dahlberg	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.6	Approve Discharge of Charlotta Lindholm	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.7	Approve Discharge of Sven Nyman	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.8	Approve Discharge of Magnus Olsson	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.9	Approve Discharge of Lars Ottersgard	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.10	Approve Discharge of Jesper Ovesen	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.11	Approve Discharge of Helena Saxon	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.12	Approve Discharge of Johan Torgeby (as Board Member)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.13	Approve Discharge of Marcus Wallenberg	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	11.14	Approve Discharge of Johan Torgeby (as President)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	12.1	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a1	Reelect Signhild Arnegard Hansen as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a2	Reelect Anne-Catherine Berner as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a3	Reelect Winnie Fok as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a4	Reelect Sven Nyman as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a5	Reelect Lars Ottersgard as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a6	Reelect Jesper Ovesen as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a7	Reelect Helena Saxon as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a8	Reelect Johan Torgeby as Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.a9	Reelect Marcus Wallenberg as Director	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14a10	Elect Jacob Aarup-Andersen as New Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14a11	Elect John Flint as New Director	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	16	Approve Remuneration Report	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	18.a	Authorize Share Repurchase Program	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	18.c	Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	19	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	20	Approve Issuance of Convertibles without Preemptive Rights	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	21.a	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Management	21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	For	For	For
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Shareholder	22	Change Bank Software	None	Against	Against
Skandinaviska Enskilda Banken AB	Sweden	03/22/2022	Annual	Shareholder	23	Formation of an Integration Institute with Operations in the Oresund Region	None	Against	Against
Axfood AB	Sweden	03/23/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Axfood AB	Sweden	03/23/2022	Annual	Management	2.1	Designate Sussi Kvart as Inspector of Minutes of Meeting	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	7	Approve Remuneration Report	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.1	Approve Discharge of Mia Brunell Livfors	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.2	Approve Discharge of Stina Andersson	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.3	Approve Discharge of Fabian Bengtsson	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.4	Approve Discharge of Caroline Berg	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.5	Approve Discharge of Jesper Lien	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.6	Approve Discharge of Christian Luiga	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.7	Approve Discharge of Lars Olofsson	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.8	Approve Discharge of Peter Ruzicka	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.9	Approve Discharge of Christer Aberg	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.10	Approve Discharge of Anders Helsing	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.11	Approve Discharge of Michael Sjoren	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.12	Approve Discharge of Lars Ostberg	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	9.13	Approve Discharge of Klas Balkow	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	11.1	Determine Number of Members (7) and Deputy Members (0)	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.1	Reelect Mia Brunell Livfors as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.2	Reelect Fabian Bengtsson as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.3	Reelect Caroline Berg as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.4	Reelect Christian Luiga as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.5	Reelect Peter Ruzicka as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.6	Reelect Christer Aberg as Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.7	Elect Sara Ohrvall as New Director	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	13.8	Elect Mia Brunell Livfors as Board Chair	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	15.a	Approve Performance Share Matching Plan for Key Employees	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	15.b	Approve Equity Plan Financing	For	For	For
Axfood AB	Sweden	03/23/2022	Annual	Management	16	Approve Creation of SEK 1.5 Billion Pool of Capital with Preemptive Rights	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.2	Approve Discharge of Board Member Stina Bergfors	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.3	Approve Discharge of Board Member Hans Biorck	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.4	Approve Discharge of Board Chairman Par Boman	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.5	Approve Discharge of Board Member Kerstin Hessius	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.6	Approve Discharge of Board Member Fredrik Lundberg	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.7	Approve Discharge of Board Member Ulf Riese	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.8	Approve Discharge of Board Member Arja Taaveniku	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.9	Approve Discharge of Board Member Carina Akerstrom	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.10	Approve Discharge of Employee Representative Anna Hjelmsberg	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.11	Approve Discharge of Employee Representative Lena Renstrom	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	11.14	Approve Discharge of CEO Carina Akerstrom	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	13	Authorize Share Repurchase Program	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	15	Determine Number of Directors (10)	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	16	Determine Number of Auditors (2)	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	17.2	Approve Remuneration of Auditors	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.1	Reelect Jon-Fredrik Baksaas as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.2	Elect Helene Barnekow as New Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.3	Reelect Stina Bergfors as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.4	Reelect Hans Biorck as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.5	Reelect Par Boman as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.6	Reelect Kerstin Hessius as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.7	Reelect Fredrik Lundberg as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.8	Reelect Ulf Riese as Director	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.9	Reelect Arja Taaveniku as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	18.10	Reelect Carina Akerstrom as Director	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	19	Reelect Par Boman as Board Chair	For	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	20.1	Ratify Ernst & Young as Auditors	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	20.2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	21	Approve Nomination Committee Procedures	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	For
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against	Against
Svenska Handelsbanken AB	Sweden	03/23/2022	Annual	Shareholder	25	Approve Formation of Integration Institute	None	Against	Against
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.1	Reelect Gunnar Brock as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.2	Reelect David Constable as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.3	Reelect Frederico Curado as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.4	Reelect Lars Foerberg as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.6	Reelect Geraldine Matchett as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.7	Reelect David Meline as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.8	Reelect Satish Pai as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.9	Reelect Jacob Wallenberg as Director	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chairman	For	Against	Against
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	For
ABB Ltd.	Switzerland	03/24/2022	Annual	Management	11	Transact Other Business (Voting)	For	Against	Against
Essity AB	Sweden	03/24/2022	Annual	Management	1	Elect Eva Hagg as Chairman of Meeting	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c1	Approve Discharge of Ewa Bjorling	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c3	Approve Discharge of Majja-Liisa Friman	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c6	Approve Discharge of Susanna Lind	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Essity AB	Sweden	03/24/2022	Annual	Management	7.c7	Approve Discharge of Torbjorn Loof	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c9	Approve Discharge of Louise Svanberg	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c10	Approve Discharge of Orjan Svensson	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c13	Approve Discharge of Niclas Thulin	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	7.c14	Approve Discharge of Magnus Groth	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.b	Reelect Par Boman as Director	For	Against	Against
Essity AB	Sweden	03/24/2022	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.f	Reelect Bert Nordberg as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.g	Reelect Louise Svanberg as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.h	Reelect Lars Rebien Sorensen as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.i	Reelect Barbara M. Thoralfsson as Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	11.j	Elect Bjorn Gulden as New Director	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against	Against
Essity AB	Sweden	03/24/2022	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Essity AB	Sweden	03/24/2022	Annual	Management	15	Approve Remuneration Report	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	17.a	Authorize Share Repurchase Program	For	For	For
Essity AB	Sweden	03/24/2022	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	9	Approve Discharge of Board and President	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lavther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	16	Approve the Revised Charter of the Shareholders Nomination Board	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	18	Authorize Share Repurchase Program in the Securities Trading Business	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	Finland	03/24/2022	Annual	Management	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	3.2	Designate Emille Westholm as Inspector of Minutes of Meeting	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.1	Approve Discharge of Board Member Hans Straberg	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.2	Approve Discharge of Board Member Hock Goh	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.3	Approve Discharge of Board Member Alrik Danielson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.4	Approve Discharge of President Alrik Danielson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.5	Approve Discharge of Board Member Ronnie Leten	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.6	Approve Discharge of Board Member Barb Samardzich	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.7	Approve Discharge of Board Member Colleen Repplier	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
SKF AB	Sweden	03/24/2022	Annual	Management	10.8	Approve Discharge of Board Member Geert Follens	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.9	Approve Discharge of Board Member Hakan Buskhe	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.10	Approve Discharge of Board Member Susanna Schneeberger	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.11	Approve Discharge of Board Member Rickard Gustafson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.12	Approve Discharge of President Rickard Gustafson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.13	Approve Discharge of Board Member Jonny Hilbert	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.14	Approve Discharge of Board Member Zarko Djurovic	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.16	Approve Discharge of Deputy Employee Representative Claes Palm	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	10.19	Approve Discharge of President Niclas Rosenlew	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.1	Reelect Hans Straberg as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.2	Reelect Hock Goh as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.3	Reelect Colleen Repplier as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.4	Reelect Geert Follens as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.5	Reelect Hakan Buskhe as Director	For	Against	Against
SKF AB	Sweden	03/24/2022	Annual	Management	13.6	Reelect Susanna Schneeberger as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	13.7	Reelect Rickard Gustafson as Director	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	14	Reelect Hans Straberg as Board Chairman	For	Against	Against
SKF AB	Sweden	03/24/2022	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	16	Approve Remuneration Report	For	For	For
SKF AB	Sweden	03/24/2022	Annual	Management	17	Approve 2022 Performance Share Program	For	Against	Against
Fabege AB	Sweden	03/29/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c1	Approve Discharge of Jan Litborn	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c2	Approve Discharge of Anette Asklin	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c3	Approve Discharge of Emma Henriksson	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c4	Approve Discharge of Martha Josefsson	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c5	Approve Discharge of Stina Lindh Hok	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c6	Approve Discharge of Lennart Mauritzson	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c7	Approve Discharge of Mats Qviberg	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.c8	Approve Discharge of Stefan Dahlbo	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	8.d	Approve Record Dates for Dividend Payment	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.a	Reelect Anette Asklin as Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.b	Reelect Martha Josefsson as Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.c	Reelect Jan Litborn as Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.d	Reelect Stina Lindh Hok as Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.e	Reelect Lennart Mauritzson as Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.f	Elect Mattias Johansson as New Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.g	Elect Anne Arenby as New Director	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	11.h	Elect Jan Litborn as Board Chair	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	12	Ratify Deloitte as Auditor	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fabege AB	Sweden	03/29/2022	Annual	Management	15	Approve Remuneration Report	For	Against	Against
Fabege AB	Sweden	03/29/2022	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	2.b	Designate Mats Guldbbrand as Inspector of Minutes of Meeting	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Skanska AB	Sweden	03/29/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.a	Approve Discharge of Hans Biorck	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.b	Approve Discharge of Par Boman	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.c	Approve Discharge of Jan Gurander	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.d	Approve Discharge of Fredrik Lundberg	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.e	Approve Discharge of Catherine Marcus	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.f	Approve Discharge of Jayne McGivern	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.g	Approve Discharge of Asa Soderstrom Winberg	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.h	Approve Discharge of Ola Falt	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.i	Approve Discharge of Richard Horstedt	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.j	Approve Discharge of Yvonne Stenman	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.k	Approve Discharge of Hans Reinholdsson	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.l	Approve Discharge of Anders Rattgard	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	9.m	Approve Discharge of Anders Danielsson	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	10.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.a	Reelect Hans Biorck as Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.b	Reelect Par Boman as Director	For	Against	Against
Skanska AB	Sweden	03/29/2022	Annual	Management	12.c	Reelect Jan Gurander as Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.d	Elect Mats Hederos as New Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against	Against
Skanska AB	Sweden	03/29/2022	Annual	Management	12.f	Reelect Catherine Marcus as Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.g	Elect Ann E. Massey as New Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.h	Reelect Asa Soderstrom Winberg as Director	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	12.i	Reelect Hans Biorck as Board Chair	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	15	Approve Equity Plan Financing	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	16.a	Approve Performance Share Matching Plan (Seop 6)	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	16.b	Approve Equity Plan Financing	For	For	For
Skanska AB	Sweden	03/29/2022	Annual	Management	16.c	Approve Alternative Equity Plan Financing	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.2	Approve Remuneration Report	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.e	Approve Discharge of Board Member Jan Carlsson	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.n	Approve Discharge of Employee Representative Roger Svensson	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	9	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.3	Reelect Nora Denzel as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.4	Elect Carolina Dybeck Happe as New Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.5	Reelect Borje Ekholm as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.6	Reelect Eric A. Elzvik as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.7	Reelect Kurt Jofs as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.8	Reelect Ronnie Leten as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.9	Reelect Kristin S. Rinne as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.10	Reelect Helena Stjernholm as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	11.11	Reelect Jacob Wallenberg as Director	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	12	Reelect Ronnie Leten as Board Chair	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	13	Determine Number of Auditors (1)	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	16.2	Approve Equity Plan Financing of LTV 2022	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against	Against
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	17	Approve Equity Plan Financing of LTV 2021	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Management	18	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03/29/2022	Annual	Shareholder	19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against	Against
Electrolux AB	Sweden	03/30/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.1	Approve Discharge of Staffan Bohman	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.2	Approve Discharge of Petra Hedengran	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.3	Approve Discharge of Henrik Henriksson	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.4	Approve Discharge of Ulla Litzen	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.5	Approve Discharge of Karin Overbeck	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.6	Approve Discharge of Fredrik Persson	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.7	Approve Discharge of David Porter	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.8	Approve Discharge of Jonas Samuelson	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.9	Approve Discharge of Kai Warn	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.10	Approve Discharge of Mina Billing	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.12	Approve Discharge of Peter Ferm	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.13	Approve Discharge of Ulrik Danestad	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.14	Approve Discharge of Richard Dellner	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.15	Approve Discharge of Wilson Quispe	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.16	Approve Discharge of Emy Voss	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	9.17	Approve Discharge of Jonas Samuelson as CEO	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.a	Reelect Staffan Bohman as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.b	Reelect Petra Hedengran as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.c	Reelect Henrik Henriksson as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.d	Reelect Ulla Litzen as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.e	Reelect Karin Overbeck as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.f	Reelect Fredrik Persson as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.g	Reelect David Porter as Director	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.h	Reelect Jonas Samuelson as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Electrolux AB	Sweden	03/30/2022	Annual	Management	13.i	Elect Staffan Bohman as Board Chair	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	14	Elect PricewaterhouseCoopers AB as Auditors	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	15	Approve Remuneration Report	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	17.a	Authorize Share Repurchase Program	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	17.c	Approve Equity Plan Financing	For	Against	Against
Electrolux AB	Sweden	03/30/2022	Annual	Management	18.a	Approve Performance Share Plan for Key Employees	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	18.b	Approve Equity Plan Financing	For	For	For
Electrolux AB	Sweden	03/30/2022	Annual	Management	19	Amend Articles Re: Participation at General Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.a	Approve Discharge of Josefin Lindstrand	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.b	Approve Discharge of Bo Bengtson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.c	Approve Discharge of Goran Bengtson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.f	Approve Discharge of Bengt Erik Lindgren	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.g	Approve Discharge of Bo Magnusson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.i	Approve Discharge of Biljana Pehrsson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.j	Approve Discharge of Goran Persson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.k	Approve Discharge of Annika Creutzer	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.l	Approve Discharge of Per Olof Nyman	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	11	Determine Number of Members (12) and Deputy Members of Board (0)	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work;	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.a	Elect Helena Lijedahl as New Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.b	Elect Bjorn Riese as New Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.c	Reelect Bo Bengtsson as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.d	Reelect Goran Bengtsson as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.e	Reelect Annika Creutzer as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.f	Reelect Hans Eckerstrom as Director	For	Against	Against
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.g	Reelect Kerstin Hermansson as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.h	Reelect Bengt Erik Lindgren as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.i	Reelect Anna Mossberg as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.j	Reelect Per Olof Nyman as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.k	Reelect Biljana Pehrsson as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	13.l	Reelect Goran Persson as Director	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	15	Approve Nomination Committee Procedures	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	18	Authorize General Share Repurchase Program	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Management	20.c	Approve Equity Plan Financing	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Swedbank AB	Sweden	03/30/2022	Annual	Management	21	Approve Remuneration Report	For	For	For
Swedbank AB	Sweden	03/30/2022	Annual	Shareholder	22	Change Bank Software	None	Against	Against
Swedbank AB	Sweden	03/30/2022	Annual	Shareholder	23	Establish an Integration Institute with Operations in the Oresund Region	None	Against	Against
Castellum AB	Sweden	03/31/2022	Annual	Management	1	Elect Sven Unger as Chairman of Meeting	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.1	Approve Discharge of Rutger Arnhult	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.2	Approve Discharge of Per Berggren	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.3	Approve Discharge of Anna-Karin Celsing	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.4	Approve Discharge of Christina Karlsson Kazeem	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.5	Approve Discharge of Anna Kinberg Batra	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.6	Approve Discharge of Zdravko Markovski	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.7	Approve Discharge of Joacim Sjoberg	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.8	Approve Discharge of Anna-Karin Hatt	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.9	Approve Discharge of Christer Jacobson	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.10	Approve Discharge of Nina Linander	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.11	Approve Discharge of Charlotte Stromberg	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.12	Approve Discharge of Henrik Saxborn	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.13	Approve Discharge of Jakob Morndal	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.14	Approve Discharge of Biljana Pehrsson	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	9.15	Approve Discharge of Ylva Sarby Westman	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	10	Amend Articles Re: General Meetings	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	12.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.1	Reelect Per Berggren (Chair) as Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.2	Reelect Anna Kinberg Batra as Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.3	Reelect Anna-Karin Celsing as Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.4	Reelect Joacim Sjoberg as Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.5	Reelect Rutger Arnhult as Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	14.6	Elect Henrik Kall as New Director	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	15	Ratify Deloitte as Auditors	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	16	Approve Remuneration Report	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Castellum AB	Sweden	03/31/2022	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	2.1	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	2.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	7	Approve Allocation of Income and Dividends of SEK 13.50 Per Share	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.1	Approve Discharge of Fredrick Persson	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.2	Approve Discharge of Kaj-Gustaf Bergh	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.3	Approve Discharge of Kerstin Gillsbro	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.4	Approve Discharge of Camilla Krogh	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.5	Approve Discharge of Olav Line	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.6	Approve Discharge of Thomas Thuresson	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.7	Approve Discharge of Annica Anas	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.8	Approve Discharge of Jan Stromberg	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.9	Approve Discharge of Peter Olsson	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.10	Approve Discharge of Jonny Anges	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.11	Approve Discharge of Per Petersen	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	8.12	Approve Discharge of Johan Skoglund	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
JM AB	Sweden	03/31/2022	Annual	Management	11	Approve Remuneration of Auditors	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.1	Reelect Fredrik Persson (Chair) as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.2	Reelect Kaj-Gustaf Bergh as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.3	Reelect Kerstin Gillsbro as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.4	Reelect Camilla Krogh as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.5	Reelect Olav Line as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.6	Reelect Thomas Thuresson as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.7	Reelect Annica Anas as Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	12.8	Elect Jenny Larsson as New Director	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	16	Authorize Share Repurchase Program	For	For	For
JM AB	Sweden	03/31/2022	Annual	Management	17	Approve SEK 1.4 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c1	Approve Discharge of Charlotte Bengtsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c3	Approve Discharge of Lennart Evrell	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c5	Approve Discharge of Carina Hakansson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c9	Approve Discharge of Anders Sundstrom	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c10	Approve Discharge of Barbara M. Thoralfsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	7.c18	Approve Discharge of Ulf Larsson (as CEO)	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.1	Reelect Par Boman as Director	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.2	Reelect Lennart Evrell as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.3	Reelect Annemarie Gardshol as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.4	Reelect Carina Hakansson as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.7	Reelect Anders Sundstrom as Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.8	Reelect Barbara Thoralfsson as Director	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.9	Elect Asa Bergman as New Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	11.10	Elect Karl Aberg as New Director	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against	Against
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	15	Resolution on guidelines for remuneration to senior executives	For	For	For
Svenska Cellulosa AB SCA	Sweden	03/31/2022	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1a	Elect Director Diane M. Bryant	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Broadcom Inc.	USA	04/04/2022	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1e	Elect Director Check Kian Low	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1f	Elect Director Justine F. Page	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1g	Elect Director Henry Samuelli	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1h	Elect Director Hock E. Tan	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	1i	Elect Director Harry L. You	For	Against	Against
Broadcom Inc.	USA	04/04/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Broadcom Inc.	USA	04/04/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.4	Elect Director Daniel (Don) H. Callahan	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.5	Elect Director Lynn K. Patterson	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.6	Elect Director Michael D. Penner	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.7	Elect Director Brian J. Porter	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.8	Elect Director Una M. Power	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.9	Elect Director Aaron W. Regent	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.10	Elect Director Calin Rovinescu	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.11	Elect Director Susan L. Segal	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.12	Elect Director L. Scott Thomson	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	1.13	Elect Director Benita M. Warmbold	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	4	Amend Stock Option Plan Re: Number of Issuable Shares	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Management	5	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Shareholder	6	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	Against	Against
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Shareholder	7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	Against	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Shareholder	8	SP 3: Set Up a Climate Change and Environment Committee	Against	For	For
The Bank of Nova Scotia	Canada	04/05/2022	Annual	Shareholder	9	SP 4: Adopt French as the Official Language of the Bank	Against	Against	Against
Saab AB	Sweden	04/06/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.90 Per Share	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c1	Approve Discharge of Henrik Henriksson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c2	Approve Discharge of Sten Jakobsson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c3	Approve Discharge of Micael Johansson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c5	Approve Discharge of Sara Mazur	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c6	Approve Discharge of Johan Menckel	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c7	Approve Discharge of Daniel Nodhall	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c8	Approve Discharge of Bert Nordberg	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c9	Approve Discharge of Cecilia Stego Chilo	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c10	Approve Discharge of Erika Soderberg Johnson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c11	Approve Discharge of Marcus Wallenberg	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c12	Approve Discharge of Joakim Westh	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c13	Approve Discharge of Goran Andersson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c14	Approve Discharge of Stefan Andersson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c15	Approve Discharge of Magnus Gustafsson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c16	Approve Discharge of Nils Lindskog	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c17	Approve Discharge of Conny Holm	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c18	Approve Discharge of Tina Mikkelsen	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c19	Approve Discharge of Lars Svensson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	8.c20	Approve Discharge of CEO Micael Johansson	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.065 Million to Chairman, SEK 755,000 for Vice Chairman, and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.a	Elect Lena Erixon as New Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.b	Reelect Henrik Henriksson as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.c	Reelect Micael Johansson as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.d	Reelect Danica Kragic Jensfelt as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Saab AB	Sweden	04/06/2022	Annual	Management	11.e	Reelect Sara Mazur as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.f	Reelect Johan Menckel as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.g	Reelect Daniel Nodhall as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.h	Reelect Bert Nordberg as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.i	Reelect Erika Soderberg Johnson as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.j	Reelect Marcus Wallenberg as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.k	Reelect Joakim Westh as Director	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	11.l	Reelect Marcus Wallenberg as Board Chair	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	13	Approve Remuneration Report	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	14.a	Approve 2023 Share Matching Plan for All Employees; Approve 2023 Performance Share Program for Key Employees; Approve Special Projects 2023 Incentive Plan	For	Against	Against
Saab AB	Sweden	04/06/2022	Annual	Management	14.b	Approve Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/06/2022	Annual	Management	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against
Saab AB	Sweden	04/06/2022	Annual	Management	15.a	Authorize Share Repurchase Program	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	15.b	Authorize Reissuance of Repurchased Shares	For	For	For
Saab AB	Sweden	04/06/2022	Annual	Management	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	Against	Against
SSAB AB	Sweden	04/06/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	2.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c1	Approve Discharge of Bo Annvik	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c2	Approve Discharge of Petra Einarsson	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c3	Approve Discharge of Marika Fredriksson	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c4	Approve Discharge of Marie Gronborg	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c5	Approve Discharge of Bengt Kjell	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c6	Approve Discharge of Pasi Laine	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c8	Approve Discharge of Annareetta Lumme-Timonen	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c9	Approve Discharge of Lennart Evrell	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c10	Approve Discharge of Majja Strandberg	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c11	Approve Discharge of Sture Bergvall	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c12	Approve Discharge of Mikael Henriksson	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c13	Approve Discharge of Tomas Jansson	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c14	Approve Discharge of Tomas Karlsson	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c15	Approve Discharge of Sven-Erik Rosen	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c16	Approve Discharge of Patrick Sjolholm	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	7.c17	Approve Discharge of Tomas Westman	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.925 Million for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.a	Reelect Bo Annvik as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.b	Reelect Petra Einarsson as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.c	Reelect Lennart Evrell as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.d	Reelect Marie Gronborg as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.e	Reelect Martin Lindqvist as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.f	Reelect Majja Strandberg as Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.g	Elect Bernard Fontana as New Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	10.h	Elect Mikael Makinen as New Director	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	11	Reelect Lennart Evrell as Board Chair	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	12.2	Ratify Ernst & Young as Auditors	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
SSAB AB	Sweden	04/06/2022	Annual	Management	15	Approve Long Term Incentive Program 2022	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	2	Approve Agenda of Meeting	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Telia Co. AB	Sweden	04/06/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.1	Approve Discharge of Ingrid Bonde	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.2	Approve Discharge of Luisa Delgado	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.3	Approve Discharge of Rickard Gustafson	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.4	Approve Discharge of Lars-Johan Jarnheimer	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.5	Approve Discharge of Jeanette Jager	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.6	Approve Discharge of Nina Linander	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.7	Approve Discharge of Jimmy Maymann	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.8	Approve Discharge of Martin Tiveus	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.9	Approve Discharge of Anna Setzman	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.10	Approve Discharge of Olaf Swantee	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.11	Approve Discharge of Agneta Ahlstrom	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.12	Approve Discharge of Stefan Carlsson	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.13	Approve Discharge of Rickard West	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.14	Approve Discharge of Hans Gustavsson	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.15	Approve Discharge of Afrodite Landero	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.16	Approve Discharge of Martin Saaf	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	9.17	Approve Discharge of Allison Kirkby	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	11	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.1	Reelect Ingrid Bonde as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.2	Reelect Luisa Delgado as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.3	Reelect Rickard Gustafson as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.5	Reelect Jeanette Jager as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.6	Reelect Nina Linander as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.7	Reelect Jimmy Maymann as Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.8	Elect Hannes Ametsreiter as New Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	13.9	Elect Tomas Eliasson as New Director	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	14.1	Elect Lars-Johan Jarnheimer as Board Chair	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	14.2	Elect Ingrid Bonde as Vice Chair	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	16	Approve Remuneration of Auditors	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	17	Ratify Deloitte as Auditors	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	18	Approve Nominating Committee Procedures	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	20.a	Approve Performance Share Program 2022/2025 for Key Employees	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	For
Telia Co. AB	Sweden	04/06/2022	Annual	Shareholder	21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Against	Against
Telia Co. AB	Sweden	04/06/2022	Annual	Shareholder	22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	None	Against	Against
Telia Co. AB	Sweden	04/06/2022	Annual	Shareholder	22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	None	Against	Against
Volvo AB	Sweden	04/06/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.1	Approve Discharge of Matti Alahuhta	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.2	Approve Discharge of Eckhard Cordes	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.3	Approve Discharge of Eric Elzvik	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.4	Approve Discharge of Martha Finn Brooks	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.5	Approve Discharge of Kurt Jofs	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.6	Approve Discharge of James W. Griffith	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Volvo AB	Sweden	04/06/2022	Annual	Management	9.7	Approve Discharge of Martin Lundstedt	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.8	Approve Discharge of Kathryn V. Marinello	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.9	Approve Discharge of Martina Merz	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.10	Approve Discharge of Hanne de Mora	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.11	Approve Discharge of Helena Stjernholm	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.12	Approve Discharge of Carl-Henric Svanberg	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.13	Approve Discharge of Lars Ask (Employee Representative)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.14	Approve Discharge of Mats Henning (Employee Representative)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	9.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	10.1	Determine Number of Members (11) of Board	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	10.2	Determine Number of Deputy Members (0) of Board	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.1	Reelect Matti Alahuhta as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.2	Elect Jan Carlson as New Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.3	Reelect Eric Elzvik as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.4	Reelect Martha Finn Brooks as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.5	Reelect Kurt Jofs as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.6	Reelect Martin Lundstedt as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.7	Reelect Kathryn V. Marinello as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.8	Reelect Martina Merz as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.9	Reelect Hanne de Mora as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.10	Reelect Helena Stjernholm as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	12.11	Reelect Carl-Henric Svanberg as Director	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	13	Reelect Carl-Henric Svanberg as Board Chair	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	15	Elect Deloitte AB as Auditor	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	16.1	Elect Par Boman to Serve on Nomination Committee	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	16.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	16.3	Elect Magnus Billing to Serve on Nomination Committee	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	16.4	Elect Anders Algotsson to Serve on Nomination Committee	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	16.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Management	17	Approve Remuneration Report	For	Against	Against
Volvo AB	Sweden	04/06/2022	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Volvo AB	Sweden	04/06/2022	Annual	Shareholder	19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	None	Against	Against
Husqvarna AB	Sweden	04/07/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.1	Approve Discharge of Tom Johnstone	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.2	Approve Discharge of Ingrid Bonde	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.3	Approve Discharge of Katarina Martinson	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.4	Approve Discharge of Bertrand Neuschwander	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.5	Approve Discharge of Daniel Nodhall	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.6	Approve Discharge of Lars Pettersson	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.7	Approve Discharge of Christine Robins	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	7.c.8	Approve Discharge of CEO Henric Andersson	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	8.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a1	Reelect Tom Johnstone as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a2	Reelect Ingrid Bonde as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a3	Reelect Katarina Martinson as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a4	Reelect Bertrand Neuschwander as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a5	Reelect Daniel Nodhall as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a6	Reelect Lars Pettersson as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a7	Reelect Christine Robins as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a8	Elect Stefan Ranstrand as New Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.a9	Reelect Henric Andersson as Director	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	10.b	Reelect Tom Johnstone as Board Chair	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	11.a	Ratify KPMG as Auditors	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	12	Approve Remuneration Report	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	13	Approve Performance Share Incentive Program LTI 2022	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	14	Approve Equity Plan Financing	For	For	For
Husqvarna AB	Sweden	04/07/2022	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	1.2	Approve Remuneration Report	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.f	Reelect Eva Cheng as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.g	Reelect Patrick Aebischer as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.h	Reelect Kimberly Ross as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.i	Reelect Dick Boer as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.j	Reelect Dinesh Paliwal as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.1.l	Reelect Lindiwe Sibanda as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.2.1	Elect Chris Leong as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.2.2	Elect Luca Maestri as Director	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For
Nestle SA	Switzerland	04/07/2022	Annual	Management	7	Transact Other Business (Voting)	Against	Against	Against
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.1	Elect Director Andrew A. Chisholm	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.3	Elect Director Toos N. Daruvala	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.4	Elect Director David F. Denison	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.5	Elect Director Cynthia Devine	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.7	Elect Director David McKay	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.8	Elect Director Kathleen Taylor	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.9	Elect Director Maryann Turcke	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.10	Elect Director Thierry Vandal	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.11	Elect Director Bridget A. van Kralingen	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.12	Elect Director Frank Vetteuse	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against	Against	Against
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Against	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against	Against	Against
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	7	SP 4: Examine the Possibility of Becoming a Benefit Company	Against	Against	Against
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	For	For
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	9	SP 6: Adopt French as the Official Language of the Bank	Against	Against	Against
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Royal Bank of Canada	Canada	04/07/2022	Annual	Shareholder	11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to			
						Median Worker Pay Ratio	Against	Against	Against
Evolution AB	Sweden	04/08/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c2	Approve Discharge of Joel Citron	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c3	Approve Discharge of Mimi Drake	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c4	Approve Discharge of Jonas Engwall	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c5	Approve Discharge of Ian Livingstone	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c6	Approve Discharge of Sandra Urie	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c7	Approve Discharge of Fredrik Osterberg	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	Against	Against
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a1	Reelect Jens von Bahr as Director	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a2	Reelect Joel Citron as Director	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a3	Reelect Mimi Drake as Director	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a4	Reelect Jonas Engwall as Director	For	Against	Against
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a5	Reelect Ian Livingstone as Director	For	Against	Against
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a6	Reelect Sandra Urie as Director	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	10.a7	Reelect Fredrik Osterberg as Director	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	10.b	Elect Jens von Bahr as Board Chairman	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	11	Approve Remuneration of Auditors	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	13	Approve Nomination Committee Procedures	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	14	Approve Remuneration Report	For	Against	Against
Evolution AB	Sweden	04/08/2022	Annual	Management	15	Amend Articles of Association Re: Postal Voting	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	16.a	Authorize Share Repurchase Program	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Evolution AB	Sweden	04/08/2022	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1c	Elect Director Thomas P. 'Todd' Gibbons	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1d	Elect Director M. Amy Gilliland	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1e	Elect Director Jeffrey A. Goldstein	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1f	Elect Director K. Guru Gowrappan	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1g	Elect Director Ralph Izzo	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1h	Elect Director Sandra E. 'Sandie' O'Connor	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1i	Elect Director Elizabeth E. Robinson	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1j	Elect Director Frederick O. Terrell	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	USA	04/12/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.1	Approve Discharge of Fredrik Cappelen	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.2	Approve Discharge of Erik Olsson	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.3	Approve Discharge of Helene Vibbleus	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.5	Approve Discharge of Magnus Yngen	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.6	Approve Discharge of Mengmeng Du	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.7	Approve Discharge of Peter Sjolander	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.8	Approve Discharge of Rainer E. Schmuckle	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	8.c.9	Approve Discharge of Juan Vargues	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Dometic Group AB	Sweden	04/13/2022	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.1	Reelect Fredrik Cappelen as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.2	Reelect Erik Olsson as Director	For	Against	Against
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.3	Reelect Helene Vibbleus as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.4	Reelect Jacqueline Hoogerbrugge as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.5	Reelect Magnus Yngen as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.6	Reelect Mengmeng Du as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.7	Reelect Peter Sjolander as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.8	Reelect Rainer E. Schmuckle as Director	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	11.9	Reelect Fredrik Cappelen as Board Chair	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Dometic Group AB	Sweden	04/13/2022	Annual	Management	13	Approve Remuneration Report	For	Against	Against
Dometic Group AB	Sweden	04/13/2022	Annual	Management	14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1a	Elect Director Amy Banse	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1b	Elect Director Brett Biggs	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1c	Elect Director Melanie Boulden	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1d	Elect Director Frank Calderoni	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1e	Elect Director Laura Desmond	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1f	Elect Director Shantanu Narayen	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1g	Elect Director Spencer Neumann	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1h	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1j	Elect Director David Ricks	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1k	Elect Director Daniel Rosensweig	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	1l	Elect Director John Warnock	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Adobe Inc.	USA	04/14/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	5.a	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	5.b	Designate Lennart Francke as Inspector of Minutes of Meeting	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c1	Approve Discharge of Johan Ericsson	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c2	Approve Discharge of Mats Andersson	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c3	Approve Discharge of Marie Bucht Toresater	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c4	Approve Discharge of Lisa Dominguez Flodin	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c5	Approve Discharge of Jens Engwall	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c6	Approve Discharge of Per Lindblad	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c7	Approve Discharge of Jenny Warne	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	9.c8	Approve Discharge of CEO Stina Lindh Hok	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1a	Reelect Johan Ericsson as Director	For	Against	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1b	Reelect Marie Bucht Toresater as Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1c	Reelect Lisa Dominguez Flodin as Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1d	Reelect Jens Engwall as Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1e	Reelect Per Lindblad as Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1f	Elect Patrick Gylling as New Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.1g	Elect Claes Magnus Akesson as New Director	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	15.2	Reelect Johan Ericsson as Board Chair	For	Against	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	16	Ratify KPMG as Auditors	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	17	Approve Warrant Plan for Key Employees	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Nyfosa AB	Sweden	04/19/2022	Annual	Management	18.a	Authorize a New Class of Common Stock of Series D and Preference Shares; Amend Articles Accordingly	For	Against	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	18.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Nyfosa AB	Sweden	04/19/2022	Annual	Management	18.c	Approve Dividends of up to SEK 8.00 Per Class D Shares and Per Preference Shares	For	Against	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1c	Elect Director Meg G. Crofton	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1d	Elect Director Robert J. Dennis	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1f	Elect Director William R. Frist	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1g	Elect Director Charles O. Holliday, Jr.	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1h	Elect Director Hugh F. Johnston	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1i	Elect Director Michael W. Michelson	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1j	Elect Director Wayne J. Riley	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	1k	Elect Director Andrea B. Smith	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Shareholder	4	Report on Political Contributions	Against	For	For
HCA Healthcare, Inc.	USA	04/21/2022	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.1	Approve Discharge of Fredrik Lundberg	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.2	Approve Discharge of Par Boman	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.3	Approve Discharge of Christian Caspar	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.4	Approve Discharge of Marika Fredriksson	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.5	Approve Discharge of Bengt Kjell	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.6	Approve Discharge of Annika Lundius	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.7	Approve Discharge of Lars Pettersson	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	7.c.8	Approve Discharge of Helena Stjernholm	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.a	Reelect Par Boman as Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.b	Reelect Christian Caspar as Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.c	Reelect Marika Fredriksson as Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.d	Elect Bengt Kjell as New Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.e	Reelect Fredrik Lundberg as Director	For	Against	Against
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.f	Elect Katarina Martinson as New Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.g	Reelect Lars Pettersson as Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.h	Reelect Helena Stjernholm as Director	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	10.i	Reelect Fredrik Lundberg as Board Chair	For	Against	Against
Industrivarden AB	Sweden	04/21/2022	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	12	Approve Remuneration of Auditors	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	13	Ratify Deloitte as Auditors	For	For	For
Industrivarden AB	Sweden	04/21/2022	Annual	Management	14	Approve Remuneration Report	For	Against	Against
Industrivarden AB	Sweden	04/21/2022	Annual	Management	15	Approve Performance Share Matching Plan	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	5	Reelect Bernard Arnault as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	6	Reelect Sophie Chassat as Director	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	7	Reelect Clara Gaymard as Director	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	8	Reelect Hubert Vedrine as Director	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	9	Renew Appointment of Yann Arthus-Bertrand as Censor	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	11	Renew Appointment of Mazars as Auditor	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	12	Appoint Deloitte as Auditor	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	15	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	16	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	18	Approve Remuneration Policy of Chairman and CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	19	Approve Remuneration Policy of Vice-CEO	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
LVMH Moet Hennessy Louis Vuitton SE	France	04/21/2022	Annual/Special	Management	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For	Against	Against
Newmont Corporation	USA	04/21/2022	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.4	Elect Director Maura Clark	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.8	Elect Director Rene Medori	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.9	Elect Director Jane Nelson	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.10	Elect Director Thomas Palmer	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	1.12	Elect Director Susan N. Story	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Newmont Corporation	USA	04/21/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.1	Approve Discharge of Johan Malmquist	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.2	Approve Discharge of Carl Bennet	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.3	Approve Discharge of Eva Elmstedt	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.4	Approve Discharge of Dan Frohm	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.5	Approve Discharge of Ulf Grunander	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.6	Approve Discharge of Carola Lemne	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.7	Approve Discharge of Joacim Lindoff	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.8	Approve Discharge of Kajsa Haraldsson	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.9	Approve Discharge of Eva Sandling	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.10	Approve Discharge of Sten Borjesson	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	12.11	Approve Discharge of Jimmy Linde	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	13.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	14.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	14.2	Approve Remuneration of Auditors	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1a	Reelect Johan Malmquist as Director	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1b	Reelect Carl Bennet as Director	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1c	Reelect Eva Elmstedt as Director	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1d	Reelect Dan Frohm as Director	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1e	Reelect Ulf Grunander as Director	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1f	Reelect Carola Lemne as Director	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	15.1g	Reelect Joacim Lindoff as Director	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	15.2	Reelect Johan Malmquist as Board Chair	For	Against	Against
Arjo AB	Sweden	04/22/2022	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Arjo AB	Sweden	04/22/2022	Annual	Management	18	Approve Remuneration Report	For	Against	Against
Epiroc AB	Sweden	04/25/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b1	Approve Discharge of Lennart Evrell	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b4	Approve Discharge of Jeane Hull	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b5	Approve Discharge of Ronnie Leten	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b6	Approve Discharge of Ulla Litzen	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b7	Approve Discharge of Sigurd Mareels	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b8	Approve Discharge of Astrid Skarheim Onsum	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b9	Approve Discharge of Anders Ullberg	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b10	Approve Discharge of Niclas Bergstrom	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b11	Approve Discharge of Gustav El Rachidi	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b12	Approve Discharge of Kristina Kanestad	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b13	Approve Discharge of Daniel Rundgren	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.b14	Approve Discharge of CEO Helena Hedblom	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	8.d	Approve Remuneration Report	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	9.a	Determine Number of Members (10) and Deputy Members of Board	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a1	Elect Anthea Bath as New Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10a10	Reelect Anders Ullberg as Director	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	12	Approve Stock Option Plan 2022 for Key Employees	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	For	For	For
Epiroc AB	Sweden	04/25/2022	Annual	Management	14	Approve Nominating Committee Procedures	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c1	Approve Discharge of CEO Tom Erixon	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c2	Approve Discharge of Dennis Jonsson	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c3	Approve Discharge of Lilian Fossum Biner	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c4	Approve Discharge of Maria Moraeus Hanssen	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c5	Approve Discharge of Henrik Lange	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c6	Approve Discharge of Ray Mauritsson	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c7	Approve Discharge of Helene Mellquist	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c8	Approve Discharge of Finn Rausing	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c9	Approve Discharge of Jorn Rausing	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c10	Approve Discharge of Ulf Winberg	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c11	Approve Discharge of Bror Garcia Lantz	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c12	Approve Discharge of Henrik Nielsen	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c13	Approve Discharge of Johan Ranhog	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c14	Approve Discharge of Susanne Jonsson	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c15	Approve Discharge of Leif Norkvist	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c16	Approve Discharge of Stefan Sandell	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	9.c17	Approve Discharge of Johnny Hulthen	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	12.2	Approve Remuneration of Committee Work	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	12.3	Approve Remuneration of Auditors	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.1	Reelect Lilian Fossum Biner as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.2	Reelect Maria Moraeus Hanssen as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.3	Reelect Dennis Jonsson as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.4	Reelect Henrik Lange as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.5	Reelect Ray Mauritsson as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.6	Reelect Finn Rausing as Director	For	Against	Against
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.7	Reelect Jorn Rausing as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.8	Reelect Ulf Wiinberg as Director	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.9	Reelect Dennis Jonsson as Board Chair	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.10	Ratify Staffan Landen as Auditor	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.11	Ratify Karoline Tedevall as Auditor	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.12	Ratify Henrik Jonzen as Deputy Auditor	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	13.13	Ratify Andreas Mast as Deputy Auditor	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	For	For
Alfa Laval AB	Sweden	04/26/2022	Annual	Management	15	Authorize Share Repurchase Program	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b2	Approve Discharge of Tina Donikowski	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b5	Approve Discharge of Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b6	Approve Discharge of Gordon Riske	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a1	Reelect Staffan Bohman as Director	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a4	Reelect Mats Rahmstrom as Director	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.b	Elect Helene Mellquist as New Director	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	Against	Against
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	12.a	Approve Remuneration Report	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	12.b	Approve Stock Option Plan 2022 for Key Employees	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	14	Amend Articles Re: Notice of General Meeting; Editorial Changes	For	For	For
Atlas Copco AB	Sweden	04/26/2022	Annual	Management	15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1a	Elect Director Sharon L. Allen	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1b	Elect Director Frank P. Bramble, Sr.	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1d	Elect Director Arnold W. Donald	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1e	Elect Director Linda P. Hudson	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1f	Elect Director Monica C. Lozano	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1i	Elect Director Denise L. Ramos	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1j	Elect Director Clayton S. Rose	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1k	Elect Director Michael D. White	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1l	Elect Director Thomas D. Woods	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1m	Elect Director R. David Yost	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	1n	Elect Director Maria T. Zuber	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Management	4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For
Bank of America Corporation	USA	04/26/2022	Annual	Shareholder	5	Report on Civil Rights and Nondiscrimination Audit	Against	Against	Against
Bank of America Corporation	USA	04/26/2022	Annual	Shareholder	6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	Against
Bank of America Corporation	USA	04/26/2022	Annual	Shareholder	7	Report on Charitable Contributions	Against	Against	Against
Citigroup Inc.	USA	04/26/2022	Annual	Management	1a	Elect Director Ellen M. Costello	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1d	Elect Director John C. Dugan	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1g	Elect Director Peter B. Henry	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1i	Elect Director Renee J. James	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1j	Elect Director Gary M. Reiner	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1k	Elect Director Diana L. Taylor	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	1l	Elect Director James S. Turley	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Shareholder	5	Adopt Management Pay Clawback Authorization Policy	Against	Against	Against
Citigroup Inc.	USA	04/26/2022	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For	For
Citigroup Inc.	USA	04/26/2022	Annual	Shareholder	8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	Against
Citigroup Inc.	USA	04/26/2022	Annual	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4 Per Share	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.f	Approve Discharge of Sofia Hasselberg	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.g	Approve Discharge of Johan Malmquist	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.h	Approve Discharge of Malin Persson	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.i	Approve Discharge of Kristian Samuelsson	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.j	Approve Discharge of Johan Stern	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.k	Approve Discharge of Mattias Perjos	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.l	Approve Discharge of Rickard Karlsson	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.m	Approve Discharge of Ake Larsson	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	12.n	Approve Discharge of Peter Jormalm	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Getinge AB	Sweden	04/26/2022	Annual	Management	12.o	Approve Discharge of Fredrik Brattborn	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	15.h	Reelect Malin Persson as Director	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Getinge AB	Sweden	04/26/2022	Annual	Management	17	Approve Remuneration Report	For	Against	Against
Getinge AB	Sweden	04/26/2022	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1a	Elect Director Thomas Buberl	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1b	Elect Director David N. Farr	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1c	Elect Director Alex Gorsky	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1d	Elect Director Michelle J. Howard	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1e	Elect Director Arvind Krishna	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1f	Elect Director Andrew N. Liveris	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1g	Elect Director Frederick William McNabb, III	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1h	Elect Director Martha E. Pollack	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1j	Elect Director Peter R. Voser	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1k	Elect Director Frederick H. Waddell	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
International Business Machines Corporation	USA	04/26/2022	Annual	Shareholder	6	Report on Concealment Clauses	Against	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.1	Elect Director Herb Allen	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.2	Elect Director Marc Bolland	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.3	Elect Director Ana Botin	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.5	Elect Director Barry Diller	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.8	Elect Director Maria Elena Lagomasino	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.9	Elect Director James Quincey	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.10	Elect Director Caroline J. Tsay	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	1.11	Elect Director David B. Weinberg	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The Coca-Cola Company	USA	04/26/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Shareholder	4	Report on External Public Health Costs	Against	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Shareholder	5	Report on Global Public Policy and Political Influence	Against	For	For
The Coca-Cola Company	USA	04/26/2022	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c1	Approve Discharge of Lars Renstrom	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c2	Approve Discharge of Carl Douglas	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c3	Approve Discharge of Johan Hjertsson	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c5	Approve Discharge of Eva Karlsson	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c6	Approve Discharge of Lena Olving	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c7	Approve Discharge of Joakim Weidemanis	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c8	Approve Discharge of Susanne Pahlen Aklundh	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c9	Approve Discharge of Rune Hjaln	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c10	Approve Discharge of Mats Persson	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c11	Approve Discharge of Bjarne Johansson	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c12	Approve Discharge of Nadja Wikstrom	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c13	Approve Discharge of Birgitta Klasen	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c14	Approve Discharge of Jan Svensson	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	9.c15	Approve Discharge of CEO Nico Delvaux	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors;			
						Elect Erik Ekudden as New Director	For	Against	Against
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Assa Abloy AB	Sweden	04/27/2022	Annual	Management	17	Approve Performance Share Matching Plan LTI 2022	For	Against	Against
Cigna Corporation	USA	04/27/2022	Annual	Management	1a	Elect Director David M. Cordani	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1b	Elect Director William J. DeLaney	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1c	Elect Director Eric J. Foss	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1d	Elect Director Elder Granger	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1e	Elect Director Neesha Hathi	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1f	Elect Director George Kurian	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	1k	Elect Director Donna F. Zarcone	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Cigna Corporation	USA	04/27/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Cigna Corporation	USA	04/27/2022	Annual	Shareholder	5	Report on Gender Pay Gap	Against	For	For
Cigna Corporation	USA	04/27/2022	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.1	Approve Discharge of Board Chair Lennart Schuss	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.2	Approve Discharge of Board Member Ilija Batljan	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.3	Approve Discharge of Board Member Sven-Olof Johansson	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.4	Approve Discharge of Board Member Hans Runesten	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.6	Approve Discharge of Board Member Fredrik Svensson	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	11.8	Approve Discharge of CEO Ilija Batljan	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	12.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	For	Against	Against
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a1	Reelect Lennart Schuss as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a2	Reelect Ilija Batljan as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a3	Reelect Sven-Olof Johansson as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a4	Reelect Hans Runesten as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a5	Reelect Anne-Grete Strom-Erichsen as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a6	Reelect Fredrik Svensson as Director	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.a7	Reelect Eva Swartz Grimaldi as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.b	Elect Lennart Schuss as Board Chair	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	14.c	Ratify Ernst & Young AB as Auditors	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	16	Approve Remuneration Report	For	Against	Against
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	20	Authorize Grant of SEK 50 Million For UNHCR	For	For	For
Samhallsbyggnadsbolaget I Norden AB	Sweden	04/27/2022	Annual	Management	21	Approve Transaction with a Related Party	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.9	Approve Discharge of Johan Karlstrom	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.10	Approve Discharge of Thomas Karnstrom	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.11	Approve Discharge of Thomas Lilja	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.12	Approve Discharge of Thomas Andersson	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	10.13	Approve Discharge of Erik Knebel	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.1	Reelect Jennifer Allerton as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.4	Reelect Johan Molin as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	14.8	Reelect Kai Warn as Director	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	17	Approve Remuneration Report	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	18	Approve Performance Share Matching Plan for Key Employees	For	Against	Against
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	19	Authorize Share Repurchase Program	For	For	For
Sandvik Aktiebolag	Sweden	04/27/2022	Annual	Management	20	Amend Articles Re: Board-Related	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	3	Designate Peter Lundkvist and Filippa Gerstads Inspectors of Minutes of Meeting	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	6	Approve Remuneration Report	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.a	Approve Discharge of Charles A. Blixt	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.b	Approve Discharge of Andrew Cripps	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.f	Approve Discharge of Pauline Lindwall	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.g	Approve Discharge of Wenche Rolfsen	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.h	Approve Discharge of Joakim Westh	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.k	Approve Discharge of Dragan Popovic	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	9.l	Approve Discharge of CEO Lars Dahlgren	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	For	Against	Against
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.b	Reelect Jacqueline Hoogerbrugge as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.c	Reelect Conny Carlsson as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.d	Reelect Alexander Lacik as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.e	Reelect Pauline Lindwall as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.f	Reelect Joakim Westh as Director	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.g	Elect Sanna Suvanto-Harsaae as New Director	For	Against	Against
Swedish Match AB	Sweden	04/27/2022	Annual	Management	12.h	Reelect Conny Carlsson as Board Chair	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	14	Approve Remuneration of Auditors	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	15	Ratify Deloitte as Auditors	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	17	Authorize Share Repurchase Program	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For	For
Swedish Match AB	Sweden	04/27/2022	Annual	Management	19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1d	Elect Director William S. Demchak	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1e	Elect Director Andrew T. Feldstein	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1f	Elect Director Richard J. Harshman	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1g	Elect Director Daniel R. Hesse	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1h	Elect Director Linda R. Medler	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1i	Elect Director Robert A. Niblock	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1j	Elect Director Martin Pfingsgraff	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1k	Elect Director Bryan S. Salesky	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1l	Elect Director Toni Townes-Whitley	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	1m	Elect Director Michael J. Ward	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The PNC Financial Services Group, Inc.	USA	04/27/2022	Annual	Shareholder	4	Report on Risk Management and Nuclear Weapon Industry	Against	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	2.1	Designate Kurt Dahlman as Inspectors of Minutes of Meeting	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	2.2	Designate Henrik Didner as Inspectors of Minutes of Meeting	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c1	Approve Discharge of Hans Biorck	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c2	Approve Discharge of Gunilla Fransson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c3	Approve Discharge of Monica Gimre	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c4	Approve Discharge of Johan Malmquist	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c5	Approve Discharge of Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c6	Approve Discharge of Anne Mette Olesen	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c7	Approve Discharge of Jan Stahlberg	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c8	Approve Discharge of Susanne Pahlen Aklundh	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c9	Approve Discharge of Jimmy Faltn	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c10	Approve Discharge of Maria Eriksson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c11	Approve Discharge of Lars Pettersson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c12	Approve Discharge of Magnus Olofsson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c13	Approve Discharge of Peter Larsson	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c14	Approve Discharge of Maria Eriksson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	7.c15	Approve Discharge of CEO Peter Nilsson	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.a	Reelect Hans Biorck as Director	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.b	Reelect Gunilla Fransson as Director	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.c	Reelect Monica Gimre as Director	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.d	Reelect Johan Malmquist as Director	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.e	Reelect Peter Nilsson as Director	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.f	Reelect Anne Mette Olesen as Director	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.g	Reelect Jan Stahlberg as Director	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	10.h	Elect Hans Biorck as Board Chair	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	11	Ratify Deloitte as Auditors	For	For	For
Trelleborg AB	Sweden	04/27/2022	Annual	Management	12	Approve Remuneration Report	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Trelleborg AB	Sweden	04/27/2022	Annual	Management	14	Authorize Share Repurchase Program	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	Against	Against
AXA SA	France	04/28/2022	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	11	Reelect Thomas Buberl as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	12	Reelect Rachel Duan as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	13	Reelect Andre Francois-Poncet as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	14	Ratify Appointment of Clotilde Delbos as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	15	Elect Gerald Harlin as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	16	Elect Rachel Picard as Director	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	18	Appoint Picarle et Associes as Alternate Auditor	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	26	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	27	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	For
AXA SA	France	04/28/2022	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	2	Elect Anders Ullberg as Chairman of Meeting	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.1	Approve Discharge of Helene Bistrom	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.2	Approve Discharge of Michael G:son Low	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.3	Approve Discharge of Per Lindberg	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.4	Approve Discharge of Perttu Louhiluoto	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.5	Approve Discharge of Elisabeth Nilsson	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.6	Approve Discharge of Pia Rudengren	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.7	Approve Discharge of Karl-Henrik Sundstrom	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.8	Approve Discharge of Anders Ullberg	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.9	Approve Discharge of CEO Mikael Staffas	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Boliden AB	Sweden	04/28/2022	Annual	Management	13.10	Approve Discharge of Tom Erixon	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.12	Approve Discharge of Ola Holmstrom	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.13	Approve Discharge of Kenneth Stahl	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	13.14	Approve Discharge of Cathrin Odenyd	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.b	Elect Tomas Eliasson as New Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	16.h	Elect Karl-Henrik Sundstrom as Board Chair	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	17	Approve Remuneration of Auditors	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	18	Ratify Deloitte as Auditors	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	19	Approve Remuneration Report	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	20	Approve Instructions for Nominating Committee	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	21.1	Elect Lennart Franke as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	21.2	Elect Karin Eliasson as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	21.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For	For
Boliden AB	Sweden	04/28/2022	Annual	Management	22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.1	Approve Discharge of Kai Warn	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.2	Approve Discharge of Katharine Clark	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.3	Approve Discharge of Lorna Donatone	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.4	Approve Discharge of Hans Ola Meyer	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.5	Approve Discharge of Daniel Nodhall	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.6	Approve Discharge of Martine Snels	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.7	Approve Discharge of Carsten Voigtlander	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.8	Approve Discharge of Ulf Karlsson (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.9	Approve Discharge of Joachim Nord (Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	10.11	Approve Discharge of Alberto Zanata (CEO)	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1.63 Million to Chair and SEK 545,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.1	Reelect Kai Warn as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.2	Reelect Katharine Clark as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.3	Reelect Lorna Donatone as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.4	Reelect Hans Ola Meyer as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.5	Reelect Daniel Nodhall as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.6	Reelect Martine Snels as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.7	Reelect Carsten Voigtlander as Director	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	13.8	Reelect Kai Warn as Board Chair	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	14	Ratify Deloitte as Auditors	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	15	Approve Remuneration Report	For	For	For
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	16.1	Approve Performance Share Plan for Key Employees	For	Against	Against
Electrolux Professional AB	Sweden	04/28/2022	Annual	Management	16.2	Approve Equity Plan Financing	For	Against	Against
Johnson & Johnson	USA	04/28/2022	Annual	Management	1a	Elect Director Darius Adamczyk	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1c	Elect Director D. Scott Davis	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1d	Elect Director Ian E. L. Davis	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1e	Elect Director Jennifer A. Doudna	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Johnson & Johnson	USA	04/28/2022	Annual	Management	1f	Elect Director Joaquin Duato	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1g	Elect Director Alex Gorsky	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1h	Elect Director Marilyn A. Hewson	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1i	Elect Director Hubert Joly	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1j	Elect Director Mark B. McClellan	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1k	Elect Director Anne M. Mulcahy	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1l	Elect Director A. Eugene Washington	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	1n	Elect Director Nadja Y. West	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	3	Approve Omnibus Stock Plan	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against	Against
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	Against
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	10	Discontinue Global Sales of Baby Powder Containing Talc	Against	Against	Against
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	11	Report on Charitable Contributions	Against	Against	Against
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	For
Johnson & Johnson	USA	04/28/2022	Annual	Shareholder	14	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.2	Elect Director Albert Bourla	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.8	Elect Director Dan R. Littman	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.11	Elect Director James Quincey	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	1.12	Elect Director James C. Smith	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Shareholder	5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against	Against
Pfizer Inc.	USA	04/28/2022	Annual	Shareholder	6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
Pfizer Inc.	USA	04/28/2022	Annual	Shareholder	8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	Against
Tele2 AB	Sweden	04/28/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	11.b	Approve Extraordinary Dividends of EUR 13 Per Share	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.a	Approve Discharge of Carla Smits-Nusteling	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.b	Approve Discharge of Andrew Barron	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.c	Approve Discharge of Stina Bergfors	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.d	Approve Discharge of Anders Bjorkman	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.e	Approve Discharge of Georgi Ganev	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.f	Approve Discharge of Cynthia Gordon	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.g	Approve Discharge of CEO Kjell Johnsen	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.h	Approve Discharge of Sam Kini	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.i	Approve Discharge of Eva Lindqvist	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	12.j	Approve Discharge of Lars-Ake Norling	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	13	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.a	Reelect Andrew Barron as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.b	Reelect Stina Bergfors as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.c	Reelect Georgi Ganev as Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.d	Reelect Sam Kini as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.e	Reelect Eva Lindqvist as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.f	Reelect Lars-Ake Norling as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	15.g	Reelect Carla Smits-Nusteling as Director	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	16	Reelect Carla Smits-Nusteling as Board Chair	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	17.b	Ratify Deloitte as Auditors	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	18	Approve Remuneration Report	For	Against	Against
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.a	Approve Performance Share Matching Plan LTI 2022	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Management	19.f	Authorize Share Swap Agreement	For	Against	Against
Tele2 AB	Sweden	04/28/2022	Annual	Management	20	Authorize Share Repurchase Program	For	For	For
Tele2 AB	Sweden	04/28/2022	Annual	Shareholder	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	Against
Tele2 AB	Sweden	04/28/2022	Annual	Shareholder	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	Against
Tele2 AB	Sweden	04/28/2022	Annual	Shareholder	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	None	Against	Against
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1c	Elect Director Janet F. Clark	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1e	Elect Director Martin S. Craighead	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1f	Elect Director Jean M. Hobby	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1g	Elect Director Michael D. Hsu	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1h	Elect Director Haviv Ilan	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1i	Elect Director Ronald Kirk	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1j	Elect Director Pamela H. Patsley	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1k	Elect Director Robert E. Sanchez	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	1l	Elect Director Richard K. Templeton	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Texas Instruments Incorporated	USA	04/28/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1a	Elect Director Michele Burns	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1b	Elect Director Drew Faust	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1c	Elect Director Mark Flaherty	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1d	Elect Director Kimberley Harris	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1e	Elect Director Ellen Kullman	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1g	Elect Director Adebayo Ogunlesi	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1i	Elect Director David Solomon	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1j	Elect Director Jan Tighe	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1k	Elect Director Jessica Uhl	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1l	Elect Director David Viniar	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	1m	Elect Director Mark Winkelman	For	Against	Against
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	Against
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Shareholder	6	Adopt a Financing Policy Consistent with IEAs Net Zero Emissions by 2050 Scenario	Against	For	For
The Goldman Sachs Group, Inc.	USA	04/28/2022	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.2	Elect Director Sally E. Blount	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.3	Elect Director Robert B. Ford	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.4	Elect Director Paola Gonzalez	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.5	Elect Director Michelle A. Kumbier	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.6	Elect Director Darren W. McDew	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.7	Elect Director Nancy McKinstry	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.8	Elect Director William A. Osborn	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.9	Elect Director Michael F. Roman	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.10	Elect Director Daniel J. Starks	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.11	Elect Director John G. Stratton	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	1.12	Elect Director Glenn F. Tilton	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Shareholder	6	Adopt Policy on 10b5-1 Plans	Against	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	For
Abbott Laboratories	USA	04/29/2022	Annual	Shareholder	8	Report on Public Health Costs of Antimicrobial Resistance	Against	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	3a	Approve Remuneration Report	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	3d	Approve Dividends of EUR 5.50 Per Share	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	4a	Approve Discharge of Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	5	Approve Number of Shares for Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	6	Amend Remuneration Policy for Management Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	8d	Reelect T.L. Kelly to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	8e	Elect A.F.M. Everke to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	8f	Elect A.L. Steegen to Supervisory Board	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	11	Amend Articles of Association	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
ASML Holding NV	Netherlands	04/29/2022	Annual	Management	14	Authorize Cancellation of Repurchased Shares	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	2	Approve Dividends	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5c	Elect Aradhana Sarin as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5d	Re-elect Philip Bradley as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5f	Re-elect Michel Demare as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5g	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5h	Re-elect Diana Layfield as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5l	Elect Andreas Rummelt as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	5m	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	6	Approve Remuneration Report	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	8	Authorise Issue of Equity	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AstraZeneca Plc	United Kingdom	04/29/2022	Annual	Management	13	Approve Savings Related Share Option Scheme	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c1	Approve Discharge of Gun Nilsson	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c3	Approve Discharge of John Brandon	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c8	Approve Discharge of Brett Watson	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c9	Approve Discharge of Erik Huggers	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	7.c10	Approve Discharge of Ola Rollen	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	9.2	Approve Remuneration of Auditors	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.1	Reelect Marta Schorling Andreen as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.2	Reelect John Brandon as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.3	Reelect Sofia Schorling Hogberg as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.7	Reelect Gun Nilsson as Director	For	Against	Against
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.8	Reelect Patrick Soderlund as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.9	Reelect Brett Watson as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.10	Reelect Erik Huggers as Director	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.11	Elect Gun Nilsson as Board Chair	For	Against	Against
Hexagon AB	Sweden	04/29/2022	Annual	Management	10.12	Ratify PricewaterhouseCoopers AB as Auditors	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	12	Approve Remuneration Report	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	13	Approve Performance Share Program 2022/20225 for Key Employees	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Hexagon AB	Sweden	04/29/2022	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	11	Approve Discharge of Board and President	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	12	Determine Number of Members and Deputy Members of Board	For	Against	Against
Intrum AB	Sweden	04/29/2022	Annual	Management	13	Approve Remuneration of Directors; Approve Remuneration of Auditors	For	Against	Against
Intrum AB	Sweden	04/29/2022	Annual	Management	14	Elect Directors	For	Against	Against
Intrum AB	Sweden	04/29/2022	Annual	Management	15	Ratify Auditors	For	Against	Against
Intrum AB	Sweden	04/29/2022	Annual	Management	16	Approve Remuneration Report	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	18.a	Approve Performance Share Plan LTIP 2022	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	18.b	Approve Equity Plan Financing Through Repurchase of Shares	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	18.c	Approve Equity Plan Financing Through Transfer of Shares	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	18.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	For	For	For
Intrum AB	Sweden	04/29/2022	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1b	Elect Director Bryce Blair	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1d	Elect Director Deirdre J. Evens	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1e	Elect Director Thomas W. Furphy	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1f	Elect Director Karin M. Klein	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1g	Elect Director Peter D. Linneman	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1h	Elect Director David P. O'Connor	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1i	Elect Director Lisa Palmer	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1j	Elect Director James H. Simmons, III	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	1k	Elect Director Thomas G. Wattles	For	For	For
Regency Centers Corporation	USA	04/29/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Regency Centers Corporation	USA	04/29/2022	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.2	Elect Director Charles T. Munger	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.4	Elect Director Howard G. Buffett	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.5	Elect Director Susan A. Buffett	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.6	Elect Director Stephen B. Burke	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.7	Elect Director Kenneth I. Chenault	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.8	Elect Director Christopher C. Davis	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.10	Elect Director David S. Gottesman	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.11	Elect Director Charlotte Guyman	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.12	Elect Director Ajit Jain	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.13	Elect Director Ronald L. Olson	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.14	Elect Director Wallace R. Weitz	For	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Management	1.15	Elect Director Meryl B. Witmer	For	Withhold	Withhold
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Shareholder	2	Require Independent Board Chair	Against	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Shareholder	3	Report on Climate-Related Risks and Opportunities	Against	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Shareholder	4	Report on GHG Emissions Reduction Targets	Against	For	For
Berkshire Hathaway Inc.	USA	04/30/2022	Annual	Shareholder	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	1a	Elect Director Ralph Alvarez	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	1b	Elect Director Kimberly H. Johnson	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	1c	Elect Director Juan R. Luciano	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	4	Declassify the Board of Directors	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Management	6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Shareholder	7	Require Independent Board Chair	Against	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Shareholder	9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For
Eli Lilly and Company	USA	05/02/2022	Annual	Shareholder	10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Against	For	For
American Express Company	USA	05/03/2022	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1b	Elect Director Charlene Barshefsky	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1c	Elect Director John J. Brennan	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1d	Elect Director Peter Chernin	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1e	Elect Director Ralph de la Vega	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1g	Elect Director Theodore J. Leonsis	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1i	Elect Director Charles E. Phillips	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1j	Elect Director Lynn A. Pike	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1l	Elect Director Daniel L. Vasella	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	1n	Elect Director Christopher D. Young	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
American Express Company	USA	05/03/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Express Company	USA	05/03/2022	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1B	Elect Director Giovanni Caforio	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1C	Elect Director Julia A. Haller	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1D	Elect Director Manuel Hidalgo Medina	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1E	Elect Director Paula A. Price	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1F	Elect Director Deric W. Rice	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1G	Elect Director Theodore R. Samuels	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1H	Elect Director Gerald L. Storch	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1I	Elect Director Karen H. Vousden	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Bristol-Myers Squibb Company	USA	05/03/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Investor AB	Sweden	05/03/2022	Annual	Management	1	Elect Chairman of Meeting	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	3	Approve Agenda of Meeting	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	9	Approve Remuneration Report	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.F	Approve Discharge of Sara Mazur	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.G	Approve Discharge of Sven Nyman	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.H	Approve Discharge of Grace Reksten Skaugen	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.I	Approve Discharge of Hans Straberg	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.J	Approve Discharge of Jacob Wallenberg	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	10.K	Approve Discharge of Marcus Wallenberg	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	13.B	Approve Remuneration of Auditors	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.B	Reelect Johan Forssell as Director	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	14.D	Reelect Tom Johnstone as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.E	Reelect Isabelle Kocher as Director	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	14.F	Reelect Sven Nyman as Director	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	14.G	Reelect Grace Reksten Skaugen as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.H	Reelect Hans Straberg as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.I	Reelect Jacob Wallenberg as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.J	Reelect Marcus Wallenberg as Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	14.K	Elect Sara Ohrvall as New Director	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against	Against
Investor AB	Sweden	05/03/2022	Annual	Management	16	Ratify Deloitte as Auditors	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Investor AB	Sweden	05/03/2022	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlgiv	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c9	Approve Discharge of Board Member Ingrid Godin	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c11	Approve Discharge of Board Member Helena Isberg	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c12	Approve Discharge of Board Member Louise Wikholm	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.2	Reelect Anders Dahlgiv as Director	For	Against	Against
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against	Against
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.7	Reelect Erica Wiking Hager as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.8	Reelect Niklas Zennstrom as Director	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	13	Ratify Deloitte as Auditors	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	14	Approve Nominating Committee Instructions	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	15	Approve Remuneration Report	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	16	Authorize Share Repurchase Program	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Management	17	Amend Articles Re: Participation at General Meeting	For	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Shareholder	18	Replace Fossil Materials with Renewable Forest Resources	None	Against	Against
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Shareholder	19	Action by The Board in Respect of Workers in H&M Supply Chain	None	Against	Against
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Shareholder	20	Report on Sustainably Sourced and Organically Produced Cotton	None	For	For
Hennes & Mauritz AB	Sweden	05/04/2022	Annual	Shareholder	21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	None	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	2	Receive and Approve Board's and Auditor's Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	4	Approve Allocation of Income	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	5	Approve Discharge of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	6	Fix Number of Directors at Nine	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	7	Reelect Jose Antonio Rios Garcia as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	8	Reelect Pernille Erenbjerg as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	9	Reelect Odilon Almeida as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	10	Reelect Bruce Churchill as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	11	Reelect Mauricio Ramos as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	12	Reelect James Thompson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	13	Reelect Mercedes Johnson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	14	Reelect Lars-Johan Jarnheimer as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	15	Elect Tomas Eliasson as Director	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	16	Reelect Jose Antonio Rios Garcia as Board Chairman	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	17	Approve Remuneration of Directors	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	18	Approve Ernst & Young S.A., Luxembourg as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	20	Approve Share Repurchase Plan	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	21	Approve Remuneration Report	For	Against	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	22	Approve Senior Management Remuneration Policy	For	For	For
Millicom International Cellular SA	Luxembourg	05/04/2022	Annual	Management	23	Approve Share-Based Incentive Plans	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1a	Elect Director Segun Agbaje	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1b	Elect Director Shona L. Brown	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1c	Elect Director Cesar Conde	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1d	Elect Director Ian Cook	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1e	Elect Director Edith W. Cooper	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1f	Elect Director Dina Dublon	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1g	Elect Director Michelle Gass	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1h	Elect Director Ramon L. Laguarta	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1i	Elect Director Dave Lewis	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1j	Elect Director David C. Page	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1k	Elect Director Robert C. Pohlad	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1l	Elect Director Daniel Vasella	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1m	Elect Director Darren Walker	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	1n	Elect Director Alberto Weisser	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
PepsiCo, Inc.	USA	05/04/2022	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Shareholder	5	Report on Global Public Policy and Political Influence	Against	For	For
PepsiCo, Inc.	USA	05/04/2022	Annual	Shareholder	6	Report on Public Health Costs of Food and Beverages Products	Against	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.1	Elect Director Marco Alvera	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.2	Elect Director Jacques Esculier	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.4	Elect Director William D. Green	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.8	Elect Director Ian Paul Livingston	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.9	Elect Director Deborah D. McWhinney	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.10	Elect Director Maria R. Morris	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.12	Elect Director Edward B. Rust, Jr.	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.13	Elect Director Richard E. Thornburgh	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	1.14	Elect Director Gregory Washington	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
S&P Global Inc.	USA	05/04/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	9.c	Approve May 12, 2022, as Record Date for Dividend Payment	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	9.d	Approve Discharge of Board and President	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against	Against
Securitas AB	Sweden	05/05/2022	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	For	Against	Against
Securitas AB	Sweden	05/05/2022	Annual	Management	18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	For	For	For
Securitas AB	Sweden	05/05/2022	Annual	Management	19	Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	1.1	Elect Director William H.L. Burnside	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	1.2	Elect Director Thomas C. Freyman	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	1.3	Elect Director Brett J. Hart	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	1.4	Elect Director Edward J. Rapp	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
AbbVie Inc.	USA	05/06/2022	Annual	Shareholder	8	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	2	Elect Chair of Meeting	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.a	Approve Discharge of James Anderson	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.b	Approve Discharge of Susanna Campbell	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.c	Approve Discharge of Brian McBride	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.d	Approve Discharge of Harald Mix	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.e	Approve Discharge of Cecilia Qvist	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.f	Approve Discharge of Charlotte Stromberg	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.g	Approve Discharge of Dame Amelia Fawcett	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.h	Approve Discharge of Wilhelm Kingsport	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.i	Approve Discharge of Hendrik Poulsen	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	12.j	Approve Discharge of Georgi Ganev	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	13	Approve Remuneration Report	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	14	Determine Number of Members (5) and Deputy Members of Board	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	16.a	Reelect James Anderson as Director	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	16.b	Reelect Susanna Campbell as Director	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	16.c	Reelect Harald Mix as Director	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	16.d	Reelec Cecilia Qvist as Director	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	16.e	Reelect Charlotte Stomberg as Director	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	17	Reelect James Anderson as Board Chair	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	18	Ratify KPMG AB as Auditors	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.a	Approve Performance Based Share Plan LTIP 2022	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.b	Amend Articles Re: Equity-Related	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	20.f	Approve Transfer of Shares in Connection with Incentive Plan	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	21.b	Approve Equity Plan Financing	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Management	21.c	Approve Equity Plan Financing	For	For	For
Kinnevik AB	Sweden	05/09/2022	Annual	Shareholder	22	Approve Cash Dividend Distribution From 2023 AGM	None	Against	Against
Kinnevik AB	Sweden	05/09/2022	Annual	Shareholder	23.a	Amend Articles Re: Abolish Voting Power Differences	None	Against	Against
Kinnevik AB	Sweden	05/09/2022	Annual	Shareholder	23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None	Against	Against
Kinnevik AB	Sweden	05/09/2022	Annual	Shareholder	23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	None	Against	Against
Kinnevik AB	Sweden	05/09/2022	Annual	Shareholder	23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	None	Against	Against
3M Company	USA	05/10/2022	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1b	Elect Director Pamela J. Craig	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1c	Elect Director David B. Dillon	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1d	Elect Director Michael L. Eskew	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1e	Elect Director James R. Fitterling	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1f	Elect Director Amy E. Hood	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1g	Elect Director Muhtar Kent	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1h	Elect Director Suzan Kereere	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1i	Elect Director Dambisa F. Moyo	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1j	Elect Director Gregory R. Page	For	For	For
3M Company	USA	05/10/2022	Annual	Management	1k	Elect Director Michael F. Roman	For	For	For
3M Company	USA	05/10/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3M Company	USA	05/10/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3M Company	USA	05/10/2022	Annual	Shareholder	4	Report on Environmental Costs and Impact on Diversified Shareholders	Against	For	For
3M Company	USA	05/10/2022	Annual	Shareholder	5	Report on Operations in Communist China	Against	Against	Against
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.1	Elect Director Mikael Bratt	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.2	Elect Director Laurie Brlas	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.3	Elect Director Jan Carlson	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.4	Elect Director Hasse Johansson	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.5	Elect Director Leif Johansson	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.6	Elect Director Franz-Josef Kortum	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.7	Elect Director Frederic Lissalde	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.8	Elect Director Min Liu	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.9	Elect Director Xiaozhi Liu	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.10	Elect Director Martin Lundstedt	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	1.11	Elect Director Thaddeus J. "Ted" Senko	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Autoliv, Inc.	USA	05/10/2022	Annual	Management	3	Ratify Ernst & Young AB as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	2	Elect Chair of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	6	Approve Agenda of Meeting	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c1	Approve Discharge of Tobias Auchli	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c2	Approve Discharge of Andrea Gisle Joosen	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c3	Approve Discharge of Bengt Hammar	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c4	Approve Discharge of Michael M.F. Kaufmann	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c5	Approve Discharge of Kristina Schauman	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c6	Approve Discharge of Victoria Van Camp	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c7	Approve Discharge of Jan Astrom	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c8	Approve Discharge of Jan Svensson	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c9	Approve Discharge of Per Bertilsson	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c10	Approve Discharge of Nicklas Johansson	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c11	Approve Discharge of Bo Knoos	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c12	Approve Discharge of Ulrika Gustafsson	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c13	Approve Discharge of Gunnevi Lehtinen Johansson	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	8.c14	Approve Discharge of Christoph Michalski	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	9	Approve Remuneration Report	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.65 Million for Chair and SEK 560,000 for Other Directors	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	11.2	Approve Remuneration for Committee Work	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	11.3	Approve Remuneration of Auditors	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.a	Reelect Andrea Gisle Joosen as Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.b	Reelect Bengt Hammar as Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.c	Reelect Jan Svensson as Director	For	Against	Against
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.d	Reelect Victoria Van Camp as Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.e	Reelect Jan Astrom as Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.f	Elect Florian Heiser as New Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	12.g	Elect Magnus Nicolin as New Director	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	13	Elect Jan Svensson as Board Chair	For	Against	Against
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	14	Ratify KPMG as Auditors	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	16.a	Approve Performance Share Plan LTIP 2022	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	16.b	Approve Equity Plan Financing	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	17	Change Company Name to Billerud Aktiebolag	For	For	For
BillerudKorsnas AB	Sweden	05/10/2022	Annual	Management	18	Approve Issuance of Shares in Connection with Acquisition of Verso Corporation	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.1	Approve Discharge of Hakan Bjorklund	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.2	Approve Discharge of Annette Clancy	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.3	Approve Discharge of Matthew Gantz	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.4	Approve Discharge of Lennart Johansson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.5	Approve Discharge of Helena Saxon	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.6	Approve Discharge of Staffan Schuberg	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.7	Approve Discharge of Elisabeth Svanberg	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.8	Approve Discharge of Filippa Stenberg	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.9	Approve Discharge of Anders Ullman	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.10	Approve Discharge of Pia Axelson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.11	Approve Discharge of Erika Husing	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.12	Approve Discharge of Linda Larsson	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.13	Approve Discharge of Katy Mazibuko	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	12.14	Approve Discharge of CEO Guido Oelkers	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.a	Reelect Hakan Bjorklund as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.b	Reelect Annette Clancy as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.c	Reelect Matthew Gantz as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.d	Reelect Helena Saxon as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.e	Reelect Staffan Schuberg as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.f	Reelect Filipa Stenberg as Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.g	Elect Bo Jesper Hansen as New Director	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.h	Reelect Hakan Bjorklund as Board Chair	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	15.i	Ratify Ernst & Young as Auditors	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	16	Approve Remuneration Report	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	17.a1	Approve Long Term Incentive Program (Management Program)	For	For	For
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	17.a2	Approve Long Term Incentive Program (All Employee Program)	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	17.b	Approve Equity Plan Financing	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	17.c	Approve Alternative Equity Plan Financing	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
Swedish Orphan Biovitrum AB	Sweden	05/10/2022	Annual	Management	19	Approve Transfer of Shares in Connection with Previous Share Programs	For	Against	Against
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	1a	Elect Director Jonathan W. Ayers	For	For	For
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	1b	Elect Director Stuart M. Essig	For	For	For
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	1c	Elect Director Jonathan J. Mazelsky	For	For	For
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	1d	Elect Director M. Anne Szostak	For	For	For
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
IDEXX Laboratories, Inc.	USA	05/11/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.3	Approve Discharge of Betsy Atkins	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.4	Approve Discharge of Michael Jackson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.5	Approve Discharge of Thomas Johnstone	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.6	Approve Discharge of Kin Wah Winnie Lau Fok	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.7	Approve Discharge of Daniel (Donghui) Li	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.8	Approve Discharge of Diarmuid O'Connell	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.9	Approve Discharge of Hakan Samuelsson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.10	Approve Discharge of Jonas Samuelsson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.11	Approve Discharge of Lila Tretikov	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.12	Approve Discharge of Winfried Vahland	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.13	Approve Discharge of Jim Zhang	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.14	Approve Discharge of Adrian Avdullahu	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.15	Approve Discharge of Glenn Bergstrom	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.16	Approve Discharge of Jorgen Olsson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.17	Approve Discharge of Marko Peltonen	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.18	Approve Discharge of Anna Margitin	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.19	Approve Discharge of Bjorn Olsson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	9.c.20	Approve Discharge of Hakan Samuelsson	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	10.a	Determine Number of Members (10) and Deputy Members of Board (0)	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	For	Against	Against
Volvo Car AB	Sweden	05/11/2022	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.a	Reelect Eric (Shufu) Li as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.b	Reelect Lone Fonss Schroder as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.c	Reelect Thomas Johnstone as Director	For	Against	Against
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.d	Reelect Daniel Donghui Li as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.e	Reelect Diarmuid O'Connell as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.f	Reelect Jonas Samuelson as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.g	Reelect Lila Tretikov as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.h	Reelect Winfried Vahland as Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.i	Elect Anna Mossberg as New Director	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.j	Elect Jim Rowan as New Director	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.k	Reelect Eric (Shufu) Li as Board Chair	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	12.l	Reelect Lone Fonss Schroder as Vice Chair	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	16.A2	Approve Performance Share Plan 2022 for Key Employees	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	16.A3	Approve Share Matching Plan 2022for Key Employees	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	16.B1	Approve Equity Plan Financing	For	For	For
Volvo Car AB	Sweden	05/11/2022	Annual	Management	16.B2	Approve Alternative Equity Plan Financing	For	Against	Against
Volvo Car AB	Sweden	05/11/2022	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	6	Approve Agenda of Meeting	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.4	Approve Discharge of Board Member Sten Duner	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	8c.6	Approve Discharge of CEO Erik Selin	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11a	Elect Christina Rogestam as Board Chair	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11b	Reelect Erik Selin as Director	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11c	Reelect Fredrik Svensson as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11d	Reelect Sten Duner as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11e	Reelect Anders Wennergren as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	11f	Reelect Christina Rogestam as Director	For	Against	Against
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	12	Approve Nominating Committee Instructions	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	13	Approve Remuneration Report	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Fastighets AB Balder	Sweden	05/12/2022	Annual	Management	17	Approve 6:1 Stock Split; Amend Articles Accordingly	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1b	Elect Director James J. Goetz	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1d	Elect Director Alyssa H. Henry	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Management	1e	Elect Director Omar Ishrak	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1h	Elect Director Gregory D. Smith	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	1i	Elect Director Dion J. Weisler	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Management	1j	Elect Director Frank D. Yeary	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Intel Corporation	USA	05/12/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	Against
Intel Corporation	USA	05/12/2022	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Intel Corporation	USA	05/12/2022	Annual	Shareholder	6	Report on Third-Party Civil Rights Audit	Against	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.1	Elect Director Irwin Chafetz	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.2	Elect Director Micheline Chau	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.3	Elect Director Patrick Dumont	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.4	Elect Director Charles D. Forman	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.5	Elect Director Robert G. Goldstein	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.6	Elect Director Nora M. Jordan	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.7	Elect Director Charles A. Koppelman	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.8	Elect Director Lewis Kramer	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.9	Elect Director David F. Levi	For	Withhold	Withhold
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	1.10	Elect Director Yibing Mao	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Las Vegas Sands Corp.	USA	05/12/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.3	Elect Director Joseph P. Caron	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.4	Elect Director John M. Cassidy	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.5	Elect Director Susan F. Dabarno	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.6	Elect Director Julie E. Dickson	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.7	Elect Director Roy Gori	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.8	Elect Director Tsun-yan Hsieh	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.9	Elect Director Vanessa Kanu	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.10	Elect Director Donald R. Lindsay	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.11	Elect Director C. James Prieur	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.12	Elect Director Andrea S. Rosen	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.13	Elect Director May Tan	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	1.14	Elect Director Leigh E. Turner	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Manulife Financial Corp.	Canada	05/12/2022	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.1	Elect Director Thomas D. Bell, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.2	Elect Director Mitchell E. Daniels, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.4	Elect Director John C. Huffard, Jr.	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.5	Elect Director Christopher T. Jones	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.6	Elect Director Thomas C. Kelleher	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.7	Elect Director Steven F. Leer	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.8	Elect Director Michael D. Lockhart	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.9	Elect Director Amy E. Miles	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.10	Elect Director Claude Mongeau	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.11	Elect Director Jennifer F. Scanlon	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.12	Elect Director Alan H. Shaw	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.13	Elect Director James A. Squires	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	1.14	Elect Director John R. Thompson	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Norfolk Southern Corporation	USA	05/12/2022	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c1	Approve Discharge of Jan Samuelson	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c2	Approve Discharge of Erik Forsberg	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c3	Approve Discharge of Katarina G. Bonde	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c4	Approve Discharge of Birgitta Henriksson	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c5	Approve Discharge of Ulrika Viklund	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c6	Approve Discharge of Kai Wawrzinek	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	8.c7	Approve Discharge of CEO Jorgen Larsson	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	9	Approve Remuneration Report	For	Against	Against
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.1	Elect Marcus Jacobs as New Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.2	Reelect Jan Samuelson as Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.3	Reelect Erik Forsberg as Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.4	Reelect Katarina G. Bonde as Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.5	Reelect Birgitta Henriksson as Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	12.6	Reelect Ulrika Viklund as Director	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	13	Reelect Jan Samuelson as Board Chair	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	17	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	18	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	19	Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	21	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	22	Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	23	Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	24	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	25	Authorize Share Repurchase Program	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	26	Authorize Reissuance of Repurchased Shares	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	27	Approve Performance Share Plan for Key Employees (LTIP 2022/2026)	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	28	Approve Equity Plan Financing	For	For	For
Stillfront Group AB	Sweden	05/12/2022	Annual	Management	29	Approve Transfer of Shares to Participants in LTIP 2022/2026	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1a	Elect Director William J. DeLaney	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1b	Elect Director David B. Dillon	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1d	Elect Director Teresa M. Finley	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1e	Elect Director Lance M. Fritz	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1g	Elect Director Jane H. Lute	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1h	Elect Director Michael R. McCarthy	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	1j	Elect Director Christopher J. Williams	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Union Pacific Corporation	USA	05/12/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.2	Elect Director Roxanne Austin	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.3	Elect Director Mark Bertolini	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.4	Elect Director Melanie Healey	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.7	Elect Director Daniel Schulman	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.8	Elect Director Rodney Slater	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.9	Elect Director Carol Torne	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.10	Elect Director Hans Vestberg	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	1.11	Elect Director Gregory Weaver	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	Against
Verizon Communications Inc.	USA	05/12/2022	Annual	Shareholder	5	Amend Senior Executive Compensation Clawback Policy	Against	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For
Verizon Communications Inc.	USA	05/12/2022	Annual	Shareholder	7	Report on Operations in Communist China	Against	Against	Against
Kindred Group Plc	Malta	05/13/2022	Annual	Management	8	Approve Dividends	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	9	Accept Consolidated Financial Statements and Statutory Reports	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	10	Approve Remuneration Report	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	11	Fix Number of Directors	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	12	Approve Remuneration of Directors	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	13	Re-elect Peter Boggs as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	14	Re-elect Gunnell Duveblad as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	15	Re-elect Erik Forsberg as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	16	Re-elect Carl-Magnus Mansson as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	17	Re-elect Evert Carlsson as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	18	Re-elect Fredrik Peyron as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	19	Re-elect Heidi Skogster as Director	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	20	Appoint Evert Carlsson as Board Chair	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	22	Approve Guidelines on Electing Nomination Committee	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	23	Approve Remuneration Policy	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	24	Approve Stock Option Plan	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	25	Authorize Share Repurchase Program	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	26	Approve Reduction in Share Capital via Share Cancellation	For	For	For
Kindred Group Plc	Malta	05/13/2022	Annual	Management	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1b	Elect Director Rick R. Holley	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1e	Elect Director Al Monaco	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	1i	Elect Director Kim Williams	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	3	Approve Omnibus Stock Plan	For	For	For
Weyerhaeuser Company	USA	05/13/2022	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1a	Elect Director Wanda M. Austin	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1b	Elect Director Robert A. Bradway	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1c	Elect Director Brian J. Druker	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1d	Elect Director Robert A. Eckert	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1e	Elect Director Greg C. Garland	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1f	Elect Director Charles M. Holley, Jr.	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1g	Elect Director S. Omar Ishrak	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1h	Elect Director Tyler Jacks	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1i	Elect Director Ellen J. Kullman	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1j	Elect Director Amy E. Miles	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1k	Elect Director Ronald D. Sugar	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	1l	Elect Director R. Sanders Williams	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amgen Inc.	USA	05/17/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1a	Elect Director Linda B. Bammann	For	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1b	Elect Director Stephen B. Burke	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1d	Elect Director James S. Crown	For	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1e	Elect Director James Dimon	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1g	Elect Director Melody Hobson	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1h	Elect Director Michael A. Neal	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1i	Elect Director Phebe N. Novakovic	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	1j	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	7	Disclose Director Skills and Qualifications Including Ideological Perspectives	Against	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against
JPMorgan Chase & Co.	USA	05/17/2022	Annual	Shareholder	9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Against	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	2	Elect Chair of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	4	Approve Agenda of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	9.c	Approve Discharge of Board and President	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	For	Against	Against
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	14	Ratify KPMG as Auditors	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	15	Approve Remuneration Report	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
NIBE Industrier AB	Sweden	05/17/2022	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1a	Elect Director John E. Caldwell	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1b	Elect Director Nora M. Denzel	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1c	Elect Director Mark Durcan	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1e	Elect Director Joseph A. Householder	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1f	Elect Director John W. Marren	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1g	Elect Director Jon A. Olson	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1h	Elect Director Lisa T. Su	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1i	Elect Director Abhi Y. Talwalkar	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	1j	Elect Director Elizabeth W. Vanderslice	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Advanced Micro Devices, Inc.	USA	05/18/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.4	Elect Director Patricia Fill-Krushel	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.7	Elect Director Scott Maw	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.8	Elect Director Brian Niccol	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	1.9	Elect Director Mary Winston	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For	For
Chipotle Mexican Grill, Inc.	USA	05/18/2022	Annual	Shareholder	7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	For
SAP SE	Germany	05/18/2022	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	7	Approve Remuneration Report	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	8.1	Elect Hasso Plattner to the Supervisory Board	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	8.2	Elect Rouven Westphal to the Supervisory Board	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	8.3	Elect Gunnar Wiedenfels to the Supervisory Board	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	For	For
SAP SE	Germany	05/18/2022	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1c	Elect Director DonnaLee DeMaio	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1e	Elect Director William C. Freda	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1f	Elect Director Sara Mathew	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1g	Elect Director William L. Meaney	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1i	Elect Director Sean O'Sullivan	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1k	Elect Director John B. Rhea	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1l	Elect Director Richard P. Sergel	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	1m	Elect Director Gregory L. Summe	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
State Street Corporation	USA	05/18/2022	Annual	Shareholder	4	Report on Asset Management Policies and Diversified Investors	Against	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1a	Elect Director Marc N. Casper	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1b	Elect Director Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1d	Elect Director C. Martin Harris	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1e	Elect Director Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1f	Elect Director R. Alexandra Keith	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1g	Elect Director Jim P. Manzi	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1h	Elect Director James C. Mullen	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1i	Elect Director Lars R. Sorensen	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1j	Elect Director Debora L. Spar	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1k	Elect Director Scott M. Sperling	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	1l	Elect Director Dion J. Weisler	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Thermo Fisher Scientific Inc.	USA	05/18/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	2	Approve Final Dividend	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	3	Elect Sun Jie (Jane) as Director	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	4	Elect George Yong-Boon Yeo as Director	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	5	Elect Swee-Lian Teo as Director	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	6	Elect Narongchai Akrasanee as Director	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
AIA Group Limited	Hong Kong	05/19/2022	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.2	Elect Director Scott T. Ford	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.3	Elect Director Glenn H. Hutchins	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.4	Elect Director William E. Kennard	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.6	Elect Director Stephen J. Luczo	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.7	Elect Director Michael B. McCallister	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.8	Elect Director Beth E. Mooney	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.9	Elect Director Matthew K. Rose	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.10	Elect Director John T. Stankey	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.11	Elect Director Cynthia B. Taylor	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	1.12	Elect Director Luis A. Ubinas	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
AT&T Inc.	USA	05/19/2022	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against
AT&T Inc.	USA	05/19/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
AT&T Inc.	USA	05/19/2022	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
AT&T Inc.	USA	05/19/2022	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1a	Elect Director Sherry S. Barrat	For	Against	Against
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1b	Elect Director James L. Camaren	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1f	Elect Director John W. Ketchum	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1g	Elect Director Amy B. Lane	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1h	Elect Director David L. Porges	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1i	Elect Director James L. Robo	For	Against	Against
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1j	Elect Director Rudy E. Schupp	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1k	Elect Director John L. Skolds	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1l	Elect Director John Arthur Stall	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	1m	Elect Director Darryl L. Wilson	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Shareholder	4	Disclose a Board Diversity and Qualifications Matrix	Against	For	For
NextEra Energy, Inc.	USA	05/19/2022	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1b	Elect Director Ari Bousbib	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1e	Elect Director J. Frank Brown	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1f	Elect Director Albert P. Carey	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1g	Elect Director Edward P. Decker	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1h	Elect Director Linda R. Gooden	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1j	Elect Director Manuel Kadre	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1l	Elect Director Craig A. Menear	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1m	Elect Director Paula Santilli	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	1n	Elect Director Caryn Seidman-Becker	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
The Home Depot, Inc.	USA	05/19/2022	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	8	Report on Steps to Improve Gender and Racial Equity on the Board	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	9	Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For	For
The Home Depot, Inc.	USA	05/19/2022	Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1c	Elect Director Philip L. Hawkins	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1d	Elect Director Dennis G. Lopez	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1e	Elect Director Shankh Mitra	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1f	Elect Director Ade J. Patton	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1g	Elect Director Diana W. Reid	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1h	Elect Director Sergio D. Rivera	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1i	Elect Director Johnese M. Spisso	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	1j	Elect Director Kathryn M. Sullivan	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Welltower Inc.	USA	05/23/2022	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1d	Elect Director Robert M. Davis	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1e	Elect Director Kenneth C. Frazier	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1f	Elect Director Thomas H. Glocer	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1h	Elect Director Stephen L. Mayo	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1i	Elect Director Paul B. Rothman	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1j	Elect Director Patricia F. Russo	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1k	Elect Director Christine E. Seidman	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1l	Elect Director Inge G. Thulin	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1m	Elect Director Kathy J. Warden	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	1n	Elect Director Peter C. Wendell	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Shareholder	4	Require Independent Board Chair	Against	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Shareholder	5	Report on Access to COVID-19 Products	Against	For	For
Merck & Co., Inc.	USA	05/24/2022	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1c	Elect Director Keith B. Alexander	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1d	Elect Director Edith W. Cooper	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1g	Elect Director Judith A. McGrath	For	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1j	Elect Director Patricia Q. Stonesifer	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	1k	Elect Director Wendell P. Weeks	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Management	4	Approve 20:1 Stock Split	For	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	5	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	8	Report on Efforts to Reduce Plastic Use	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	9	Report on Worker Health and Safety Disparities	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	10	Report on Risks Associated with Use of Concealment Clauses	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	11	Report on Charitable Contributions	Against	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	12	Publish a Tax Transparency Report	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	14	Report on Lobbying Payments and Policy	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	15	Require More Director Nominations Than Open Seats	Against	Against	Against
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	16	Commission a Third Party Audit on Working Conditions	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	17	Report on Median Gender/Racial Pay Gap	Against	For	For
Amazon.com, Inc.	USA	05/25/2022	Annual	Shareholder	19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.3	Elect Director Andrew W. Houston	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.4	Elect Director Nancy Killefer	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.6	Elect Director Sheryl K. Sandberg	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.7	Elect Director Tracey T. Travis	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.8	Elect Director Tony Xu	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold	Withhold
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	5	Require Independent Board Chair	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	6	Report on Risks Associated with Use of Concealment Clauses	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	8	Report on Community Standards Enforcement	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	9	Report on User Risk and Advisory Vote on Metaverse Project	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	10	Publish Third Party Human Rights Impact Assessment	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	11	Report on Child Sexual Exploitation Online	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	12	Commission a Workplace Non-Discrimination Audit	Against	Against	Against
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	13	Report on Lobbying Payments and Policy	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	14	Commission Assessment of Audit and Risk Oversight Committee	Against	For	For
Meta Platforms, Inc.	USA	05/25/2022	Annual	Shareholder	15	Report on Charitable Contributions	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.1	Elect Director Lloyd Dean	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.2	Elect Director Robert Eckert	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.3	Elect Director Catherine Engelbert	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.4	Elect Director Margaret Georgiadis	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.5	Elect Director Enrique Hernandez, Jr.	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.6	Elect Director Christopher Kempczinski	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.7	Elect Director Richard Lenny	For	Withhold	Withhold
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.8	Elect Director John Mulligan	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.9	Elect Director Sheila Penrose	For	Withhold	Withhold
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.10	Elect Director John Rogers, Jr.	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.11	Elect Director Paul Walsh	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	1.12	Elect Director Miles White	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	7	Report on Use of Gestation Stalls in Pork Supply Chain	Against	Against	Against
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	8	Report on Third-Party Civil Rights Audit	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	9	Report on Lobbying Payments and Policy	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	For
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.1	Elect Director Leslie Samuelrich	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.2	Elect Director Maisie Lucia Ganzler	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.3	Management Nominee Lloyd Dean	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.4	Management Nominee Robert Eckert	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.5	Management Nominee Catherine Engelbert	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.6	Management Nominee Margaret Georgiadis	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.7	Management Nominee Enrique Hernandez, Jr.	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.8	Management Nominee Christopher Kempczinski	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.9	Management Nominee John Mulligan	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.10	Management Nominee John Rogers, Jr.	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.11	Management Nominee Paul Walsh	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	1.12	Management Nominee Miles White	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Management	3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	Do Not Vote

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	5	Report on Efforts to Reduce Plastic Use	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	7	Report on Use of Gestation Stalls in Pork Supply Chain	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	8	Report on Third-Party Civil Rights Audit	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	9	Report on Lobbying Payments and Policy	For	Do Not Vote	Do Not Vote
McDonald's Corporation	USA	05/26/2022	Proxy Contest	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	For	Do Not Vote	Do Not Vote
Morgan Stanley	USA	05/26/2022	Annual	Management	1a	Elect Director Alistair Darling	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1c	Elect Director James P. Gorman	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1d	Elect Director Robert H. Herz	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1e	Elect Director Erika H. James	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1i	Elect Director Jami Miscik	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1j	Elect Director Masato Miyachi	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1k	Elect Director Dennis M. Nally	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1m	Elect Director Perry M. Traquina	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Morgan Stanley	USA	05/26/2022	Annual	Shareholder	4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEAs Net Zero 2050 Scenario	Against	Against	Against
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.3	Elect Director Sandra B. Cochran	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.4	Elect Director Laurie Z. Douglas	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.5	Elect Director Richard W. Dreiling	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.6	Elect Director Marvin R. Ellison	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.7	Elect Director Daniel J. Heinrich	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.8	Elect Director Brian C. Rogers	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.9	Elect Director Bertram L. Scott	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.10	Elect Director Colleen Taylor	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	1.11	Elect Director Mary Beth West	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Management	4	Amend Omnibus Stock Plan	For	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Shareholder	6	Amend Proxy Access Right	Against	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Shareholder	7	Report on Risks of State Policies Restricting Reproductive Health Care	Against	For	For
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Shareholder	8	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Against
Lowe's Companies, Inc.	USA	05/27/2022	Annual	Shareholder	9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1a	Elect Director Larry Page	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1b	Elect Director Sergey Brin	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1c	Elect Director Sundar Pichai	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1d	Elect Director John L. Hennessy	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1e	Elect Director Frances H. Arnold	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1f	Elect Director L. John Doerr	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1h	Elect Director Ann Mather	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1i	Elect Director K. Ram Shriram	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	1j	Elect Director Robin L. Washington	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	Against
Alphabet Inc.	USA	06/01/2022	Annual	Management	4	Increase Authorized Common Stock	For	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	7	Report on Physical Risks of Climate Change	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	10	Report on Risks Associated with Use of Concealment Clauses	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	12	Report on Government Takedown Requests	Against	Against	Against
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	19	Establish an Environmental Sustainability Board Committee	Against	For	For
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against
Alphabet Inc.	USA	06/01/2022	Annual	Shareholder	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.2	Elect Director Madeline S. Bell	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.3	Elect Director Edward D. Breen	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.4	Elect Director Gerald L. Hassell	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.5	Elect Director Jeffrey A. Honickman	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.6	Elect Director Maritza G. Montiel	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.7	Elect Director Asuka Nakahara	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.8	Elect Director David C. Novak	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	1.9	Elect Director Brian L. Roberts	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Comcast Corporation	USA	06/01/2022	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	Against
Comcast Corporation	USA	06/01/2022	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For	For
Comcast Corporation	USA	06/01/2022	Annual	Shareholder	6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against
Comcast Corporation	USA	06/01/2022	Annual	Shareholder	7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For	For
Comcast Corporation	USA	06/01/2022	Annual	Shareholder	8	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.a	Approve Discharge of Margo Cook	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.b	Approve Discharge of Edith Cooper	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.c	Approve Discharge of Johan Forssell	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.d	Approve Discharge of Conni Jonsson	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.e	Approve Discharge of Nicola Kimm	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.f	Approve Discharge of Diony Lebot	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.g	Approve Discharge of Gordon Orr	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.h	Approve Discharge of Finn Rausing	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.i	Approve Discharge of Marcus Wallenberg	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.j	Approve Discharge of Peter Wallenberg Jr	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.k	Approve Discharge of CEO Christian Sinding	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	11.l	Approve Discharge of Deputy CEO Casper Callerstrom	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	13.b	Approve Remuneration of Auditors	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	Against
EQT AB	Sweden	06/01/2022	Annual	Management	14.b	Reelect Margo Cook as Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.c	Reelect Johan Forssell as Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.d	Reelect Nicola Kimm as Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.e	Reelect Diony Lebot as Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.f	Reelect Gordon Orr as Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.g	Reelect Marcus Wallenberg as Director	For	Against	Against
EQT AB	Sweden	06/01/2022	Annual	Management	14.h	Elect Brooks Entwistle as New Director	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	14.i	Reelect Conni Jonsson as Board Chair	For	Against	Against
EQT AB	Sweden	06/01/2022	Annual	Management	15	Ratify KPMG as Auditor	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
EQT AB	Sweden	06/01/2022	Annual	Management	17	Approve Remuneration Report	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
EQT AB	Sweden	06/01/2022	Annual	Management	20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	1a	Elect Director Timothy Haley	For	Withhold	Withhold
Netflix, Inc.	USA	06/02/2022	Annual	Management	1b	Elect Director Leslie Kilgore	For	Withhold	Withhold
Netflix, Inc.	USA	06/02/2022	Annual	Management	1c	Elect Director Strive Masiyiwa	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	1d	Elect Director Ann Mather	For	Withhold	Withhold
Netflix, Inc.	USA	06/02/2022	Annual	Management	2	Declassify the Board of Directors	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	3	Eliminate Supermajority Voting Provisions	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	4	Provide Right to Call Special Meeting	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Netflix, Inc.	USA	06/02/2022	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	For
Netflix, Inc.	USA	06/02/2022	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1b	Elect Director Tench Coxé	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1c	Elect Director John O. Dabiri	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1d	Elect Director Persis S. Drell	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1f	Elect Director Dawn Hudson	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1g	Elect Director Harvey C. Jones	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1i	Elect Director Stephen C. Neal	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1j	Elect Director Mark L. Perry	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1l	Elect Director Aarti Shah	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	1m	Elect Director Mark A. Stevens	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	4	Increase Authorized Common Stock	For	For	For
NVIDIA Corporation	USA	06/02/2022	Annual	Management	5	Amend Omnibus Stock Plan	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1c	Elect Director John J. Donahoe	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1d	Elect Director David W. Dorman	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1f	Elect Director Enrique Lores	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1g	Elect Director Gail J. McGovern	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1i	Elect Director David M. Moffett	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1k	Elect Director Daniel H. Schulman	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	1l	Elect Director Frank D. Yeary	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
PayPal Holdings, Inc.	USA	06/02/2022	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1b	Elect Director Ann C. Berzin	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1c	Elect Director April Miller Boise	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1d	Elect Director John Bruton	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1e	Elect Director Jared L. Cohon	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1f	Elect Director Gary D. Forsee	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1g	Elect Director Linda P. Hudson	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1h	Elect Director Myles P. Lee	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1i	Elect Director David S. Regnery	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1j	Elect Director John P. Surma	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	1k	Elect Director Tony L. White	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	4	Authorize Issue of Equity	For	For	For
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Trane Technologies Plc	Ireland	06/02/2022	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1a	Elect Director Timothy P. Flynn	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1b	Elect Director Paul R. Garcia	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1c	Elect Director Stephen J. Hemsley	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1d	Elect Director Michele J. Hooper	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1e	Elect Director F. William McNabb, III	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1f	Elect Director Valerie C. Montgomery Rice	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1g	Elect Director John H. Noseworthy	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	1h	Elect Director Andrew Witty	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For
UnitedHealth Group Incorporated	USA	06/06/2022	Annual	Shareholder	5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1b	Elect Director Alan M. Bennett	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1d	Elect Director David T. Ching	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1f	Elect Director Ernie Herrman	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1g	Elect Director Michael F. Hines	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1h	Elect Director Amy B. Lane	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1i	Elect Director Carol Meyrowitz	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1j	Elect Director Jackwyn L. Nemerov	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	1k	Elect Director John F. O'Brien	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	3	Amend Omnibus Stock Plan	For	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The TJX Companies, Inc.	USA	06/07/2022	Annual	Shareholder	5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Against	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Shareholder	6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Shareholder	7	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	For
The TJX Companies, Inc.	USA	06/07/2022	Annual	Shareholder	8	Adopt Paid Sick Leave Policy for All Associates	Against	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.2	Elect Director David L. Calhoun	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.4	Elect Director Gerald Johnson	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.5	Elect Director David W. MacLennan	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.7	Elect Director Edward B. Rust, Jr.	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.8	Elect Director Susan C. Schwab	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.9	Elect Director D. James Urpleby, III	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	1.10	Elect Director Rayford Wilkins, Jr.	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Shareholder	4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	For
Caterpillar Inc.	USA	06/08/2022	Annual	Shareholder	6	Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against	Against
Caterpillar Inc.	USA	06/08/2022	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1a	Elect Director Marc Benioff	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1b	Elect Director Bret Taylor	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1c	Elect Director Laura Alber	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1d	Elect Director Craig Conway	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1e	Elect Director Parker Harris	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1f	Elect Director Alan Hassenfeld	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1g	Elect Director Neelie Kroes	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1h	Elect Director Oscar Munoz	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1i	Elect Director Sanford Robertson	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1j	Elect Director John V. Roos	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1k	Elect Director Robin Washington	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1l	Elect Director Maynard Webb	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	1m	Elect Director Susan Wojcicki	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	2	Amend Omnibus Stock Plan	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Salesforce, Inc.	USA	06/09/2022	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Shareholder	6	Require Independent Board Chair	Against	For	For
Salesforce, Inc.	USA	06/09/2022	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1a	Elect Director Susan L. Bostrom	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1b	Elect Director Teresa Briggs	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1d	Elect Director Paul E. Chamberlain	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1f	Elect Director Frederic B. Luddy	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1g	Elect Director Jeffrey A. Miller	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1h	Elect Director Joseph "Larry" Quinlan	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	1i	Elect Director Sukumar Rathnam	For	For	For
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
ServiceNow, Inc.	USA	06/09/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	2	Elect Chairman of Meeting	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	5	Approve Agenda of Meeting	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c1	Approve Discharge of Erik Froberg	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c2	Approve Discharge of Luciana Carvalho	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c3	Approve Discharge of Bridget Cosgrave	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c4	Approve Discharge of Renee Robinson Stromberg	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c5	Approve Discharge of Johan Stuart	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c6	Approve Discharge of Bjorn Zethraeus	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c7	Approve Discharge of Oscar Werner	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	8.c8	Approve Discharge of Robert Gerstmann	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1a	Reelect Erik Froberg as Director (Chair)	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1b	Reelect Renee Robinson Stromberg as Director	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1c	Reelect Johan Stuart as Director	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1d	Reelect Bjorn Zethraeus as Director	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1e	Reelect Bridget Cosgrave as Director	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.1f	Elect Hudson Smith as New Director	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	11.2	Ratify Deloitte AB as Auditors	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	12	Authorize Nominating Committee Instructions	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	14	Approve Remuneration Report	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	For	For	For
Sinch AB	Sweden	06/09/2022	Annual	Management	17	Approve Warrant Plan LTI 2022 for Key Employees	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.1	Elect Director Takizaki, Takemitsu	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.2	Elect Director Nakata, Yu	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.3	Elect Director Yamaguchi, Akiji	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.4	Elect Director Miki, Masayuki	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.5	Elect Director Yamamoto, Hiroaki	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.6	Elect Director Yamamoto, Akinori	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.7	Elect Director Taniguchi, Seiichi	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.8	Elect Director Suenaga, Kumiko	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	3.9	Elect Director Yoshioka, Michifumi	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	For
KEYENCE Corp.	Japan	06/10/2022	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	For
Kindred Group Plc	Malta	06/10/2022	Extraordinary						

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Kindred Group Plc	Malta	06/10/2022	Shareholders	Management	7	Authorize Share Repurchase Program	For	For	For
Kindred Group Plc	Malta	06/10/2022	Shareholders	Management	8	Approve Reduction in Share Capital via Share Cancellation	For	For	For
Kindred Group Plc	Malta	06/10/2022	Shareholders	Management	9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Block, Inc.	USA	06/14/2022	Annual	Management	1.1	Elect Director Jack Dorsey	For	Withhold	Withhold
Block, Inc.	USA	06/14/2022	Annual	Management	1.2	Elect Director Paul Deighton	For	Withhold	Withhold
Block, Inc.	USA	06/14/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Block, Inc.	USA	06/14/2022	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Block, Inc.	USA	06/14/2022	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Block, Inc.	USA	06/14/2022	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1a	Elect Director Andrew Anagnost	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1b	Elect Director Karen Blasing	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1c	Elect Director Reid French	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1d	Elect Director Ayanna Howard	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1e	Elect Director Blake Irving	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1f	Elect Director Mary T. McDowell	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1g	Elect Director Stephen Milligan	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1i	Elect Director Betsy Rafael	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	1j	Elect Director Stacy J. Smith	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Autodesk, Inc.	USA	06/16/2022	Annual	Management	4	Approve Omnibus Stock Plan	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1a	Elect Director Merit E. Janow	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1b	Elect Director Candido Bracher	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1c	Elect Director Richard K. Davis	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1d	Elect Director Julius Genachowski	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1e	Elect Director Choon Phong Goh	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1f	Elect Director Oki Matsumoto	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1g	Elect Director Michael Miebach	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1h	Elect Director Youngme Moon	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1i	Elect Director Rima Qureshi	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1k	Elect Director Jackson Tai	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1l	Elect Director Harit Talwar	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	1m	Elect Director Lance Uggla	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Management	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Shareholder	6	Report on Political Contributions	Against	For	For
Mastercard Incorporated	USA	06/21/2022	Annual	Shareholder	7	Report on Charitable Contributions	Against	Against	Against
Mastercard Incorporated	USA	06/21/2022	Annual	Shareholder	8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1c	Elect Director Carla A. Harris	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1d	Elect Director Gerald L. Hassell	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1e	Elect Director David L. Herzog	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1g	Elect Director Edward J. Kelly, III	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1h	Elect Director William E. Kennard	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1i	Elect Director Michel A. Khalaf	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1j	Elect Director Catherine R. Kinney	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1k	Elect Director Diana L. McKenzie	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1l	Elect Director Denise M. Morrison	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
MetLife, Inc.	USA	06/21/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.1	Elect Director Yoshida, Kenichiro	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.2	Elect Director Totoki, Hiroki	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.3	Elect Director Sumi, Shuzo	For	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal	Management Recommendation	ISS Recommendation	Vote Instruction
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.4	Elect Director Tim Schaaff	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.5	Elect Director Oka, Toshiko	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.6	Elect Director Akiyama, Sakie	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.7	Elect Director Wendy Becker	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.8	Elect Director Hatanaka, Yoshihiko	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.9	Elect Director Kishigami, Keiko	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	2.10	Elect Director Joseph A. Kraft Jr	For	For	For
Sony Group Corp.	Japan	06/28/2022	Annual	Management	3	Approve Stock Option Plan	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.1	Elect Director Kunibe, Takeshi	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.2	Elect Director Ota, Jun	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.3	Elect Director Takashima, Makoto	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.4	Elect Director Nakashima, Toru	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.5	Elect Director Kudo, Teiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.6	Elect Director Inoue, Atsuhiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.7	Elect Director Isshiki, Toshihiro	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.8	Elect Director Kawasaki, Yasuyuki	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.9	Elect Director Matsumoto, Masayuki	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.10	Elect Director Arthur M. Mitchell	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.11	Elect Director Yamazaki, Shozo	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.12	Elect Director Kono, Masaharu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.13	Elect Director Tsutsui, Yoshinobu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.14	Elect Director Shimbo, Katsuyoshi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Management	3.15	Elect Director Sakurai, Eriko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Shareholder	4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	Against	For	For
Sumitomo Mitsui Financial Group, Inc.	Japan	06/29/2022	Annual	Shareholder	5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	Against	Against	Against
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.1	Elect Director David Barr	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.2	Elect Director Jane Cronin	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.3	Elect Director Mervin Dunn	For	Withhold	Withhold
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.4	Elect Director Michael Graff	For	Withhold	Withhold
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.5	Elect Director Sean Hennessy	For	Withhold	Withhold
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.6	Elect Director W. Nicholas Howley	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.7	Elect Director Gary E. McCullough	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.8	Elect Director Michele Santana	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.9	Elect Director Robert Small	For	Withhold	Withhold
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.10	Elect Director John Staer	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	1.11	Elect Director Kevin Stein	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	For
TransDigm Group Incorporated	USA	07/12/2022	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against